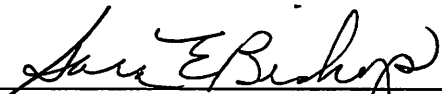


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Signature  Date December 16, 2015

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**STANDARD POLICY**

**POLICY**

Immunization against communicable diseases is necessary for prevention of illness.

All faculty members will comply with the immunization requirements of the clinical agencies in which they practice.

These requirements may include, but are not limited to:

1. MMR immunization or serologic confirmation of immunity
2. Tdap immunization (Tetanus, Diphtheria, and Pertussis)
3. Hepatitis B series or serologic confirmation of immunity
4. Two (2) doses of varicella vaccine unless:
  - (a) The first dose was received prior to thirteen (13) years of age;
  - (b) There is serologic confirmation of immunity; or
5. Polio vaccine
6. Meningococcal vaccine (a booster may be required)
7. Flu vaccine

Faculty may be required to show proof of a TB skin test unless they have had documented significant reactions (10 mm or more). In this event, faculty will comply with agency requirements.

**PROCEDURE**

All faculty members will ascertain the immunization requirements of the clinical agencies in which they practice. The required documentation of immunizations and TB skin tests should then be presented to the appropriate agencies.

If a faculty member is eligible for a waiver, the waiver must be executed in accordance with the rules and regulations promulgated by the Texas Department of Health and accepted by the appropriate clinical agency.