

Meeting No. 52

December 11, 1974

STEPHEN F. AUSTIN STATE UNIVERSITY  
FACULTY SENATE

Absent:

Ralph Eddins (Excused)  
Daniel Beaty (Excused)  
Charles Gardner (Excused)  
Warren Austin (Excused)  
Fred Rainwater (Excused)

Ex Officio Members and Visitors:

John T. Lewis III  
Gene Barbin

1. Chairman Arscott called the meeting to order at 3:15 p.m.
2. The minutes of meeting #51 were approved.
3. Chairman's Report:
  - A. Chairman Arscott attended the November 19 meeting of the Student Senate, where he informed the Student Senate of the continuing interest of the Faculty Senate in the deliberations of the Student Senate and the Faculty Senate's desire to continue a useful flow of communication with the Student Senate.
  - B. Chairman Arscott reported on his conversation with Vice President John T. Lewis III concerning tenure for faculty. Mr. Arscott urged the Vice President to continue to work with the faculty in these important matters affecting their welfare through frequent consultation. Dr. Lewis approved the Faculty Senate's efforts to produce an alternative tenure plan to be given future consideration.

Chairman Arscott assigned the task of devising a viable tenure policy to the Academic Affairs Committee, instructing it to work with Dr. Lewis in the preparation of a policy that would be satisfactory to present faculty members and attractive to prospective faculty members. The Committee's report was to be ready by the March meeting of the Faculty Senate.
4. Vice-Chairman Wayne Johnson, on behalf of the Executive Committee of the Faculty Senate, presented a proposed resolution to the Senate. The resolution expressed the endorsement and encouragement of the Faculty Senate of voluntary participation of the faculty in student evaluation of faculty and courses at least once during each school year. The resolution was approved by the Senate. The Faculty Senate Government and Welfare Committee was assigned the task of publicizing the resolution in the Faculty Bulletin.
5. Dr. Diane Ford reported to the Senate for the Faculty Government and Welfare Committee. Dr. Ford reported that the recent blood bank drive on the campus by the Stewart Blood Bank was successful.

Dr. Ford discussed the recent questionnaire survey of the faculty conducted by her committee. The Committee received a 50% return on the questionnaire mailout. The results for the principal questions are printed as an appendix to these minutes. Dr. Ford noted that the faculty respondents made various other suggestions concerning changes they would like to see implemented.

Chairman Arscott commented on item #4 on the questionnaire (item #3 on appendix to these minutes). Since there was a close division of opinion on the question, the January meeting of the Faculty Senate will discuss the submission of an amendment to the Faculty Senate Constitution to reflect faculty opinion on the eligibility of department heads to serve on the Faculty Senate.

With respect to item #6 (#5 in appendix), Dr. Lewis affirmed that the provisions of the Faculty Handbook were policy, but were not contractual in nature.

Chairman Arscott asked the Faculty Government and Welfare Committee to study the feasibility of spelling out faculty grievance procedures in the Faculty Handbook in greater detail and specificity.

6. Dr. Sue Jones informed the Senate that the Student Affairs Committee had decided not to explore further the subject of modifying the University policies toward submission of mid-term grades for Freshmen. Dr. Lewis reiterated the University Administration's rationale of sending these mid-term grades.
7. Dr. James Garrett reported for the Administration and Finance Committee concerning the receipt of the University of a sum of \$5,600 as a refund from the life insurance premiums paid by the S.F.A. faculty. Dr. Garrett had consulted with Vice President for Fiscal Affairs Haas about the matter and was told that the formula and procedure for any possible distribution of the money to the faculty would have to be determined by the University Insurance Committee.
8. Dr. James Garrett submitted a report to the Senate from the Administration and Finance Committee pertaining to a study of parking problems at S.F.A. The report suggested some alterations to policy which might help to alleviate the parking situation as a logistic and morale problem for S.F.A. personnel and students. Among these suggestions were: increasing security in the issuance of "S" parking stickers; employment of additional personnel for patrolling parking areas; stiffening "no sticker" violations; increase access control to the central academic area during registration; distinguish between faculty and staff stickers; decentralization of mail distribution; and monthly publication of a summary of tickets issued.

Dr. Lewis stated the feeling of the University Administration that S.F.A.'s parking situation was much better than that of other Universities and was particularly favorable to holders of "S" stickers who would take the time to find and utilize the available spaces. Dr. Lewis expressed the serious reservations of the administration toward the report of the Committee.

A motion to approve the report of the Committee was passed by the Senate.

Mr. Jesse Richardson introduced a motion that the Faculty Senate go on record as advocating an alteration in the present practice of issuing only one ticket per car per day, no matter how long a car had been illegally parked. Mr. Richardson asked the Senate to resolve that more than one ticket be issued, according to the continuation of each violation, and that after the first hour of a violation an additional fine of \$1.00 be levied against the violator. The Senate approved this resolution.

9. The meeting adjourned at 4:35 p.m.

Respectfully submitted,

*James G. Dickson, Jr.*  
James G. Dickson, Jr.  
Faculty Senate Secretary

\* REVIEWED: *John T Lewis, III*  
VICE PRESIDENT FOR ACADEMIC AFFAIRS

Date: 1-27-75

APPROVED: *[Signature]* \* — Except #8  
PRESIDENT

Date: 1-28-75

\* Approval recommended with the understanding that the traffic & parking report has been recalled for further consideration.  
*John T Lewis*

Appendix to Minutes of Meeting #52

Results of Questionnaire Administered to the Faculty by the  
Faculty Government and Involvement Committee of the Faculty  
Senate

YES	NO	
74	74	
Don't Know	13	1. Do you think that decisions coming from the Faculty Senate represent the general feeling of the faculty?
		2. If your answer to the above question is <u>NO</u> , do you feel that the reason for the aberration is because:
		<u>16</u> a. Both tenured and non-tenured faculty serve on the Senate?
		<u>44</u> b. Department heads are eligible to serve on the Senate?
		<u>66</u> c. Fear of reprisal?
86	79	
Don't Know	1	3. Do you feel that department heads as administrators should be excluded from eligibility to serve on the Faculty Senate?
85	51	
Don't Know	17	4. Do you feel that there is a campus-wide inequity in promotions and salary increases?
134	22	
Don't Know	2	5. Do you feel that the <u>Faculty Handbook</u> should be a statement of policy?
153	9	6. Do you feel that there should be a procedure spelled out in the <u>Faculty Handbook</u> for handling faculty grievances?