

STEPHEN F. AUSTIN STATE UNIVERSITY
Faculty Senate
Meeting No. 89
September 13, 1978

1. Chairman Jeffrey called the meeting to order at 2:20 p.m.
2. The Senate approved the Minutes of Meetings No. 87 and No. 88 as written.
3. Reports of Officers:
 - A. Chairman's Report:
 1. Chairman Jeffrey reported that the Senate's budget for 1978-79 is \$5,310, that the Faculty Senate office has been moved to Ferguson 207F, that Ms. Gay Roach will again be the Senate's secretary, and that the P.O. Box is still No. 6176.
 2. Mr. Jeffrey reported the following actions taken by the Academic Affairs Council since the last meeting of the Senate. At the June 21st meeting, Dr. Gerber announced a workshop scheduled for November 8, 1978, to assist faculty in the writing of grant proposals. At the July 25th meeting, the Council adopted Policy Statement XI on Transfer Students; and on August 29, it approved Policy Statement XII on Policies and Procedures for Off-Campus Courses and Policy Statement XIII on the Advanced Placement Program. At this meeting the Council also approved a student withdrawal policy. Policy Statements XI, XII, and XIII have been published in the September 8th Faculty Bulletin and the student withdrawal policy will be published soon.
 3. The Chairman also reported the following actions taken by the Academic Deans' Council during the summer: On May 22nd, the Deans' Council accepted a set of recommendations on research policies and procedures; on May 30th, it passed a set of guidelines for university publications; and on August 22nd, it approved a draft on tenure policy to be sent to the Faculty Senate.
 4. Chairman Jeffrey announced that an Author Recognition Day will be held on Sunday, September 24, 1978, from 2 to 4 p.m. in the Library. This is a reception honoring faculty members who have authored book-length publications.
 5. In fulfilling a request by Ms. Malpass in Meeting No. 87, Mr. Jeffrey distributed a summary of merit raises and salary adjustments by rank for fiscal year 1979 which he received from Vice President Franklin's office. See ATTACHMENT #1.

B. Treasurer's Report:

Treasurer Bowman reported that the operating budget for the Faculty Senate for 1978-79 is \$5,155, plus a travel allocation of \$155, making a total budget of \$5,310.

3. C. Secretary's Report:

1. Secretary Snyder read a letter and a memorandum from President Johnson (see ATTACHMENT #2 and ATTACHMENT #3) received by the Faculty Senate during the summer.
2. In response to Senator Burr's report in Meeting No. 87 of a faculty member's complaint of denial of access to a copy of the current budget, Vice President Franklin sent a memo, dated June 6, 1978, to the Senate in which he stated: *In order to assure that copies of the University's budgets are available to the faculty in a timely fashion, I am recommending to the President that the Secretary of the Board of Regents place two copies of the University's fiscal year budget in the University Library on the first workday following the Regents' approval of that budget.*

4. Old Business:

After Chairman Jeffrey reviewed the history of Senate Bill #85-1 on Tenure Policy, he reported on its progress through the Academic Deans' Council during the summer. The Council approved a tenure document "as a draft" to be sent to the Faculty Senate. He reported that Dr. Franklin suggested, and he concurred, that the chairmen of the subcommittees of the Deans' Council meet with the Senate's committee to discuss both the Senate's Bill and the Council's document.

Mr. Leslie Thompson, Chairman of the Faculty Government and Involvement Committee, moved that Senate Bill #85-1 be sent back to committee for reconsideration. Mr. Blocker seconded the motion.

After a discussion involving Senators Snyder, L. Thompson, Rodewald, Pollock, Jeffrey, and Vice President Franklin concerning mainly the urgency of the passage of the Bill, it was established that the policy cannot become effective until Fall, 1979, in any event, and that it cannot be made retroactive. Mr. Jeffrey pointed out that there are substantial differences between the two documents in regard to due process and since the Senate is under no immediate deadline pressure, the important consideration is to do a good job on developing the tenure policy.

At this point, Mr. L. Thompson's MOTION PASSED.

Mr. Snyder moved and Mr. Pollock seconded a motion that a copy of the draft on tenure policy from the Deans' Council be distributed to each Senator. MOTION PASSED. Mr. L. Thompson asked the Senators to relay any suggestions or comments on the documents to him or his committee members.

5. New Business:

Chairman Jeffrey distributed a list of the Committee Assignments for the 1978-79 session of the Faculty Senate (ATTACHMENT #4) and explained briefly the job of each committee:

5.
 - A. The Faculty Government and Involvement Committee will continue to work on the development of a statement of tenure policy for the University. The committee will consider the report made to last year's Senate and the recommendations of the Academic Deans' Council and submit its final report to the Senate in the near future.
 - B. The Academic Affairs Committee will assess the present status and quality of the graduate programs and make recommendations to the Graduate Council.
 - C. The Professional Welfare Committee will investigate the merits and disadvantages of the University's continued participation in the Social Security program.
 - D. The Administration and Finance Committee will continue to study the attrition and retention of SFASU students. The results of last year's study will be used to indicate areas for further investigation.
 - E. The Ad Hoc Committee on Revision of the Faculty Handbook will revise the Faculty Handbook, being careful to consider its format, accuracy, purpose, and appropriateness of content.
 - F. The Ad Hoc Committee on Revision of the Faculty Senate Constitution will study the present Constitution and recommend amendments, revisions, etc. as needed.
 - G. The Ad Hoc Committee on School Academic Councils will study the structure and function of Academic Councils.
 - H. The Ad Hoc Committee on Grade Inflation will investigate the character and dimension of the grade inflation problem and make recommendations for possible solutions.
6. Comments from Ex Officio Members:
 - A. Vice President Franklin reviewed some of the matters that will be of concern to the Administration and the University during the coming year: i.e., the self-study for accreditation, the promotion policy, the tenure policy, and a study of general education and general degree requirements for the University as a whole. He expressed the hope that by the end of the year the University will know more about its current state and aspirations and will, thereby, be able to channel its energies more effectively.

He also reported a very favorable reception by the Legislative Budget Board and the Governor's Office of the Budget at the University's first hearing on July 11.

In response to a question from Senator Blocker about the rebidding of the health insurance, the Vice President said he thought they were still awaiting rebids.
 - B. Mr. Mark Burroughs, President of the Student Government, reiterated his desire to be made an ex officio member of the Faculty Senate.

7. The next meeting of the Faculty Senate will be October 11, 1978, at 2:15 p.m. in the Aztec-Caddo Room of the University Center.
8. Senator Adams moved and Senator Pollock seconded the motion to adjourn. MOTION PASSED, and Chairman Jeffrey adjourned the meeting at 3:20 p.m.

Absentees:

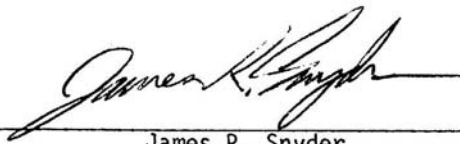
Mr. William H. Bos (Excused--Professional Conflict)
Mr. Charles Logan (Excused--Personal Conflict)

Ex Officio Members Present:

Mr. Bill Franklin
Mr. Mark Burroughs
Mr. Bill Sidnell

Visitors:

Ms. June Irwin
Ms. Carolyn B. Mitchell
Mr. Jerry Vincent
Mr. David Shows
Mr. John Butts



James R. Snyder
Secretary, 1978-79 Senate

STEPHEN F. AUSTIN STATE UNIVERSITY

NACOGDOCHES, TEXAS 75962

FACULTY SENATE
 Box 6176
 SFA Station

September 5, 1978

MERIT RAISES AND SALARY ADJUSTMENTS BY RANK

FY '79

<u>RANK</u>	<u>MERIT RAISES</u>	<u>ADJUSTMENTS</u>
Instructor	$\frac{N}{X} = \frac{3}{\$360}$	$\frac{N}{X} = \frac{9}{\$640}$
Assistant Professor	$\frac{N}{X} = \frac{25.5}{\$360}$	$\frac{N}{X} = \frac{15}{\$530}$
Associate Professor	$\frac{N}{X} = \frac{24.75}{\$360}$	$\frac{N}{X} = \frac{8}{\$454}$
Professor	$\frac{N}{X} = \frac{30.5}{\$360}$	$\frac{N}{X} = \frac{18}{\$680}$
	TOTAL 84	50
	SUM \$30,150	\$29,582

DJ/ghr

STEPHEN F. AUSTIN STATE UNIVERSITY

NACOGDOCHES, TEXAS 75962

August 18, 1978

OFFICE OF THE PRESIDENT

Dr. David Jeffrey, Chairman
Faculty Senate
Box 3019--SFA Station
Nacogdoches, Texas 75962

Dear Dr. Jeffrey:

I have considered the Faculty Senate's recommendations embodied within Senate Bill 83-1 regarding the evaluation of Academic Deans and the Director of Libraries.

At the time when Dr. Franklin was appointed as Vice President for Academic Affairs, I charged him with the responsibility of evaluating the performance of the Academic Deans and the Director of Libraries. Since these officers of the University report directly to him, I believe he should have this initial responsibility. However, I will annually receive from the Vice President his assessment of the performance of all those who report directly to him.

During the summer, Dr. Franklin has devoted considerable effort to reviewing performances and projecting future goals. He is developing procedures for discharging his responsibility in this regard. Thus, for this reason, I prefer to maintain the primary responsibility of the Academic Vice President for evaluation of Academic Deans and the Director of Libraries. In carrying out this responsibility I expect him to consult with departmental chairmen and faculty as necessary.

I have held the recommendations of the Faculty Senate on this matter for a long period of time. I did this because I wished to consider carefully the subject raised. To summarize, I philosophically agree that the performance of those identified in the Senate's recommendations should be regularly evaluated, but I believe that it is the responsibility of the Vice President for Academic Affairs using whatever data is necessary.

Sincerely yours,



William R. Johnson


WRJ/pk

STEPHEN F. AUSTIN STATE UNIVERSITY

NACOGDOCHES, TEXAS 75962

OFFICE OF THE PRESIDENT

MEMORANDUM

TO: Dr. David Jeffrey
FROM: William R. Johnson 
DATE: June 8, 1978
SUBJECT: Research Policies and Procedures

Last March, I received a recommendation from Chairman Vincent on behalf of the Faculty Senate that a statement be added to "Research Policies and Procedures," to wit:

Acquisition by a faculty member of grant funds through the University shall not affect the eligibility of that faculty member for a teaching position during the time not funded by the grant.

The recommendation of the Senate was subsequently referred to the Vice President for Academic Affairs and the Council of Deans for study and recommendation. They recommend an alternative to the Senate's resolution, which requires that "each department will submit in writing to the Dean of the School its policy regarding the effect of grant funds on summer teaching assignments for review and comment. Upon approval copies of the policy will be distributed to the department faculty."

The Deans and the Vice President believe this will allow unique concerns within given departments or schools to be reflected in a written policy which will be available to each faculty member.

This memorandum, therefore, is to indicate my approval of the recommendation by the Deans. In addition, statements of policy developed by the various departments shall be approved by the Vice President for Academic Affairs, as well as the Dean of the School. I am further asking the Vice President to observe, as summer teaching assignments are made, departmental practices and to keep me informed on this matter.

FACULTY SENATE
COMMITTEE ASSIGNMENTS--1978-79

Standing Committees

Faculty Government & Involvement--Leslie Thompson, Chairman

Blocker, Robert	Wallace, Elizabeth
Bowman, James	Young, Beverly
Johnson, Bobby	

Academic Affairs--James Snyder, Chairman

Corbin, James	Thompson, George
Pollock, Larry	Walker, B. F.
Spurrier, Patsy	Wallace, Elizabeth

Professional Welfare--Austin Sartin, Chairman

Adams, Jasper	Spurrier, Patsy
Kerr, Langston	Walker, B. F.
Mathis, Robert	Young, Beverly

Administration & Finance--James Bowman, Chairman

Jones, Sue	Murdock, E. Wayne
Kerr, Langston	Rodewald, Fred
McCune, E. D.	

Ad Hoc Committees

Revision of the Faculty Handbook--Connie Spreadbury, Chairman

Bos, William	McCune, E. D.
Logan, Charles	

Faculty Senate Constitutional Revision--William Bos, Chairman

Jones, Sue	Reeves, Hershel
Mathis, Robert	Rodewald, Fred

Role and Function of School Academic Councils--Robert Blocker, Chairman

Adams, Jasper	Reeves, Hershel
Corbin, James	Thompson, George
Logan, Charles	

Grade Inflation--Bobby Johnson, Chairman

Irons, Jerry	Pollock, Larry
Murdock, E. Wayne	Spreadbury, Connie