

<b>Department</b>	Forest Management
<b>Position Title</b>	Forester
<b>Position Location</b>	Lufkin, TX
<b>Immediate Supervisor</b>	Area Manager
<b>Positions Supervised by this Position</b>	None

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**KEY FUNCTION OF POSITION:**

Plan and supervise all aspects of forest management activities to ensure forest management goals and objectives are achieved in a manner consistent with relevant fiduciary, regulatory, and environmental standards. This position will manage silviculture, harvesting, and land use projects.

**SUMMARY OF DUTIES AND RESPONSIBILITIES:**

- Administrative responsibilities include contracting with third parties to perform harvesting and silviculture-related services (prospectus preparation, identification of qualified/licensed contractors or consultants, bid analysis, negotiations, contract execution and compliance monitoring).
- Implement policies, procedures, and guidelines regarding all forest management activities in order to ensure the highest quality while managing cost effectiveness.
- Maintain full and appropriate compliance with applicable Federal, State and Local regulations, Licensing Standards, Forest Practice laws, SFI Standards, and FSC Standards.
- Ensure appropriate notifications, permits and easements have been obtained and reviewed with contractor before work begins.
- Actively participate in the implementation and utilization of GIS. Provide to GIS Forester information needed to update maps regarding stand treatments, boundaries, inventory depletions, stream locations and stream classification.
- Monitor expenditures and operation levels closely in order to comply with budget limitations.
- Participate in the annual budgeting and monthly "Forward Look" processes, as needed.
- Maintain good communication and excellent working relationships with outside agencies and companies.
- Stay abreast of industry technology, trends, new regulations and laws; attend meetings, as necessary.
- Support and participate fully in local SFI program and FSC program.
- Ensure that environmental or financial risk management reporting is conducted in a timely and professional manner to your Area Manager and, if appropriate, local Safety Coordinator.
- Respond to internal and external information requests in conjunction with management and team members.
- Actively participate within the organization to ensure all timberland management investment services meet or exceed client commitments.

- Represent Campbell Global at all levels, maintaining positive public relations.
- Other duties as assigned.
- Position is considered exempt based on job responsibilities.

#### **QUALIFICATIONS FOR POSITION:**

- A Bachelor's Degree in Forestry, Forest Management, Forest Engineering or Forest Operations Management; and
- A minimum of 2 years' work experience in forest management.

#### **EXPERIENCE AND KNOWLEDGE REQUIRED/PREFERRED:**

- Ability to manage multiple projects from initiation to final completion in a timely manner.
- Understanding of State, Federal, and Local regulations.
- Must have:
  - Planning, budgeting, and forecasting skills.
  - Familiarity with legal implications in key areas of responsibility.
  - Strong analytical and critical-thinking skills.
  - Demonstrated interpersonal skills.
  - Good communication skills, both oral and written.
  - Good computer skills, especially MS Excel and Word.
  - Chemical Applicator's License or obtain the license within 6 months.
  - Valid Driver's License and good driving record.
  - Ability to work alone in the outdoors over extremely rough, brushy, and uneven terrain in all weather conditions required.
  - Ability to lift up to 50 pounds daily.

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**NOTE:** The above statements are intended to describe the general nature of work to be performed; they do not constitute an exhaustive list of all responsibilities, duties, and skills required of personnel so classified.

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