

Stephen F. Austin State University
Minutes of the Faculty Senate
Meeting No. 203
9 May 1990

1. Chairperson Lackey called the meeting to order at 2:30 p.m. in the Regents Suite B of the University Center.
2. The minutes of Meeting No. 202 were corrected as follows:
Page 1, "Lawrance" and "discontinuance" and "will respond to the ..."
Page 3, "insurance," and "... employees or do we want a plan with options," and 7,b, "which." Page 4, "programs." Page 5, "EXTRAORDINARY" and "CONGRATULATING." The minutes of Meeting No. 202 were approved as corrected.
3. Announcements by Chairperson Lackey
 - * The Board of Regents was informed by Chairperson Lackey that the Faculty Senate had, on three occasions, passed resolutions objecting to the acquisition of astro turf. Chairperson Lackey and the Faculty Senate were thanked by the Board of Regents for their input on the subject of astro turf.

Three members of the Board of Regents expressed concern with the decision to place astro turf on the field at Homer Bryce Stadium.
 - * Chairperson Lackey presented resolutions from the Faculty Senate to the Chairperson of the Board of Regents, Peggy Wright, and to President William R. Johnson. Chairperson Lackey read a letter of thanks from Peggy Wright.

4. Officer's Reports

Senate Treasurer Tom Callaway filed the following budget report for the Senate:

PREVIOUS BALANCE	\$2,619.19
EXPENSES	
March	
Telephone	5.00
Steno Charges	25.90
Photocopies	23.90
Postage	4.76
Payroll	135.68
TOTAL	\$ 195.19
NEW BALANCE	\$2,424.00

5. Committee Reports

- A. Senator F. Price, Chair of the Finance and Administration Committee,
- B. Senator P. Mueller, Chair of the Faculty Government Committee, distributed copies of the revised Standing Rules and suggested that the 1990-91 Faculty Senate revise the Senate Constitution by deleting Article 5.

Senator Mueller introduced a motion to make the Executive Committee of the Faculty Senate the Committee on Committees. This committee will make recommendations to the administration on committee appointments.

6. New Business

- A. Chairperson Lackey distributed a letter from several faculty members regarding a general appropriations act and a rider passed by the 71st Legislature which prohibits a faculty member from representing another faculty member in a grievance, unless the member takes a leave of absence, without pay.
- * Senator Mueller stated that a faculty member should have the right to step in and help another member of the faculty and suggested that the legislature needs to clarify the law.
- * Ex Officio Member, Dr. James Reese addressed the Senate on his opinion of the act and the rider. He reported that University General Counsel, Robert Provan, believes that the law forbids a faculty member from representing a colleague. Vice President Reese and General Counsel Provan plan to write a university policy which will allow a faculty member to represent a colleague, and they plan to recommend the policy to the President.
- * The University has not requested a written ruling from the Office of the Attorney General on the rider to the Appropriations Act--A ruling usually takes nine months.
- B. Senator M. Carns introduced a resolution from the Liberal Arts Council regarding merit pay. The resolution request that the Faculty Senate conduct a thorough study of the question of faculty merit awards at SFA.

Senator M. Carns moved that the Resolution from the Liberal Arts Council regarding merit pay be referred to the Faculty Welfare Committee during the ensuing year.

Seconded by Senator R. Darville
Motion passed.

- C. Senator T. McGrath ask if any one knew where the President is and who is paying for the trip?
- * Vice President Reese reported that the President is in China and since he does not sign the travel request for the President, he is not sure to which account the travel funds are charged.
- D. Chairperson Lackey introduced a recommendation from the Faculty Senate regarding on-line computer registration. The recommendation is as follows:

"In light of difficulties and inconveniences presently associated with registration, the registration process, availability of student services, problems associated efficient student data storage and retrieval, the Faculty Senate recommended that the President of the University initiate the following actions and schedules in order to address these problems:

- 1. A committee shall be appointed to investigate current procedures and problems experienced by faculty , students and staff in these areas. Based on its findings, the committee will make recommendations to the president concerning solutions to these problems.
- 2. The committee shall have representatives from all agencies and groups within the university who are involved in the process of student registration, and who regularly engage in student data storage and retrieval. We recommend that the following groups and/or University offices be represented:
 - 1. Office of Admissions
 - 2. Office of the Registrar
 - 3. Financial Aid
 - 4. Business Office
 - 5. University Police
 - 6. Academic Deans
 - 7. Department Chairs
 - 8. Housing
 - 9. Computer Center
 - 10. Student Body
 - 11. Faculty
 - 12. Library
 - 13. Student Development
 - 14. TASP Coordinators
 - 15. Health Clinic
 - 16. Graduate School
 - 17. Continuing Education
- 3. The Committee shall be created and shall be ready to convene by September, 1990.
- 4. The Committee shall submit a final report of findings and recommendations to the Office of the President before the last day of January, 1991.
- 5. The recommendations of the committee, if approved by the President, shall be implemented with all deliberate speed, so that the committee recommendations will be in operation in time for pre-registration in the fall semester of 1992."

Senator F. Smith moved that the Senate send the recommendation to President Johnson and to President Bowen.

Seconded by Senator Crocker
Motion passed.

7. Comments by Ex Officio Members

Vice President James Reese read a statement to the Senate expressing his displeasure with the rumor that he had personally attempted to sabotage the grievance process of a faculty member. Dr. Reese stated that he has been an advocate of the faculty throughout his tenure at SFA and that he has attended all but six meetings of the Faculty Senate during the last twelve years.

Dr. Reese reported that there was no finding of sex discrimination in the recent faculty grievance hearing.

8. Unforeseen Items

Senator P. Robertson stated that her colleagues in School of Science and Mathematics were concerned about a recent report in the local newspaper, that the 3% increase in the SFA budget was due to the increase in faculty salaries. The story gives the general public the impression that the SFA faculty got a 3% raise. This is not true! Faculty salaries were increased by 1% or less than 1 1/2% and the increases were only granted through merit raises. Senator Robertson suggested that the story needs to be corrected!

NOTE: Vice President Reese stated that he does not know the source of the story. Also, he stated that there was no increase in the O & M budget, and that the cost of the faculty hospitalization increased by \$400,000.00.

9. Chairperson Lackey expressed appreciation for his tenure as Chair of the Senate and stated that, "The Senate does make a difference and is active in the governance of this University."

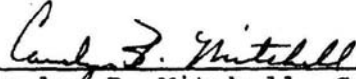
Meeting adjourned at 3:32 p.m.

ABSENCES:

William Holliday
Bill Arscott
Jasper Adams, excused

VISITORS:

James V. Reese, Vice President for Academic Affairs
Bobby H. Johnson, History
James E. Corbin, Sociology
E. B. Ledger, Geology
Susy Weems, Home Economics
Carl R. Ruthstrom, Management & Marketing
James Speer, Psychology
Jim Howard, Economics & Finance



Carolyn B. Mitchell, Secretary 1989-90