DATE: JULY 26, 1971

FROM: COMMITTEE ON SUMMER EMPLOYMENT POLICIES
      DR. DOYLE ALEXANDER, CHAIRMAN
      DR. JOHN BUTTS
      DR. BLANCHE PHILLIPS
      DR. WALTER ROBERTSON
      DR. FRANK ROSS

TO: FACULTY SENATE

SUBJECT: SUMMER EMPLOYMENT POLICY

It is readily conceded that to establish a rigid policy that would be equitable for each department in the University is impossible. However, the following statements may serve as general guidelines:

1. The primary responsibility of establishing a policy for summer teaching positions should be that of the Department Head with approval of the appropriate School Dean. Each Department Head should have such a policy and said policy should be made known to all faculty in the Department.

2. Due consideration to the needs of students, the department, and the University should be reflected in each policy.

3. A policy of rotating faculty members with terminal degrees for summer positions should be used where feasible. In some departments, it may be feasible to rotate all tenured faculty.