Deans Council
January 8, 2020

1. **Sexual Misconduct Presentation**  
   Amanda Pruitt
   Amanda Pruitt provided an overview of new guidelines for sexual misconduct training. She is happy to make presentations to each department (limit group 12-15) approximately 45 minutes. Please contact pruitag@sfasu.edu for more information.

2. **Project Management Office (PMO) Update**  
   Anthony Espinoza/Meredith Baily
   Anthony gave an update on projects, PMO are currently working on over 70 requests and therefore are trying to budget and prioritize. He provided an update on active projects, decisions need to be made by deans. The list will be sent to the deans for review and decisions will be made at the next deans council. As a number of these requests come from directors, this will be reported to Academic Affairs Council.

3. **Relaunching Student Success - January 14**  
   Meredith Baily
   Meredith explained that we are reinvigorating use of Navigate from EAB. Dr. Ed Venit, a leading expert on student success will be presenting, which will align with our goals and help kick off the semester. An email went to faculty and staff encouraging everyone to attend a presentation Tuesday 14th in the movie theatre at 9:00 a.m., it will also be live streamed. There will be a lunch for the deans, VPs and presenters following the presentation. This is really for faculty that do undergraduate advising but do not currently use Navigate, to see what is available. Meredith explained there is a lot of functionality in Navigate that is not available in D2L.

4. **Review of Curriculum Proposals**  
   Pauline Sampson/Lynda Langham
   TCCNS changes are now with the Coordinating Board and will go live in the fall. We have approximately 570 proposals in Curriculog (400 last year). There is now an added level of opportunity for deans to review all proposals for all of the colleges, to allow everyone a broader view of curriculum in general, this added layer is causing a delays in approval. After discussion it was agreed to change the option to “view only” for all colleges for the deans, they will then approve at the March deans council.

5. **Schedule**  
   Lynda Langham
   Lynda announced that the summer schedule was rolled yesterday. At the cabinet meeting this week, Dr. Gordon decided to form a team to look specifically at summer school. Changes to become very student centric will be made, the team will be chaired by Erma Brecht, John Calahan and Joe Shannon will be part of the committee. We will advertise and market the summer, this summer is still summer 1 & 2 but 2021 will be a single term. Dr. Bullard suggested adding this to the Dashboard.

6. **GRC**  
   Pauline Sampson
   Dr. Sampson reported on the recent Forestry Showcase stating it was very positive. Dr. Williams said the committee and the college did a great job highlighting this, they wanted to raise the profile of work faculty and students are doing.
7. **Articulation Agreements**  
Brian Murphy  
Dr. Murphy asked for update on articulation agreements – we do not have a central point or a central list of them all. The deans will work together on this.

8. **HB5 (ISDs)**  
Marc Guidry  
Dr. Guidry received a request for SFA to partner with NHS to offer college prep courses for students who are not TSI complete, as listed in House Bill 5. He provided some information and the deans agreed we should proceed with this project. Dr. Guidry will arrange a meeting with Lisa Altry from NISD and form a committee. More information will be provided at next dean’s council.

9. **JobsU/Brookshire Brothers**  
Steve Bullard/Tim Bisping  
Universities are working more closely with industry to help students find work after graduation. Increasingly we are seeing credentialing rather than a specific degree.

Brookshire Bros. have been trying to work with community college to help employees to take college classes toward an associate's degree. They asked if we would be interested in business degrees, they are looking for a way to give their employees a path forward with certificates, associates and perhaps bachelors. Many local businesses offer tuition reimbursement, Dr. Bullard asked the deans to mention this at welcome back meetings.

10. **Budget Forms**  
Alisha Collins  
Alisha provided an update on the new budget form, which will begin at department level and will include capital request. Training will be provided and more information will be forthcoming. Dr. Gordon wants the procedure to be transparent and updates will be provided on the website.

Course fee deletions will be approved at the January board meeting, as well as the differential tuition item.

11. **Cabinet Discussion 1/7/2020**  
Steve Bullard  
Dr. Bullard provided an update on several items discussed at this week’s cabinet meeting:

A salary study will be conducted by Hanover Research. A committee will be formed to look at summer school. Noel Levitz will commission a study of scholarships and how we package them – should have maximum impact fall 2021. We will also be looking at a more aggressive employee/dependent scholarship/tuition exemption.

There will be a hard restart to the Strategic Plan, feedback from the SPIES survey shows that culture is a major issue on campus.

12. **BOR Meeting Items**  
Steve Bullard  
Each cabinet member will be making presentations. Dr. Bullard will address/update on LANCAT. He asked each dean to send him a summary on progress since November 22, please provide by January 20.

13. **Any Other Business**  
Follow up – graduate ad hoc committee, including Dr. Sampson and Dr. Williams, Dr. Bullard said the committee did a great job and made some recommendations, need to have meeting deans, associate deans and chairs.
Dr Gordon asked Dr. Bisping and Dr. Childs to look at (TCA) Technology Commercialization Academy, finding ways to take technologies/inventions and commercializing them. They have formed an exploratory committee to look at options.

Jonathan Helmke said we currently house 56 titles through Elsevier as part of Texas coalition, next year our subscription will take up 75% of budget, the coalition plan to discuss alternative terms and are prepared to step away from this agreement if necessary.

14. **Date of Next Meeting**
   February 5, 2020

**Attendees:**
Amanda Pruitt
Steve Bullard
Marc Guidry
Debbie Pace
Buddy Himes
Pauline Sampson
Jonathan Helmke
Anthony Espinoza
Hans Williams
Tim Bisping
Judy Abbott
Alisha Collins
Sharon Brewer
Lynda Langham
Joe Shannon
Marc Sanders

**Upcoming Deadlines**

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<tr>
<th>January 2020</th>
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<tbody>
<tr>
<td>15th</td>
<td>Last day to complete online FAR</td>
</tr>
<tr>
<td>30th</td>
<td>Syllabus and CV must be uploaded for all classes offered Spring 2020</td>
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<td>29th</td>
<td>Completed staff evaluations due to Provost office</td>
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<table>
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<tr>
<th>February 2020</th>
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<tr>
<td>14th</td>
<td>Regents Scholar nominees and portfolios due electronically to <a href="mailto:brewersj@sfasu.edu">brewersj@sfasu.edu</a></td>
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<td>17th</td>
<td>Staff reclassifications due to Provost</td>
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<td>24th</td>
<td>Promotion and Tenure files due to Provost Office</td>
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Jan 31 final date to get curriculum proposal approved through college level

BM said president said he was going to come out with white paper good to great? Do we know when that is. He is working on it but we don't have time frame. It is coming.