

Stephen F. Austin State University

**SFASU Faculty Senate
Resolution Concerning Changes to Faculty Workload Policy (A-18)
(Resolution 2001-02.10)**

1. WHEREAS, faculty workload policy A-18 provides for load reductions for internship and field placement supervision, and

WHEREAS, some departments do not provide a load reduction, therefore be it,

RESOLVED, that departments must follow university policy about course load reduction for internships and field placement.

2. WHEREAS, faculty workload reports list that teaching comprises 100% of faculty workload, and

WHEREAS, actual workload responsibilities include research and service, therefore be it,

RESOLVED, that workload reports should include research and teaching as part of the official workload.

3. WHEREAS, faculty workload reports ask for racial identification, therefore be it,

RESOLVED, that the workload report needs to state that this is optional information.

4. WHEREAS, no course reductions are given for independent studies, and

WHEREAS independent studies are an important part of undergraduate education, therefore be it,

RESOLVED that a course load reduction should be given for every 12th internship counted in a cumulative fashion.

5. WHEREAS, some faculty teach distance courses that require online office hours, and

WHEREAS traditional office hours do not meet this need, therefore be it,

RESOLVED that faculty who teach distance education courses should be allowed to hold a proportional share of their office hours as "virtual office hours." For example, if $\frac{1}{2}$ of a faculty member's course load is comprised of distance courses then 5 of the 10 required office hours should be "virtual hours."