



SECURITY REPORT 2025

The University of Texas System Police Department at SFA





University of Texas System Police at Stephen F. Austin State University

Police, Emergency Management, Safety Technology

ANNUAL FIRE AND SAFETY SECURITY REPORT - 2025

At Stephen F. Austin State University, the safety and well-being of our students, faculty, staff and visitors is our top priority. With the support from other university departments, we have hundreds of people involved in helping to keep the campus safe and secure. A truly safe campus can only be achieved through the cooperation of all students, faculty and staff. This report is part of our effort to help ensure this collaboration is effective. We hope you will read carefully and use the information to help foster a safe environment for yourself and others on campus.



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To print a copy of this report, visit our website at https://www.sfasu.edu/police. To receive a printed copy of this report by mail, contact the University Police Department at (936) 468-2252 or police@sfasu.edu.

<u>Preparation of the Annual Fire and Safety Security Report disclosure of crime statistics</u>

Enacted in 1990, The Crime Awareness and Campus Security Act was designed to assist the campus community in making sound decisions that affect personal safety by requiring institutions of higher education to annually provide certain campus security information to current and prospective students and employees. The Higher Education Act of 1998 and the subsequent amendments of the implementing regulations significantly expanded institutions' obligations under the act. The act also was renamed the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

The University of Texas System Police at SFA and other key university departments are responsible for preparing and distributing the Annual Fire and Safety Security Report to comply with the Clery Act. The Annual Fire and Safety Security Report is published every year by October 1st. The 2025 Annual Fire and Safety Security Report contains crime statistics for the calendar years 2024, 2023 and 2022.

The final report comprises statistical information with input from various sources such as local law enforcement agencies and other campus personnel. All police personnel are committed to excellence and understand the importance of a safe and secure campus. We value our community partnerships and the collaborative efforts of area first responders to offer professional preventative and reactionary services. We seek the cooperation of SFA students, staff, faculty and visitors to help create and maintain a positive learning environment in which the highest levels of success are achieved. This report illustrates our efforts and documents information related to safety and security.





UNIVERSITY OF TEXAS SYSTEM POLICE AT STEPHEN F. AUSTIN STATE UNIVERSITY



The University of Texas System Police at Stephen F. Austin State University (UPD), is a team of professionals working to provide a safe environment in which the educational mission of SFA can be fully realized. UPD is community-service oriented and tailored to meet the needs of a progressive institution. We provide crime prevention and control, criminal investigations, emergency first aid, and the maintenance of public order, police patrol, and other related services.

The UPD is open for normal business between 8 a.m. and 5 p.m. Monday through Friday and located at 232 E. College St. There are police officers on duty 24 hours a day, seven days a week. Those requiring assistance or reporting a crime may contact the UPD Telecommunications Division at (936) 468-2608 at any time. A UPD communications officer, who is in radio contact with university police officers, answers calls. In case of emergency, the UPD may be reached by dialing 911 and reporting the emergency.

Each semester, the UPD provides classes for residence hall staff members and other campus leaders to help promote campus safety, theft prevention and sexual assault prevention. In addition, news releases concerning campus crime, traffic problems and safety suggestions are distributed, as needed. The student handbook, the faculty/staff handbook, university policies approved by the University of Texas Board of Regents and the campus safety section of the university website also set forth safety tips, regulations and procedures for a safe campus.

A crime-prevention program is a continuous operation. It comprises crime-prevention information given to the residence hall staff, faculty, staff and students. These programs deal with campus safety tips, theft prevention, personal safety and the prevention of sexual assault. The university police are supportive of the university's Drug and Alcohol Abuse Prevention policy, which is annually distributed to current and prospective employees and students by various university departments. UPD is obligated to enforce all laws and university rules and regulations pertaining to the possession, sale, distribution and consumption of alcoholic beverages on university-owned property. The illegal use, possession, sale, distribution or manufacturing of drugs is not tolerated on university-owned property.

Contact the UTS-SFA Police Department

P.O. Box 13062, SFA Station 232 East College St. Nacogdoches, Texas 75962-3062 police@sfasu.edu

(936) 468-2608 Non-Emergency (936) 468-2252 UPD Administration (936) 468-1667 Emergency management

LAW ENFORCEMENT AUTHORITY

The University of Texas System Police at SFA, police officers are vested with all powers, privileges and

immunities of peace officers within any county in which the University of Texas owns, rents, leases or otherwise controls property. These powers are in accordance with VTCA Education Code, Section 51.203, as amended by HB 391, effective Sept. 1, 1987. University police officers are authorized by state statute to enforce federal, state and local laws within their jurisdiction, in addition to the rules and regulations set forth by Board of Regents.

The UPD has a good working relationship with other law enforcement agencies. These agencies include the Nacogdoches Police Department, Nacogdoches County Sheriff's Department, Nacogdoches ISD Police Department, Texas Department of Public Safety, Texas Rangers, FBI, Immigration and Customs Enforcement, Secret Service and other law enforcement agencies. University police officers assist the Nacogdoches Police Department in the city areas adjacent to the campus upon request and vice versa.



There has always been a spirit of cooperation among city, county and university officers. University police officers serve city and county subpoenas and occasionally serve warrants of arrest. If city or county officers must conduct investigations or serve warrants on campus, a UPD officer assists them.

Each month, all campus crime statistics are submitted to the Uniform Crime Reporting Bureau's Crime Records Division in Austin. The bureau uses the FBI's Uniform Crime Reporting Handbook as its guide. All crimes and arrests described in the Campus Security Act of 1990 are incorporated into this report. The prompt reporting of campus crimes is encouraged through the newspaper, the student handbook, emergency telephones in all campus buildings, officer briefings of residence hall supervisors and assistants, and daily interaction between the officers and the campus population. In addition, incidents, which may affect security at a future date, also are recorded. Reports of crimes in other jurisdictions are immediately furnished to those authorities, and local and county authorities immediately advise UTS@SFA UPD of problems on or near campus that are reported to them.

DAILY CRIME AND FIRE LOG

The UPD's Daily Crime and Fire Log shows all offenses generated and reported by or to this department, and all fires that occur in residence halls. The crimes listed are those that happen on the SFA campus or external campus properties. The Daily Crime Log provides the date of report, location of occurrence, type of offense with brief description, date of occurrence and the number of suspects, if any. The Daily Crime and Fire Log can be found on UPD's website and is updated each business day. Any updates that may be warranted for a reported offense are posted to this page as well.

The Daily Crime and Fire Log webpages are open to the public and are printable. In addition to the Daily Crime and Fire Log webpages, a paper copy also is prepared and retained at the UPD. Anyone wishing to view the paper copy of the Daily Crime or Fire Log or is seeking to receive a paper copy may contact the

UPD administrative office between 8 a.m. and 5 p.m. Monday through Friday. To view the Daily Crime Log and Daily Fire Log webpage, go to https://www.sfasu.edu/upd/public-records.

UPD works closely with local law enforcement to report crimes that have occurred near the SFA campus or its external properties in an effort to keep the campus community informed. If the crimes reported to local law enforcement place an imminent threat to the campus community, UPD will follow the university's Timely Warning Notification policy and issue a Campus Alert.

EMERGENCY MANAGEMENT

UPD serves as the primary point of emergency management for the university and utilizes an Emergency Operations Plan as an all-hazard emergency management guidance document. This EOP is built upon scalable, flexible and adaptable coordinating systems to align key roles and responsibilities across the university when an emergency occurs. This is because it is not always obvious at the outset of a seemingly minor event whether the incident will remain minor and contained, or whether it might be the initial phase of a larger and rapidly growing threat. This plan illustrates both authorities and practices for managing and coordinating the response to incidents that range from serious but isolated to large-scale incidents and natural disasters.

The EOP is founded on the principles of the <u>National Incident Management System</u>, which provides a national template that enables federal, state and local governments and private-sector, non-governmental organizations to effectively and efficiently work together.

Implementation of this plan requires cooperation, collaboration and information sharing among all university departments, as well as external agencies assisting the university during major emergencies and disasters.

Under the supervision of the chief of university police/executive director for public safety, the director of emergency management serves as the emergency management coordinator and will ensure sufficient training courses are offered in Incident Command and that the university complies with standards established through NIMS guidance documents. The Emergency Management Committee, chaired by the director of emergency management, regularly meets and provides oversight for the emergency management program.

TRAINING

Emergency Management's goal is to equip faculty, staff and students with knowledge and skills to effectively respond to a wide range of emergencies. As such, Emergency Management offers various comprehensive emergency preparedness trainings. Below is a list of the training services Emergency Management provides:

- American Heart Association CPR training
- Stop the bleed training
- All-hazard emergency preparedness training
- Table-top exercises
- Functional exercises
- National incident management system and incident command system training
- Fentanyl awareness training with the Narcan administration

For more information abour UPD's emergency management division go to https://www.sfasu.edu/upd/emergency-management.

Download the Emergency Procedures Quick Reference Guide.

CAMPUS NOTIFICATION

TIMELY WARNING NOTIFICATION

Alerts/timely warnings are provided to heighten safety awareness and to provide students, faculty and staff with timely notification of crimes that are considered to represent a serious or continuing threat to the campus community. Alerts/timely warnings will be disseminated to the area(s) of the campus affected by the emergency, which could include a portion of the campus or the entire campus. The alert may provide pertinent information related to a crime and suspect, as more specifically described below in the timely warning procedure, and also may



seek information that may lead to the arrest and conviction of the offender.

The UPD is responsible for preparing and issuing alerts/timely warnings. When notified of a potential emergency, the supervisor on duty will immediately notify the chief of police and director of emergency management. If they are unavailable, the supervisor will contact the assistant chief of police or the vice president for enrollment and student engagement. After considering the facts surrounding the situation and potential for continuing danger to the campus community, he or she will determine if an emergency exists. If so, the chief of police, emergency management coordinator or vice president for enrollment and



student engagement will make the decision whether to issue an alert/timely warning. This decision will be made on a case-by-case basis. Alerts/timely warnings may be delayed if they would risk or compromise law enforcement efforts to deal with the emergency or rescue a victim. Information for alerts/timely warnings also may come from other law enforcement agencies or other officers when there is a significant threat to the safety of students, faculty or staff. Alerts/timely warnings will be issued to the campus community as soon

as pertinent information about the crime is available and will be updated as needed.

Information included in alerts/timely warnings will include the following, at minimum, unless it would risk or compromise law enforcement efforts to deal with the emergency or rescue a victim.

- a concise description of the incident and type of crime, including location, date and time of occurrence
- a physical description of the suspect, including gender and race
- composite drawing of the suspect or photograph, if available
- apparent connection to previous incidents, if applicable
- race of the victim, but only if there was an apparent bias motive
- sex of the victim, if relevant
- injury sustained by the victim
- date and time the campus alert was released and
- a notice to the campus community to exercise caution

Once the emergency has ended or the situation is no longer an imminent threat to the campus community, the chief of police or director of emergency management or, if they are unavailable, the assistant chief or the vice president of enrollment and student engagement, will issue an "all clear" message to the campus community.

Alerts/timely warnings may be delivered using the following means:

- outdoor siren system
- mobile alert system (JackAlert)
- email to students' and employees' campus email accounts
- webpage banners on all pages hosted on the main SFA web server, directing traffic to the campus alert website
- television alert broadcast and
- public address system from a marked UPD vehicle.



Any and all methods of alerts/timely warnings may be activated, depending on the emergency and the circumstances surrounding the emergency.

OUTDOOR SIREN SYSTEM

To promptly alert the campus in case of an imminent threat, SFA installed an outdoor siren system in 2007. Sirens for the centrally located outdoor alert system are located on the roof of the Steen library, Press box (located at the football stadium), Kerr hall, William R. Johnson Coliseum, Agriculture building, and the Music building. While the sirens may be heard inside some buildings on campus, this system is designed to provide an audible alert only to those who are outdoors.

When will the system be sounded?

The siren system will be activated when there is an imminent threat to SFA students, faculty, staff and visitors. This may include:

- severe weather, such as a tornado, that is on a direct path toward the campus and
- the unlikely situation of an active danger, such as an armed individual on campus.



What do I do if the siren sounds? If you hear the weather alert tone:

- immediately seek shelter inside the nearest building
- move to the interior of the building on the lowest floor away from exterior windows and doors and
- remain there until you receive an allclear communication.

If you hear the **active danger alert** tone: Situations of this type are unique and quickly develop. It is impossible to

prescribe a course of action that will be appropriate for every potential incident. The best advice in the event of this type of warning is to:

- Immediately heighten your awareness of your surroundings and use common sense.
- If it is obvious that the situation is occurring outdoors, immediately seek shelter inside the nearest building. If the location of the developing situation is obviously indoors and you can leave campus without endangering yourself, immediately do so.
- When indoors, secure yourself behind a locked door, if possible, in the interior of the building away from exterior windows and doors.
- Remain there until you receive an all-clear communication.
- Updates will be posted on the SFA website at www.sfasu.edu as soon as possible.

WEBSITE ALERT SYSTEM

When a campus alert is issued, a bright yellow banner is highlighted across the top of every webpage hosted on the SFA website. You may click on this banner to access the campus alerts webpage. This webpage will be updated as information related to the alert becomes available. The campus alert banners are tested monthly when they are used to remind the campus community of the monthly outdoor siren system test.

JACKALERT

The JackAlert system is available to students, faculty and staff who register their cellphones, landline phones and/or non-SFA email addresses. When an alert is issued, messages are sent to all the devices and addresses registered on this system.

Remember, this system requires your registration.

Go to MySFA and click on the red "Register to Get Campus Alerts" button to start.

EMAIL ALERT SYSTEM

During a campus alert, an email is sent to every student and faculty and staff member who has an SFA email address. This email will direct individuals to the SFA website for additional information.

MONTHLY SYSTEMS TESTING

The Alerts/Timely Warning System is tested monthly, generally on the first Wednesday of each month. The website, email and JackAlert portions of the system are used to announce the test of the outdoor



siren system. Should threatening weather be near the campus when a test is scheduled, campus safety officials may choose to cancel the outdoor siren system test to avoid any possible confusion regarding weather conditions. If you have other questions regarding the alert system, contact the UPD at (936) 468-2608 or police@sfasu.edu.

LUMBERJACK GUARDIAN

The UPD launched the Lumberjack Guardian mobile phone app in 2015 to help enhance campus safety through real-time interactive features that create a virtual safety network of friends, family and the UPD. Features in the mobile app include

- Panic Button directs immediate connection to campus police with GPS location and personal information that you as the user enter in your profile.
- <u>Tip Texting</u> enables anonymous, two-way crime tip reporting through text and images.
- Personal Guardians and Safety Timer allows students to identify the UPD, friends, roommates and/or family members as "guardians" when setting their Lumberjack Guardian Safety Timer. During a timer session, guardians and/or the UPD can check the status of the student. If the Safety Timer is not deactivated before it expires, the person selected as a "guardian" is automatically provided with the user's Lumberjack Guardian profile to proactively identify and check on the individual.
- <u>Safety Profile</u> is created by the student, and contains information such as residence details and medical conditions. When a student requires assistance, on or off campus, student safety profiles are displayed to the UPD and Smart911-enabled 911 centers nationwide.

After students, faculty or staff download the Lumberjack Guardian mobile phone app to their smartphone and connect with the UPD, the app delivers a complete caller profile into which the user enters information. Such information includes current location, medical conditions, course schedule, addresses, photo and other critical data. Again, the user must enter all of the information into his or her profile for the UPD to see it. The personnel at the UPD cannot see any information contained in any student's profile until the user calls the dispatch office.



Student Benefits

- seamlessly fits into the always-on, mobile lifestyle of today's students
- free to ALL students, faculty and staff
- enhances student safety with a virtual safety network of friends, family and the UPD
- improves the sense of security by providing immediate connection to trusted resources
- gives parents a tangible indicator of the university's commitment to their student's safety

Faculty, staff and students can download the Rave Lumberjack Guardian mobile phone app for either iPhone or Android devices by selecting the Rave Guardian app in the appropriate app store. To create a personal profile, the user must enter his or her SFA-issued email address during the profile setup. For more information https://www.sfasu.edu/police.

MISSING STUDENT NOTIFICATION POLICY

The Missing Student Notification policy <u>04.113</u>, along with its accompanying procedures, establishes a framework for cooperation among members of the university community, in accordance with the Higher Education Opportunity Act of 2008, aimed at locating and assisting currently enrolled students who reside in on-campus student housing and have been reported missing.

Any person having reason to believe a student may be missing should immediately contact the UPD. The UPD shall investigate each report and immediately notify appropriate members of university administration.

A student is presumed to be missing when his or her absence is inconsistent with established patterns of behavior, and the deviation cannot be readily explained. Before presuming a person is missing, reasonable measures should be taken to determine whether or not the student is at another place of residence, and whether or not anyone familiar with the person has recently seen or heard from the person or is aware of his or her location.





CONTACT INFORMATION:

All students shall have an opportunity to designate a contact person who will be notified in the event the student is determined to be missing. This contact information is separate from the emergency contact information a student may have provided as part of the registration process and will not be disclosed outside of a missing person investigation. If a student fails to provide a separate contact person to be notified in a missing person investigation, the university will contact any person listed as an emergency contact for the student.

If the student deemed missing is younger than 18 and is not emancipated, the UPD is required to notify the parent or guardian of the missing student within 24 hours after that determination is made. Anyone who suspects a student may be missing should immediately notify the UPD at (936) 468-2608. Any report of a missing student made to a university office or employee should be immediately directed to the UPD at (936) 468-2608.

When a student is reported missing, the UPD shall initiate an investigation to determine the validity of the missing person report, notify the assistant vice president for student affairs/dean and make a determination as to the status of the missing student.

If the student is determined to be missing, the UPD shall notify the confidential contact person identified by the missing student as the emergency contact within 24 hours. If the student has failed to provide a confidential contact person, notification may be made to any person listed as an emergency contact for the student. UPD will notify the student's custodial parent or guardian as contained in the records of the university within 24 hours of the determination that the student is missing if the student is younger than 18 years of age and is not emancipated.

The assistant vice president for enrollment and student engagement/dean of students shall initiate any action he or she deems appropriate under the circumstances to be in the best interest of the missing student. The UPD may request the assistance of other law enforcement agencies as deemed necessary in the investigation.

AWARENESS

A statement of this policy and the missing student notification procedures shall be provided in the university's annual security report in accordance with federal law and regulations.

The assistant vice president for enrollment and student engagement and the University Police Department shall have the responsibility to inform students of the provisions of this policy, and the procedures set forth above.

DEAN OF STUDENTS OFFICE

At the Dean of Students Office, located in the Baker Pattillo Student Center room 3.105, our focus is simple — it's you. Your success, well-being, and overall wellness are at the heart of everything we do.

Not sure where to turn? Start with us. Our team is here to listen, advocate for you and connect you with the right resources on and off campus. Whether you need help navigating challenges, exploring opportunities or finding support, you're never alone at SFA.

From your first semester through graduation, we're committed to walking alongside you so your Lumberjack journey is positive, meaningful and successful.



INSTITUTIONAL ABSENSES

- Student guide
- Faculty requirements

Report a concern: If you need to report a concern regarding the well-being of an SFA student, visit our Report It page for resources and form links at https://www.sfasu.edu/report-misconduct.

The <u>Code of Student Conduct and Academic Integrity</u> applies to SFA students in all places, including in-person and online classes, around the community, and while of a study abroad trip. Our team addresses behavioral and academic misconduct in a manner that educates students and student organizations on the importance of ethical decision making and becoming more responsible citizens of the university community and global society.

Our website serves as a guide to outline the rules and processes for handling alleged violations of the code, specifically:

BEHAVORIAL CONDUCT

- Resolution instructions
- Sanctioning guidelines for alcohol violation
- Sanctioning guidelines for drug violation

ACADEMIC INTEGRITY

- Faculty resolution instructions
- Sanctioning guidelines according to violation level

If at any point you have any questions about the code, the process or the guidelines, do not hesitate to reach out by emailing sco@sfasu.edu or calling 936.468.7249. We're here to serve all members of the Lumberjack community and want to do everything we can to help everyone be successful.

For more information on how the Dean of Students office can assist students, go to https://www.sfasu.edu/dos

HAZING

Any Student who, acting singly or in concert with others, engages in hazing is subject to discipline. Hazing in state educational institutions is prohibited by state and federal law (Texas Education Code Section 51.936 and Sections 37.151-37.157; The Jeanne Clery Campus Safety Act). Hazing with or



without the consent of a Student whether on or off campus is prohibited, and a violation of that prohibition renders both the person inflicting the hazing and the person submitting to the hazing subject to discipline. Knowingly failing to report hazing can subject one to discipline. Initiations or activities of organizations may include no feature that is dangerous, harmful, or degrading to the Student, and a violation of this prohibition renders both the organization and participating individuals subject to discipline.

"Hazing" means any intentional, knowing, or reckless act, occurring on or off of the campus, by one person alone or acting with others, directed against a Student for purposes of pledging, being initiated into, affiliating with, or holding office in, or maintaining membership in an organization if the act:

- i. is any type of physical brutality, such as whipping, beating, striking, branding, electric shocking, placing of a harmful substance in or on the body, or similar activity;
- ii. involves any type of physical activity, such as sleep deprivation, exposure to the elements, confinement in a small space, calisthenics, or other similar activity that subjects the Student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of the Student:
- iii. any activity involving consumption of a food, liquid, alcoholic beverage, liquor, drug, or other substance that subjects the Student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of the Student;
- iv. any activity that induces, causes, or requires the Student to perform a duty or task that involves a violation law; or
- v. any activity that intimidates or threatens the Student with ostracism, that subjects the Student to extreme mental stress, shame, or humiliation, that adversely affects the mental health or dignity of the Student or discourages the Student from entering or remaining registered in an educational institution, or that may reasonably be expected to cause a Student to leave the organization or the institution rather than submit to acts described in this subsection.

In an effort to encourage reporting of hazing, the University may grant immunity from Student or employee disciplinary action to a person who, in good faith, voluntarily reports specific incidents of hazing prior to being contacted concerning the incident or being included in the institution's investigation of the incident. This immunity does not extend to the person's own violation of hazing. Alleged incidents of hazing may be reported to the Dean of Students.

For more information regarding hazing please visit HOP policy 04-106 https://www.sfasu.edu/docs/hops/04-106.pdf

To report hazing or a concern visit https://www.sfasu.edu/deanofstudents/policies/policy-compliance

SFA HEALTH CLINIC

Get healthy. Stay healthy.

VISIT PATIENT PORTAL

Students have access to a full range of medical services through the health clinic. From checkups and preventive care to immunizations to contraceptives and STI testing, we're here to help ensure that your time at SFA is happy and healthy. The Health Clinic is open Monday through Friday 7am to 6pm and is located at 2106 Raguet st.



If you're experiencing a medical issue when the health clinic is not open, go to:

- Nacogdoches Medical Center
- Nacogdoches Memorial Hospital
- or an <u>urgent care clinic</u>.
 - o Call ahead to confirm urgent care clinic hours before visiting.

If you have a life-threatening emergency, call 911.

Health Insurance

Remember your student ID and health insurance card! You'll need these with you every visit.

SERVICES

We offer medical care similar to what you would receive from your family physician. Services are provided at little or no charge to students.

COVID-19 testing

Visit <u>covid.gov/tests</u> for more information on at-home testing. Regardless of your vaccination status, if you test positive for COVID-19, follow <u>CDC guidelines</u>. **Students** are responsible for informing their professors of absences due to COVID-19. **Employees** are responsible for informing their supervisors and Human Resources of any absences due to COVID-19 and their expected return-to work date. Vaccines and boosters are available through health care providers and most pharmacies.

On-site services

- Depo Provera injections
- Hep B, Influenza, Bacterial Meningitis, TDAP (Tetanus) immunizations
- Hep B, Varicella, MMR bloodwork
- TB skin test or blood work
- Sickle Cell screen
- Urine drug screen
- Physicals
- Prescription refills (no controlled substances)
- Testing/treatment for illnesses and minor injuries
- Testing/treatment for Sexually Transmitted Infections (STIs)
- Women's health
 - o Routine gynecology check-up, including breast exam and pap smear
 - o Contraceptive information and prescriptions
 - o Pelvic exams for pain or symptoms

For more information about SFA's Health Clinic visit https://www.sfasu.edu/thehub/health-clinic.



Counseling Services

Free and confidential services for SFA students

We often work with individuals who are struggling with difficult life circumstances and concerns, as well as those with severe mental illness. Everyone has difficulties at some point in their lives, and sometimes engaging in counseling is a good way to obtain support to overcome challenges.

Counseling is not a sign of weakness. Attending counseling is a sign of willingness to understand

and surmount any challenges present in your life. It takes courage to explore sensitive feelings and difficult experiences.

We don't give advice. Giving advice (that is, telling you what to do) is not the function of a professional counselor. Your counselor can help you process your thoughts and feelings, understand any challenges or concerns, brainstorm ideas and evaluate options, and give an alternate perspective or way of thinking, but ultimately **you** are responsible for any decisions you make.

We also do not:

- write emotional support letters
- help you decide your major
- or arrange academic accommodations.

We help students identify goals and potential solutions to problems that cause distress, leading to improved self-esteem and increased coping skills, social connectedness and optimal mental health. Many scientific studies have shown that counseling can be effective in working with a variety of problems.

However, a commitment is necessary for change to be seen. You can talk with your counselor about the commitment you'll be expected to make in terms of time, effort and goal setting.

For more information go to https://www.sfasu.edu/thehub/counseling.

FACILITIES SAFETY AND SECURITY

Students residing in university-owned residence halls may not prop open or in any manner alter a door so that it will not properly close or lock. Any maintenance deficiencies that may compromise building security in a residence hall should be immediately reported to the director of residence life, residence hall staff or the UPD. Students are not allowed to admit unauthorized or uninvited people into the residence halls. Any maintenance deficiencies that may compromise building security in any building other than a residence hall should be reported to the



appropriate office in the building or the UPD. Although routine lighting surveys are conducted to help ensure there is adequate lighting on campus, anyone noting deficiencies of campus lighting that may compromise safety or security on campus should notify the UPD or the Physical Plant Department.

IDENTIFICATION

It is advisable for members of the university community to have identification with them at all times. The Board of Regents has the authority under Texas law to enact rules and regulations governing the conduct of all people on campus. University police officers are commissioned peace officers empowered by the regents to stop any person on campus for the purpose of obtaining identification. People without legitimate business on campus may be asked to leave. Section 51.209 of the Texas Education Code states: "The governing board of a state institution of higher education or its authorized representatives may refuse to allow people having no legitimate business to enter on property under the board's control, and may eject any undesirable person from the property on his/her refusal to leave peaceably on request. Identification may be required for any person on the property."

CRIME PREVENTION AND SAFETY

The UPD takes the safety of everyone on campus seriously and offers a wide variety of personal safety and crime-prevention programs to our community members. These courses are offered numerous times throughout each semester according to a predetermined schedule of courses, or upon request by any person or group. People or groups requesting that a course be taught can customize the course to cover one or several topics. This is done by contacting the UPD at (936) 468-2608. The courses offered include:

- Personal safety awareness Teaches people to be more aware of their surroundings, including location, people, possible escape routes, emergency call phones and safe paths of travel.
 University services, such as personal escorts by vehicle or on foot, also are discussed.
- **Residential and office security** Teaches basic safety protocols to follow in securing personal items such as locking doors whether the room is occupied or unoccupied and not leaving personal items unattended in classrooms, gymnasiums, cafeterias or on walking tracks.
- **Sexual assault awareness** Informs of the potential dangers of leaving drinks unattended at clubs or parties and going out alone. It also encourages using the buddy system and knowing where and with whom you are going.
- Drug and alcohol awareness Educate attendees regarding the effects of drug and alcohol use.
 The attendees are made aware of how drug use will affect their academic status, possible disciplinary sanctions imposed and possible criminal charges that could be filed.
- Civilian Response to Active Shooter Events UPD had certified instructors to present this
 nationally-recognized program to our community members to offer options if they are confronted
 with an active shooter or other hostile event.

For more information, please visit https://www.sfasu.edu/police/programs/training-programs

TITLE IX COMPLIANCE

Title IX of the Education Amendments of 1972 is a federal law that prohibits sex discrimination in education. Sex discrimination includes sexual harassment and sexual assault. It is the policy of SFA, in accordance with federal and state law, to prohibit unlawful discrimination as outlined in university policy 01-305 (Discrimination Complaints/Sexual Harassment).

Stephen F. Austin State University's (SFASU), 2024 ASR included a statement regarding 2024 amendments to federal Title IX regulations, noting SFASU was continuing to rely on the 2020 Title IX amendments pursuant to a directive from the Governor of Texas and an injunction enjoining Texas from implementing the amendments. On January 9, 2025, in Tennessee v. Cardona, the U.S. District Court for the Eastern District of Kentucky, struck down the 2024 Title IX amendments nationwide. Accordingly, SFASU will continue to apply the 2020 Title IX amendments, which are the current federal Title IX regulations nationwide.

For more information about SFA's Title IX go to https://www.sfasu.edu/titleix

The following SFA officials have responsibility for coordinating the university's efforts to comply with and carry out its responsibilities under Title IX and its implementing regulations, including the investigation of Title IX complaints.

Deputy Title IX Coordinator for Students – Director of Title IX Coordinator – Office of Title IX, McKibben Education Building, room 304, titleix@sfasu.edu, (936) 468-8292

Deputy Title IX Coordinator for Faculty, Staff and Third Parties (Human Resources)- Director of Human Resources, Austin Building, Suite 201, <u>TitleIXemployees@sfasu.edu</u>, (936) 468-2304

Deputy Title IX Coordinator for Athletics — Senior Woman Administrator, SFA Athletics, SFA Athletic Fieldhouse, <u>TitleIXathletics@sfasu.edu</u>, (936) 468-3751

Deputy Title IX Coordinator for the SFA Charter School — CEO/Principal SFA Charter School, Room 101b, 2428 Raguet St., Room 101B, <u>TitleIXcharter@sfasu.edu</u>, (936) 468-5899

To meet the Title IX team, please visit https://www.sfasu.edu/titleix/about/staff.

TITLE IX AT SFA



Stephen F. Austin State University strives to provide an educational and work environment that affirms the rights and dignity of each individual. It is the policy of the university, in accordance with federal mandate and state law, to prohibit unlawful discrimination on the basis of sex and gender.

Title IX <u>HOP policy 01.307</u> outlines the university's commitment and details the procedures used to prevent, respond and investigate complaints.

The university prohibits and will not tolerate sex- and gender-based discrimination as such behavior violates the university's institutional values, adversely impacts the university's community interest, and interferes with the university's mission. Once the Title IX office becomes aware of an incident of sex- or gender-based misconduct, we will effectively respond in a manner designed to eliminate the misconduct, prevent its recurrence and address its effects.

For more information about the Title IX office at SFA visit, https://www.sfasu.edu/titleix/about/titleix-at-sfa.

Contact the Office of Title IX at 936.468.8292 or titleix@sfasu.edu.

TITLE IX REPORTING

SFA strongly encourages all Lumberjacks to report incidents of sex- and gender-based discrimination including sexual harassment, sexual assault, dating and domestic violence, and stalking, as well as discrimination of the basis of gender identity, gender expression and sexual orientation. The more we know, the more we can do to stop the harassment, remedy its effects and prevent its reoccurrence.

SELF-REPORTING

Lumberjacks and the SFA community may file a report with the university at any time if they have been impacted by sex- and gender-based discrimination while participating in university sanctioned programs and events.

If you feel that you have been impacted by prohibited conduct under SFA Policy 2,13, Title IX you are strongly encouraged to bring it to the attention of the University's Title IX Coordinator. She is empowered to provide supportive remedies and academic adjustments to all individuals impacted by potential discrimination and to protect the safety of the campus community through these measures.

The Title IX office is here to provide support and resources, and/or disciplinary remedies such as probation, suspension, or expulsion for students, or termination of employment for employees when necessary to ensure equitable access to education.

Individuals have the right to report their own incident anonymously without sharing their name or information. You may pick this option if you'd like to make the university aware of incidents or general trends but you may not be seeking any further action. Depending on the information provided, the university's ability to respond may be limited.

Information about how to file a Title IX complaint is located at https://www.sfasu.edu/titleix/reporting/self-reporting

MANDATORY REPORTING

<u>Texas law, SB 212</u>, requires all employee of a college or university in Texas to report to the Title IX Coordinator any information regarding an alleged incident of sexual harassment, sexual assault, dating violence or stalking, committed by or against a person enrolled at or employed by the institution at the time of the incident.

The obligation to report applies whenever an employee receives, in the course and scope of employment, information about an alleged incident which reasonably constitutes sexual harassment, sexual assault, dating violence or stalking committed by or against a person who was a student or employee at the time of the incident. The report must include all information known to the employee which would be relevant to an investigation or redress of the incident, including whether the alleged victim has expressed a desire for confidentiality. A party's desire for confidentiality does not relieve the employee's obligation to report.

All SFA employees report in an effort to ensure equitable access, seek support for the impacted parties and ensure campus safety. State law and university policy further supports that mission by requiring action when an employee does not recognize their responsibility including requiring the university to terminate employment for Lumberjacks who fail to report such matters and could impose potential criminal penalties.

Information about how to file a Title IX mandatory report is located at https://www.sfasu.edu/titleix/reporting/mandatory-reporting.

REPORT TO LAW ENFORCEMENT

If you are in a current state of emergency or have concerns for your current physical safety, contact law enforcement immediately by dialing 911. Additionally, if a crime has been committed and you are seeking criminal penalties or implications (such as incarceration or sex offender registration) as an outcome of your report, we strongly encourage you to file a report with a law enforcement agency.

Law enforcement can assist individuals in understanding the process of obtaining orders of protection, restraining orders, or similar lawful orders issued by the courts.

You have the right to report to, and participate in, both the Title IX and criminal justice process.

The following is a list of local law enforcement agencies. You should file your report with the agencies where the incident occurred. If you are unsure, SFA's University Police Department can direct you.

Agency	Phone	Location
The University of Texas System Police Department at SFA	Emergency: 911 Non-Emergency: 936.468.2608	232 E. College St. Nacogdoches, TX 75965
Nacogdoches Police Department	Emergency: 911 Non-Emergency: 936.559.2607	312 W. Main St. Nacogdoches, TX 75961
Nacogdoches County Sheriff's Office	Emergency: 911 Non-Emergency: 936.560.7777	2306 Douglass Rd. #102 Nacogdoches, TX 75964

STATE AND NATIONAL REPORTING OPTIONS

Alleged violations of Title IX should be reported to SFA's Title IX Coordinator.

Impacted parties also have the right to report directly to the Office of Civil Rights (OCR) within the US Department of Education. OCR is responsible for the compliance of every university governed by Title IX.

You maintain the right to contact the <u>Texas Workforce Commission Civil Rights & Discrimination Division</u> regarding sexual harassment in the workplace or housing discrimination.

Additionally, the <u>U.S. Equal Employment Opportunity Commission</u> can support you if you feel you have been discriminated against at work because of your race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age (40 or older), disability or genetic information.

EDUCATION AND PREVENTION

The Title IX office offers professional development opportunities through trainings and workshops for all Lumberjacks. Workshops are offered both virtually and in-person. Our workshops are tailored to the needs of each group and offer an engaging space to learn about policies, process, and prevention. You can request a workshop at any time by reaching out to the Title IX team at titleix@sfasu.edu. A list of current

trainings is provided below. However, please feel free to speak with a team member about your specific needs if you do not find what you are looking for.

Information about Title IX training programs is located at https://www.sfasu.edu/titleix/education-prevention/workshops

SEXUAL MISCONDUCT

SFA is committed to maintaining a learning and working environment that is free from discrimination based on sex. Sexual misconduct is a form of sex discrimination and will not be tolerated. Sexual misconduct includes sexual harassment, sexual violence, sexual assault, stalking, domestic violence and/or dating violence. Individuals who engage in sexual misconduct and other inappropriate sexual conduct will be subject to disciplinary action.

The university will take prompt disciplinary action against any individuals or organizations within its control violating this policy. The university encourages any student, faculty or staff member or visitor to promptly report violations of this policy to a responsible university employee. A responsible university employee is defined as a university employee who has the duty to report incidents of sexual misconduct to the Title IX coordinator or other appropriate designee, or an employee who an individual could reasonably believe has this duty. Responsible employees include all administrators, faculty members, supervisory staff, residence life directors and advisers, and graduate teaching assistants, except any employee with confidentiality obligations such as physical and mental health care professionals or pastoral professionals.

The university encourages individuals who have experienced sexual misconduct to make a report to the police. Complaints of sexual misconduct may be made to the UPD, the Nacogdoches Police Department or any other local law enforcement authority, depending on the jurisdiction in which the incident occurred. The Title IX deputy coordinators can assist individuals with contacting these law enforcement agencies. Employees and students with protective or restraining orders relevant to a complaint are encouraged to provide a copy to the UPD.

The university's Sexual Misconduct Policy is comprehensive and discusses the university's response to sexual misconduct. It also provides more details concerning informal versus formal complaints, discipline process, timeframes and remedies. To view the university's Sexual Misconduct Policy in its entirety, go to https://www.sfasu.edu/docs/hops/01-307.pdf.

VIOLENCE AGAINST WOMEN ACT

SFA recognizes the importance of increasing awareness of and educating women about domestic and sexual violence. Dating violence, domestic violence, sexual assault and stalking are prohibited under the Texas Penal Code and are strictly prohibited under the university's Student Code of Conduct. Below are descriptions of crimes and definitions listed in the Violence Against Women Act. Any woman seeking more information about awareness training or desiring to speak to a police officer or counselor may contact the UPD 24 hours a day, seven days a week at (936) 468-2608 or the Health and Wellness HUB/Counseling Clinic from 8 a.m. to 5 p.m. Monday through Friday at (936) 468-2401.

DEFINITIONS

CONSENT: A voluntary, mutually understandable agreement that clearly indicates a willingness to engage in each instance of sexual activity. Consent to one act does not imply consent to another. Past consent does not imply future consent. Consent to engage in sexual activity with one person does not imply consent to engage in sexual activity with another. Consent can be withdrawn at any time. Any expression of an unwillingness to engage in any instance of sexual activity establishes a presumptive lack of consent.

Consent is not effective if it results from: (a) the use of physical force (b) a threat of physical force (c) intimidation (d) coercion (e) incapacitation or (f) any other factor that would eliminate an individual's ability to exercise his or her own free will to choose whether or not to engage in sexual activity.

A current or previous dating or sexual relationship is not in itself sufficient to constitute consent. Even in the context of a relationship, there must be a voluntary, mutually understandable agreement that clearly indicates a willingness to engage in each instance of sexual activity.



The definition of consent for the crime of sexual assault in Texas found in the Texas Penal Code Section 22.011 (b) is without the consent of the other person if (1) the actor compels the other person to submit or participate by the use of physical force or violence (2) the actor compels the other person to submit or participate by threatening to use force or violence against the other person, and the other person believes the actor has the present ability to execute the threat (3) the other person has not consented, and the actor knows the other person is unconscious or physically unable to resist (4) the actor knows that as a

result of mental disease or defect the other person is at the time of the sexual assault incapable either of appraising the nature of the act or of resisting it (5) the other person has not consented, and the actor knows the other person is unaware the sexual assault is occurring (6) the actor has intentionally impaired the other person's power to appraise or control the other person's conduct by administering any substance without the other person's knowledge (7) the actor compels the other person to submit or participate by threatening to use force or violence against any person, and the other person believes the actor has the ability to execute the threat.

DATING PARTNER: Any person, regardless of sex or gender identity, involved in a relationship with another person, where the relationship is primarily characterized by social contact of a sexual or romantic nature, whether casual, serious, short term or long term.

DOMESTIC VIOLENCE: Includes felony or misdemeanor crimes of violence committed by a current or former spouse of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

- Physical abuse: any intentional unwanted contact with the victim's body by either the perpetrator
 or an object within the perpetrator's control, regardless of whether such contact causes pain or
 injuries to the victim.
- Emotional abuse: the intentional infliction of mental or emotional distress by threat, coercion, stalking, humiliation or unwanted other verbal or nonverbal conduct.
- Sexual abuse: any sexual behavior or contact by the perpetrator that is unwanted by the victim
 and/or interferes with the victim's ability to consent to or control the circumstances of sexual
 behavior.

HOSTILE ENVIRONMENT:

Exists when sex-based harassment is sufficiently severe or pervasive to deny or limit the individual's ability to participate in or benefit from the university's programs or activities or an employee's terms and conditions of employment. A hostile environment can be created by anyone involved in a university's program or activity (e.g., administrators, faculty members, employees, students and university visitors). In determining whether a sex-based harassment has created a hostile environment, the university considers

the conduct in question from both a subjective and an objective perspective. It will be necessary, but not adequate, that the conduct was unwelcome to the individual who was harassed. To conclude that conduct created or contributed to a hostile environment, the university also must find that a reasonable person in the individual's position would have perceived the conduct as undesirable or offensive.



To ultimately determine whether a hostile environment exists for an individual or individuals, the university considers a variety of factors related to the severity, persistence or pervasiveness of the sexbased harassment, including (1) the type, frequency and duration of the conduct (2) the identity and relationships of the people involved (3) the number of individuals involved (4) the location of the conduct and the context in which it occurred and (5) the degree to which the conduct affected an individual's education or employment.

The more severe the sex-based harassment, the less need there is to show a repetitive series of incidents to find a hostile environment. Indeed, a single instance of sexual assault may be sufficient to create a hostile environment. In this and other ways, the university applies and enforces this policy in a manner that respects the First Amendment rights of students, faculty, staff and others.

INCAPACITATION: A state of being that prevents an individual from having the capacity to give consent. For example, incapacitation could result from the use of drugs or alcohol, a person being asleep or unconscious, or because of an intellectual or other disability.

INTIMIDATION: Unlawfully placing another person in reasonable fear of bodily harm through the use of threatening words and/or conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

OTHER INAPPROPRIATE SEXUAL CONDUCT: Includes unwelcome sexual advances, requests for sexual favors, or verbal or physical conduct of a sexual nature directed toward another individual that does not rise to the level of sexual harassment, but is unprofessional and inappropriate for the workplace or classroom and is not protected speech. It also includes consensual sexual conduct that is unprofessional and inappropriate for the workplace or classroom.

SEXUAL EXPLOITATION: Occurs when an individual takes nonconsensual or abusive sexual advantage of another for his or her own benefit, or to benefit anyone other than the one being exploited. Examples of sexual exploitation include, but are not limited to, engaging in voyeurism; forwarding pornographic or other sexually inappropriate material by email, text or other channels to nonconsenting students/groups; and any activity that goes beyond the boundaries of consent, such as recording of sexual activity, letting others watch consensual sex, or knowingly transmitting a sexually transmitted disease to another.

SEXUAL VIOLENCE: Physical sexual acts perpetrated against a person's will, or where a person is incapable of giving consent. The term includes, but is not limited to, rape, sexual assault, sexual battery, sexual coercion, sexual abuse, indecency with a child and/or aggravated sexual assault.

SEXUAL ASSAULT: An offense that meets the definition of rape, fondling, incest or statutory rape:

- a) **Rape:** The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person without the consent of the victim.
- b) **Fondling:** The touching of private body parts of another person for the purpose of sexual gratification without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
- c) **Incest:** Sexual intercourse between people who are related to each other within the degrees wherein marriage is prohibited by law.
- d) **Statutory Rape:** Sexual intercourse with a person who is under the statutory age of consent.

SEXUAL HARASSMENT: Unwelcome conduct of a sexual nature, including, but not limited to, unwelcome sexual advances, requests for sexual favors or other verbal or physical conduct of a sexual nature when submission to such conduct is made either explicitly or implicitly a term or condition of a person's student status, employment or participation in university activities. Such conduct is sufficiently severe or pervasive that it interferes with an individual's education, employment or participation in university activities, or creates an objectively hostile environment; or such conduct is intentionally directed toward a specific individual and has the effect of unreasonably interfering with that individual's education, employment or participation in university activities, or creating an intimidating, hostile or offensive environment. Sexual harassment is a form of sex discrimination that includes:

a) Sexual violence, sexual assault, stalking, domestic violence and dating violence as defined herein.

- b) Physical conduct, depending on the totality of the circumstances present, including frequency and severity, including, but not limited to:
 - i. unwelcome intentional touching or
 - ii. deliberate physical interference with or restriction of movement.
- c) Verbal conduct not necessary to an argument for or against the substance of any political, religious, philosophical, ideological or academic idea, including oral, written or symbolic expression, including, but not limited to:
 - i. explicit or implicit propositions to engage in sexual activity
 - ii. gratuitous comments, jokes, questions, anecdotes or remarks of a sexual nature about clothing or bodies
 - iii. gratuitous remarks about sexual activities or speculation about sexual experiences
 - iv. persistent, unwanted sexual or romantic attention
 - v. subtle or overt pressure for sexual favors
 - vi. exposure to sexually suggestive visual displays such as photographs, graffiti, posters, calendars or other materials or
 - vii. deliberate, repeated humiliation or intimidation based upon sex.

STALKING: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others, or suffer substantial emotional distress. For the purposes of this definition

- a) Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly or through third parties, by any action, method, device or means, follows, monitors, observes, surveils, threatens or communicates to or about a person, or interferes with a person's property.
- b) "Reasonable person" means a reasonable person under similar circumstances and with similar identities to the victim.
- c) Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

RETALIATION: Any adverse action threatened or taken against someone because the individual has filed, supported, provided information in connection with a complaint of sexual misconduct or engaged in other legally protected activities. Retaliation includes, but is not limited to, intimidation, threats or harassment against any complainant, witness or third party.

FALSE COMPLAINTS: A charge of filing a false complaint may be made by the university against any person who knowingly and intentionally files a false complaint under this policy. An individual found responsible is subject to disciplinary action up to and including dismissal or separation from the university. A finding of non-responsibility does not indicate a report was false.

WHAT IS DATING VIOLENCE?

Dating violence/relationship abuse is a pattern of coercive behaviors that serves to exercise control and power in an intimate relationship. The coercive and abusive behaviors can be physical, sexual, psychological, verbal and/or emotional. Relationship abuse can occur between current or former intimate partners who have dated or lived together, currently reside together on or off campus or are otherwise connected through a past or existing relationship. It can occur in opposite-sex and same-sex relationships.

The Student Code of Conduct describes how examples of relationship abuse include, but are not limited to, attempting to cause bodily injury by hitting, slapping, punching, hair pulling, kicking, sexual assault and/or other forms of unwanted physical contact that causes harm; knowingly restricting the movements

of another person; isolating or confining a person for a period of time; controlling or monitoring behavior; being verbally and/or emotionally abusive; or exhibiting extreme possessiveness or jealousy.

WHAT IS SEXUAL ASSAULT?

Pursuant to the Higher Education Amendments of 1992 (Public Law 102-325), generally referred to as the Sexual Assault Victim's Bill of Rights, it becomes important to promote the reporting of all sex-crime violations, as well as to outline the procedure to facilitate the reporting of all alleged violations.

Sexual assault is generally defined as attempted or actual unwanted sexual activity.

A forcible sex offense is "any sexual act directed against another person, forcibly and/or against that person's will, in which the victim is incapable of giving consent. It includes forcible rape, forcible sodomy, sexual assault with an object and forcible fondling." Nonforcible sex offenses are acts of "unlawful, nonforcible sexual intercourse" and include incest and statutory rape. Depending on the circumstance, rape could be in either category.

Sexual abuse/sexual violence refers to a range of behaviors that are unwanted by the recipient and include remarks about physical appearance and persistent sexual advances that are undesired by the recipient. These behaviors could be initiated by someone known or unknown to the recipient, including someone he or she is in a relationship with.

Consent is defined in the Texas Penal Code as "assent in fact, whether express or apparent."

WHAT IS SEXUAL MISCONDUCT?

Sexual misconduct is any intentional sexual touching, however slight, with any object by a man or woman upon another person without effective consent. Sexual touching includes any bodily contact with the breasts, groin, genitals, mouth or other bodily orifice of another or any other bodily contact in a sexual manner. Any disrobing of another or exposure to another by a man or woman without effective consent is considered a violation of this policy.

WHAT IS SEXUAL HARASSMENT?

Sexual harassment comprises any unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature. This includes, but is not limited to, submission to, or rejection of, such conduct that is made either implicitly or explicitly a term or condition of employment or participation in an education program; submission to, or rejection of, such conduct that is used for the basis for employment or academic decisions affecting a student; such conduct that has the purpose or effect of interfering with a student's work or academic performance; or such conduct that creates a hostile or intimidating work or academic environment.

WHAT IS STALKING?

Stalking is defined as any pattern of conduct that has the purpose or effect of producing fear and/or creating an intimidating, hostile or offensive environment. A "pattern of conduct" is defined as two or more times, and constitutes a repeated attempt to initiate unwanted, inappropriate and/or threatening interactions against a particular person or group. Examples of stalking behavior include, but are not limited to unwelcome communication that can be face-to-face, phone, text, email, voice messages, written

messages, gifts, etc.; pursuing and/or following another person or group; surveillance; trespassing; gaining unauthorized access to personal, medical, financial or any other identifying piece of information without explicit permission; or accessing email, phone or other forms of personal communication in order to follow or monitor another's activity.

Cyberstalking is an extension of the physical form of stalking and is unacceptable at any level. Using electronic media such as the internet, social networking sites, cellphones or similar devices or mediums to pursue, track, harass, monitor or make unwanted contact with another person is a violation of the stalking policy.

CONFIDENTIALITY

The university has an obligation to maintain an environment free of sex discrimination, thus many university employees have mandatory reporting and response obligations and may not be able to honor a complainant's request for confidentiality. Complainants who want to discuss a complaint in strict confidence may use the resources outlined as confidential support and resources. These resources include physical and mental health care professionals or a pastor.

TIMELINESS OF COMPLAINT

Complaints should be reported as soon as possible after the complainant becomes aware of the inappropriate conduct. Delays in reporting can greatly limit the university's ability to stop the harassment, collect evidence and/or take effective action against individuals or organizations accused of violating the policy.



REPORTING OF CRIMES ON AND OFF CAMPUS

All people within the university community are encouraged to report criminal acts to the UPD, Dean of Students Office or other defined university official in a timely manner. This will help ensure the criminal acts are fully investigated and referred to the criminal courts, Dean of Students Office or both. If a person wishes to make an anonymous tip or report to law enforcement officials concerning a criminal act committed or suspicious activity, they may do so by contacting the UPD recorded tip line at (936) 468-TIPS (8477) or through the Lumberjack Guardian Tip Text. The user should be aware that this means of reporting is not for emergency notification. To report an emergency, the caller should dial 911 from any campus

phone or dial (936) 468-2608 to speak directly to a communications officer.

PRESERVATION OF EVIDENCE

The preservation of evidence is crucial to the success of a criminal investigation and/or university discipline process. Victims of crimes, including, but not limited to, hate or bias-related incidents, sexual assault, date rape, domestic violence, dating violence or stalking need to be mindful that any record, document or tangible item that may reasonably be expected to be requested in discovery or used in or related to litigation is potential evidence.

Physical or tangible evidence may include a wide variety of items. Examples include, but are not limited to, hard copies of records or documents, clothing worn before, during or after the commission of an offense (such as a sexual assault), electronic messaging (text, email, etc.), witnesses, photographs, videos/audio recordings and/or telephone records.

INSTITUTIONAL DISCIPLINARY ACTION

SFA shall provide a prompt, fair and impartial investigation and resolution in alleged cases of domestic violence, dating violence, sexual assault or stalking. The investigation and resolution will be conducted by an official(s) who has/have received the proper training on these issues, and how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability.

The accuser and accused are entitled to the same opportunities to have others present during an institutional



disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice. Both the accuser and the accused shall be simultaneously informed, in writing, of the outcome of any institutional disciplinary proceeding that arises from an allegation of domestic violence, dating violence, sexual assault or stalking and the institution's procedure for the accused and the victim to appeal the results of the institutional disciplinary proceeding. The appeal procedure is explained in detail to the accused and victim by the Dean of Student's Office. The accuser and the accused shall be made aware of any change to the results that occurs prior to the time that such results become final and will be notified when the results become final. Employee disciplinary actions may include, but are not limited to, written reprimands, the imposition of conditions, reassignment, suspension and dismissal. Student disciplinary actions may include, but are not limited to, probation, suspension or expulsion.

EDUCATIONAL PROGRAMS

The university's commitment to raising awareness of the dangers of sexual misconduct includes offering ongoing education through annual training and lectures by faculty, staff, mental health professionals and/or trained university personnel. The university regularly will educate and train employees and supervisors regarding the policy and conduct that could constitute a violation of the policy. Preventive education and training programs will be provided to university administrators, faculty, staff and students and will include information about risk reduction, including bystander intervention. Training on sexual harassment and sexual violence policy and procedures will be provided to law enforcement personnel, including training on their obligation to advise university administrators, faculty, staff and students of their rights to file a complaint under this policy and their right to file a criminal complaint.

Various programs addressing sexual assault, date rape, domestic violence, dating violence, stalking and related issues are presented throughout each academic year. These programs focus on the prevention, awareness, safe and positive options, and risk reduction. Programs are offered to all students, faculty, staff and visitors. These programs are conducted primarily by the UPD, Title IX coordinator, Division of Student Affairs and the Residence Life Department. For more information about the programs offered and how to schedule a group or individual, go to http://www.sfasu.edu/upd/programs/training-programs.

ADDITIONAL RIGHTS OF VICTIMS

SFA takes the safety of everyone on campus seriously. This is to include retaining orders of protection, no-contact orders, restraining orders or any other similar orders issued by a criminal, civil or tribal court. Any person under the protection of such an order should ensure that a current certified copy is sent to the UPD to keep on file.

BYSTANDER INTERVENTION

At SFA, the health, safety and welfare of our students, faculty, staff and community are paramount concerns. As such, all students,



faculty and staff are expected to intervene or interrupt harmful behavior or speech they witness.

Examples of bystander intervention

- confronting people who seclude, hit on, try to make out with or have sex with people who are incapacitated
- speaking up when someone discusses plans to take sexual advantage of another person
- calling police when a person is yelling at another and it is not safe for you to interrupt
- interjecting yourself into a conversation in which another person seems unsafe
- refusing to leave the area (or calling police) if a person is trying to get you to leave so they can take advantage of another
- speaking up when people use racist, sexist, homophobic or other harmful language
- offering to drive an incapacitated friend home from a party and
- ensuring friends who are incapacitated do not leave the party or go to secluded places with others.

Reporting incidents that violate the Student Code of Conduct

SFA students are expected to alert appropriate officials in the event of any health or safety emergency — specifically those involving the abuse of alcohol or drugs — even if violations of the Student Code of Conduct may have occurred in connection with such an emergency.

Because fear of possible disciplinary actions may deter requests for emergency assistance, the university has adopted the following Responsible Action Protocol to help alleviate student concerns and promote responsible actions. In a situation involving imminent threat or danger to the health or safety of any individual(s), students, faculty and staff are generally expected

- to contact emergency officials by calling 911 to report the incident
- to remain with the individual(s) needing emergency treatment and cooperate with emergency officials, so long as it is safe to do so and
- to meet with appropriate university officials after the incident and cooperate with any university investigation.

The university will consider the positive impact of taking responsible action in an emergency situation when determining the appropriate response for alleged policy violations by the reporting student prior to or contemporaneously with the emergency situation.

- In some situations, this may mean that no university disciplinary action is taken or no disciplinary sanctions are imposed, but the incident will be documented, and educational, community and health initiatives may be required.
- The protocol does not preclude or prevent action by police or other legal authorities.
- Failure of students to take responsible actions in an emergency situation, however, may void all protections under this provision, may constitute an aggravating factor for purposes of sanctioning, and may lead to further disciplinary actions when such failure to act otherwise constitutes a violation of university rules, regulations or policies.

SEXUAL ASSAULT

Pursuant to the Higher Education Amendments of 1992 (Public Law 102-325), generally referred to as the Sexual Assault Victim's Bill of Rights, it becomes important to promote the reporting of all sex-crime violations as well as to outline the procedure to facilitate the reporting of all alleged violations. Therefore, students, faculty and staff are hereby informed of the following programs and options. Sexual assault is generally defined as attempted or actual unwanted sexual activity.



FORCIBLE AND NONFORCIBLE" SEX OFFENSES

A forcible sex offense is "any sexual act directed against another person, forcibly and or against that person's will, where the victim is incapable of giving consent and includes forcible rape, forcible sodomy, sexual assault with an object, and forcible fondling." Nonforcible sex offenses are acts of "unlawful, nonforcible sexual intercourse," and include incest and statutory rape. Depending on the circumstance, rape could be in either category.

POSSIBLE SANCTIONS

Depending upon the severity of the incident, those found responsible under the Student Code of Conduct could be subject to a range of penalties: e.g., referral to the Counseling Center, suspension or expulsion from the university, as well as other sanctions outlined in university policies. In addition, if a given

incident is referred to the criminal courts and if the accused is found guilty, the typical range of sanctions available is that afforded by the Texas Penal Code. Both the accused and the accuser are entitled to have others present during the campus disciplinary hearing. The outcome of the hearing will be made available to the accused and the accuser.

All investigations under the Sexual Misconduct policy will use the preponderance of the evidence standard to determine violations.

VICTIM RESOURCES

Those students, faculty or staff members who have become victims of domestic violence, dating violence, sexual assault or stalking are encouraged to take advantage of the services offered by Counseling Services. Information regarding off-campus resources that can assist victims of domestic violence, dating violence, sexual assault or stalking, such as counseling resources, crime victim advocates and health professionals, will be made available to victims. Crime victim advocates will be



helpful in assisting victims with legal assistance and other non-campus services that may be available.

SFA Counseling Center
 SFA Student Wellness HUB
 UTS- SFA Police Department
 Office of Title IX
 (936) 468-4HUB(4482)
 (936) 468-4HUB (4482)
 (936) 468-2608
 (936) 468-2608
 (936) 468-292
 (936) 468-292
 (936) 468-292

• Family Crisis Center of East TX (936) 468-7233 or 1-800-828- SAFE (7233)



An individual who experiences any form of sexual, domestic or dating violence is encouraged to seek immediate medical care. Also, preserving DNA evidence can be key to identifying the perpetrator in a sexual violence case. Victims can undergo a medical exam to preserve physical evidence with or without police involvement. If possible, this should be done immediately.

CHANGING ACADEMIC AND/OR LIVING ARRANGEMENTS

When appropriate, academic and on-campus living arrangements, assistance in transportation and work situations may be modified as the direct result of domestic violence, dating violence, sexual assault or stalking. This action may be taken when requested by the victim when such modifications are reasonably available. These arrangements would be coordinated through UPD, Residence Life, or the university's Title IX coordinator as appropriate.

CAMPUS SECURITY AUTHORITY

The definition of Campus Security Authority, according to federal law, is as follows: "an official of an institution who has significant responsibility for student and campus activities, including but not limited to, student housing, student discipline and campus judicial proceedings." For example, a dean of students who oversees student housing, a student center or student extracurricular activities has significant



responsibility for student and campus activities. Similarly, a director of athletics, team coach and faculty advisor to a student group also has significant responsibility for student and campus activities. A single teaching faculty member is unlikely to have significant responsibility for student and campus activities, except when serving as an advisor to a student group. A physician in a campus health center or a counselor in a counseling center whose only responsibility is to provide care to students is unlikely to have significant responsibility for student and campus activities. Also, clerical staff members are unlikely to have significant responsibility for student and campus activity.

Defined university officials who have significant responsibility for students and campus activities include, but are not limited to:

- vice president for enrollment and student engagement
- dean of students
- associate dean of students
- directors, assistant directors and coordinators of student engagement
- director of residence life and all residence hall staff members, including hall directors, assistant hall directors, desk assistants and community assistants
- all head coaches and assistant coaches for all areas of athletics
- athletic director and assistant athletic directors, and
- any individual with significant responsibility for student and campus activities.

An official is defined as any person who has the authority and duty to take action or respond to particular issues on behalf of the institution.

The intent of including non-law enforcement personnel as Campus Security Authorities is to acknowledge that many people, students in particular, are hesitant about reporting crimes to the police but may be more inclined to report incidents to other campus officials. People making reports to mental health and/or pastoral officials are treated as confidential, but individuals are encouraged to report any and all incidents to the UPD for investigation. Reports of criminal activity made to a university official not bound by a privilege statute must report this potential crime to the appropriate law enforcement authorities.

CRIME PREVENTION TIPS

If a crime is to be committed, the offender must have the desire, ability and opportunity to commit crime. Law enforcement can do little to remove the offender's desire and ability to commit crimes, but together we can remove the element of opportunity. **THIS IS CRIME PREVENTION**. You can remove the temptation of opportunity by taking a few simple precautions. For more information on crime prevention tips, please visit https://www.sfasu.edu/police/emergency-management/crime-prevention.

PROTECT YOUR PROPERTY

- 1. Lock your door every time you leave even for short trips down the hall. An example would be visiting your neighbors or coworkers.
- 2. Do not leave valuables out in the open.
- 3. Lock your vehicle and do not leave valuables in the vehicle.
- 4. Engrave your driver's license number on all valuable property.
- 5. Record the serial numbers and brand names of all property.

PROTECT YOURSELF

- 1. Lock your door when you take a nap or retire for the evening.
- 2. Require identification before admitting someone unfamiliar into your room.
- 3. Do not walk alone at night. Stay on lighted walkways, and use the Police Escort Service.
- 4. Report suspicious people or circumstances. Stop a crime before it happens.
- 5. Offer your confidential assistance to the UPD.

SAFETY PROTOCOLS

The safety of all people and property on the SFA campus is of upmost importance. Together, we can accomplish this goal. Below are protocols set out to assist people regarding personal and property safety.

LOCK-DOWN

A lock-down procedure is used to secure all or part of the campus for the purpose of removing people from harm's way and attempting to prevent a perpetrator(s) from entering our facilities. It also is a method of



"sheltering in place" during a potential or actual event involving a threat of violence against the campus community. While there might be other instances in which a lock-down is initiated, this directive typically would involve an active shooter situation in which an intruder enters a building or campus grounds and threatens the personal safety and welfare of our students, faculty, staff and guests.

The UPD, along with cooperating agencies, has adopted accepted law enforcement response procedures designed to contain and terminate such threats as quickly as possible.

If a "Lock-Down" is ordered

Secure the immediate area.

- If able, lock or barricade the door. Block the door using whatever is available: desks, tables, file cabinets, other furniture, books, etc.
- After securing the door, stay behind solid objects away from the door as much as possible.
- If an assailant enters your room and leaves, lock or barricade the door behind him or her.
- If safe to do so, allow others to seek refuge with you.
- Avoid hiding in restrooms—they typically cannot be secured.

Take protective actions to reduce your vulnerability.

- Close blinds
- Block windows
- Turn off radios and computers
- Silence cellphones
- Place signs in exterior windows to identify your location and the location of injured people
- Keep people calm and quiet
- After securing the room, people should be positioned out of sight and behind items that might offer additional protection walls, desks, file cabinets, bookshelves, etc.
- Do not sound the fire alarms. This may cause others to flee the buildings and put them at risk.
- Call University Police using 911 from a campus phone, or (936) 468-2608 from a cellphone.

If you find yourself in an open area such as an auditorium or gym, immediately seek protection.



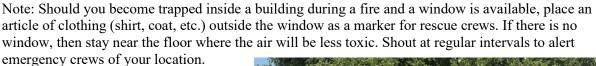
- Put something between you and a potential assailant.
- Escape if you know where the assailant is and there appears to be a safe escape route immediately available to you.
- If in doubt, find the safest available area and secure it the best way you can.

FIRE

Learn the location of fire extinguishers, exits and manual pull stations in your area and how to use them.

If a fire occurs

- 1. Activate the pull station building alarm system. Immediately contact UPD at 911 from a campus phone, or (936) 468-2608 from a cellphone.
- 2. If a minor fire appears controllable, promptly direct the charge of the fire extinguisher toward the base of the flame, only if you can safely do so.
- 3. Evacuate when prompted by continuously sounding fire alarms or by an official announcement.
- 4. Be aware of and make use of designated primary and alternate evacuation routes.
- 5. Leave the building in an orderly manner without rushing or crowding **Do not use the elevator during a fire**.
- 6. Provide aid to those who need it in an emergency evacuation situation.
- 7. Smoke is the greatest danger during a fire, so stay near the floor where air will be less toxic.
- 8. Once outside:
 - always evacuate crosswind and/or upwind away from any fire emergency by a safe route.
 - evacuate to at least 300 feet from the building and out of the way of emergency vehicles.
- 9. Report any individuals to emergency responders who have been injured or left behind.
- 10. If requested, assist emergency crews.
- 11. Do not return to an evacuated building until an all-clear is officially announced.



Important: After an evacuation, report to your department head to let him or her know your status.

WEATHER

When a severe weather or tornado warning is issued

Seek shelter immediately.

A. If inside a building:

- 1. Go to the lowest level of the building, if possible
- 2. Stay away from windows



- 3. Go to an interior hallway
- 4. Use arms to protect head and neck in a drop and tuck position
- 5. Avoid the most dangerous locations of a building, usually along south and west sides and at corners

B. If there is no time to get inside:

- 1. Lay in a ditch or low-lying area, or crouch near a strong building
- 2. Be aware of flooding potential
- 3. Use arms to protect head and neck in a drop and tuck position
- 4. Use jacket, cap, backpack or any similar items, if available, to protect your face and eyes

EVACUATION

In most cases, an evacuation would apply only to the buildings that are immediately affected. In some cases, an evacuation could apply to the entire campus. Some of the events that might call for an evacuation could also require sheltering in place based on your proximity to the event. You should heed official requests and use common sense when you cannot receive an official announcement. Some events that might prompt an evacuation are:

- major fire or explosion
- hazardous materials release (see "Shelter in Place" section)
- chemical/biological/radiological spill (see "Shelter in Place" section)
- flooding
- earthquake
- structural failure
- bomb threat
- weapons (see "Armed Subjects" section).



PROCEDURE FOR EVACUATION

- 1. Evacuate a building when prompted by continuously sounding fire alarms or by an official announcement
- 2. Be aware of and make use of designated primary and alternate evacuation routes
- 3. Close classroom or office doors as you exit
- 4. Leave the building in an orderly manner without rushing or crowding **Do not use the elevator**.
- 5. Provide aid to those who need it in an emergency evacuation situation
- 6. Be aware of and follow instructions given by UPD and other officials. You may be asked to proceed on foot to designated areas or evacuate the campus entirely.
 - Always evacuate crosswind and/or upwind away from any emergency by a safe route.
 - Evacuate to at least 300 feet from the building and out of the way of emergency vehicles.
- 7. Report any individuals to emergency responders who have been injured or left behind.
- 8. **Do not return to an evacuated building** until an all-clear is officially announced.

SHELTER IN PLACE

Sheltering in place is the use of any classroom, office or building for the purpose of providing temporary shelter. Since many of the events that would require sheltering in place also might require evacuation based on your proximity to the event, you should heed official requests and use common sense when you cannot receive an official announcement.



Shelter in Place: Hazardous Material Release

- 1. Receive a shelter in place announcement
- 2. Immediately move indoors
- 3. Close all windows and doors to shelter and seal as best as you can, using towels, clothes or paper
- 4. If there appears to be air contamination within the shelter, place a paper mask, wet handkerchief or wet paper towel over the nose and mouth for temporary respiratory protection
- 5. Continue to follow the instructions given by the response authorities

ARMED SUBJECTS

If you witness an armed individual on campus at any time, or if an individual is acting in a hostile or belligerent manner, immediately contact the UPD at 911 from a campus phone, or (936) 468-2608 from a cellphone.

If the armed subject is outside the building

- Turn off all lights. Close and lock all windows and doors.
- If you can safely do so, get all students on the floor and out of the line of fire.
- Move to a core area of the building, if safe to do so, and remain there until an all-clear instruction is given by an authorized known voice.
- If staff members or students do not recognize the voice who is giving instruction, they should not change their status.
- Unknown or unfamiliar voices may be misleading and designed to give false assurances.

If the armed subject is inside the building

- If it is possible to safely flee the area and avoid danger, do so.
- Contact UPD at 911 from a campus phone or (936) 468-2608 from a cellphone with your location, if possible.
- If flight is impossible, lock all doors, and secure yourself in your space.
- Get on the floor or under a desk and remain silent.
- Get students on the floor and out of the line of fire.
- Wait for the all-clear instruction.

If the armed subject comes into your class or office

- There is no one procedure authorities can recommend in this situation.
- Attempt to get the word out to other staff members, if possible, and call UPD at 911 from a campus phone, or (936) 468-2608 from a cellphone, if that seems practical.
- Use common sense. If hiding or fleeing is impossible, attempt to negotiate with the individual.
- Attempting to overcome the armed subject with force is a last resort that should only be initiated in the most extreme circumstances.
- Remember, there may be more than one active armed subject.
- Wait for the all-clear instruction.
- Be careful not to make any changes to the scene of the incident since law enforcement authorities will investigate the area later.
- In case you must flee, get as far away from the shooting scene as possible, and then contact authorities.

Watch the "Run. Hide. Fight." video at

https://www.youtube.com/watch?v=5VcSwejU2D0&feature=player_embedded

Be Informed, be prepared, recognize signs of potential violence For more information https://www.ready.gov/active-shooter

DISRUPTIVE INDIVIDUALS

If you witness a disruptive individual on campus at any time, immediately contact UPD at 911 from a campus phone or (936) 468-2608 from a cellphone.

Who is a disruptive individual?

- an individual who makes threats of physical harm to you, others or themselves
- an individual who has a weapon
- an individual who behaves in a bizarre manner or exhibits unstable behavior patterns, or
- an individual who appears to be intoxicated or under the influence of a controlled substance.

What action should I take?

- Contact UPD at 911 from a campus phone or (936) 468-2608 from a cellphone.
- Give your name and campus location with a brief explanation of the situation.
- Take note of the individual's age, personal appearance, clothing, vehicle or any other information that would help identify the individual.



Express your authority with nonverbal cues.

- Sit or stand erect. Square your shoulders.
- Smile and make eye contact.
- Speak clearly and distinctly.
- Maintain a constant voice volume not too loud.

Cues to avoid

- Do not touch your face.
- Observe the individual's personal space do not stand too close.
- Do not touch the person.
- Do not slouch, glare or sigh at the individual.

Anger Management Tactics

- Get their attention: Use their name. Ask them to sit down.
- Acknowledge their feelings: paraphrase what they say so they will know you are listening.
- Get them moving: offer a chair, move them to a private area, if possible.
- Offer assistance to them. use the word "we" to include them in the solution process.
- Tell them exactly what you can do for them and when.
- Offer an alternative, if appropriate.
- Advise co-workers of the potential problem, if possible.
- Call for aid immediately if you sense the situation is getting out of hand.

NOTIFICATION OF PENALTY FOR FALSE ALARM OR REPORT

In accordance with Subchapter E, Chapter 51.219 Notification of Penalty for False Alarm or Report of the Texas Education Code, each institution of higher education is required to notify all incoming students as soon as practical and all other students no later than Oct. 1 of the penalty for making a false alarm or report involving an institution of higher education. A new amendment to a current state law was enacted by the 83rd Texas Legislature relating to making or causing a false alarm or report involving a public or private institution of higher education. This affects not only our campus community but all college/university campuses statewide. As a result of this newly amended law, Section 42.06(b) of the Texas Penal Code has been amended to read "an offense under this section is a Class A Misdemeanor unless the false report is of an emergency involving a public or private institution of higher education or involving a public, primary or secondary school, public communications, public transportation, public water, gas or power supply or other public service in which event the offense is a state jail felony."

The university takes a strong stance against people making or causing a false report or alarm that disrupts the living and/or educational process associated with this university. Any person found having initiated or caused a false alarm or report could be charged in the appropriate criminal court for violation of this law and also referred to the Office of Student Rights and Responsibilities for violation of the Student Code of Conduct. Any person with knowledge of anyone making or causing a false alarm or report may contact the UPD at (936) 468-2608 or may report this anonymously utilizing the Eyewitness Text Tips by texting the information to 67283. Begin your text message with SFASUTIP {space} and type your message. Both of these options are monitored 24 hours a day, seven days a week.

IN AN EMERGENCY WHEN YOU HEAR IT, DO IT



LOCKDOWN. LOCKS, LIGHTS, OUT OF SIGHT.

STUDENTS

Move away from sight Maintain silence Do not open the door

TEACHERS

Lock interior doors
Turn out the lights
Move away from sight
Do not open the door
Maintain silence
Take attendance



LOCKOUT. SECURE THE PERIMETER.

STUDENTS

Return inside Business as usual

TEACHERS

Bring everyone indoors Lock perimeter doors Increase situational awareness

Business as usual Take attendance



EVACUATE. TO ANNOUNCED LOCATION.

STUDENTS

Bring your phone Leave your stuff behind Follow instruction

TEACHERS

Lead evacuation to location Take attendance

Notify if missing, extra or injured students



SHELTER. HAZARD AND SAFETY STRATEGY.

STUDENTS

Tornado Evacuate to shelter
Hazmat Seal the room
Earthquake Drop, cover and hold
Tsunami Get to high ground

TEACHERS

Lead safety strategy Take attendance

FOR ADDITIONAL INFORMATION ABOUT WHAT TO DO IN AN EMERGENCY. PLEASE VISIT https://www.sfasu.edu/upd/emergency-management

AUTOMATIC ELECTRONIC DEFIBRILLATORS

SFA currently has more than 90 Automatic Electronic Defibrillator devices and Narcan placed across campus. Use of these devices is automated and instructions are provided by the device when opened.

Initial Map of AED Devices and location directory for Stephen F. Austin State University. The link below will provide an interactive map of AED locations on campus.

https://momento360.com/e/uc/4ce1c6420e314857953a360e5d752b80?utm_campaign=embed&utm_source=other&size=large&display-plan=true&open-plan=true

Demonstrations on how to use these AEDs can be arranged through the UPD at (936) 468-2252 or police@sfasu.edu or the Department of Campus Recreation at (936) 468-3507.

Current AED Locations

• Academic Facilities

- McGee Business Building Main Lobby, First Floor
- Cole Concert Hall Main Lobby
- Education Annex Main Lobby
- McKibben Education Bldg. Main Lobby
- Dugas Liberal Arts North Main Hallway, First Floor
- Steen Library Lobby, First Floor
- Bush Mathematical Sciences Building-Main Lobby, First Floor
- Miller Science Building- Main Lobby, First Floor
- Dewitt School of Nursing Building -Main Hallway
- Dewitt School of Nursing Administration Building- Main Lobby
- Turner Auditorium Main Lobby
- Agriculture Building Main Lobby
- Upper Arts Building Main Lobby
- Lower Arts Building Main Lobby
- Boynton Building Main Lobby
- Lehmann Chemistry Building Main Lobby
- Ferguson Building Main Lobby
- Fine Arts Annex Main Lobby
- Forestry Lab Building Main Lobby
- Norton HPE Complex Main Lobby, Second Floor
- Human Sciences Building North Main Lobby
- Human Sciences Building South Main Lobby
- Human Services Building Main Lobby
- Military Science Building Main Lobby
- Kennedy Auditorium Main Lobby
- Early Childhood Research Center Main Hallway





- Social Work Building Main Lobby
- Wright Music Building Main Lobby
- Cole STEM Building first, second, third and fourth floor

Residence Halls

- Griffith Hall Main Lobby
- Hall 10 Main Lobby
- Hall 14 Main Lobby
- Kerr Hall Main Lobby
- Lumberjack Lodge Main Lobby
- North Hall Main Lobby
- South Hall Main Lobby
- Steen Hall Main Lobby
- Lumberjack Village Bldg. 1 Center Building Lobby
- Lumberjack Village Bldg. 2 Center Building Lobby
- Lumberjack Village Bldg. 3 Center Building Lobby
- Lumberjack Village Bldg. 4 Front Building Entrance
- Lumberjack Landing Main Lobby
- Wisely Hall Dayroom 2nd Floor

Athletic Facilities

- Field House (West Entrance-Outside)
- Press Box (Inside Stairwell)
- Murphy Wellness Center
- Johnson Coliseum (Front Door)
- Tennis Complex Exterior Wall of Tennis Office Bldg.

• Other Campus Facilities

- BPSC Student Center First Floor (Atrium at Food Court Entrance)
- BPSC Student Center Second Floor (Grand Ballroom Lobby by Stairwell Entrance)
- Student Recreation Center Front Desk
- Student Recreation Center First Floor by the Gym
- Student Recreation Center Second Floor Track by Racquetball Courts
- Student Recreation Center Second Floor by Multi-Purpose Studio
- Student Recreation Center Lifeguard Office
- HPE Complex Equipment Desk & Second Floor
- Pearman Alumni Center Main Lobby
- Grounds and Transportation Main Lobby
- Housing Operations Building- Main Lobby
- Physical Plant Administration Building Main Lobby
- Parking Services Main Lobby
- Pineywoods Dining Hall Main Lobby
- Rusk Building Main Lobby, Second Floor





- Austin Building Main Lobby, Second Floor
- President's Residence Communication Closet on First Floor
- Cole Art Studio First floor

Portable

- All university police patrol vehicles
- Campus Recreation for use at intramural fields

REPORTABLE CRIMES UNDER THE CLERY ACT

Institutions of higher education must disclose reported offenses, not the findings of a court, coroner, jury or the decision of a prosecutor. Per the Clery Act, institutions must classify crimes based on the FBIs Uniform Crime Reporting Handbook. For sex offenses only, institutions use definitions from the FBI's National Incident-Based Reporting System edition of the UCR. Institutions also classify hate crimes according to the FBI's Uniform Crime Reporting Hate Crime Data Collection Guidelines and Training Guide for Hate Crimes Data Collection. Although the law states institutions must use the UCR for defining and classifying crimes, it doesn't require Clery Act crime reporting to meet all UCR standards.

There are some crimes institutions should not include in their Institutional Clery Statistic Disclosure. These are non-Clery Act crimes, unfounded crimes and crimes not committed in geographical locations as specified by the Clery Act. Only sworn or commissioned law enforcement personnel may "unfound" a crime that is reported and investigated by law enforcement authorities and found to be false or baseless.

- ❖ Murder and non-negligent manslaughter The willful killing of one human being by another.
- ❖ Negligent manslaughter The killing of another person through gross negligence.
- Robbery The taking or attempting to take anything of value from the care, custody or control of a person or people by force or threat of force or violence and/or by putting the victim in fear.
- Sex offenses-forcible Any sexual act directed against another person, forcibly and/or against that person's will, or not forcibly or against the person's will when the victim is incapable of giving consent.
- Sex offenses-nonforcible Unlawful, nonforcible sexual intercourse to include incest and statutory rape.
- ❖ Aggravated assault An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife or other weapon is used that could and probably would result in serious personal injury if the crime were successfully completed.
- Burglary The unlawful entry of a structure to commit a felony or a theft. For reporting purposes, this definition includes unlawful entry with intent to commit a larceny or felony, breaking and entering with intent to commit a larceny, housebreaking, safecracking and all attempts to commit any of the aforementioned.

- ❖ Motor vehicle theft The theft or attempted theft of a motor vehicle (this classifies as motor vehicle theft in all cases in which automobiles are taken by people not having lawful access even though the vehicles are later abandoned, including joyriding).
- ❖ Arson Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, or personal property of another, etc.
- ❖ Arrests for Weapon Law Violations The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as manufacture, sale or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned.
- ❖ Arrests for drug abuse violations— Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs. The relevant substances include opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous nonnarcotic drugs (barbiturates, Benzedrine).
- Arrests for liquor law violations The violation of laws or ordinances prohibiting the manufacture, sale, transporting, furnishing or possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned. Drunkenness and driving under the influence are not included in this definition.
- Disciplinary referrals for weapon law violations
- Disciplinary referrals for drug abuse violations
- Disciplinary referrals for liquor law violations
- ❖ Hate Crimes All above related offenses plus those listed below.
 - Larceny-theft The unlawful taking, carrying, leading or riding away of property from the possession or constructive possession of another.
 - Simple assault An unlawful physical attack by one person upon another in which
 neither the offender displays a weapon, nor the victim suffers obvious severe or
 aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal
 injury, severe laceration or loss of consciousness.
 - o Intimidation To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or conduct, but without displaying a weapon or subjecting the victim to actual physical attack.
 - Destructive/damage/vandalism of property To willfully or maliciously destroy, damage, deface or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Annual Crime Statistics

		Total SFA On- Campus	Unfounded Crimes Reports	SFA Campus Housing	Public Property	Non-SFA Campus
	2022	0	0	0	0	0
Murder	2023	0	0	0	0	0
	2024	0	0	0	0	0
	2022	5	0	4	0	0
*Sexual	2023	7	0	5	0	0
Assault/Rape	2024	5	0	5	0	1
	2022	1	0	1	0	0
Fondling	2023	1	0	1	0	0
	2024	0	0	0	0	0
	2022	0	0	0	0	0
Incest	2023	0	0	0	0	0
	2024	0	0	0	0	0
Statutory	2022	0	0	0	0	0
Sexual	2023	0	0	0	0	0
Assault/Rape	2024	0	0	0	0	0
	2022	1	0	0	0	0
Robbery	2023	1	0	0	0	0
	2024	0	0	0	0	0
	2022	0	0	0	0	0
Aggravated	2023	0	0	0	0	0
Assault	2024	0	0	0	0	0
	2022	0	0	0	0	0
Burglary	2023	2	0	1	0	0
	2024	4	0	4	0	1
Motor	2022	1	0	0	0	0
Vehicle	2023	3	0	0	0	0
Theft	2024	0	0	0	0	0

	1					
	2022	0	0	0	0	0
Manslaughter	2023	0	0	0	0	0
	2024	0	0	0	0	0
	2022	0	0	0	0	0
Arson	2023	0	0	0	0	0
	2024	0	0	0	0	0
	2022	17	0	17	1	3
Liquor				6		
Violation	2023	10	0	0	2	0
Arrest	2024	11	0	4	0	0
Liquor						
Violation	2022	52	0	52	0	0
Referred for						
Campus	2023	50	0	47	1	1
Disciplinary						
Action	2024	82	0	79	0	2
	2022	14	0	5	4	0
Drug Violation	2023	15	0	6	5	0
Arrest	2024	16	0	7	3	0
Drug Violation	2022	58	0	58	0	0
Referred for						
Campus	2023	22	0	17	0	5
Disciplinary						
Action	2024	23	0	19	0	0
	2022	2	0	0	0	0
Weapons				0		
Violation	2023	2	0		0	0
Arrest	2024	1	0	0	1	0
Weapons				0		
Violation	2022	0	0		0	0
Referred for	•055		6	0		_
Campus	2023	0	0		0	0
Disciplinary	2024	0	0	0		
Action	2024	0	0		0	0

Violence Against Women Statistics

On March 7, 2013, the Violence Against Women Reauthorization Act of 2013 was signed by the president of the United States with provisions and amended sections of the Higher Education Act of 1965, otherwise known as the Jeanne Clery Disclosure of Campus Security policy and Campus Crime Statistics Act or Clery Act. In doing so, the institutions are required to compile statistics for incidents of domestic violence, dating violence, sexual assault and stalking.



To view the definitions of domestic violence, dating violence, sexual assault and stalking and for more information regarding the Violence Against Women Act, refer to page 23 of this document.

		Total SFA On- Campus	Unfounded Crimes Reports	SFA Campus Housing	Public Property	Non-SFA Campus
Domestic Violence	2022	0	0	0	0	0
Domestic Violence	2023	0	0	0	0	0
	2024	0	0	0	0	0
Dating Violence	2022	6	0	3	0	0
Dating violence	2023	2	0	2	0	0
	2024	4	0	4	0	0
Stalking	2022	2	0	2	0	0
Starking	2023	4	0	0	0	0
	2024	4	0	1	0	0

HATE CRIMES

A hate crime is defined as a crime that manifests evidence that the perpetrator intentionally selected the victim because of the victim's actual or perceived race, gender, gender identity, religion, national origin, sexual orientation, ethnicity or disability. Additional offenses statistics only if they are classified as Hate Crimes. Other offenses that are classified as Hate Crimes are included in the Annual Crime Statistics on page 47. **The UPD had no hate crimes reported in 2024, 2023, and 2022.**

2024 Hate Crime Statistics

Crime	Bias Category	Total SFA Campus	SFA Campus Housing	Public Property	Non-SFA Campus	Total
Simple Assault	Race	0	0	0	0	0
Simple Assault	Ethnicity	0	0	0	0	0
Simple Assault	Religion	0	0	0	0	0
Simple Assault	Sexual Orientation	0	0	0	0	0
Simple Assault	Gender	0	0	0	0	0
Simple Assault	Gender Identity	0	0	0	0	0
Simple Assault	National Origin	0	0	0	0	0
Simple Assault	Disability	0	0	0	0	0
Larceny-Theft	Race	0	0	0	0	0
Larceny-Theft	Ethnicity	0	0	0	0	0
Larceny-Theft	Religion	0	0	0	0	0
Larceny-Theft	Sexual Orientation	0	0	0	0	0
Larceny-Theft	Gender	0	0	0	0	0
Larceny-Theft	Gender Identity	0	0	0	0	0

Larceny-Theft	National Origin	0	0	0	0	0
Larceny-Theft	Disability	0	0	0	0	0
Intimidation	Race	0	0	0	0	0
Intimidation	Ethnicity	0	0	0	0	0
Intimidation	Religion	0	0	0	0	0
Intimidation	Sexual Orientation	0	0	0	0	0
Intimidation	Gender	0	0	0	0	0
Intimidation	Gender Identity	0	0	0	0	0
Intimidation	National Origin	0	0	0	0	0
Intimidation	Disability	0	0	0	0	0
Vandalism	Race	0	0	0	0	0
Vandalism	Ethnicity	0	0	0	0	0
Vandalism	Religion	0	0	0	0	0
Vandalism	Sexual Orientation	0	0	0	0	0
Vandalism	Gender	0	0	0	0	0
Vandalism	Gender Identity	0	0	0	0	0
Vandalism	National Origin	0	0	0	0	0
Vandalism	Disability	0	0	0	0	0

2023 Hate Crime Statistics

Crime	Bias Category	Total SFA Campus	SFA Campus Housing	Public Property	Non-SFA Campus	Total
Simple Assault	Race	0	0	0	0	0
Simple Assault	Ethnicity	0	0	0	0	0
Simple Assault	Religion	0	0	0	0	0
Simple Assault	Sexual Orientation	0	0	0	0	0

Simple Assault	Gender	0	0	0	0	0
Simple Assault	Gender Identity	0	0	0	0	0
Simple Assault	National Origin	0	0	0	0	0
Simple Assault	Disability	0	0	0	0	0
Larceny-Theft	Race	0	0	0	0	0
Larceny-Theft	Ethnicity	0	0	0	0	0
Larceny-Theft	Religion	0	0	0	0	0
Larceny-Theft	Sexual Orientation	0	0	0	0	0
Larceny-Theft	Gender	0	0	0	0	0
Larceny-Theft	Gender Identity	0	0	0	0	0
Larceny-Theft	National Origin	0	0	0	0	0
Larceny-Theft	Disability	0	0	0	0	0
Intimidation	Race	0	0	0	0	0
Intimidation	Ethnicity	0	0	0	0	0
Intimidation	Religion	0	0	0	0	0
Intimidation	Sexual Orientation	0	0	0	0	0
Intimidation	Gender	0	0	0	0	0
Intimidation	Gender Identity	0	0	0	0	0
Intimidation	National Origin	0	0	0	0	0
Intimidation	Disability	0	0	0	0	0
Vandalism	Race	0	0	0	0	0
Vandalism	Ethnicity	0	0	0	0	0
Vandalism	Religion	0	0	0	0	0
Vandalism	Sexual Orientation	0	0	0	0	0
Vandalism	Gender	0	0	0	0	0

Vandalism	Gender Identity	0	0	0	0	0
Vandalism	National Origin	0	0	0	0	0
Vandalism	Disability	0	0	0	0	0

2022 Hate Crime Statistics

Crime	Bias Category	Total SFA Campus	SFA Campus Housing	Public Property	Non-SFA Campus	Total
Simple Assault	Race	0	0	0	0	0
Simple Assault	Ethnicity	0	0	0	0	0
Simple Assault	Religion	0	0	0	0	0
Simple Assault	Sexual Orientation	0	0	0	0	0
Simple Assault	Gender	0	0	0	0	0
Simple Assault	Gender Identity	0	0	0	0	0
Simple Assault	National Origin	0	0	0	0	0
Simple Assault	Disability	0	0	0	0	0
Larceny-Theft	Race	0	0	0	0	0
Larceny-Theft	Ethnicity	0	0	0	0	0
Larceny-Theft	Religion	0	0	0	0	0
Larceny-Theft	Sexual Orientation	0	0	0	0	0
Larceny-Theft	Gender	0	0	0	0	0
Larceny-Theft	Gender Identity	0	0	0	0	0
Larceny-Theft	National Origin	0	0	0	0	0
Larceny-Theft	Disability	0	0	0	0	0
Intimidation	Race	0	0	0	0	0

Intimidation	Ethnicity	0	0	0	0	0
Intimidation	Religion	0	0	0	0	0
Intimidation	Sexual Orientation	0	0	0	0	0
Intimidation	Gender	0	0	0	0	0
Intimidation	Gender Identity	0	0	0	0	0
Intimidation	National Origin	0	0	0	0	0
Intimidation	Disability	0	0	0	0	0
Vandalism	Race	0	0	0	0	0
Vandalism	Ethnicity	0	0	0	0	0
Vandalism	Religion	0	0	0	0	0
Vandalism	Sexual Orientation	0	0	0	0	0
Vandalism	Gender	0	0	0	0	0
Vandalism	Gender Identity	0	0	0	0	0
Vandalism	National Origin	0	0	0	0	0
Vandalism	Disability	0	0	0	0	0



Fire Safety

The purpose of this section is to document all fires that occur in any on-campus housing property owned, rented, leased or otherwise controlled by SFA. This report is in compliance with the Higher Education Opportunity Act (34 CFR 668.49(c). *Hall 16 and Mays Hall were demolished in 2023.

Fire Statistics

2024 Residential Facilities Fire Statistics and Related Information

Residential Facility and Address	Total Number of Fires	Cause of Fire	Number of Deaths	Numbers of Injuries	Damaged Property Value
Griffith Hall, 118 Griffith Blvd.	0	0	0	0	0
Hall 10, 605 Horseshoe Dr.	0	0	0	0	0
Hall 14, 514 East College St.	0	0	0	0	0
Kerr Hall, 218 Griffith Blvd.	0	0	0	0	0
Lumberjack Lodge, 424 East College St.	0	0	0	0	0
North Hall, 619 Horseshoe Dr.	0	0	0	0	0
South Hall, 507 Horseshoe Dr.	0	0	0	0	0
Steen Hall, 609 A East College St.	0	0	0	0	0
Lumberjack Village Building One, 419 East Starr Ave	0	0	0	0	0
Lumberjack Village Building Two, 1515 Clark Blvd.	0	0	0	0	0
Lumberjack Village Building Three, 1514 North Baker St.	0	0	0	0	0
Lumberjack Landing, 508 East College St.	2	*Unintentional – Curtain fire * AC Unit motor fire (no property damage)	0	0	\$29,600
Hall 20, 805 East College St.	0	0	0	0	0
Wisely Hall, 221 Aikman Dr.	0	0	0	0	0
Lumberjack Village Building Four, 309 East Starr Ave.	0	0	0	0	0

2023 Residential Facilities Fire Statistics and Related Information

Residential Facility and Address	Total Number of Fires	Cause of Fire	Number of Deaths	Numbers of Injuries	Damaged Property Value
Griffith Hall, 118 Griffith Blvd.	0	0	0	0	0
Hall 10, 605 Horseshoe Dr	0	0	0	0	0
Hall 14, 514 East College St.	0	0	0	0	0
Kerr Hall, 218 Griffith Blvd.	0	0	0	0	0
Lumberjack Lodge, 424 East College St.	0	0	0	0	0
North Hall, 619 Horseshoe Dr.	0	0	0	0	0
South Hall, 507 Horseshoe Dr.	0	0	0	0	0
Steen Hall, 609 A East College St.	0	0	0	0	0
Lumberjack Village Building One, 419 East Starr Ave	0	0	0	0	0
Lumberjack Village Building Two, 1515 Clark Blvd.	0	0	0	0	0
Lumberjack Village Building Three, 1514 North Baker St.	0	0	0	0	0
Lumberjack Landing, 508 East College St.	0	0	0	0	0
Hall 20, 805 East College St.	0	0	0	0	0
Wisely Hall, 221 Aikman Dr.	0	0	0	0	0
Lumberjack Village Building Four, 309 East Starr Ave.	0	0	0	0	0

2022 Residential Facilities Fire Statistics and Related Information

Residential Facility and Address	Total Number of Fires	Cause of Fire	Number of Deaths	Numbers of Injuries	Damaged Property Value
Griffith Hall, 118 Griffith Blvd.	0	0	0	0	0
Hall 10, 605 Horseshoe Dr.	0	0	0	0	0
Hall 14, 514 East College St.	0	0	0	0	0
Kerr Hall, 218 Griffith Blvd.	0	0	0	0	0
Lumberjack Lodge, 424 East College St.	0	0	0	0	0
North Hall, 619 Horseshoe Dr.	0	0	0	0	0
South Hall, 507 Horseshoe Dr.	0	0	0	0	0
Steen Hall, 609 A East College St.	0	0	0	0	0
Lumberjack Village Building One, 419 East Starr Ave	0	0	0	0	0
Lumberjack Village Building Two, 1515 Clark Blvd.	0	0	0	0	0
Lumberjack Village Building Three, 1514 North Baker St.	0	0	0	0	0
Lumberjack Landing, 508 East College St.	1	Unintentional/Fire was caused by subject trying to charge a non-chargeable vape	0	0	\$141,573.78
Hall 20, 805 East College St.	0	0	0	0	0
Wisely Hall, 221 Aikman Dr.	0	0	0	0	0
Lumberjack Village Building Four, 309 East Starr Ave.	0	0	0	0	0
Hall 16, 2117 Wilson Dr.	0	0	0	0	0
Mays Hall, 519 Horseshoe Dr.	0	0	0	0	0

On-Campus Housing Safety Guidelines for Candles/Open Flames/Cooking



By order of the state fire marshal, candles (with or without wicks), candle warmers, wax warmers (Scentsy), potpourri pots, incense, oil lamps, lava lamps, plug-in oil air fresheners and other devices that use an open flame are not permitted in rooms for decoration or for any other purpose, as stated in NFPA 101, the National Fire Protection Association and Life Safety Code. Wax hand sculptures are approved. Residence Life staff members will confiscate candles, and the Department of Environmental Health, Safety and Risk Management may confiscate any of

the aforementioned items. Students found in violation of this policy will face disciplinary action, and a fee may be charged to the students' accounts.

COOKING GUIDELINE

To prevent smoke build up, fires and building evacuations, please take the following precautions:

- Do not leave stove unattended when cooking; always stay with your food
- Keep exhaust ducts clear (pots and pans can block exhaust ducts) and turned on when cooking
- Keep oven, broiler and top burners clean (splattered food/grease causes smoke)
- Keep anything that can catch fire (potholders, oven mitts, wooden utensils, paper or plastic bags, food packaging, towels, etc.) away from the stovetop
- Burners/stoves/broilers will continue to cook after being turned off. Remove pots/food immediately. Stay with stove until it cools down
- Do not open the front door to air out smoke; this may set off the building alarm. Open windows, and if you have a fan, use it to blow heat and smoke away from the front door or smoke detector
- Do not use the stove/oven to heat your unit



For more tips on cooking fire safety, visit the U.S. Fire Administration website at https://www.usfa.fema.gov/prevention/home-fires/prevent-fires/cooking/

SMOKING/VAPING/TOBACCO

SFA is a tobacco- and vape-free campus. The use of all tobacco and vape products including cigarettes, cigars, pipes, smokeless tobacco, e-cigarettes, vaporizers, vape pens, hookahs, blunts, pipes snuff and related products is prohibited on all SFA property. This policy applies to all students, faculty and staff members, and visitors.

ELECTRICAL POWER STRIPS AND EXTENSION CORDS



Residents must use Occupational Safety and Health Administration Nationally Recognized Testing Laboratory approved surge protectors (electrical power strips with built-in circuit breakers) if additional electrical outlets are needed. Multiple plug adapters, splitters and extension cords are not permitted. Power strips should never be plugged into each other, and cords should not be under carpet or stapled.

ELECTRICAL SAFETY GUIDELINES

Students are encouraged to follow safety precautions at all times.

The following are some tips for community living, according to the Underwriters Laboratories Inc. website:

- Do not overload power strips or outlets. When cords overheat, they can quickly deteriorate and cause a potential shock/fire hazard.
- Use a power strip with an over-current protector, which will automatically shut off power if there is too much current being drawn.
- Be wary of electrical outlets that get too hot to touch. If it feels warm, unplug all appliances and immediately enter a work order at the front desk.
- Do not connect multiple power strips together.
- Do not route cords under doors or carpet. This could cause them to overheat or ignite.
- Do not staple cords. This could damage the insulation and expose wire.
- Use light bulbs with correct wattage for lamps. If the wattage is not noted on the lamp, do not use a bulb with more than 60 watts.
- Halogen lights/lamps are not permitted on campus.
- Never plug more than one high-wattage appliance into a single outlet.
- Check all appliances for frayed or cracked cords and make sure to replace them.
- If power goes out in your unit, immediately report this to the front desk.
- Become familiar with the location of the nearest fire extinguisher and know how to use it.

FIRE SUPPRESSION ON CAMPUS

All on-campus student housing facilities have smoke alarms in each bedroom and fire alert systems in the common areas. On-campus housing facilities have the following fire suppression systems installed

On-Campus Residential	Fire Extinguisher	Fire Alarm	Fire Suppression System
Facility		System	
Hall 10	Yes	Yes	Sprinkler
Hall 12 – South Hall	Yes	Yes	Sprinkler
Hall 14	Yes	Yes	Sprinkler
Hall 15 – Griffith Hall	Yes	Yes	Sprinkler
Hall 17 – Steen Hall	Yes	Yes	Sprinkler
Hall 18 – Kerr Hall	Yes	Yes	Sprinkler
Hall 20	Yes	Yes	Sprinkler
Hall 5 – Wisely Hall	Yes	Yes	Sprinkler
Hall 9 – North Hall	Yes	Yes	Sprinkler
Lumberjack Lodge	Yes	Yes	Sprinkler
Lumberjack Village	Yes	Yes	Sprinkler
Lumberjack Landing	Yes	Yes	Sprinkler
Lumberjack Village Building	Yes	Yes	No
Four			

FIRE SAFETY DRILLS

To promote fire safety with the campus residents, the university conducts fire drills with each occupied residence hall each semester. These fire drills are conducted in association with the Residence Life Department; University Police Department; University Environmental Health, Safety, and Risk Management; University Physical Plant; and the Nacogdoches Fire Department.

On-Campus Residential Facility	SPRING 2024	SUMMER 2024	FALL 2024
Hall 10	No Fire drills Performed	No Fire drills Performed	September, 2024
Hall 12, South Hall	No Fire drills Performed	No Fire drills Performed	September, 2024
Hall 14	February, 2024	No Fire drills Performed	September, 2024
Hall 15, Griffith Hall	February, 2024	No Fire drills Performed	September, 2024
Hall 17, Steen Hall	February, 2024	No Fire drills Performed	September, 2023
Hall 18 – Kerr Hall	February, 2024	No Fire drills Performed	September, 2024

Hall 20	February, 2024	No Fire drills Performed	September, 2024
Hall 5 – Wisely Hall	February. 2024	No Fire drills Performed	September, 2024
Hall 9 – North Hall	No Fire drills Performed	No Fire drills Performed	September, 2024
Lumberjack Lodge	February, 2024	No Fire drills Performed	September, 2024
Lumberjack Village	February, 2024	No Fire drills Performed	September, 2024
Lumberjack Landing	February, 2024	No Fire drills Performed	September, 2024
Lumberjack Village Building Four	No Fire drills Performed	No Fire drills Performed	September, 2024

* Halls 9, 12, 10, and Lumberjack Village building four, were not occupied in Spring 2024

REPORTING OF CRIMES (ON AND OFF CAMPUS)

All people within the university community are encouraged to report criminal acts to the UPD, Office of Student Conduct and Outreach or other defined university official in a timely manner. This will help ensure that criminal acts are fully investigated and referred to the criminal courts, Office of Student Conduct and Outreach, or both. If a person wishes to make an anonymous tip to law enforcement officials concerning a criminal act committed or suspicious activity, she/he may do so by contacting the UPD recorded tip line at (936) 468-TIPS (8477) or through the Rave Lumberjack Guardian Tip Text. The user should be aware that this means of reporting is not for emergency notification. To report an emergency,

the caller should dial 911 from any campus phone or dial (936) 468-2608 to speak directly to a communications officer.

REPORTING CRIMES THAT OCCUR OFF CAMPUS

The UPD makes a good faith effort to stay informed of all criminal activity involving students at off-campus locations and areas adjacent to the university campus. All people are encouraged to report any criminal or



suspicious activity that occurs off campus to city or county law enforcement agencies.

Additionally, there are certain faculty and/or staff members who accompany and are responsible for the oversight of field trips, overnight school-sponsored trips and study-abroad trips, and are considered Campus Security Authorities and have a responsibility to notify the UPD of crimes committed in the location(s) students are staying and learning. Under the Clery Act, if a criminal offense is committed in the residential facility being used to house students in support or in relation to the institution's educational purpose and/or a facility that is rented/leased in support or in relation to the institution's educational

purpose on a recurring basis or for a long duration, then the crimes also must be reported to the campus police department for inclusion in its departmental crime statistics. For clarification, only the portion of the residential facility (hotel, motel, apartment complex, private housing, etc.) or facility (convention center, lab, classroom, meeting room, etc.) that is under the control of the institution's group is reportable and the public access areas used to gain access to the portion under the institution's control. For example, if the science department has a group staying at ABC Hotel and rents an entire floor of rooms for student use every summer or for several nights, then any crime that is committed on the rented floor while the students are there is to be reported as well as the entire lobby area, including restrooms, the stairwell up to the rented floor and the elevator up to the rented floor. If the crime happened at any time before the students arrived or any time after they departed, the crime would not need to be reported. Only the crimes committed while the facilities are under the institution's control or rented are reportable. This would be the same for any facility rented/leased for support of the educational purpose. It does not matter whether it is a foreign or domestic trip; the crimes have to be reported.

Alcohol and Illegal Drug Policies

DISCIPLINARY SANCTIONS

Students

<u>University policy 04-106</u>, Enrolling at Stephen F. Austin State University community obligates one to adhere to a code of behavior that embraces academic and personal integrity; respect for the dignity, right, and property of others; and an intolerance of discrimination and harassment. In keeping with this obligation, Students and Student Organizations are expected to comply with the standards outlined in this Code of Student Conduct and Academic Integrity.

All Students are expected and required to obey federal, state, and local laws, to comply with the Regents' Rules and Regulations, with The University of Texas System and institutional rules and regulations. This Code contains rules for adjudicating alleged violations of University policy, in a manner consistent with the requirements of procedural due process and in accordance with The University of Texas System Rules and Board of Regents' Rule: 50101.

University Policy 04-106 states:

Article V – Prohibited Behavioral Conduct a. Alcohol Possession and Use

- i. Possession, use, and/or consumption of alcohol beverages by persons under the age of 21.
- ii. Operating a motor vehicle while under the influence of alcohol or while impaired by the consumption of alcohol.
- iii. Possession or consumption of alcohol beverages in unauthorized locations on campus, regardless of age.



iv. The sale, distribution, or furnishing of alcohol beverages, or otherwise facilitating consumption of alcohol for/by persons under the age of 21.

- v. Participation in drinking games or what could be perceived as drinking games, contests (e.g. beer pong, water pong, flip cup, etc.) by persons under the age of 21.
- vi. Possession or use of common source containers (e.g. kegs, pony kegs, beer bongs).
- vii. Any activity or conduct involving the use of alcohol that is in violation of law

Employee

<u>University policy 05.512</u> states that the university prohibits all employees (full-time and part-time faculty, staff and students) from engaging in the unlawful manufacture, distribution, dispensation, possession or use of a controlled substance or alcoholic beverage in the workplace, or reporting to work under the influence of alcoholic beverages or illegal drugs. None of the funds appropriated to the university by the state legislature for travel expenses may be expended for alcoholic beverages.

Observance of the policy regarding alcoholic beverages and illegal drugs is a condition of employment for all university employees. An employee violating this policy shall be subject to employment discipline up to and including termination, or shall be required to undergo satisfactory participation in a drug abuse assistance or rehabilitation program, such as the Employee Assistance Program of the university. Any employee directly engaged in the performance of work pursuant to the provision of a federal grant or contract who is convicted of violating a criminal drug statute shall notify his/her immediate supervisor of the conviction no later than five days after the conviction. The immediate supervisor shall promptly report the conviction to the appropriate vice president and the director of research services. On behalf of the university, the director of research services shall notify the federal agency grantor or contractor of the conviction within 10 days of the university's receipt of notice from the employee or of receipt of other actual notice.

TYPES OF ILLEGAL DRUGS

Illicit drugs include narcotics, such as heroin or morphine; depressants, such as barbiturates, Quaaludes or valium; stimulants, such as cocaine or "crack"; hallucinogens, such as PCP, LSD or mescaline; cannabis, such as marijuana or hashish; inhalants, such as nitrous



oxide, amyl nitrite (poppers) or various hydrocarbon solvents; and designer drugs, such as α -methylfentanyl (China White), methamphetamine (Ecstasy) or meperidine (Demerol).

Narcotics - Narcotics initially produce a feeling of euphoria that is often followed by drowsiness, nausea and vomiting. Tolerance may develop rapidly, and dependence is likely. The use of contaminated syringes may result in diseases such as AIDS, endocarditis (inflammation of the lining of the heart) and hepatitis.

Depressants - The effects of depressants are in many ways similar to the effects of alcohol. Small amounts can produce calmness and relaxed muscles, but a somewhat larger dose can cause slurred speech, ataxia or unstable gait and altered perception. Very large doses can cause respiratory depression,

coma and death. The combination of depressants and alcohol can multiply the effects of the drugs, thereby multiplying the risks. The use of depressants can cause both physical and psychological dependence.

Stimulants - Cocaine stimulates the central nervous system. Immediate effects include dilated pupils; elevated blood pressure, heart and respiratory rates; and increased body temperature. Occasional use can cause a stuffy or runny nose, while chronic use can ulcerate the mucous membrane of the nose with long-term use eroding the nasal septum. Injection of cocaine with unsterile equipment can cause AIDS, hepatitis and other diseases. Preparation of freebase, which involves the use of volatile solvents, can result in death or injury from fire or explosion. Cocaine can produce psychological and physical dependency. In addition, tolerance rapidly develops. Crack or freebase rock is highly addictive. Physical effects include dilated pupils, increased pulse rate, elevated blood pressure, insomnia, loss of appetite, tactile hallucinations, paranoia and seizures. Overdoses easily occur.

Hallucinogens – Phencyclidine, or PCP, users frequently report a sense of distance and estrangement. Time and body movement are slowed down. Muscular coordination worsens, and senses are dulled. Speech is blocked and incoherent. Chronic PCP users report persistent memory problems and speech difficulties. Mood disorders, such as depression, anxiety and violent behavior, also may occur. In late stages of chronic use, users often exhibit paranoid and violent behavior and experience hallucinations. Large doses may produce convulsions and coma, heart failure, lung problems, and/or ruptured blood vessels in the brain. Lysergic acid, or LSD, mescaline and psilocybin cause illusions and hallucinations. The physical effects may include dilated pupils, elevated body temperature, increased heart rate and blood pressure, loss of appetite, sleeplessness and tremors. Sensations and feelings may rapidly change. It is common to have a bad psychological reaction to LSD, mescaline and psilocybin. The user may experience panic, confusion, suspicion, anxiety and loss of control. Delayed effects or flashbacks can occur even after use has ceased.

Inhalants - The chemicals in most inhalants are rapidly absorbed in the lungs and exert their central nervous system effects within seconds, producing an altered mental state for about five to 15 minutes. Immediate effects of inhalants include nausea, sneezing, coughing, nose bleeds, fatigue, lack of coordination and loss of appetite. Solvents and aerosol sprays can decrease the heart and respiratory rates and impair judgment. Amyl and butyl nitrite can cause rapid pulse, headaches and involuntary passing of urine and feces. Inhalation of toluene, as well as other hydrocarbons, has been associated with kidney and liver damage, peripheral nerve problems, convulsions, encephalopathy, or organic brain damage, and other central nervous system disorders. Sudden death associated with both glue sniffing and especially the inhalation of aerosols containing halogenated hydrocarbons, or Freon, has been reported and is thought to be secondary to cardiac arrhythmias, an abnormal electrical conduction patterns in the heart.

Marijuana - The short-term effects of marijuana include distortion of time perception, increased heart rate and dilation of blood vessels and loss of short-term memory. Also decreased are visual perception and psychomotor skills, which have adverse effects on driving ability. The effects of long-term use include loss of motivation, chronic bronchitis, decreased vital lung capacity and an increased risk of lung cancer. Tolerance and psychological dependence do develop with marijuana.

Designer Drugs - Designer drugs are synthetic chemical modifications of older drugs of abuse that are designed and manufactured in covert laboratories and sold at great profit for recreational use. These drugs can be several hundred to several thousand times stronger than the drugs they are designed to imitate. Designer drugs similar to opiates include fentanyl, Demerol and "China White." The narcotic analogs of designer drugs can cause symptoms such as those seen in Parkinson's disease — uncontrollable tremors, drooling, impaired speech, paralysis and irreversible brain damage. Analogs of amphetamines and methamphetamines cause nausea, blurred vision, chills, or sweating and faintness. Psychological effects include anxiety, depression and paranoia. Withdrawal problems include sweating, diarrhea, fever, insomnia, irritability, nausea and vomiting, and muscle and joint pain.

STATE AND FEDERAL PENALTIES

Federal Law

Offense	Minimum Punishment	Maximum Punishment
Manufacture, distribution or dispensing drugs (includes marijuana)	A term of imprisonment not more than 20 years, and a minimum fine of \$1 million	A term of life imprisonment without release (no eligibility for parole) and a fine not to exceed \$4 million for an individual, or \$20 million if other than an individual
Possession of drugs (including marijuana)	Civil penalty an amount not to exceed \$10,000	Imprisonment for not more than 20 years or not less than five years and a fine of not less than \$5,000 plus costs of investigation and prosecution
Operation of a common carrier under the influence of alcohol or drugs		Imprisonment for up to 15 years and a fine not to exceed \$250,000

Texas Law

Offense	Minimum Punishment	Maximum Punishment
Manufacture or delivery of controlled substances (drugs)	Confinement in the Texas Department of Criminal Justice state jail facility for a term of not more than two years or less than 180 days or confinement in a community correctional facility for not more than one year and a fine not to exceed \$10,000	Confinement in TDCJ for life or for a term of not more than 99 years or less than 15 years and a fine not to exceed \$250,000
Possession of controlled substances (drugs)	Confinement in jail for a term of not more than 180 days and a fine not to exceed \$2,000	Confinement in TDCJ for life or for a term of not more than 99 years or less than 15 years and a fine not to exceed \$250,000
Delivery of marijuana	Confinement in jail for a term of not more than 180 days and a fine not to exceed \$2,000	Confinement in jail for a term of not more than 180 days and a fine not to exceed \$2,000

Possession of marijuana	Confinement in jail for a term of not more than 180 days and a fine not to exceed \$2,000	Confinement in jail for a term of not more than two years or less than 30 days, or confinement in TDCJ for a term of not more than 10 years or less than two years and a fine of not more than \$10,000
Driving while intoxicated (includes intoxication from alcohol, drugs or both)	Confinement in jail for a term of not more than two years or less than 72 hours and a fine of not more than \$2,000 and possible loss of driver's license and license surcharge up to \$2,000 per year for three years	Confinement in jail for a term of not more than two years or less than 30 days, or confinement in TDCJ for a term of not more than 10 years or less than two years and a fine of not more than \$10,000
Public intoxication		A fine not to exceed \$500
Purchase or consumption or possession of alcohol by a minor	A fine of not more than \$500	For a subsequent offense, a fine of not less than \$250 or more than \$2,000
Sale of alcohol or furnishing alcohol to a minor	A fine of up to \$4,000 and/or up to one year in jail	Both of these
Driving under the influence of alcohol by a minor	A fine of not more than \$500 and community service related to education about or prevention of misuse of alcohol	A fine of not less than \$500 or more than \$2,000, confinement in jail not to exceed 180 days and/or both and community service related to education about or prevention of misuse of alcohol



ALCOHOL AND DRUG ABUSE COUNSELING RESOURCES

Consistent with its educational mission, the university has personnel in the Counseling Center, located in the university Health and Wellness HUB, available to counsel students who seek assistance in dealing with alcohol and/or drug abuse and have not been charged with a violation of university policy. Additional information on drug and alcohol counseling resources in the Nacogdoches and surrounding area is available in the Health and Wellness HUB. More information can be located at



https://www.sfasu.edu/counseling/about/welcome

AREA CRIME STATISTICS

In an effort to provide our university community with a better outlook at crimes committed, not only on the SFA campus but also in close proximity to the university campus, we have worked with the City of Nacogdoches Police Department and the Nacogdoches Sheriff's Department to provide you with these statistics. Below is a breakdown of the crime statistics from the Nacogdoches Police Department that occurred near the boundaries of the SFA campus. Those included two (2) burglaries, one (1) robbery, thirty-one (31) drug law violations, thiry one (31) liquor law violations and five (5) illegal weapons violations. The Nacogdoches County Sheriff's Department reported, one (1) drug law violation near the Todd Agricultural Research Center.

If you would like to view the crime statistics for the entire City of Nacogdoches or the County of Nacogdoches, go to https://www.dps.texas.gov/section/crime-records.

CAMPUS CARRY LAW (SENATE BILL 11)

During the 84th Texas Legislative Session, Senate Bill 11 was passed, allowing people with a License to Carry a handgun, under Texas Government Code Section 411.2031 and other applicable laws, to carry the handgun in a concealed manner on public university campuses, effective Aug. 1, 2016. The law allows universities to establish policy restricting certain areas/events of the campus where concealed carry will not be allowed, as well as establish storage requirements in residence halls.

Under SFA Policy 13.9, Firearms, Explosives and Ammunition, the university has designated the following locations where the carrying of a concealed handgun is prohibited:

- ➤ Early Childhood Research Center Entire premise, including fenced grounds
- > Human Services Building (other than the telecommunications area) Entire Premise
- ➤ Health and Wellness HUB Entire premise
- ➤ Third Floor of the Rusk Building First and second floors are not excluded from concealed carry.

- A location where a high school, collegiate or professional sporting event takes place and where club or intramural athletic competition is taking place
- Nonpublic, secure portions of the UPD
- > Occasional, reasonable, temporary restrictions by the university president for five days

CAMPUS STORAGE - GENERAL

No on-campus storage for handguns will be provided; license holders may store handguns at the UPD in accordance with UPD policies and procedures.



CAMPUS STORAGE - RESIDENTIAL FACILITIES

A license holder residing in campus housing may carry a concealed handgun into campus housing and may store his/her handgun in campus housing except during periods of absence, such as spring break and the periods between fall and spring semesters. When storing a handgun in campus housing, he/she must store the handgun in his/her residential room, in a secured area or occupant-provided locked and secure container. Handguns may not be stored in designated campus housing during summer camps or other events attended by minors. Handguns may never be stored in campus housing by any person other than the residential room occupant. Residents may not store a handgun for any other resident or person.

An LTC holder employed as full-time residential staff member in campus housing may store his/her handgun in his/her residence at all times in a secure area or residentprovided locked, secure container.

GENERAL INFORMATION

No licensee may carry his or her handgun in an open manner, and he or she must ensure the handgun is carried in a concealed manner at all times. The license holder must keep the concealed handgun on or about his or her person at all times, including when being carried in a purse or backpack.

A license holder is not required to disclose whether he or she has a license or is currently carrying a concealed handgun to anyone except a magistrate or peace officer.



Effective notice of where handguns may not be carried will be provided at all permanently and temporarily excluded locations by adequate signage at the location.

It is the responsibility of the licensee to know the permanently excluded locations as well as temporary locations.

Any license holder who carries a concealed handgun on a portion of the premises or grounds excluded by policy, or carries a partially or wholly visible handgun, may be arrested and charged under Texas Penal Code 46.035 with Unlawful Carrying of Handgun by a License Holder, a Class A Misdemeanor punishable by up to one year in jail, a fine up to \$4,000, or both jail time and a fine.

WHAT TO DO IF YOU OBSERVE A VISIBLE WEAPON

Contact the UPD. Call 911 from an on-campus phone or (936) 468-2608 from a cellphone or utilize the RAVE Guardian App.

To view more information concerning campus carry at SFA, visit https://www.sfasu.edu/upd/campus-carry.

UNIVERSITY POLICE DEPARTMENT SERVICES

ESCORTS

If you feel unsafe walking on campus, you may call the UPD Communications Division at (936) 468-2608 or utilize any of the emergency call boxes to request a walking escort to and from the bus stop or utilize an emergency call box to request a safe escort between any point on campus.

VEHICLE ASSISTS

Should you experience difficulty in starting your vehicle, or in the event you lock your keys in your vehicle, police personnel will be glad to assist you. To request assistance, use a police call box, or call the UPD Communications Division at (936) 468-2608.

EMERGENCY CALL BOXES

Emergency call boxes have been placed at various locations on the SFA campus. These call boxes are bright yellow and labeled "police" or "emergency" in block letters. The newer call boxes have a bright blue light on top of the call box for easier recognition. The operation of these call boxes is easy. You push the appropriate button and talk directly into the speaker when the call is answered. Your call goes directly to our UPD Communications Center. Call boxes can be used to request police assistance, escorts, and help with vehicle problems and information.



COMMUNITY SAFETY TRAINING

The UPD offers a wide variety of crime prevention programs to our community members. These courses are offered numerous times a semester either by a pre-scheduled course, or upon request by any person or group. People or groups requesting that a course be taught can customize the course to cover one or more topics. This is done by contacting UPD at (936) 468-2608. Such programs include, but are not limited to, Sexual Assault Awareness, Rape Aggression Defense, Alcohol and Drug Awareness, How Not To Be A Victim, Office Safety, Civilian Response to Active Shooter Events (CRASE), Resident Hall Safety and Personal Safety. To register for a course or to see a list of available courses and times, go to http://www.sfasu.edu/upd/programs/training-programs.

PROPERTY REGISTRATION

The Property Registration System is designed to allow students and faculty members to register their property in the event it is lost or stolen. Law enforcement can use certain product information to specifically identify and recover property using national and statewide databases. Insurance companies often require product information for the products in question to be protected under an insurance policy. The Property Registration System is a tool to allow you to organize the identifying information of your personal property, such as computers, cellphones, musical instruments, bicycles, iPads and any other items featuring an attribute that identifies your property from other similar property. The Property Registration System can be accessed through mysea. Navigate to the "Campus Life" section in mysea. The UPD Property Registration System is located in the left navigation bar. Visit mysea to access your account and begin entering your property information.



Important Phone Numbers

UTS-SFA UPD Communications Center (Dispatch) (936) 468-2608

University Health and Wellness Hub (936) 468-4HUB (4482)

Dean of Students Office (936) 468-7249 Counseling Services (936) 468 2401

TELEPHONE NUMBERS:

Police Emergency	911
Fire Emergency	911
EMS Emergency	911
Police Non-Emergency	(936) 468-2608
Police Emergency Emergency Management UPD Administration UPD Administration Fax	(936) 468-9111 (936) 468-1667 (936) 468-2252
UPD email	(936) 468-3984 police@sfasu.edu
Nacogdoches Police Department	(936) 559-2607
Burke Center	1-800-392-8343

For more information concerning the Campus Crime Statistics and the Campus Sex Crime Prevention Act, visit our website at https://www.sfasu.edu/police

SEX OFFENDER REGISTRY

State law requires anyone convicted of or placed on deferred community supervision for certain offenses to register as a sexual offender. Offenders who committed "sexually violent" offenses must register for the remainder of their lives, even after completing probation or parole. Others may not be required to register 10 years after the completion of their terms of probation or parole. You may access the Texas Sex Offender Registry at https://publicsite.dps.texas.gov/SexOffenderRegistry



