

**Reduction in Teaching Load Report
College of Education
Fall 2003**

| Department | Professor | Required SCH Load | Requested Load SCH | Justification for Reduction |
|----------------------|--------------------|--------------------------|---|---|
| Agriculture | Tim Cherry | 12 SCH | 9 SCH | 25% load reduction for Directing the Poultry Research Center and the Broiler Research Center |
| Agriculture | Leon Young | 12 SCH | 6 SCH | 25% load reduction as Director of the Soil, Water, and Forage Testing Laboratory. An additional 25% load reduction for supervising 589/590 thesis students. |
| Agriculture | David Creech | 9 SCH | 9 SCH | 25% reduction for directing work of Arboretum and Azalea Gardens. This was the agreement when Dr. Creech went to a 12 month contract. |
| Agriculture | Joe Gotti | 12 SCH | 9 SCH | 25% reduction for managing the Walter Todd Beef Farm |
| Agriculture | Mark Norman | 6 SCH | 6 SCH | When the position was created the agreed teaching load was for 6 hrs for fall and spring semesters. The remainder of the workload was to be committed to the arboretum. In order to provide more options for students and generate more student credit hours we are trying to move this appointment to 9 hours each semester. |
| Agriculture | Craig Morton | 12 SCH | 9 SCH | 25% reduction for managing the Agricultural Mechanics Laboratory. |
| Agriculture | Edgar Oviedo | 12 SCH | 9 SCH | 25% load reduction for managing the swine facility. |
| Elementary Education | Mary Nelle Brunson | 12 SCH | 6 SCH | 50% Reduction for Assistant Department Chair, advising all undergraduate and graduate students except for PBIC and writing plans |
| Elementary Education | Vicki Boatman | 12 SCH | 9 SCH and site coordinator for 24 interns receiving no credit | 25% for Early Childhood Coordinator |

| Department | Professor | Required SCH Load | Requested Load SCH | Justification for Reduction |
|--------------------------------|------------------|--------------------------|---|--|
| Elementary Education | Vi Alexander | 12 SCH | 9 SCH | 25% for Reading Coordinator |
| Elementary Education | Sandra McCune | 12 SCH | 9 SCH | 25% for Assisting with Texas Testing |
| Elementary Education | Jan Lacina | 12 SCH | 9 SCH | 25% for PBIC Coordinator |
| Human Sciences | Herman Lai | 12 SCH | 9 SCH | 25% Reduction for new Assistant Professor (is team teaching with another professor a Hospitality course) |
| Human Sciences | Lisa Mize | 12 SCH | 9 SCH | 25% Reduction for Directing the Center for Economic Education (Funded from External Funds) |
| Human Services | Debra Bankston | 12 SCH | 3 UG courses | 25% Reduction to Direct the Speech Pathology Clinic |
| Human Services | Robby Patterson | 12 SCH | 1 UG course and 1 G course for a total of 6 SCH (7.5 SCH using formula) | 50% reduction to direct the Counseling Clinic |
| Human Services | Judy Lauter | 12 SCH | 1 UG course and 1 G course for a total of 6 SCH (7.5 SCH using formula) | 25% reduction for research and to supervise students in their research in order to meet ASHA standards |
| Kinesiology and Health Science | Jim DiNucci | 12 SCH | 2 UG courses and 1 G course for a total of 9 SCH (10.5 using formula) | 25% reduction for advising all Kinesiology students (about 500) each semester |
| Kinesiology and Health Science | Libby Rhodes | 12 SCH | 11 SCH | Libby Rhodes is teaching a 11 hour load this semester. However, this is consistent with the Faculty Workload Policy A-18 which states, "Where classes commonly meet more hours per week than the semester credit hours granted (e.g., physical education, laboratory classes, and clinical classes) classroom hours shall aggregate to a minimum of 18 for |

| Department | Professor | Required SCH Load | Requested Load SCH | Justification for Reduction |
|--|-------------------|--------------------------|---------------------------|---|
| | | | | a full-time load" (Standards and Equivalencies, item 3). Ms. Rhodes' schedule meets this criterion. |
| Secondary Education and Educational Leadership | Julia Ballenger | 9 SCH Graduate | 6 SCH Graduate | 25% Reduction for coordinating the Educational Leadership Masters and Certification Programs, facilitating program area meetings, advising graduate students (approximately 228 are currently in the program) facilitating program area improvement processes, and assisting in the scheduling of courses |
| Secondary Education and Educational Leadership | Faye Hicks Townes | 9 SCH Graduate | 6 SCH Graduate | 25% Reduction for coordinating the Secondary Education Teacher Preparation program and the PBIC programs, facilitating the program area meetings, mentoring new faculty, advising students, facilitating program area improvement processes, and assisting in the scheduling of courses. |
| Secondary Education and Educational Leadership | Donnya Stephens | 6 SCH (VME) | 3 SCH | 25% (of a 50%) reduction for work on the GEAR Up grant (grant funded reduction) |

**Reduction in Teaching Load Report
College of Education
Spring 2004**

| Department | Professor | Required SCH Load | Requested Load SCH | Justification for Reduction |
|----------------------|--------------------|---|---|--|
| Agriculture | Tim Cherry | 12 SCH | 3 undergrad courses (9 hr load) | 25% load reduction for managing the Poultry Research Center and the Broiler Research Center |
| Agriculture | Leon Young | 12 SCH | 2 undergrad courses. 6 hours teaching. Counting sections of 589/590 for other three hours of load | 25% load reduction as Director of the Soil, Water, and Forage Testing Laboratory. |
| Agriculture | David Creech | 9 hr load as per agreement when Dr. Creech went to a 12 month contract. | 2 undergrad courses and one section of special problems (9 hrs) | Dr. Creech's other 25% load is for Directing work of Arboretum and Azalea Garden |
| Agriculture | Joe Gotti | 12 SCH | 3 undergrad courses (9 hours) | 25% reduction for managing the Walter Todd Beef Farm |
| Agriculture | Mark Norman | 6 hrs as per agreement on hiring | 6 hrs (2 undergrad courses) | When the position was created the agreed teaching load was for 6 hrs for fall and spring semesters. The remainder of the workload was to be committed to the arboretum. We assigned him a 9 hr load this semester. |
| Agriculture | Emily Younts Payne | 12 SCH | 3 UG courses (9hrs) | 25% reduction. Mrs. Payne is teaching a WEB CT course and is advising students on TJC Campus one day per week. |
| Agriculture | Edgar Oviedo | 12 hrs | 3 UG. Courses. (9hrs). One course is split level | 25% load reduction for managing the swine facility. |
| Elementary Education | Mary Nelle Brunson | 12 SCH | 6 SCH | 50% Reduction for Assistant Department Chair, advising all |

| Department | Professor | Required SCH Load | Requested Load SCH | Justification for Reduction |
|--------------------------------|------------------|--------------------------|---|--|
| | | | | undergraduate and graduate students except for PBIC and writing plans |
| Elementary Education | Vicki Boatman | 12 SCH | 9 SCH and site coordinator for 24 interns receiving no credit | 25% for Early Childhood Coordinator |
| Elementary Education | Vi Alexander | 12 SCH | 9 SCH | 25% for Reading Coordinator |
| Elementary Education | Sandra McCune | 12 SCH | 9 SCH | 25% for Assisting with TExES Testing and TExES Reviews |
| Elementary Education | Jan Lacina | 12 SCH | 9 SCH | 25% for PBIC Coordinator |
| Elementary Education | Davis, Carolyn | 12 SCH | 9 SCH | Site Coordinator/Director for six EC-4 Sites |
| Elementary Education | Dottie Gottshall | 12SCH | 9 SCH | Learning Center (ED 118) Coordinator |
| Elementary Education | Jerri Meredith | 12 SCH | 9 SCH +Co-teaching RDG 416 | New hire; learning on-line teaching by co-teaching |
| Human Sciences | Lisa Mize | 12 SCH | 9 SCH | 25% Reduction for Directing the Center for Economic Education (Funded from External Funds) |
| Human Services | Debra Bankston | 12 SCH | 3 UG courses | 25% Reduction to Direct the Speech Pathology Clinic |
| Human Services | Robby Patterson | 12 SCH | 1 UG course and 1 G course for a total of 6 SCH (7.5 SCH using formula) | 50% reduction to direct the Counseling Clinic |
| Human Services | Judy Lauter | 12 SCH | 1 UG course and 1 G course for a total of 6 SCH (7.5 SCH using formula) | 25% reduction for research and to supervise students in their research in order to meet ASHA standards |
| Kinesiology and Health Science | Jim DiNucci | 12 SCH | 2 UG courses and 1 G course for a total of 9 SCH (10.5 | 25% reduction for advising all Kinesiology students (about 500) each semester |

| Department | Professor | Required SCH Load | Requested Load SCH | Justification for Reduction |
|--|-------------------|--------------------------|---------------------------|--|
| | | | using formula) | |
| Kinesiology and Health Science | Libby Rhodes | 12 SCH | 11 SCH | Libby Rhodes is teaching a 11 hour load this semester. However, this is consistent with the Faculty Workload Policy A-18 which states, "Where classes commonly meet more hours per week than the semester credit hours granted (e.g., physical education, laboratory classes, and clinical classes) classroom hours shall aggregate to a minimum of 18 for a full-time load" (Standards and Equivalencies, item 3). Ms. Rhodes' schedule meets this criterion. |
| Kinesiology and Health Science | DawnElla Rust | 12 | 9 SCH | 25% reduction for advising all Health Science students (about 75) each semester |
| Secondary Education and Educational Leadership | Julia Ballenger | 9 SCH Graduate | 6 SCH Graduate | 25% Reduction for coordinating the Educational Leadership Masters and Certification Programs, facilitating program area meetings, advising graduate students (approximately 228 are currently in the program) facilitating program area improvement processes, and assisting in the scheduling of courses |
| Secondary Education and Educational Leadership | Faye Hicks Townes | 9 SCH Graduate | 6 SCH Graduate | 25% Reduction for coordinating the Secondary Education Teacher Preparation program and the PBIC programs, facilitating the program area meetings, mentoring new faculty, advising students, facilitating program area improvement processes, and assisting in the scheduling of courses. |

**Reduction in Teaching Load Report
College of Education
Fall 2004**

| Department | Professor | Required SCH Load | Requested Load SCH | Justification for Reduction |
|-------------------|------------------|--------------------------|---------------------------|---|
| Agriculture | Tim Cherry | 12 SCH | 9 SCH | 25% load reduction for Directing the Poultry Research Center and the Broiler Research Center |
| Agriculture | Leon Young | 12 SCH | 9 SCH | 25% load reduction as Director of the Soil, Water, and Forage Testing Laboratory. |
| Agriculture | David Creech | 9 SCH | 9 SCH | 25% reduction for directing work of Arboretum and Azalea Gardens. This was the agreement when Dr. Creech went to a 12 month contract. |
| Agriculture | Joe Gotti | 12 SCH | 9 SCH | 25% reduction for managing the Walter Todd Beef Farm |
| Agriculture | Mark Norman | 9 SCH | 9 SCH | When the position was created the agreed teaching load was for 9 hrs for fall and 6 hrs spring semesters. The remainder of the workload was to be committed to the arboretum. |
| Agriculture | Craig Morton | 12 SCH | 9 SCH | 25% reduction for managing the Agricultural Mechanics Laboratory. |
| Agriculture | Edgar Oviedo | 12 SCH | 9 SCH | 25% load reduction for managing the swine facility. |
| Agriculture | Emily Payne | 12 SCH | 9 SCH | 25% reduction for developing a web-based course and |

| Department | Professor | Required SCH Load | Requested Load SCH | Justification for Reduction |
|----------------------|--------------------|--------------------------|---------------------------|--|
| | | | | advising TJC Apache Jack program |
| Elementary Education | Mary Nelle Brunson | 12 SCH | 6 SCH | 50% Reduction for Assistant Department Chair, advising all undergraduate and graduate students except for PBIC and writing plans |
| Elementary Education | Vicki Boatman | 12 SCH | 9 SCH | 25% for Early Childhood Coordinator |
| Elementary Education | Vi Alexander | 12 SCH | 9 SCH | 25% for Reading Coordinator |
| Elementary Education | Sandra McCune | 12 SCH | 9 SCH | 25% for Assisting with TExES Testing and TExES Reviews |
| Elementary Education | Jan Lacina | 12 SCH | 9 SCH | 25% for PBIC Coordinator |
| Elementary Education | Susan Nelson | 12 SCH | 9 SCH | 25% reduction for coordinating EC-4 Online |
| Elementary Education | Jeri Meredith | 12 SCH | 11 SCH | Site Coordinator for MLG Sites (one SCH Fall and Spring Semester) |
| Elementary Education | Janice Pattillo | 3 SCH | 0 SCH | Reduction for developing EC-4 Online Program |
| Human Sciences | NA | NA | NA | NA |
| Human Services | Debra Bankston | 12 SCH | 9 SCH | 25% Reduction for directing the Speech Pathology Clinic |
| Human Services | Robby Patterson | 12 SCH | 6 SCH | 50% reduction to direct the Counseling Clinic. (1 UG course and 1 G course for a total of 7.5 TLC) |
| Human Services | Judy Lauter | 12 SCH | 6 SCH | 25% reduction for research and to supervise students in their research in order to meet ASHA standards. (1 UG and 1 G for a total of 7.5 TLC). |

| Department | Professor | Required SCH Load | Requested Load SCH | Justification for Reduction |
|--|-------------------|--------------------------|-----------------------------------|--|
| Kinesiology and Health Science | David Goodman | 12 SCH | 3 UG courses for a total of 9 SCH | 25% reduction for advising all Kinesiology students (about 500) each semester |
| Kinesiology and Health Science | Libby Rhodes | 12 SCH | 11 SCH | Libby Rhodes is teaching a 11 hour load this semester. However, this is consistent with the Faculty Workload Policy A-18 which states, "Where classes commonly meet more hours per week than the semester credit hours granted (e.g., physical education, laboratory classes, and clinical classes) classroom hours shall aggregate to a minimum of 18 for a full-time load" (Standards and Equivalencies, item 3). Ms. Rhodes' schedule meets this criterion. |
| Secondary Education and Educational Leadership | Julia Ballenger | 9 SCH Graduate | 6 SCH Graduate | 25% Reduction for coordinating the Educational Leadership Masters and Certification Programs, facilitating program area meetings, advising graduate students, facilitating program area improvement processes, and assisting in the scheduling of courses |
| Secondary Education and | Faye Hicks Townes | 9 SCH Graduate | 6 SCH Graduate | 25% Reduction for coordinating the |

| Department | Professor | Required SCH Load | Requested Load SCH | Justification for Reduction |
|--|------------------|--------------------------|---------------------------|---|
| Educational Leadership | | | | Secondary Education Teacher Preparation program and the PBIC programs, facilitating the program area meetings, mentoring new faculty, advising students, facilitating program area improvement processes, and assisting in the scheduling of courses. |
| Secondary Education and Educational Leadership | John Leonard | 9 SCH Graduate | 6 SCH Graduate | 25% reduction for preparing the College of Education Annual Report and assisting with data collection and evaluation of COE goals. |

**Reduction in Teaching Load Report
College of Education
Spring 2005**

| Department | Professor | Required SCH Load | Requested Load SCH | Justification for Reduction |
|----------------------|--------------------|--------------------------|---|--|
| Elementary Education | Mary Nelle Brunson | 12 SCH | 6 SCH | 50% Reduction for Assistant Department Chair, advising all undergraduate and graduate students except for PBIC and writing plans |
| Elementary Education | Vicki Boatman | 12 SCH | 9 SCH and site coordinator for 23 interns receiving no credit | 25% for Early Childhood Coordinator |
| Elementary Education | Vi Alexander | 12 SCH | 9 SCH | 25% for Reading Coordinator |
| Elementary Education | Sandra McCune | 12 SCH | 9 SCH | 25% for Assisting with TExES Testing and TExES Reviews |
| Elementary Education | Jan Lacina | 12 SCH | 9 SCH | 25% for PBIC Coordinator |
| Elementary Education | Davis, Carolyn | 12 SCH | 10 SCH | Site Coordinator/Director for six EC-4 Sites |
| Elementary Education | Harkness, Lori | 6 SCH | 6 SCH | Director of Early Childhood Lab |
| Elementary Education | Nelson, Susan | 12 SCH | 9 SCH | Coordinator/Recruiter EC-4 On-line Program |
| Human Services | Debra Bankston | 12 SCH | 3 UG courses | 25% Reduction to Direct the Speech Pathology Clinic |
| Human Services | Robby Patterson | 12 SCH | 1 UG course and 1 G course for a total of 6 SCH (7.5 SCH using formula) | 50% reduction to direct the Counseling Clinic |
| Human Services | Michael McKaig | 12 SCH | 1 UG Course and 1 G course for a total of 6 SCH (7.5 SCH using formula) | 25% reduction to administer the Communications Disorders Program in order to meet ASHA Standards |
| Human Services | Scott Whitney | 12 SCH | 2 UG courses for a total of 6 SPH | 25% release time for grant work and 25% release time for doing the deaf and hard of hearing SPA |

| Department | Professor | Required SCH Load | Requested Load SCH | Justification for Reduction |
|--|-------------------|--------------------------|---|---|
| | | | | Report. |
| Human Services | Carol Harrison | 12 SCH | 2 UG Courses and 1 Grad course for a total of 9 hours (10.5 by formula) | 25% release time to do the SPE Spa Report |
| Human Services | Dixie Mercer | 12 SCH | 2 Grad courses for a total of 6 SCH (9 by formula) | 25% release time to do the Visual Impairment SPA Report |
| Human Sciences | Lynda Martin | 12SCH | 9 SCH | 25% Reduction for setting up training and internships with Hayter House |
| Secondary Education and Educational Leadership | Julia Ballenger | 9 SCH Graduate | 6 SCH Graduate | 25% Reduction for coordinating the Educational Leadership Masters and Certification Programs, facilitating program area meetings, advising graduate students (approximately 228 are currently in the program) facilitating program area improvement processes, and assisting in the scheduling of courses |
| Secondary Education and Educational Leadership | Faye Hicks Townes | 9 SCH Graduate | 6 SCH Graduate | 25% Reduction for coordinating the Secondary Education Teacher Preparation program and the PBIC programs, facilitating the program area meetings, mentoring new faculty, advising students, facilitating program area improvement processes, and assisting in the scheduling of courses. |
| Kinesiology and Health Science | David Goodman | 12 SCH | 3 UG courses for a total of 9 SCH | 25% reduction for advising all Kinesiology students (about 500) each semester |
| Kinesiology and Health Science | DawnElla Rust | 12 SCH | 3 UG courses for a total of 9 SCH | 25% reduction SPA Coordinator (AAHE- American Association of Health Education) |
| Kinesiology and Health Science | Joe Schmalfeldt | 12 SCH | 3 UG courses for a total of 9 SCH | SPA Coordinator (NASPE – National Association for Sport and Physical Education) |

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| Department | Professor | Required SCH Load | Requested Load SCH | Justification for Reduction |
|----------------------|--------------------|--------------------------|--|--|
| Elementary Education | Mary Nelle Brunson | 12 SCH | 6 SCH (1 Grad. 4.5 TLC + 4 UG 4 TLC total 8.5 TLC) | 50% Reduction for Assistant Department Chair, coordinating advising; assisting with departmental responsibilities |
| Elementary Education | Vicki Boatman | 12 SCH | 9 SCH (9 TLC) | 25% for Early Childhood Coordinator |
| Elementary Education | Vi Alexander | 12 SCH | 9 SCH (2 Grad. 9 TLC) | 25% for Reading Coordinator |
| Elementary Education | Sandra McCune | 12 SCH | 9 SCH (2 UG 6 TLC, 1 Grad 4.5 TLC total 10.5 TLC) | 25% for Assisting with TExES Testing and TExES Reviews |
| Elementary Education | Jeanne Gresham | 12 SCH | 9 SCH (9 TLC) | 25% for PBIC Coordinator |
| Elementary Education | Davis, Carolyn | 12 SCH | 9 SCH (3 UG 9 TLC) | Site Coordinator/Director for six EC-4 Sites |
| Elementary Education | Harkness, Lori | 6 SCH | 6 SCH (1 Grad. 4.5 + 1 UG 3 TLC 7.5 TLC) | Director of Early Childhood Lab |
| Elementary Education | Nelson, Susan | 12 SCH | 9 SCH (3 UG 9 TLC) | Coordinator/Recruiter EC-4 On-line Program |
| Elementary Education | Jeri Meredith | 12 SCH | 12 SCH (12 TLC) | Coordinator MLG Program Should receive 1 hr. reduction in spring for this fall |
| Human Sciences | Chay Runnels | 12 SCH | 9 SCH (9 TLC) | 25% Reduction for new faculty * new one time request |
| Human Services | Debra Bankston | 12 SCH | 9 SCH (9 TLC) | 25% Reduction to Direct the Speech Pathology Clinic |
| Human Services | Robby Patterson | 12 SCH | 6 SCH (1 UG IDS 1.5 TLC + 1 G 4.5 TLC 6 TLC) | 50% reduction to direct the Counseling Clinic (In the Spring his load will be 1 UG @ 3 TLC and 1 G @ 4.5 for a total of 7.5 plus a 50% for directing the CC) |
| Human Services | Judy Lauter | 12 SCH | 6 SCH (1 UG 3 TLC + 1 G 4.5 TLC Total 7.5 TLC) | 25% reduction for research and to direct the Human Neuroscience Lab (In the Spring her load will be 1 UG @ 3 TLC and 2 G @ 9 TLC for a total of 12 plus directing the HNL) |

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| Kinesiology and Health Science | David Goodman | 12 SCH | 9 SCH (9 TLC) | 25% reduction for advising all Kinesiology students (about 500) each semester |
| Kinesiology and Health Science | Kim Archer | 12 SCH | 9 SCH (9 TLC) | One-time reduction in load for new faculty member |
| Kinesiology and Health Science | Deborah Buswell | 12 SCH | 9 SCH (9 TLC) | One-time reduction in load for new faculty member |
| Secondary Education and Educational Leadership | Julia Ballenger | 9 SCH Graduate | 3 SCH Graduate (4.5 TLC) | 25% Reduction for coordinating the Educational Leadership Masters and Certification Programs, facilitating program area meetings, advising graduate students (approximately 228 are currently in the program) facilitating program area improvement processes, and assisting in the scheduling of courses 25% Reduction for SPA release to write the NCATE SPA report for the Principal Preparation Program |
| Secondary Education and Educational Leadership | Amanda Rudolph | 9 SCH Graduate | 6 SCH Graduate (9 TLC) | 25% Reduction for coordinating the Secondary Education Teacher Preparation program and the PBIC programs, facilitating the program area meetings, mentoring new faculty, advising students, facilitating program area improvement processes, and assisting in the scheduling of courses. |
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| Department | Professor | Required SCH Load | Requested Load SCH | Justification for Reduction |
|----------------------|--------------------|--------------------------|---|---|
| Elementary Education | Mary Nelle Brunson | 12 SCH | 6 SCH | 50% Reduction for Assistant Department Chair, coordinating advising; assisting with departmental responsibilities NCATE |
| Elementary Education | Vicki Boatman | 12 SCH | 9 SCH and site coordinator | 25% for Early Childhood Coordinator; writing two SPA reports |
| Elementary Education | Vi Alexander | 12 SCH | 9 SCH | 25% for Reading Coordinator; Writing SPA report |
| Elementary Education | Sandra McCune | 12 SCH | 9 SCH | 25% for Assisting with TExES Testing and TExES Reviews; writing SPA report |
| Elementary Education | Jeanne Gresham | 12 SCH | 9 SCH | 25% for PBIC Coordinator; writing SPA report |
| Elementary Education | Davis, Carolyn | 12 SCH | 9 SCH | Site Coordinator/Director EC-4 Sites |
| Elementary Education | Harkness, Lori | 6 SCH | 6 SCH | Director of Early Childhood Lab |
| Elementary Education | Nelson, Susan | 12 SCH | 9 SCH | Coordinator/Recruiter EC-4 On-line Program |
| Elementary Education | Jeri Meredith | 9 SCH | 9 SCH | Coordinator MLG Program; Receiving 1 hr. reduction in spring for fall; writing SPA report |
| Human Sciences | Rachel Underwood | 12 | 0 | Medical Leave |
| Human Sciences | Lisa Mize | 12SCH | 6 SCH | Associate Dean ½ time |
| Human Services | Debra Bankston | 12 SCH | 3 UG courses | 25% Reduction to direct the Speech Pathology Clinic |
| Human Services | Robby Patterson | 12 SCH | 1 UG course and 1 G course for a total of 6 SCH (7.5 SCH using formula) | 50% reduction to direct the Counseling Clinic |
| Human Services | Michael McKaig | 12 SCH | 1 UG Course and 1 G course for a total of 6 SCH (7.5 | 25% reduction to administer the Communications Disorders Program in order to meet ASHA standards |

| Department | Professor | Required SCH Load | Requested Load SCH | Justification for Reduction |
|--|------------------|--------------------------|---------------------------|---|
| | | | SCH using formula | |
| Kinesiology and Health Science | David Goodman | 12 SCH | 3 UG courses | 25% reduction for advising all Kinesiology students (about 500) each semester |
| Kinesiology and Health Science | DawnElla Rust | 12 | 9 SCH | 25% reduction for advising all Health Science students and some KIN majors (about 175) each semester |
| Secondary Education and Educational Leadership | Julia Ballenger | 9 SCH Graduate | 6 SCH Graduate | 25% Reduction for coordinating the Educational Leadership Masters and Certification Programs, facilitating program area meetings, advising graduate students (approximately 228 are currently in the program) facilitating program area improvement processes, and assisting in the scheduling of courses |
| Secondary Education and Educational Leadership | John Leonard | 9 SCH | 0 | Reduction of all courses to serve as Interim Associate Dean and to coordinate NCATE |
| Secondary Education and Educational Leadership | Amanda Rudolph | 9 SCH Graduate | 6 SCH Graduate | 25% Reduction for coordinating the Secondary Education Teacher Preparation program and the PBIC programs, facilitating the program area meetings, mentoring new faculty, advising students, facilitating program area improvement processes, and assisting in the scheduling of courses. |
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| Department | Professor | Required SCH Load | Requested Load SCH | Justification for Reduction |
|----------------------|--------------------|--------------------------|---|--|
| Elementary Education | Mary Nelle Brunson | 12 SCH | 0 SCH | NCATE |
| Elementary Education | Vicki Boatman | 12 SCH | 9 SCH and site coordinator | 25% for Early Childhood Coordinator; |
| Elementary Education | Vi Alexander | 12 SCH | 9 SCH | 25% for Reading Coordinator; |
| Elementary Education | Sandra McCune | 12 SCH | 9 SCH | 25% for Assisting with TExES Testing and TExES Reviews; writing SPA report |
| Elementary Education | Jeanne Gresham | 12 SCH | 9 SCH | 25% for PBIC Coordinator; writing SPA report |
| Elementary Education | Davis, Carolyn | 12 SCH | 9 SCH | Site Coordinator/Director EC-4 Sites |
| Elementary Education | Barber, Susan | 12 SCH | 9 SCH | Coordinator/Recruiter EC-4 On-line Program |
| Elementary Education | Jeri Meredith | 12 SCH | 9 SCH | Coordinator MLG Program; Receiving 3 hr. reduction in fall for fall and spring, 06/07; |
| Human Sciences | Lisa Mize | 12 SCH | 6 SCH | 50% Reduction for part-time associate dean position |
| Human Sciences | Rachel Underwood | 12 SCH | 6 SCH | 50% reduction. Faculty member is retired and on VME |
| Human Services | Debra Bankston | 12 SCH | 9 SCH (9 TLC) | 25% Reduction to Direct the Speech Pathology Clinic |
| Human Services | Robby Patterson | 12 SCH | 1 UG course (1.5 TLC) and 1 G course (4.5 TLC) for a total of 6 SCH (6 TLC using formula) | 50% reduction to direct the Counseling Clinic (In the Spring his load will be 1 UG @ 3 TLC and 1 G @ 4.5 for a total of 7.5 plus a 50% for directing the CC) |
| Human Services | Judy Lauter | 12 SCH | 1 UG course (3 TLC) and 1 G course (4.5 TLC) (Reduction of 1 G course) | 25% reduction for research and to direct the Human Neuroscience Lab (In the Spring her load will be 1 UG @ 3 TLC and 2 G @ 9 TLC for a total of 12 plus directing the HNL) |
| Human | Alan Larson | 12 SCH | 2 UG | 1 course reduction in teaching |

| Department | Professor | Required SCH Load | Requested Load SCH | Justification for Reduction |
|--|------------------|--------------------------|---|---|
| Services | | | courses (6 TLC) 1 G course (4.5 TLC) Reduction of 1 course | load this fall only for new hire as agreed on in his contract |
| Human Services | Le'Ann Solmonson | 12 SCH | 2 G courses (9 TLC) Reduction of 1 course | 1 course reduction in teaching load this fall only for new hire as agreed on in her contract |
| Kinesiology and Health Science | David Goodman | 12 SCH | 9 SCH (9 TLC) | 25% reduction for advising all Kinesiology students (about 500) each semester |
| Kinesiology and Health Science | Linda Bobo | 12 SCH | 6 SCH (9 TLC) | 25% reduction for serving as Program Director, AT, per accreditation requirement |
| Secondary Education and Educational Leadership | Julia Ballenger | 9 SCH Graduate | 6 SCH Graduate (9 TLC) | 25% Reduction for coordinating the Educational Leadership Masters and Certification Programs, facilitating program area meetings, advising graduate students (approximately 180 are currently in the program) facilitating program area improvement processes, and assisting in the scheduling of courses |
| Secondary Education and Educational Leadership | Amanda Rudolph | 9 SCH Graduate | 6 SCH Graduate (9 TLC) | 25% Reduction for coordinating the Secondary Education Teacher Preparation program and the PBIC programs, facilitating the program area meetings, mentoring new faculty, advising students, facilitating program area improvement processes, and assisting in the scheduling of courses. |
| Secondary Education and Educational Leadership | John Leonard | 9 SCH | 6 SCH (9 TLC) | 25% Reduction for preparing the College of Education Annual Report |

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| Elementary Education | Vicki Boatman | 12 SCH | 9 SCH and site coordinator | 25% for Early Childhood Coordinator |
| Elementary Education | Vi Alexander | 12 SCH | 9 SCH | 25% for Reading Coordinator |
| Elementary Education | Sandra McCune | 12 SCH | 9 SCH | 25% for Assisting with TExES Testing and TExES Reviews |
| Elementary Education | Jeanne Gresham | 12 SCH | 9 SCH | 25% for PBIC Coordinator and online advising |
| Elementary Education | Harkness, Lori | 6 SCH | 6 SCH | Director of Early Childhood Lab |
| Elementary Education | Nelson, Susan | 12 SCH | 6 SCH | 1)Coordinator/Recruiter/Advisor EC-4 On-line Program 2)FIPSE Grant inkind |
| Elementary Education | Jeri Meredith | 9 SCH | 9 SCH | Coordinator MLG Program; Beginning new Generalist Program; organizing labs |
| Elementary Education | Larry Cupit | 12 SCH | 11 SCH | New instructor |
| Human Sciences | Rebecca Greer | 12SCH | 11.67 | Curriculum Committee |
| Human Sciences | Lisa Mize | 12SCH | 6 SCH | Associate Dean |
| Human Services | Debra Bankston | 12 SCH | 3 UG courses | 25% Reduction to direct the Speech Pathology Clinic |
| Human Services | Robby Patterson | 12 SCH | 1 UG course and 1 G course for a total of 6 SCH (7.5 SCH using formula) | 50% reduction to direct the Counseling Clinic |
| Human Services | Michael McKaig | 12 SCH | 1 UG Course and 1 G course for a total of 6 SCH (7.5 SCH using formula) | 25% reduction to administer the Communications Disorders Program in order to meet ASHA standards |
| Kinesiology and Health Science | David Goodman | 12 SCH | 3 UG courses | 25% reduction for advising all Kinesiology students (about 500) each semester |

| Department | Professor | Required SCH Load | Requested Load SCH | Justification for Reduction |
|--|------------------|--------------------------|---------------------------|---|
| Kinesiology and Health Science | DawnElla Rust | 12 | 9 SCH | 25% reduction for advising all Health Science students and some KIN majors (about 175) each semester |
| Kinesiology and Health Science | Linda Bobo | 9 | 9 TLC | 25% reduction for serving as GATEP Curriculum Director (as required by certification agency) |
| Secondary Education and Educational Leadership | Julia Ballenger | 9 SCH Graduate | 6 SCH Graduate | 25% Reduction for coordinating the Educational Leadership Masters and Certification Programs, facilitating program area meetings, advising graduate students (approximately 228 are currently in the program) facilitating program area improvement processes, and assisting in the scheduling of courses |
| Secondary Education and Educational Leadership | Amanda Rudolph | 9 SCH Graduate | 6 SCH Graduate | 25% Reduction for coordinating the Secondary Education Teacher Preparation program and the PBIC programs, facilitating the program area meetings, mentoring new faculty, advising students, facilitating program area improvement processes, and assisting in the scheduling of courses. |