

[CAPTIONER STANDING BY FOR REALTIME CAPTIONS]

[Captioner standing by for realtime captions] >> Good morning everyone. Welcome back today three of the Stephen F Austin State University for the committee on Tuesday January 28th at 9 AM. We are ecstatic to have all of you here and thank you for coming out on this rainy cold day. Texas weather is what it is going to be from one day to the next. At this time I would like to make a couple of announcements. The first thing I would like to let you know is we have special honorary guest at our table today. For those of you who have not yet learned name egg has been appointed by Governor Abbott to the Texas Department of Public Safety commission. Sadly with this appointment we have unfortunate consequences here at SFA. Now they have submitted her resignation to the Board of Regents effective January 1st 2020. As customary for our outgoing regions I would like to share some information about notice tenure at SFA. Another was appointed by Governor Abbott in August of 2015 and during her time here at SFA she has served on the academic institution affairs committee and served as chair of the committee in 2017. She has asserted for several years on the building and grounds committee, the intercollegiate athletic advisory committee, the presidential screening committee, and the presidential transition committee. We see also chaired. In 2019 another was elected to the executive committee as secretary of the board. On the health of the board I would like to thank you for your many years that service, your dedication to the university, your wisdom, perspective and of course your experience. We wish you well in your new role. Thank you.

[Applause]. >>
May have a moment?

Yes Madam chair?

Can I hand this to my driver? [Laughter].

Would you like this?

Yes.

I would take a few minutes just because I can. This is great. This is exactly why I resigned. [Laughter]. So I want you to know a couple of things. Some of you will remember when I came on in 2015, I can't remember what year, you have to remember that you never can quite believe everything that you hear. Because if you make a call, number one, she only wears purple and never wears red. It is been true for all of these years that I've been here. Some of you have heard, we are about to [Indiscernible] the University system. That is not true. Governor Abbott would never do that and neither what the [Indiscernible] for that matter. That is not why I was here. The reason I was here was because Governor Abbott heard me say this in private and a meeting, Governor Abbott has a great, great, plans and care in Nassau I for SFA and his Majesty is supported this university Governor Abbott really wants to see be his own University and as good and as bold and as much about leader and a crown in the town of Texas as it can be and

that it is. He wants to see it even more. That is why I was in here to try to be his eye on the ground. So what I want you to know is my time here has been to be a part of watching Stephen and Boston stay independent and grow to be everything that it can be. I want to remind you of one thing. Some of you know this. Some of the it will be the first time that you hurt this. When I was confirmed by the Senate after I had been serving for a while, [Indiscernible name] was always suspicious of why I was here went with me to the confirmation hearing. You sit down in front of a batch of Senators that are sitting on a [Indiscernible] in there looking down at you and they had already grown several older people that will be confirmed so it was a little intense that day. And when I went to sit in front of them all by myself and to be grilled on why I should be a Regent and what my ideas were about higher education they kept referring to the SFA thing and an affiliate University and why would we want to remain an unaffiliated University and there were only a few unaffiliated University in Texas and that was such an outlier as why we would want to do that. The first thing I said, was Senators, we don't prefer the word unaffiliated. We preferred the word independent. In fact we prefer the term fiercely independent. And they were nice to me from then on. [Laughter]. So know that my heart came here and it will stay here. I'm going to the public safety commission and I now have to go to Austin which is not as great a drive in the Woodlands but it is a great honor that the governor has given me. I did not ask for this. I did not ask him to take me out early although he probably would. He has asked me to do this. I know very little about it. I have two many questions set up an answer and I will answer them really quick because they are on your mind. Number one, [Indiscernible]. I have no idea. Number two. Do I get a badge. I don't know yet. I will let you know. [Laughter]. Thank you so much. As wonderful as SFA has been to me I appreciate it very much. [Applause]. >> We also have another special guest in the room today. As you all know in December after 15 years of service to the University Judy Buckingham announced her retirement as a core Nader foreign affairs. Immediately after that we committee press the position and later employed April Smith to the top of coordinator of foreign affairs and compliance. April in 2002 in 2019 of FSA and has quite a resume. Amongst her many -- April highs previously served as an associate director of development and she began her new position on January 1st. Please make welcome April [Indiscernible name]. [Applause] .

I would like to announce my new assistant to the president but first I would like to give my thanks to Heather Howell who serve double duty both in Dr. Wes Burks office of my office over the last five or so months. So I would like to have Joanne black please stand. Joanne black is originally from Houston and moved to [Indiscernible name] in 1997 to attend SFA where she received a bachelor of science in biology with a minor in psychology. Joanne worked in nonprofit administration for over six years before she joined SFA in the office of development as an annual fund coordinator in 2010. Joined transition to a position to Polly science as assistant to the Dean in 2014 where she served assuming the role of assistant to the president on January 13th. So she is still new in the job but is doing wonderfully. She has four children remaining ranging in age from 25 to [Indiscernible]. She says that

she will always consider [Indiscernible] and SFAS on. Please welcome Joanne Black. [Applause].

At this time I would like to introduce to you Claudette, Sarah Sparkman is from Carsten Texas. She was a varsity athlete and volleyball, track, tennis, basketball and powerlifting. Sarah is considered a lateral entry

cadet and came to the lumberjack battalion during our sophomore year. During her time at SFA she has been on the presidents and Dean's list numerous times with the cumulative GPA of 3.5 and play for the SFA club volleyball. She currently serves as a cadet battalion commander majoring in health science with a focus in community health. She is on track to commission as a second lieutenant in May of 2020. Upon commissioning cadets Sparkman will branch medical services and attend the basic officer leader course at joint base and you and Antonio. She enjoys being a part of a team where she is challenged and learning how to lead from the front. The lumberjack battalion is extremely blessed to have Cadets Sparkman in our ranks and she will now lead us in our pledge.

I pledge allegiance to the Flag of the United States of America and to the Republic for which it stands, one nation, under God, indivisible, with liberty and justice for all. .

On the Texas flag I allegedly this to be Texas, one state under God, and one indivisible.

Thank you.

Please bow your heads. Your heavenly father we thank you for this day, for this opportunity to gather together to work on the items important to our sacred University, Stephen F Austin State University. We thank you for this Board of Regents and the schools administration and its officers and all of his wonderful faculty and all of those that tend to the needs of the University and its student population every day. We thank you for the students that are here. We ask that you continue to guide and direct more students into our chambers and that we might thrive and flourish here in East Texas. We just ask that you be with each one of us today and all of our discussions and deliberations and we are thankful for this process that we have at the University. We thank you for all of your blessings upon each one of us. We know it comes purely through your grace and we're just thankful that you are our God and that you love us and that you will provide us home in heaven. So be with our state leaders, national leaders, military that keeps a strong, protect them as they are in foreign countries as well as domestic locations. We ask for that piece throughout the world. Amen. We thank you for your son Jesus Christ and his name that we pray. Amen.

Thank you.

The first order of business before we can vote, sadly we have to name replacement for Novus committee commission. For building and grounds [Indiscernible] will be filled by region Scott Holman. The secretary

position by board rules and regulation, page 4, section 8 the vice chair shall serve as the vice chair as well a secretary until the beginning of business at the formal meeting at the full board at the next April meeting. So congratulations. [Laughter]. And Regent Jennifer Winston will take on the leadership position as presidential transition team. And with that I will turn it over to two Dr. Gordon with some special recognition.

Thank you madame. We have several special recognition from three different units across campus and for the first set of recommendations I will turn it over to Dr. Bullard with academic affairs.

Thank you president Jordan. Met him chair and members of the board. First thing I would like to do is we just saw one of our outstanding cadets who pass are military science to share with you the recent public victory on behalf of our cadets. We have an outstanding cadet battalion as you already know. Here's a professor military science. Thank you.

Allow me to introduce that 2019/2019 cadets. [Indiscernible]. We first started the task force level and we compete against 17 teams within our task force to include [Indiscernible name] and the University of Texas. From there we went on to brigade. At the brigade competition we competed against 10 teams from eight states from BYU, and University Arkansas, Arizona and Oklahoma State University and Oklahoma State. We are the right to go to Sandhurst competition. The United States military at West Point. There will be among 17 RCT teams. We will be the only team representing the great state of Texas. There will be 14 international teams representing 13 countries and teams from West Point, the Air Force Academy and [Indiscernible]. If you are not already I encourage you to follow on social media. [Indiscernible]. If someone can introduce the cadets. Cadets Smith,

Jerry Mason, [Indiscernible], [Indiscernible],. Thank you very much. [Applause]. >> Next I would like to do is introduce and recognize a few members of our faculty for their outstanding work and also public victories. The first individual is Dr. Kevin Stafford. Would you come forward please. He is a member of the faculty in the department of theology and the College of science and mathematics. I want to read a quick little where he received his degrees from. His BS is from UT Austin, Masters is from Mississippi State University, PhD from the New Mexico Institute. He has been at as a fellow Asus 2008. And 2018 he received a faculty achievement award in research and the reason whereas in him to come for today is he has reached a milestone in the career of a scientist and he received the land-grant but with a milestone in this case is having garnered and brought in over \$1.6 million in research. Funding for his work. I will ask him to say a little bit about what he does in that were. Do you mind doing that?

It is good to know why I am here. [Laughter]. [Indiscernible]. The work that we're doing there is of course a massive control infrastructure been controlled in West Texas. Associated there is an area that has caves and other [Indiscernible]. Because my specialty works within that is to build improved road structures and infrastructures to really [Indiscernible] were people getting hurt

and injured by [Indiscernible]. Were working with them and try to make the roads a little bit more safe.

We appreciate that. [Laughter]. This plaque is for reaching, the million-dollar club. He is at the top middle in terms of research productivity. Thank you Dr. Stafford. [Applause]. In addition there are five individuals who have reached what we refer to as the bronze level of 250,000 to \$500,000. I would like [Indiscernible name] to come forward. Some may not have been able to come today so we're not sure. Dr. Michael? Chair of chemistry and biochemistry. Dr. Stevens from for street for street, Dr. Steve Cooper from the school of social work Dr. Zach Selden from the [Indiscernible] research center and Dr. Nick [Indiscernible name] from mathematics and statistics. Teaching schedules are very busy right now so there is good work to do but I did want to recognize these individuals for garnering significant amounts of research are making a difference in our environment. [Applause]. The next thing I would like to do is there are three individuals that I will go ahead and ask if all three, Dr. Oswald, Dr. David, Dr. Unger will come. These are three professors of forestry that have achieved something significant that I would like to share with you. Dr. David:Baby, Dr. Oswald and Dr. Unger will start by just reading a little bit about Brian Oswald. These are good things. But I had to make a qualifier and it will be short. [Laughter]. He has been at SFA for 25 years, Masters degree from Michigan State, Masterson Arizona. Their mascot is a [Indiscernible]. When they want to share about that is to see some consistency. [Laughter]. He is also been recognized again as you are aware as Regents is the highest honor that we be still upon our professors. Dr. Oswald received a recognition in 2012. He received, and this is what is significant about three of them. He received the national for street teaching award, the Carl Shank award in 2002. And he was inducted into the alumni Hall of Fame in 2016 so in this case they make great vandals. They recognize his performance. He received at SFA the alumni association distinguished Professor award in 2015 and the faculty achievement award in 2016. Dr. Cole AV, many of you may know Dr. bug, professor of forestry. He's been here for 48 years. His bachelor is from San Diego State, master masters University of Hyatt of Idaho and Masters from PhD from Idaho. He received the national for street teaching award in 2010. Also this will be remembered. About 1 1/2 years ago in 2018 he was awarded with the conservation award by the Boy Scouts of America.

Would you mind saying [Indiscernible].

Boy Scouts of America has been around for 112 years now. And there is a national, all of these recognitions and awards but the award in conservation which Boy Scouts are prized with working with that. I don't know how many they have awarded but it is not very morning many. It hasn't been awarded in 120 years. When I heard that at professor that is actually earned an award I was very proud because I have not actually seen it. I want to take a look at it. But it is an unbelievably procedures award. He has to be one of, there's not many that have been awarded that so I believe that is a phenomenal achievement for us.

Thank you for sharing that. We're hopeful for many more [Background noise]. At some point will go into his office and he will be able to put his legs up in the corner and sit. [Laughter]. Finally the third is Dr. Daniel Unger. Dr. Unger is professor of forestry forestry for 22 years. Together there is 90 years of service as SFA. He has two undergraduate degrees from Purdue University, there is a trend with all of the land-grant institutions in the forestry area. A message from Penn State, another land-grant and another PhD from the University of Idaho and the land-grant from the University of Idaho. What is significant is last fall and the fall of 2018 and 2019 he received the Shank award at the national convention. These individuals we are the only institution in the nation with three active call saying award winners and these are the institutions that are received most recently. These are who they are competing against at this level. The one set of 10 found, frigid and 10, Clemson, University of Tennessee, Berkeley. All of those are land grants and prominent university. There nationally competitive in that arena. I want to share that it is great to have them on site. Thank you. [Applause]. You I'll go ahead and have the meeting. Finally by last recognition is Dr. Martin Sanders who is an associate Dean of liberal and applied arts. The reason for asking him to come forward is highly recognized and why we publish multiple books. We recognize his performance in many ways. Just recently and just yesterday Ryan mentioned the athletic recognition in the New York Times. Dr. Sanders was recently published in the New York Times and I have a copy of it with me. This is a six dollar newspaper, Sunday edition and it is in the Sunday magazine. I will ask him to read it in just a moment before I do let me give you a little bio on Dr. Sanders. He joined as SFA in 2008 as department chair of English and creative writing. He was named associate Dean in 2018. His bachelors and Masters are from Carney State College. He has a PhD from the West Nebraska Lincoln land-grant and a PhD from University of Idaho, another vandal. [Laughter]. I want to read the write up to Dr. Sanders poem. It is called the " is the life ". The write up is this. [Indiscernible] to engage the concept of a still life this tender poem by Mark Sanders causes memory permits again and again and limiting the assess to that we not just keep it alive but it may keep us alive. Sometimes the plums are ceramic pictures and a painting film or vivid than the ones at our table in front of us. It may take as a port used to say to the head and perceive it. In this home no one is gone. So Dr. Sanders would you mind?

Now just at the Simon place between sadness and gratitude when one balances we all weather a cardinal leaps from a bare trim [Indiscernible] the sun down and deepening darkness were close consume it ever in essence oh orange and purple. How moment passes. How memory holds. The heart must break if it is ever built joy. The heart must break because the many things matter and had it mattered hold, still. You were here for us then a break heart your fingers ally upon the pulse of our days. Thank you. [Applause] >> I wanted Dr. Sanders to read this because is said that a port can survive anything except a misprint. No misprint is there also I see some tilting heads. Also last quote and I will say this because it came up yesterday for those that are were here yesterday. This is a statement that poetry is ordinary language raised to the nth power. You raise something to the

power has become extremely powerful. So this poem is Hugh Mungo general mess. Thank you very much Dr. Sanders. That is all there

Thank you Dr. Bullock. For nests recognition I would like to bring in our athletic director, Ryan IV. Real quick before Ryan comes in I looked on the back of the note he is the 56th award winner in 110 years. That gives you an idea of how word that is.

Good to see everyone this morning I appreciate the opportunity to recognize this outstanding team. I want to give you some numbers because I think it is pretty staggering. This pack year the volleyball was [Indiscernible] but it doesn't stop there. Here's what I want you guys know. The senior group that we have departing us this year they have had an 820 percentage

[Indiscernible] or four year period. They were 58 and 60 conference place over a four-year period. They are 13 regular-season champions this, return championships to NCAA appearances and the Debbie Humphrey has been made named coach of the year. I don't know what is to tell you but we talk about honesty and I have been around athletics around a long time. Is in great programs and great teams. But I never seen anything like this. We have something extremely special here as SFA in terms of all liberal. It is my honor to introduce them.

I would like to thank you for having us today. This is a honor for us to come to this meeting so we're glad to be here and keep the streak alive. We note that the success of our program has endured would not happen with support by the administration. We say thank you for your support at SFA volleyball and the entire athletic department. Ryan gave you a lot of the numbers. A couple of numbers that I will add and then I will let this group introduced themselves. One was we finished the year with an RPI of 31 which of you know what RPI is is a ranking that includes a lot of different factors but that is 31 out of 336 Division I programs. That is our highest RPI to ever finish with. We also spent a lot of the season receiving foes in the national top 25 poll. Which was something that had never happened before. We did a get up to the 26 but over last weekend but people were sitting the names at SFA every single week when the poll came out. It was also our first time to go to NCAA tournament in back to back years. A lot of things that we're really excited about this program and it took a lot of great individual performance to require us to stand here today. I would ask them, or you don't have a classification but when we get you guys they will tell you where they are from and what they're majoring in and all of those good things. I am Augustine from New York and this is my fifth season here.

I am a Mac from Amarillo Texas and this is my second season.

I am Trina Hill from Silver Spring Texas. I am a junior and my major is [Indiscernible].

And Tae Mitchell from Dallas Texas and a junior, blogger and my major is psychology.

I am doing here and my major is business.

I am a freshman from [Indiscernible] and my majors business.

I am missing Kelley, my major is political science and I'm a freshman.

I am Derek Kane.

[Indiscernible name].

I am Eddie Miller, Junior from Waco Texas and major is psychology.

[Indiscernible name] I am from Houston and major is international business. And I am a junior.

[Indiscernible name] from Texas and a teaching major.

There was one more number that I want to share with you. In the midst of all of the travel and all of the great things that will work going on on the volleyball court this group managed once again to turn into a team GPA over a 3.0. We're really excited about that as well. I want to thank you again for all that you do and as we strive to take this program to the next level which is really important for us as coaches we are never satisfied. As we strive to do that we're certainly going to need your continued support. I am blessed and honored to be your coach and we hope to see you again next year. Thank you very much. [Applause]. >> Thank you Ryan and for a final set of recognitions, Steve Wes Burke, University affairs. We will pawn on this on. We have recognition coming named the storm ready campus and a grant from North That was coming in to do that. Charlie Woodrum who is the meteorologist for the national weather office said he was on the way and couldn't make it. Weather must be turning bad. You must not coordinate the molding morning. What we will do is I was really going to ask him to do the majority of the first presentation but I want to, I will give you some examples of what an act. Over the past year our fairly new emergency management director, Mark Young with the support of John Beals and all of his staff have been doing a great job in reviewing all of our emergency management preparation plans. Taking a look at where we can do things better. One of the ways that we felt like we could do a better job is in the readiness for bad weather which sometimes we get around here. As you well know we talk about rain a lot more. We're happy to announce today that SFA has been recognized by NOAA as a storm ready campus. You may ask what does that mean. To be recognize the University has to establish a 24 hour warning point an emergency operation center. Have more than one way to receive a severe weather forecast in the morning to warn the public. Create a system that monitors local weather system. Public readiness to community seminars, develop a formal hazardous weather plan which includes training severe weather spiders and holding emergency exercises. And we have met those criteria and Nowakowski is NOAA is recognizing us as a storm ready campus. We're proud of the work that Mark and Keith and the staff is done to get us to that point. And I know Donnie came for this presentation.

He is our weather guy. [Laughter].

He could've have Brett come over and do that. Charlie couldn't make it. He may be coming on. I don't know so maybe he can still get the word for bread. We wanted to recognize the work of that Mark is done in getting us to that point. Thank you Mark. [Applause]. I'm here to tell you that I had a great award but I got nothing. I cannot help you with that. Then some other members of our University police department. I want to recognize the great work that they recently did. The University Police Department underwent an audit by the members of the Texas law enforcement is recognition program for Texas law enforcement recognition program seeking to become a recognized department that audit completed over a two-day period by trained external reviewers examined our compliance with 168 practices, best practices of Texas law enforcement critical areas and here today to represent the Texas law enforcement is recognition program is chief of the [Indiscernible] Police Department.

I would like to say thank you for inviting me here to participate today Mr. President region. It is my great pleasure to be able to present this award to the University police department. I would like to tell you a little bit about it. I am the chief of police for the city of Nacogdoches. But today I come to you from the police as chief association. I am on the executive Board and more importantly I am one of the successors for the recognition program and I have been an associate since 2009. From the day that I met your administration at your Police Department I don't think I have ever seen anyone move quicker. And tax my ability to keep up. Once I got into the program that got into it were both he took off running and I'm pleased to say that they will be awarded with recognized as at the spring conference from Texas police chief association. The law enforcement recognition program is a voluntary process. You don't have to do this. Police agencies in Texas have to proof that complies with 160 best practices. These practices were developed and reviewed and vetted through a group of Texas police professionals. This is a Texas program for Texas law enforcement agencies. Similar in nature to national accreditation programs the best practice recognition program designed specifically for Texas law enforcement. So it is much more applicable to what we do than any of the national accredited programs. Texas legislature has high demand and a great deal of professionalism in regards to law enforcement in Texas. Best practices were specifically designed to meet those demands that are set before us by the Texas Legislature. We have Texas municipal league is a very enthusiastic supporter of the recognition program as well as many other state agencies and in governmental agencies because they realize that is is a mark of excellence as far as law enforcement goes. The program was begun 2006 and over 150 law enforcement agencies are currently recognized. And it is a high goal to achieve. I will explain why you just amendment. Nexus of the associate and recognizes the accreditation program but the Texas best practices recognition program is currently the gold standard and I can say that because being personally involved in the program I can tell you that other states have adopted this program specifically and so this program is gone onto a national basis and has taken a lot of effort to get there and is well worth while to get involved. There are over 2000 law enforcement agencies in Texas. Only about 150 and

160 are currently recognized agency. That comes down to less than a percent of total law enforcement agencies in the state are recognize agencies. We have many agencies in the process but only about a percent have gone through the entire process and remained [Indiscernible]. How do we develop the practices. The chief of police, commendable officers, attorneys and association of nationals assisted in the development of the standards. There are believed to be necessary for proper functioning of Texas law enforcement agencies. They review Texas law, understate the accreditation programs, constitutional requirements, state law requirements and a Texas commission on law enforcement which is our licensing agency was also involved in the process. An employee committee of professional peak lease chief across the state can review the standards which was tested by several Texas agency and it is appropriate and achievable. The same committee of nine police chiefs now conduct the final review in the agencies effort that work to recognize that it is conducting an annual review of best practices for additional cases. I can assure you having been through this a number of times myself and being and it assessor where I go out and assess agents I can assure you that there will was either a [Indiscernible] or [Indiscernible] while your Police Department went through this process. It is stressful because there are no guarantees. You are awarded this achievement only at the end of the process. After you have been inspected by experienced police officers who are trained to expect agencies like any other accredited program. Some agencies enter the program and failed. Others fail after they have been recognized because they have not maintained the standard. There is a paper review every year but every year you get a whole new group of people coming into your law enforcement agencies that factored the process all over again every four years. It can be quite challenging. To conclude I have to tell you that I personally invested in this program. This is the face of professional law enforcement. I am pleased to offer congratulations to the team feels and the very capable staff on achieving what is still to this day a rare honor. That is that the SFA Austin University State Department has earned their place in the Texas police chief association best practice association program. I congratulated administration of SFA and it is a worthy cause and I think that you will see several changes on your calendar as a put these practices to work within the confines of the university. I'm very pleased to say congratulations and thank you very much for long meet to participate in the presentation. Of this award. [Applause]. >> I would like to say that you have to realize that chief fields and chief Goodman have been here over one year. And they said they hit the ground running to put things in order in our Police Department and make sure that we are the best of the best and so I'm very proud of the group. You might do some introductions so I want everyone to know who is here.

She feels everybody knows me.

Elia Alex is our dispatch communication center.

Karen Davis is my right arm.

Special agent Erica who does defensive driving and assist with mentoring duty. Joe is a police officer and [Indiscernible]. My other right hand is Greg Goodman came on the same time. New officer, Officer Howell came from the [Indiscernible] Police Department. [Laughter]. And our top star and other right hand is Doug who is out [Indiscernible]. [Applause]. >>

Madam chair this concludes our special recognition.

Thank you very much. We may move on to the business of the day. Our first action item for today which is action item number two is the approval of the minutes at the board meeting for October 27th and 28th 2019 and November 22nd of 2019. Is there motion? Second?

Second.

Any discussion or changes. All in favor please say I. Any opposed? Motion carries.

And we will now have action item three, four, five and six. Dr. Bullard if you would like to take this.

Item 3 staff appointments and clues 13 staff appointments. I have four faculty appointments. Item 522 changes of status. Item 6 are retirements that are a total of 93 years. We recommend personal items. I will let as my colleague.

I have one member that I would like to introduce. Doctor feels of you would like to stand. Everybody here is aware of Dr. Bashar fields who is art -- Dr. feels has 11 years of experience and inserted the assistant Dean of student an assistant to the VP of student services before moving to Albany State University where she served in a lot of enteral roles. Interim vice president for student affairs and finally assistant VP for student affairs and roll them management before we were able to get her back to Texas. She has a master of science degree and two master degrees from Texas Southern and PhD in higher education leadership from [Indiscernible]. Responsibility for us include oversight of our counseling services area, health services, office of community standards which most of you would know as student conduct. Disability services and multicultural affairs. We're proud to have her. She started October 31 so barely at the last board meeting. A lot of people have already met her through normal force of activity. I wanted to make sure that she was introduced today. Welcome. [Applause]. Sc

Thank you. Could have a motion to approve items three, four, five and six?

Approved.

Second.

Is in favor please say aye.

I.

Any opposed? The motion carries. The report from of academic and student affairs committee.

Thank you madam chair. The academic student affairs met yesterday and at two agenda items up for discussion. First being agenda item 7 concerning the James Perkins college of education unit naming and recommendations made there in an agenda item 8 concerning academic Institute affairs policy revisions. The committee discussed both of those items and approved both of those items within our committee. At this time the committee moves to approval of the College of education unit naming recommendation an agenda item 7 and the academic policy revisions, action item 8.

Thank you.

Second.

Any discussion?

All those in favor please say aye.

I.

Any opposed?

A motion will carry.

And now Regis Alber a report from the building and grounds committee.

Thank you madam chair.

Sunday afternoon the board toward the research center and this is the site of former chief Senator Bard and [Indiscernible] November 14th 2018 and we have been since then in the planning process of trying to restore that facility. The board and the administration met to consider what ought to be done out there [Indiscernible] a new facility. A similar argument was the facility was destroyed by fire in 2018. There were plans [Background noise]. So after considering that Sunday afternoon I want to address the committee moved at the University construct the barn and support facility. And other related equipment and cost not to exceed \$100,000 and also grant the president of authorization from associated contracts [Captioner Cannot Hear Speaker - Volume Too Low].

Is there second for that motion?

Second.

Any discussion?

All those in favor please say aye.

I.

Any opposed. Motion carries.

The basketball facility project which is underway. The corner of the Coliseum which everyone has seen. The additional product cost was estimated to be 26,000 [Laughter] but in designing the interior space with attention to give it all the functionality it needs and the investment in the facility we determined that we needed to expand the budget to \$28,500,000. The proceeds to cover that difference have been more than met by private donations and we have some bond proceeds and [Indiscernible] in the course of construction. On behalf of the [Indiscernible] committee I vote that we amend the original budget for the basketball practice facility to \$20,500,000 with proceeds and coming from bond and trust processes and investment proceeds.

Second? Any discussion? All those in favor please say aye.

I. Any opposed? The motion will carry.

Agenda item 11 is the approval of the policy revisions under the Austin building grounds. This concerns the usage of the conference rooms and access to the usage of the [Indiscernible]. The committee considers these and discuss the policy revisions in our meeting yesterday afternoon. On behalf of the committee we move that we adopt these policy revisions as an act.

Second?

Second.

Any discussion?

If this is a change in use of the facilities at the Stadium and on the surface and other conflicts we have had [Captioner Cannot Hear Speaker - Volume Too Low].

Thank you. I appreciate that.

Thank you for the comment.

It is not that this facility won't be accessible. We have approval from the last process to secure that.

Thank you.

All those in favor please say I.

I.

Any opposed?

That motion will carry.

Finally we have for naming resolutions. In order to give them they want the podium to present those. I would do them individually because

of their significance and because of the general's philanthropy of supporters. Site will begin with a item 28.

[Captioners transitioning].

I begin with the first one here. I will read this resolution.

Whereas Walter Reed lobby Junior of Houston, Texas attended University where he was a lumberjack basketball player and whereas during his career, he was a member of the Phi Delta Theta fraternity. And receiving a bachelor of business administration and finance. And whereas in 1940, he launched his career. He has founded or acquired a skill with businesses during his career. And with distinction and honor as a dedicated alumnus and whereas with dedication to SFA through generous support and standards of excellence, he is setting a distinguished example for others. Therefore, let it be resolved that the board of regents expresses his admiration and gratitude by naming the basketball Performance Center. I move for the adoption of this resolution.

Second.

Any discussion?

All in favor, please say aye.

Aye.

Idiom but opposed?

The resolution passes.

And whereas they have lived there 43 years and have become avid lumberjack basketball fans and whereas their desire to help students has become successful on and off the basketball court and whereas they have faithfully served the office of the University with distinction and honor with University grants and whereas with their loyal dedication to the University through their generous gifts and support. The border region especially as their gratitude for Hank and Susie Krause by renaming the basketball Performance Center The Hague, Susie Krause center. I move for the adoption of this resolution.

Second.

Any discussion?

All in favor please say aye.

Aye.

Any opposed?

The motion carries.

And whereas a citizen of Texas and received a degree in physical education from the University in 1960 and whereas he served as the alumni Association director from 1972 through 1998 and continued serving another five years for alumni public relations worked closely with lumberjack alums. And whereas in his entirety, he served as an avid athletic fan and ambassador and where as he served on the alumni Association board and the alumni foundation board from 1991 through 2001 and for working closely with those who were touched by his school spirit . Now therefore let it be resolved that the Board of Regents expresses its admiration and gratitude in high regard by naming the office of the men's basketball head:coach be located in the basketball Performance Center as the basketball coach office. I move .

Second.

Any discussion?

All in favor say aye.

Aye .

Any opposed?

The motion will carry.

And the resolution reads whereas Harry Downing is a long-standing department chair of 31 years at the Department of physics and engineering at Stephen F. Austin State University and where his years as an undergraduate student, he dedicated space space close to faculty offices where he could study . It is his desire to provide such a dedicated cubby space for physics students at the University . Whereas Harry Downing has faithfully served and continues to serve Stephen F. Austin State University with distinction and honor , he is a dedicated faculty member and department chair . And his loyalty with generous gifts and standards of excellence , he is setting a distinguished example for others. Now, therefore, let it be resolved that the Board of Regents expresses its admiration and gratitude and grounding room 203 A on the second floor of the building to be the Harry B Downing physics resource room. I move that we adopt this resolution.

Second.

Any discussion?

All in favor say aye .

Aye.

Any opposed?

That motion carries .

This concludes the reading .

Thank you very much. And I would like to say what a great honor it is that we are able to do this recognition of a lot of hard work for a lot of people. Most thankful to the donors, of course , who made these wonderful contributions to upgrade things here at SFA and to the staff . I know that staff in the center, we are so pleased with the hard work you are doing with that and what a great honor that we can name these facilities after those people. So, thank you.

With that, we moved to the finance and audit committee . Region Thomas.

Thank you Madam chair . The finance committee met yesterday and considered several agenda items. I direct your attention to agenda item number 12. We had a presentation by our head of internal audit on the committee and she covered several items that are set forth in 803 . Specifically providing us audit service reports on the military science department, business communications and legal studies department, medical billing audit, NCAA 831 and 19 procedures reports. The cash count from the cashier in a follow-up on the audit and external excrement information technology audits as well as other internal projects. Michelle also provided an update on the audit plan and so we recommend receipt, acknowledging it and receipt as the services were presented to us yesterday. I move we accept those on the services report.

Okay .

Second.

Any discussion?

All in favor please say aye.

Aye.

Any opposed?

The motion carries.

I direct your item attention to agenda item 13 the annual financial report on Stephen F. Austin State University for the period 2000 -- 2018-2019. We had an opportunity to discuss those financial statements and so on behalf of the finance and audit committee, we recommend approval of the Stephen F. Austin State University statements and financial report for the period 2018-2019.

Any discussion?

All in favor please say hi aye.

Aye.

Any opposed .

The motion will carry.

We had considerable discussion on a fee related to environmental services. This particular proposal came through the student body and was discussed and we recommend that the fee be accepted . I will so move that we accepted that and we will prescribe policies at our next meeting with respect to the use of the environmental service fee. I so move.

Second.

Is there any discussion? >> [Indiscernible], I believe that is correct.

Five dollars per semester?

Correct.

Thank you for that. all in favor say aye.

Aye .

Any opposed ?

The motion carries.

This is a movement and discussion by Doctor Glantz to increase the recreational sports fee from \$50 to \$60 for students taking one-6 semester credit hours. Effective with the fall 2020 semester. I so move that we accept the increase to the recreational sports fee.

Is there a second?

Second.

Second. Is there a discussion?

All in favor please say aye.

Aye .

Any opposed?

The motion carries.

Annexed as item number 16 with a proposal to create a designated tuition charge of \$100 and that would replace certain course and lab fees that are currently charge throughout the University with the unified fee \$100 charge. That is per student for undergraduate students only.

So, I'm sorry , there is further a \$75 fee that we proposed per semester for graduate students . That, again, would replace a variety of course and lab fees that currently exist. It creates a unified charge. I so move that we accept these changes to the fee structure.

Second.

Any discussion?

All in favor please say aye .

Aye .

Any opposed?

The motion carries .

We next had a discussion and proposal for an undergraduate fixed rate tuition and fee plan , and this would be effective through fiscal year 21. There is currently a variety of tuition and fees that roll up into the total semester our cost for a student here at the University. And, there was a chart presented that is part of your diligent book that indicates four semester hours 1-11 , those fees and tuition costs increased based on the number of hours taken by the student . The proposal has been made that we would fix the cost of the tuition on a semester , a per semester basis , beginning at 12 hours that are taken by a student. Any number of hours in excess of 12 hours would be fixed at the same rate of \$5200 per semester. Encouraging students to take more credit hours at the same cost. And, when we include also the fee we just discussed about four I guess the tuition differential

for the course fees and lab fees of \$100 for undergraduates, that would be a total cost of \$5300 per semester. We recommend that we approve that fixed rate structure

for students beginning in the fall of 2020.

Second.

Is there any discussion?

All in favor please say aye .

Aye .

Any opposed?

The motion carries.

The next one is number 19 which is another item requiring discussion. It is a fixed guaranteed price tuition for students and we are proposing that we set a new guaranteed price

at \$5675 , and that would be a guaranteed cost beginning the fall of 2024 students for a four year period. That would be for credit hours of 12 or greater. Again, there would be a schedule

if a student elected to take less than 12 hours. Again, we are encouraging students to take more than 12 hours because the schedule becomes flat for any hours 12 or greater at \$5678. We recommend that we propose the schedule be adopted. And, we so move for consideration by the board.

Second.

Any discussion?

All those in favor, please say aye .

Aye.

Any opposed?

The motion carries.

Then we had an item proposed by Doctor Bullard for elimination of certain fees that were , I'm sorry, I'm on number 19 . We have a proposal to approve a fee program for the RN /BSN program at \$383 . So, we recommend approval and adoption of that tuition schedule beginning with the 2020 fall semester.

Second.

I might make note that in the recommendation, it says to begin in the summer of 2020. Is there a verification for that?

[Indiscernible - low-volume].

So, the reduction to begin in the summer 2020.

So we amend the proposal that the program cost of \$8300 begin in the summer of 2020.

Any further discussion?

All in favor please say aye .

Aye.

Any opposed?

The motion carries.

Agenda item 20 is the reduction of certain course fees applicable in the college of education , and that was presented and discussed yesterday that we move for the adoption of the new course fee schedule.

Second.

Is there any discussion?

All in favor please say aye.

Aye.

Any opposed? .

The motion will carry.

Agenda item number 21 is the approval review of investment policy and strategy . Then, following that is agenda item number 22 , the approval of resolution to approve certain qualified institutions and investment brokers for the University . Then, agenda item number 23 is the approval of the resolution to amend the authorized text pool representatives. And, I would ask that through the finance and audit committee that we would accept and approve those changes and I so move that we do .

Second.

Okay, any discussion. >>

I would like to recuse item number 22.

Thank you, I also recuse from 22. And so, we are requesting approval of action items 21, 22 and 23 . So, all of those, is there any further discussion?

All in favor please say
aye.

Aye.

Any opposed?

Those measures will carry.

Agenda item number 24, Madam chair, was a presentation of the Aramark contract as it remains relates to the S.T.E.A.M. library . And the presentation to the committee requesting that we move the location of the Einstein facility and approve a commitment for renovations of \$1 million in the budget. And, that \$1 million would be advanced under the the Aramark contract and repayable by the University over a period of

years as set forth in our discussion. So the finance and audit committee recommends approval of agenda item number 24 with respect to approving the changes to the Aramark renovations to the library.

Second.

Is there any discussion?

The amendment [Indiscernible - low-volume]. But it will roll into our agreement which ends in one year. So, it will be assumed in the next agreement, whoever is the provider .

Further discussion?

All in favor please say aye .

Aye .

Any opposed?

The motion will carry .

Agenda item 25 relates to the Aramark contract and there is a annual CPI that is applied to the cost of that program each year. There is a proposal made that we recognize under the current CPI at 3.3% increase in the board plan. So, the finance and audit committee recommends approval of that increase in the Aramark services contract for fiscal year 2021 .

Second.

Any discussion?

All in favor please say aye.

Aye .

Any opposed?

The motion will carry .

And agenda item number 26 is the proposal to make certain financial affairs policy revisions. Those were presented by Mr. Derek yesterday and we had the opportunity to review and discuss , so the committee recommends approval of the adoption of the policy revisions as presented in the report book.

Is there a second?

Second.

Any discussion?

All in favor please say aye.

Aye.

Any opposed?

The motion will carry .

And lastly agenda item number 27. This was the annual periodic update provided by Doctor client on grant awards that have been obtained by members of the University and we have received grant awards of \$285,000-\$500 . That would bring the total grant awards in the year 20 \$20-\$5,674,600.

And the finance and audit committee recommends ratification of those grant awards at 80,000 \$508.

\$80,508.

So moved.

Seconded.

Is there any discussion?

All in favor please say aye.

Aye.

Any opposed?

The motion will carry .

That Insta report for the finance and audit committee.

Thank you. That was a healthy meeting yesterday , so thank you for those reports.

At this time, I would like to turn it over to [Indiscernible] for a report.

Thank you Madam chair. As I was sitting in my chair this morning, I had chills all morning , but not because I am feeling ill or have a fever. It is because of the special recognition we gave to our faculty, staff and students. It was just wonderful. It is very obvious that with these folks in place and with the decisions made here today that we are raising the acts. Not now the's acts which looks sharp and dangerous, but we are raising the acts and it is a privilege and honor to serve.

So, I want to go through and talk a little bit about some of the things that have occurred in the latter half of the fall semester, after we met in October and then talk about the spring semester so far. I know nobody has heard the news, but we did beat Duke when they were number one in basketball. We also brought home our football team and they were successful there. So, great athletic ending to the fall. We had over 600 students participate in the ceremony and therefore, they have received their class rings and their purple hands, as many of you know with the big dip ceremony. Overnight, stick over 90 students graduated in December and Mitch Weatherly gave a tremendous message to our students. We ended the semester with some exciting events. First, my all-time favorite theatrical performance which is a Christmas Carol was very well attended and it was a tremendous show. We had a holiday reception and holiday extravaganza which brought people from the community along with students, faculty and staff out for those events. We ended the fall semester with our annual gala where we honored our greatest donors, friends and faculty. So, spring semester has started on January 16 and is off to tremendous start. We opened the semester with a national expert which we had come to campus to talk about student success. Over 600 faculty and staff attended or watched the live streaming of that presentation. It was essentially all about student success. And, that is our main focus in everything we do and will continue to be our main focus.

This next month on February 22, we have a showcase Saturday. I know that region Winston came to our last showcase Saturday in the fall. The showcase is where families and perspective students come to campus to visit and to see the different opportunities that the campus will provide them. If you are interested, we can give you more information, but we have two of those showcases on February 22 and February, I'm sorry, February 22 and March 28. A couple of other things that are happening. We will have spring break and I know the students will be excited to get away for a little bit. That is March 9-13. April 9 and 10 will be our Easter holiday. April 16 and 17 will be a special series of days because the Lone Star legislative Summit will be here in Nacogdoches and many of us will be participating in that. And, for the board, don't forget April 19 and 21 is the next on-campus Board of Regents meeting. We have a lot of activities in the spring semester, both fine arts as well as athletic events. I urge you to check our webpages for those schedules. Just a reminder, the Southland conference basketball tournament is March 11-15. I want to make an announcement as well. Just yesterday, I received word that SFA has received the designation of a 2019-2020 college of distinction and a Texas College of distinction award. We have received this award for putting students experiences burst and providing high impact practices and the tools and opportunities that students need to become lifelong learners so they are ready to take on any challenge in today's ever evolving society. That is an award that we will definitely get out into various publications. I want to update you on activities that have been occurring both on and off campus. Again, with these activities, the goal is increased visibility. Not just across campus, but across the state. Also, these are ways we have increased our communication and transparency on campus. A large organization like this, communication is important and we are working to improve those communication lines.

Earlier in the year, I held a breakfast with the president where we had two different sessions. One was for faculty and staff and one was for students. We had several hundred folks show up and it was a tremendous opportunity to learn from the faculty, staff, and students the things that are working well on campus and the things that need to be addressed. I continue to work with various groups to discuss my vision for SFA including student leaders and leadership groups. The executive team, on February 11, the entire cabinet will be holding a breakfast to discuss the results of our strategic plan is the result of a survey that went out in the fall semester. We will be discussing those results and looking to see how we can refocus and re-energize the strategic plan as we move forward with the second half. Also, in order to improve communication and transparency, we will be holding budget 101 sessions in February. To allow us to continue to talk about our sources of revenue and expenditures and where those expenditures are. Also the new campus budget prioritization model where we are striving to put resources where the strategic plan resources connect. Also, several of us in the cabinet joined to the students for a late-night breakfast. There's nothing like midnight breakfast. That was just before finals and we learned a lot about the students and some of the hopes and dreams

of the students as well as some of the challenges the students have. I can tell you that almost all of them were nervous for their finals. I am looking forward to the spring semester, as our government relations person will be visiting elected officials over the course of the spring to talk about and prepare for our January 2021 legislative session. You know, it is important

that we all carry the flag for SFA. I just want to mention a few of the presentations and events that I have participated in to help carry that flag. Presentations two different Rotary clubs. The Nacogdoches Rotary in the Woodlands Rotary. I would like to thank Judy for inviting me down. It was a terrific visit. I gave a keynote for the next co-annual meeting. I have been working with them and the Pegasus group to help plan for the area and how the industry coming in to the area and the industry currently in the area can work together to improve economic development in Nacogdoches and the region. Also, I attended the alliance for I-69 Texas board meeting where I had the ability to speak with folks in Houston about my experiences in Indiana with I-69 and how important it is for universities like SFA to collaborate with business and industry as that interstate gets completed.

Many of the folks here in the room saw yesterday the short video with Ryan Ivey and I as we attended the Houston sports Authority awards where I was able to provide a young lady with her official acceptance to SFA. Her name is Maggie Burke and we were able to do that at the Houston sports award which had athletes, professional athletes and dignitaries from all over the United States including Olympians, gold medalists, etc.. That was pretty special and it was also televised throughout the city of Houston. Tomorrow I will be heading to Silicon Valley and I was chosen as one of 30 U.S. college presidents to participate in the president's innovation lab at LinkedIn headquarters.

And, part of that event will be meeting with the link Dean CEO Jeff Weiner and also others in the LinkedIn executive team to talk about student success and to talk about how higher education can engage with business and industry and develop a talented workforce and what we know as an ever-changing world that we are living in. Next month, I am happy to have been invited to give two keynotes . One to the concerned Black men of the Nacogdoches scholarship Gala and the other keynote for the Nacogdoches opportunity for a better learning experience banquet . Both of those organizations are tremendous organizations that will help provide avenues for students to attend SFA . [Laughter] .

One of the things where we have been busy over the course of the last few months is the development or redevelopment of partnerships with community colleges. One of the things that we had as a goal was to increase the number of transfer students into SFA .

So, I've been going through a tour getting to know the community college presidents and getting to know my East Texas geography and trying to do that without the assistance of GPS.

[Laughter] .

I had the opportunity to meet with the leadership at Angelina, Kilgore , Nolan, Northeast Texas, TJ C, Tyler Junior College. And on February 17, I will be visiting with the leadership at Lone Star College. Then, on February 24 , I am hosting the leaders of all of those community colleges to come to SFA where we will be talking about new ways we can partner and collaborate to help move forward the educational success of the citizens of East Texas .

The last board meeting, I talked about some things that needed immediate attention and I wanted to give an update on some of those . As we know, enrollment and retention are number one on the list. I mentioned last time about financially leveraging the Tiger team on the community college tour. The advising task force and the possible changes in reporting . So, I want to give you an update on where we are with all of those. We have recently contracted with Ruffalo Knoll Evans to provide a aging study . We need to look at this because education has changed in the last decade or more. But the institutional aid structure we have in place has not. So, this will help us to look at adjusting our aid to our current tuition as well as to the current backgrounds of our students. The Tiger team has been very active and the Tiger team was looking at what barriers and hurdles existed to prevent our students from continuing. And, that team has been very active and they have worked really hard to remove and reduce many barriers to allow our students to enroll, register , or reenroll at the University . The advising task force is continuing to review the advising models , and that team will take a leadership role over this spring and into the fall to relaunch a tool called navigate. It is a tool that has been used over

500 different universities across the country to increase advising effectiveness and communication with students. Also this past fall, we developed the land cap team that the regents heard about yesterday .

This team is in place to identify courses where demand is greater than seat availability. We have worked to increase the number of seats so students can take the classes they need when they need the classes. That group has been working very hard and it includes many folks in the room including our Dean's. Our goal is that students will always be able to get the classes they need when they need them. And as students come in for orientation in the summer that there will not be students leaving without a schedule of classes that they need. We are also looking at summer school. This summer we are very excited about increasing the number of students on campus as well as the student credit hours that are generated. So, the team is looking to identify high demand courses, gateway courses, and general education courses as well as courses that are pressure points for the fall. So, offering those courses this summer so students can get the credit hours they need and we can maximize our enrollment. There have been administrative reorganization and I have done this in order to make sure that resources and attention are placed on again, the number one priority is. Enrollment, retention, and student success. Enrollment management will be reporting directly to me and enrollment management does include the registrar, financial aid and scholarships, admissions, and our newest venture of the one stop shop. In addition, everything we do has a technology component. As a result, we integrate that technology appropriately and everything we do. I made our CIO a direct report to my office as well. That is Anthony Espinoza who is here in the room. This spring, we will be announcing and really pushing hard for a 15 finish campaign. If you do the math, and this is not to the nth degree, etc., but this is 15×8 which is 120. Eight semesters at 15 hours and you can finish in four years. We are really looking to push that for our students. Actually, when you combine that effort with the new tuition model you just approved, we will be saving students money for a four-year degree.

That is something again where we are looking to be a solution to the student debt issues. The last thing I would like to talk about is taking care of our employees and promoting a culture of transparency and fairness. Since my arrival here, I've heard a lot about faculty salaries with some areas being low in some areas having a difficult time recruiting and retaining faculty. We have contracted with Hanover research to perform a faculty Saw Creek salary study to analyze to see if indeed we do have areas that need to be addressed. That study and that team will help us formulate a plan to address any issues that we find. I will mention that nothing comes quickly. This is something we will have to address over time and obviously enrollment and increasing enrollment

will have an impact on how fast we can address those issues. Then, the very last thing, and I will report more on this in the April meeting. We will be refocusing on the strategic plan and we will be coming to this group to talk a little bit about how we are going to refocus and how we are going to move to greatness and raise the acts. Madam chair, that concludes my report.

Thank you very much. You've been kind of busy, haven't you?

It's awesome.

[Laughter] .

I would like to congratulate you on your hard work. Judy and I were discussing accolades this morning at the coffee shop.

Oh, thank you.

I don't drink coffee.

Diet Coke. >> One member of the faculty said how impressed she was.

Thank you.

Next we hear from the faculty Senate.

Thank you Madam chair and thank you members of the board. President Gordon and members of the cabinet for the opportunity to present today. I would like to start updating you on what transpired in our November 13 faculty meeting. We asked Doctor glad to provide an update on the University budget at the faculty Senate and he agreed. He asked how long he should present and I said, 30 minutes and that's where we started . The meeting kicked off at 2:30 and we started with the presentation. Then Dr. A land was respectful and kept turning around saying, can we keep going?

I think it wrapped up around 5:00 PM.

[Laughter].

Imagine that.

[Laughter].

There was a little bit of a different five then maybe some folks saw yesterday going through the detailed budget numbers. Dr. Gordon and Dr. Bullard for their contributing frequently. It was an active session and the faculty had many questions and we got a lot of good responses to our questions. By the time the meeting wrapped up and ended , the faculty Senate meeting had business and other things that we concluded about 5:45. Afterwards, severally faculty members came up to me and reported , and these were faculty members with 20+ years of service. They reported this was the best meeting they had ever been to it SFA and they learned more in this meeting that all the meetings they had attended during their 10 year. We saw how communication is an area where we can improve. I want to acknowledge the doctors and I appreciated their contributions to that meeting and to their communication and transparency as we aligned the budget with our strategic plan . We have a few things up coming in the spring semester. Dr. Bullard has provided information looking at the no test option . This would fit in with what the Tiger team is attempting to do to lower barriers for students. The idea behind the no test option is that many universities are not requiring S.A.T. or A.C.T. for admission . There is data out there that suggests you may get more applicants and applicants of a higher

quality. The theory being that the \$50 fees , or however much it is for these tests, in addition to the tutors that many students nowadays are paying to prepare for the tests are available to all students. We have many first-generation students and students using Pell grants and so we are looking into that with the academic affairs committee and we will try to gather faculty perspectives on the pros and cons of the potential no test option . So, expect to hear more from the faculty Senate on that in April. The other thing we are exploring and I attended the Texas Council of Faksa Lee senates in October. Many in Texas are expanding , in some cases dramatically, their representation by nontenured faculty including adjunct lecturers another faculty. It currently represents 47% of our calf faculty here it SFA. As of last Friday, I sent out a survey to all faculty and we are gathering information on faculty opinions on about what representation should look like on our Senate. Currently we have two representatives that are elected by the senders at large in the college. We may have an amendment in our February 12 meeting that was prepared and put out to the tenured faculty to vote on regarding the Constitution. Any amendment would have final approval from President Gordon. Anticipate hearing more on that . The final thing I want to draw your attention to in your board books is April Smith has worked with us and we have included 30 pages or so of faculty accomplishments since the last board meeting in October. You will note across all the colleges, in Norma's productivity from peer-reviewed publications and artistic and creative works . This does not include grant opportunities as those are included elsewhere in your board book. This did not include grants or patents or anything like that. It was just publications and artistic works. You can see the faculty have been busy and productive over the approximately three months. With that, I'm happy to take questions anyone has regarding the faculty are the faculty Senate.

Thank you for the opportunity to present.

[Applause].

Now, we will hear from our student government investigation.

Good morning everyone. I will be brief. I want to start by thanking you for letting me speak to the Association as well as all students here at SFA . Thank you for voting yes on the environmental services . This is something I cannot take full responsibility for and I cannot take that recognition. We had many people working on this for months and even years. There is a long list working on this with me including Jennifer Crenshaw. Some key members were Joslyn Moore and there are students. We really works together on this starting in the spring and summer of 2018. I realize and I thank you for listening to the students. I have a job offer and when students ask why they should come to SFA , my key reason is that every person from the janitorial staff to the university president and board of regents they care. They listen to ideas that we have . Thank you for validating that and for validating our work and for making sure our students are listen Pee Dee -- listened to. And in cooperation with Greek life, we have passed legislation for a divine

right here on this campus . Also our student Government Association members have really spearheaded that project to make sure we allow all students of every culture and background and cultural diversity in anything like that, that they feel welcome here. I'm a firm believing and not diversity for diversity only, but because every single person comes from a different background. Whether it is culturally or racially, or anything like that. All are welcome here and we want to create that environment for all future students. So, I'm excited about that and reconnecting with student life. And in the springtime, it has just been recently approved today. We are excited to work with multiple initiatives and we are excited to have her here as an important piece of our future here at SFA . I know the students are excited and I've heard so many great things about her. First of all, I welcome her and I'm glad to have her here. And then working on tradable jacks, this is initiative started by Kathleen Young. It's the second annual trader jacks and it is a program where students of SFA will come and showcase their skills and their small businesses. We create a place for them to go and sell their items. It could be snacks or bracelets and cool stuff like that and they have their own business . We want to showcase that lumberjacks have all kinds of skills so that again for the second year this semester. Another thing I want to talk about is chief Fields. SFA was recently named the school in Texas . Just to promote that a little more , I want to make sure that SG works together with BP to promote programs in emergency training for all students so they become more aware of what is going on and they become more safe and can protect themselves as well. We will be working together with UPD to make sure those students are well taken care of in the coming semester. And another one is food for fun. This is a fine forgiveness program for those with parking tickets and stuff like that. We know it can sometimes be a barrier for signing up for contests and we are excited to approval another food for fines program and that will go to the food pantry and put to good use.

And something that you may be excited for is coming in April . We are excited to host that again. We are eternally grateful for April Smith to help us get to this point. I know you get to have her now. Thank you April for helping us to this point. It is a really great program . We are excited and I hope you will come see April and rejoice in the fact that we have a great entrepreneur and strong and powerful woman coming to SFA . We are extremely excited for that . Last, but not least, we have our elections for the student Government Association coming up. We are looking for that in the next couple of months . I will pass on the torch later on for our new student body president. I will present that to you in April and that will be my last meeting. I will not get emotional now, but I will then. I will be passing on the torch and really just looking at how things can be better for the students and also to be a better bridge between the students and the Association. If you have questions?

Do you have a date for the trader Jack?

Not at this moment . We are still recruiting students to be a part of that. We are looking for that hopefully around March.

Thank you so much.

Will you be graduating this spring?

I will be graduating in August.

August, what are your plans after that.

I will be going on in education.

[Laughter].

Increasing graduate enrollment .

Exactly.

So, I'm excited for that. I do hope to be working at the University for the rest of my life and I would love to be at SFA. We will see where life takes me.

Lastly, I know there will be a committee formed with respect to the environmental service . You have any ideas with the type of undertakings or suggestions the students might come up with?

For sure . The committee will be comprised of students, faculty and staff and I hope to have the student body president be one of those members . With that being said, I do have to be an unbiased person in the committee. However, with the timetable and reaching out to students on what this is going to be and how they can be a part of it , it is not just for students, but for students, faculty, and staff. We have heard talk about gardens and a water filling station and things like that. I'm not an expert in this area, at all. We have students and faculty who are way more knowledgeable in this area. I can say that I'm looking forward to really exciting projects and some awesome initiatives that will come from the students, faculty, and staff.

Thank you.

Thank you Charlotte.

No problem, thank you.

[Applause].

At this time, Dr. Coleman , would you like to deliver your report from the intercollegiate academic advisory committee?

Last year, the chairman appointed athletic advisory committee that represents faculty , students , community representatives and it is kind

of a group as far as what the University does from an athletic perspective. I would say athletics has a different perspective in the last few years because of the success we've had in certain sports. We have come together and our goal is to broaden the communication base on athletics and where they are and what is going on with that. Community comments and student and faculty input as far as what we can do to move the athletic events forward, all the athletic events. Karen is one of the members and myself and Bridget is there as well. So, we had a presentation and lively discussion with Mr. IV, R athletic Commissioner on high. So, we had a great update on progress in all of the different areas. We actually got kind of a sneak peek at the renderings of the new basketball complex which is just exceptional, I will have to say. We talked about different things going forward like what can the community do? What can we do as a board? How can we help the athletic process move forward? There were minutes that April was kind enough to take. We really had a good time and we enjoyed it we are looking forward to the next meeting in the summer. Again, to kind of progress that whole movement forward. Again, we've come to the conclusion that athletics plays a vital role. So, that was basically it, unless you have a comment?

It was a productive meeting. Not only do we get a sneak peek at the basketball facility, we also got a sneak peek at the presentation you received yesterday concerning the impact of the Duke victory that was presented to the board. A lot of the discussion was around the basketball facility. Many of us had been to the Duke game and as part of that trip, we were able to two the facilities in North Carolina and we toured the University of North Carolina's athletic facilities and Duke. The take away from the folks who have been through the experience and then to see our renderings, our basketball facility is on par or greater than what we saw at Duke and North Carolina, and that is saying something. It will be a great recruiting tool for our university. So, there is excitement about that and discussion about how to maximize that as we invest in the program. How do we maximize that across the board for the University?

Athletics is the front door and we are getting a really good front door, now let's get everybody and beyond that. Just the incredible impact that we had in November from the Duke win, was discussed yesterday and we talked about how to carry that forward and not just acknowledge that it was great, but how do we carry that forward? So, it was great discussion and I can't wait to see the facility.

Do you have comments from a student's perspective?

All I can say is that it will be gorgeous.

There you go.

We will continue to update the board as we move forward and there are no actionable items to be a liaison between the two groups.

Thank you.

You are welcome .

April just pointed out to me that she has all the dates mentioned today on the calendar and your diligent boards. All of those things that you are writing down are on your calendar on your laptop. You can be referring to that. Then, I'm going to turn it over to Dr. Coleman again for representation of the nomination committee .

Thank you Madam chair. You know, this time of year, the board obviously pulls together and puts together a slate of officers for the executive committee . The executive committee's chairman of the board, vice chairman of the board, secretary of the board.

[Laughter].

And so, after pulling all the members of the board, it was pretty much unanimous that we would like to propose to the board that for the 2020 /21 slate of officers or executives, we would like to recommend Elton Fraley's chairman and Karen Gant as Vice Chairman and Tom Mason as secretary of the executive committee . So I would like to make a motion that is what we move forward with .

Second.

Discussion?

Comments?

Great choices.

Great choices, there we go.

So, all in favor of that, please say aye.

Aye.

Any opposition?

So, there you go. Madam Chairman.

Thank you very much.

Everybody will be here .

[Laughter].

I can't wait to see that.

[Laughter].

Congratulations to all of you. And, with no further business of the day, we will adjourn the meeting.

>> [Event Concluded].