

A Resolution Regarding the Funding of Faculty Searches

WHEREAS, one of the important activities affecting the welfare of the University is the selection of departmental faculty; and,

WHEREAS, the competition for highly qualified faculty is intense across the nation; and,

WHEREAS, to conduct a proper search for faculty, it is in the best interests of the University to interview as many as three candidates on campus as part of this process; and,

WHEREAS, bringing in one candidate for an interview may cost academic departments from \$700 to \$1200 or more; and,

WHEREAS, most academic departments do not have sufficient operational funds to support one, much less several searches in the same academic year; and,

WHEREAS, O&M for academic departments have not increased in over a decade but the costs to perform a search has increased; and,

WHEREAS, it is recognized that SFASU has limited funds and any action to provide funds for searches from outside the academic departments will result in a reduction in funding for another existing or proposed activity;

BE IT RESOLVED:

The Faculty Senate of Stephen F. Austin State University requests that the administration of SFASU set up a pool of funds sufficient to allow academic departments to draw up to \$1500 as a subsidy for each search conducted for all faculty positions (excepting temporary appointments) each academic year.