Pre-Tenure Review: Department Member  
College of Liberal and Applied Arts

Candidate Name: ________________________________
Candidate's Department: ________________________
Date: __________________

Each department is responsible for defining a process, subject to approval by the dean and by the Provost, for performing pre-tenure reviews. The process must allow for: review of the probationary faculty member's performance by tenured departmental faculty; review by the department chair; review by the dean; review by the Provost; feedback in writing to the faculty member under review from each review level that highlights strengths and weaknesses (with recommendations for addressing weaknesses); establishment of a professional development plan if necessary; and opportunity for the faculty member to respond in writing at each level of review.

Faculty members engaged in pre-tenure reviews follow the same procedures and calendar of deadlines that apply to candidates for tenure and/or promotion.

A. Please rate the candidate’s performance on each of the following criteria:

1. Teaching Effectiveness
   ______ Satisfactory
   ______ Unsatisfactory

2. Research and/or Scholarly/Creative Accomplishment
   ______ Satisfactory
   ______ Unsatisfactory

3. Service
   ______ Satisfactory
   ______ Unsatisfactory

B. Evaluation
   ______ Satisfactory
   ______ Unsatisfactory

C. Comments
   (Attach separate sheets if necessary)