

SALARY GRADE RANGES
effective September 1, 2012

EXEMPT RANGES

Grade	1st Quartile		2nd Quartile		3rd Quartile		4th Quartile			
	Minimum		Midpoint		Maximum					
	1	\$ 200,000	\$ 240,000	\$ 280,000	\$ 320,000	\$ 360,000	\$ 16,667	\$ 20,000	\$ 23,333	\$ 26,667
2	\$ 118,000	\$ 142,500	\$ 167,000	\$ 191,500	\$ 216,000	\$ 9,833	\$ 11,875	\$ 13,917	\$ 15,958	\$ 18,000
3	\$ 100,000	\$ 121,500	\$ 143,000	\$ 164,500	\$ 186,000	\$ 8,333	\$ 10,125	\$ 11,917	\$ 13,708	\$ 15,500
4	\$ 83,000	\$ 99,000	\$ 115,000	\$ 131,000	\$ 147,000	\$ 6,917	\$ 8,250	\$ 9,583	\$ 10,917	\$ 12,250
5	\$ 65,000	\$ 77,500	\$ 90,000	\$ 102,500	\$ 115,000	\$ 5,417	\$ 6,458	\$ 7,500	\$ 8,542	\$ 9,583
6	\$ 51,000	\$ 60,650	\$ 70,300	\$ 79,950	\$ 89,600	\$ 4,250	\$ 5,054	\$ 5,858	\$ 6,663	\$ 7,467
7	\$ 45,000	\$ 53,500	\$ 62,000	\$ 70,500	\$ 79,000	\$ 3,750	\$ 4,458	\$ 5,167	\$ 5,875	\$ 6,583
8	\$ 41,000	\$ 48,200	\$ 55,400	\$ 62,600	\$ 69,800	\$ 3,417	\$ 4,017	\$ 4,617	\$ 5,217	\$ 5,817
9	\$ 37,000	\$ 43,250	\$ 49,500	\$ 55,750	\$ 62,000	\$ 3,083	\$ 3,604	\$ 4,125	\$ 4,646	\$ 5,167
10	\$ 35,000	\$ 40,000	\$ 45,000	\$ 50,000	\$ 55,000	\$ 2,917	\$ 3,333	\$ 3,750	\$ 4,167	\$ 4,583
11	\$ 31,300	\$ 35,800	\$ 40,300	\$ 44,800	\$ 49,300	\$ 2,608	\$ 2,983	\$ 3,358	\$ 3,733	\$ 4,108
12	\$ 28,000	\$ 32,000	\$ 36,000	\$ 40,000	\$ 44,000	\$ 2,333	\$ 2,667	\$ 3,000	\$ 3,333	\$ 3,667

NON-EXEMPT RANGES

Grade	1st Quartile		2nd Quartile		3rd Quartile		4th Quartile			
	Minimum		Midpoint		Maximum					
	13	\$ 37,500	\$ 43,250	\$ 49,000	\$ 54,750	\$ 60,500	\$ 3,125	\$ 3,604	\$ 4,083	\$ 4,563
14	\$ 35,300	\$ 40,150	\$ 45,000	\$ 49,850	\$ 54,700	\$ 2,942	\$ 3,346	\$ 3,750	\$ 4,154	\$ 4,558
15	\$ 32,000	\$ 36,500	\$ 41,000	\$ 45,500	\$ 50,000	\$ 2,667	\$ 3,042	\$ 3,417	\$ 3,792	\$ 4,167
16	\$ 29,600	\$ 33,650	\$ 37,700	\$ 41,750	\$ 45,800	\$ 2,467	\$ 2,804	\$ 3,142	\$ 3,479	\$ 3,817
17	\$ 27,500	\$ 31,250	\$ 35,000	\$ 38,750	\$ 42,500	\$ 2,292	\$ 2,604	\$ 2,917	\$ 3,229	\$ 3,542
18	\$ 25,400	\$ 28,900	\$ 32,400	\$ 35,900	\$ 39,400	\$ 2,117	\$ 2,408	\$ 2,700	\$ 2,992	\$ 3,283
19	\$ 23,500	\$ 26,700	\$ 29,900	\$ 33,100	\$ 36,300	\$ 1,958	\$ 2,225	\$ 2,492	\$ 2,758	\$ 3,025
20	\$ 21,800	\$ 24,750	\$ 27,700	\$ 30,650	\$ 33,600	\$ 1,817	\$ 2,063	\$ 2,308	\$ 2,554	\$ 2,800
21	\$ 20,200	\$ 22,950	\$ 25,700	\$ 28,450	\$ 31,200	\$ 1,683	\$ 1,913	\$ 2,142	\$ 2,371	\$ 2,600
22	\$ 18,600	\$ 21,200	\$ 23,800	\$ 26,400	\$ 29,000	\$ 1,550	\$ 1,767	\$ 1,983	\$ 2,200	\$ 2,417
23	\$ 17,400	\$ 19,750	\$ 22,100	\$ 24,450	\$ 26,800	\$ 1,450	\$ 1,646	\$ 1,842	\$ 2,038	\$ 2,233
24	\$ 16,300	\$ 18,400	\$ 20,500	\$ 22,600	\$ 24,700	\$ 1,358	\$ 1,533	\$ 1,708	\$ 1,883	\$ 2,058

INFORMATION TECHNOLOGY SERVICES - SALARY GRADE RANGES

effective September 1, 2012

EXEMPT RANGES

Grade	EXEMPT RANGES					
	1st Quartile		2nd Quartile	3rd Quartile	4th Quartile	
	Minimum		Midpoint		Maximum	
51	\$ 100,000	\$ 115,000	\$ 130,000	\$ 145,000	\$ 160,000	
	\$ 8,333	\$ 9,583	\$ 10,833	\$ 12,083	\$ 13,333	
52	\$ 80,000	\$ 95,000	\$ 110,000	\$ 120,000	\$ 130,000	
	\$ 6,667	\$ 7,917	\$ 9,167	\$ 10,000	\$ 10,833	
53	\$ 70,000	\$ 80,000	\$ 90,000	\$ 100,000	\$ 110,000	
	\$ 5,833	\$ 6,667	\$ 7,500	\$ 8,333	\$ 9,167	
54	\$ 60,000	\$ 67,500	\$ 75,000	\$ 82,500	\$ 90,000	
	\$ 5,000	\$ 5,625	\$ 6,250	\$ 6,875	\$ 7,500	
55	\$ 53,000	\$ 61,000	\$ 69,000	\$ 77,000	\$ 85,000	
	\$ 4,417	\$ 5,083	\$ 5,750	\$ 6,417	\$ 7,083	
56	\$ 49,000	\$ 56,000	\$ 63,000	\$ 70,000	\$ 77,000	
	\$ 4,083	\$ 4,667	\$ 5,250	\$ 5,833	\$ 6,417	
57	\$ 45,000	\$ 51,000	\$ 57,000	\$ 63,000	\$ 69,000	
	\$ 3,750	\$ 4,250	\$ 4,750	\$ 5,250	\$ 5,750	
58	\$ 42,000	\$ 47,500	\$ 53,000	\$ 58,500	\$ 64,000	
	\$ 3,500	\$ 3,958	\$ 4,417	\$ 4,875	\$ 5,333	
59	\$ 38,000	\$ 43,650	\$ 49,300	\$ 54,950	\$ 60,600	
	\$ 3,167	\$ 3,638	\$ 4,108	\$ 4,579	\$ 5,050	
60	\$ 35,000	\$ 40,250	\$ 45,500	\$ 50,750	\$ 56,000	
	\$ 2,917	\$ 3,354	\$ 3,792	\$ 4,229	\$ 4,667	
61	\$ 31,800	\$ 36,550	\$ 41,300	\$ 46,050	\$ 50,800	
	\$ 2,650	\$ 3,046	\$ 3,442	\$ 3,838	\$ 4,233	

NON-EXEMPT RANGES

Grade	NON-EXEMPT RANGES					
	1st Quartile		2nd Quartile	3rd Quartile	4th Quartile	
	Minimum		Midpoint		Maximum	
71	\$ 41,000	\$ 46,700	\$ 52,400	\$ 58,100	\$ 63,800	
	\$ 3,417	\$ 3,892	\$ 4,367	\$ 4,842	\$ 5,317	
	\$ 19.71	\$ 22.45	\$ 25.19	\$ 27.93	\$ 30.67	
72	\$ 35,200	\$ 40,200	\$ 45,200	\$ 50,200	\$ 55,200	
	\$ 2,933	\$ 3,350	\$ 3,767	\$ 4,183	\$ 4,600	
	\$ 16.92	\$ 19.33	\$ 21.73	\$ 24.13	\$ 26.54	
73	\$ 29,300	\$ 34,250	\$ 39,200	\$ 44,150	\$ 49,100	
	\$ 2,442	\$ 2,854	\$ 3,267	\$ 3,679	\$ 4,092	
	\$ 14.09	\$ 16.47	\$ 18.85	\$ 21.23	\$ 23.61	
74	\$ 27,000	\$ 31,000	\$ 35,000	\$ 39,000	\$ 43,000	
	\$ 2,250	\$ 2,583	\$ 2,917	\$ 3,250	\$ 3,583	
	\$ 12.98	\$ 14.90	\$ 16.83	\$ 18.75	\$ 20.67	
75	\$ 24,000	\$ 26,700	\$ 29,400	\$ 32,100	\$ 34,800	
	\$ 2,000	\$ 2,225	\$ 2,450	\$ 2,675	\$ 2,900	
	\$ 11.54	\$ 12.84	\$ 14.13	\$ 15.43	\$ 16.73	