

## **Discontinuance of Program or Academic Unit**

**Original Implementation:** October 18, 2011

**Last Revision:** October 27, 2014

This policy will govern the discontinuance of a program or academic unit for reasons other than financial exigency.

Termination of an appointment with tenure, or of a probationary or special appointment before the end of the specified term may occur as a result of bona fide formal discontinuance of a program or academic unit.

The decision to formally discontinue a program or academic unit will be based on educational consideration as determined by the university administration after consultation with the affected faculty and appropriate standing or ad hoc committees and will be subject to approval by the Board of Regents.

Before the administration issues notice to a faculty member of its intention to terminate an appointment because of formal discontinuance of a program or academic unit, the university will make every reasonable effort to place the faculty member concerned in another position for which the individual is professionally qualified.

In each case of termination of appointment because of program discontinuance, probationary faculty members will be given notice as prescribed in policy 7.29, Tenure. Tenured faculty members will be given notice at least twelve months prior to termination of appointment.

A faculty member who alleges discrimination or abridgement of constitutional guarantees or academic freedom will be afforded due process.

**Cross Reference:** Tenure (7.29)

**Responsible for Implementation:** President

**Contact for Revision:** Provost and Vice President for Academic Affairs

**Forms:** None

**Board Committee Assignment:** Academic and Student Affairs