MINUTES OF THE MEETING
BOARD OF REGENTS
STEPHEN F. AUSTIN STATE UNIVERSITY
HELD IN NACOGDOCHES, TEXAS

August 25, 1987

The meeting was called to order by Mr. Dan Haynes, Chairman of the Board of Regents, at 9:30 a.m. August 25, 1987.

REGENTS -

PRESENT:
Mr. Homer Bryce of Henderson
Mr. Dan Haynes of Burnet
Mr. Richard Hile of Jasper
Mr. Kelly Jones of Arlington
Mr. Lavoy Moore of Conroe
Mr. M. M. Stripling of Nacogdoches
Mrs. Willia Murphy Wooten of Crockett
Mrs. Peggy Wedgeworth Wright of Nacogdoches

ABSENT:
Mr. Nelson Rusche of Houston, Texas

STAFF -

PRESENT:
Dr. William R. Johnson, President of the University
Dr. Baker Pattillo, Vice President for Academic Affairs
Dr. James Reese, Vice President for University Affairs'
Mr. Don L. Henry, Vice President for Administrative and Fiscal Affairs
Dr. Nancy Speck, Vice President for University Advancement
Mr. Robert Provan, University Legal Counsel

VISITORS -

PRESENT:
Ms. Carol McBrayer, Pine Log Staff
Mr. Steve Geissen, Pine Log Staff
Dr. James Howard, Faculty Senate
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MINUTES OF THE MEETING
BOARD OF REGENTS
STEPHEN F. AUSTIN STATE UNIVERSITY
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Upon motion of Regent Bryce, seconded by Regent Moore, with all
members voting aye, it was ordered that the minutes of the
meeting of April 21, 1987, be approved.

87-62
Upon motion of Regent Hile, seconded by Regent Wooten, with all
members voting aye, it was ordered that the following faculty and
staff appointments for Summer, 1987, be approved:

1. Department of Accounting

   Ms. Violet C. Rogers, Lecturer in Accounting, at a salary of
   $2,917 for 100% time, effective Summer II.

2. Department of Administrative Services

   Mr. James M. Bowman, Instructor in Administrative Services,
   at a salary of $3,796 for 100% time, effective June 1
   through July 15.

   Dr. Ralph L. White, Professor in Administrative Services,
   for curriculum planning and review of Teacher Education
   Program as a special project during Summer II at a salary of
   $3,800.

3. Department of Communication

   Mr. Barry Oliver, Part-time Instructor in Communication, at
   a salary of $1,500 for 50% time, effective Summer I.

4. Department of Computer Science

   Mr. Yawshing Huang, Lecturer in Computer Science, at a
   salary of $3,278 for 100% time for Summer I.

   Ms. Carol Price, Lecturer in Computer Science, at a salary
   of $2,917 for 100% time for Summer II.

   Mr. Richard Lonnlie Robertson, Director of McGee Computing
   Laboratory, at a salary of $3,500 for 50% time, effective
   June 1 through August 31, 1987.

   Mr. Charles Allen West, 30, M.S.C.S., (Stephen F. Austin
   State University), Lecturer in Computer Science, at a salary
   of $3,500 for 100% time, effective July 13 through August

5. Department of Counseling and Special Educational
   Programs
Mr. William H. Bryan, Associate Professor in Counseling and Special Educational Programs at a salary of $3,006 for 100% time, effective June 1 through June 30, 1987.

Ms. Emilie Kief, Part-time Instructor in Counseling and Special Educational Programs, at a salary of $1,806 for 50% time, effective Summer II.

6. Early Childhood Laboratory

Ms. Karen Darlington, 22, B.S.H.E. (Stephen F. Austin State University), Infant Teacher in Early Childhood Laboratory, at a salary of $3,090 for 100% time, effective June 1 through August 31, 1987.

7. Department of Elementary Education

Ms. Vicki W. Stephens, Part-time Instructor in Elementary Education, at a salary of $1,500 for 25% time for Summer I.

8. Department of English and Philosophy

Mr. Cydney W. Adams, Part-time Instructor in English, at a salary of $2,200 for 50% time for Summer I and II.

Ms. Karen Caig-Gutierrez, 24, B.A. (Stephen F. Austin State University), Part-time Instructor in English, at a salary of $1,100 for 50% time for Summer II.

Ms. Annette S. Dawson, Part-time Instructor in English, at a salary of $1,100 for 50% time for Summer II.

Ms. Vickey Lynn DeMars, Part-time Instructor in English, at a salary of $2,200 for 100% time for Summer II.

Ms. Mary Rose Devine, Part-time Instructor in English, at a salary of $2,200 for 100% time for Summer I and $1,100 for 50% time for Summer II.

Mr. Boyd Douglas Dollar, Part-time Instructor in English, at a salary of $2,200 for 100% time for Summer I and $2,200 for 100% time for Summer II.

Ms. Betty Haley, Part-time Instructor in English, at a salary of $1,100 for 50% time for Summer I, 1987.

Mr. Wilbert Love, Part-time Instructor in English, at a salary of $1,571 for 50% time for Summer II.

Ms. Cheryl Ann McKellar, Part-time Instructor in English, at a salary of $1,100 for 50% time for Summer I and $1,100 for 50% time for Summer II.
Dr. Leon J. Schultz, Assistant Professor of English, at a salary of $1,985 for 50% time for Summer I.

Mr. Jeffrey Keith Scott, Part-time Instructor in English, at a salary of $1,100 for 50% time for Summer I.

Ms. Leann K. West, Part-time Instructor in English, at a salary of $2,200 for 100% time for Summer I.

9. Department of History

Mr. Lincoln King; Part-time Instructor in History, at a salary of $2,100 for 50% time, effective June 8 through June 26, for conducting a workshop on the Constitution.

10. Department of Music

Dr. Lowell E. Graham, D.M.A. (Catholic University), Visiting Instructor of Music at a salary of $2,000 for 16.6% time for Summer I.

Mr. Steve Peterson, Instructor in Music, at a salary of $587 for 16.6% time for Summer I.

11. Department of Management and Marketing

Mr. Cecil Cormany, Lecturer in Management and Marketing, at a salary of $1,500 for 100% time for Summer II.

12. Department of Modern Languages

Ms. JoAnne C. Howard, Part-time Instructor in Modern Languages, at a salary of $2,200 for 100% time for Summer I.

13. Division of Nursing

Ms. Nancy Smith-Blair, Instructor in Nursing, at a salary of $3,333 for 100% time for Summer II.

14. Department of Secondary Education

Dr. Ronnie G. Barra, Professor of Health and Physical Education, at a salary of $2,938 for 50% time for Summer II.

Dr. Guy T. Harrison, Assistant Professor in Secondary Education, at a salary of $4,000 for 100% time for Summer I.

Dr. J. Brian Nichols, 36, Ph.D., (North Texas State University), Assistant Professor in Secondary Education, at a salary of $2,000 for 50% time for Summer I.
Dr. William Heeney, Professor of Secondary Education, for preparation of *Follow-Up Report* for TEA accreditation as overload for $1,000.

Dr. Hugh Douglas Prewitt, Associate Professor of Secondary Education, for teaching shortcourse for public school teachers and School of Education personnel as overload for a salary of $2,073 (funded by a special grant).

15. Department of Theatre

Ms. Billie McVicker, Part-time Instructor in Theatre, at a salary of $750 for 25% time, effective June 2 through June 20, 1987, for directing one production for the Summer Repertory Theatre Program.

Mr. Allen Oster, Lecturer in Theatre, at a salary of $3,000 for 100% time, effective June 2 through July 3, 1987, for teaching two courses and directing two productions for the Summer Repertory Theatre Program.

Ms. Sarah F. Zillmer, Part-time Instructor in Theatre, at a salary of $750 for 25% time, effective June 6 through July 11, 1987, for directing one production for the Summer Repertory Theatre Program.

16. Applied Arts and Sciences

The following individuals are employed for the summer at the location and for the salary indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Type</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>James Bowman</td>
<td>Coffield</td>
<td>SSII</td>
<td>$3,796</td>
</tr>
<tr>
<td>Timothy Clipson</td>
<td>Humble</td>
<td>SSII</td>
<td>1,040</td>
</tr>
<tr>
<td>Charlene Crocker</td>
<td>Humble</td>
<td>SSII</td>
<td>1,040</td>
</tr>
<tr>
<td>James C. Dennis</td>
<td>Humble/Longv.</td>
<td>SSII</td>
<td>1,176</td>
</tr>
<tr>
<td>Harry Downing</td>
<td>Humble</td>
<td>SSII</td>
<td>790</td>
</tr>
<tr>
<td>Ralph Eddins</td>
<td>Longview/Fair.</td>
<td>SSII&amp;II</td>
<td>1,924</td>
</tr>
<tr>
<td>Pedro Escamilla</td>
<td>Tyler</td>
<td>SSII</td>
<td>5,014</td>
</tr>
<tr>
<td>Sharron Graves</td>
<td>Palestine</td>
<td>SSII</td>
<td>678</td>
</tr>
<tr>
<td>Donald Gregory</td>
<td>Coffield</td>
<td>SSII&amp;II</td>
<td>1,216</td>
</tr>
<tr>
<td>Patsy Hallman</td>
<td>Humble</td>
<td>SSII</td>
<td>6,912</td>
</tr>
<tr>
<td>Harold Hill</td>
<td>Longview</td>
<td>SSII</td>
<td>936</td>
</tr>
<tr>
<td>Jerry Irons</td>
<td>Humble</td>
<td>SSII</td>
<td>2,040</td>
</tr>
<tr>
<td>Mary Ella Lowe</td>
<td>Humble</td>
<td>SSII</td>
<td>1,040</td>
</tr>
<tr>
<td>Milton Payne</td>
<td>Fairfield</td>
<td>SSII</td>
<td>988</td>
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<tr>
<td>Jesse Richardson</td>
<td>Coffield</td>
<td>SSII&amp;II</td>
<td>1,716</td>
</tr>
<tr>
<td>Stephen N. Smith</td>
<td>Coffield</td>
<td>SSII&amp;II</td>
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<tr>
<td>Donny Stephens</td>
<td>Fairfield</td>
<td>SSII</td>
<td>988</td>
</tr>
<tr>
<td>John Thornton</td>
<td>Longview</td>
<td>SSII</td>
<td>936</td>
</tr>
<tr>
<td>Elizabeth Vaughan</td>
<td>Longview</td>
<td>SSII</td>
<td>936</td>
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<tr>
<td>Laurence Walker</td>
<td>Coffield</td>
<td>SSII&amp;II</td>
<td>1,216</td>
</tr>
</tbody>
</table>
Upon motion of Regent Wright, seconded by Regent Bryce, with all members voting aye, it was ordered that the following changes in status be accepted:

1. Department of Agriculture

Dr. Joe Gotti, Assistant Professor of Agriculture, for an additional 50% time appointment for Summer I and a total salary of $4,018 for Summer I, 1987. The additional 50% time will be spent on research funded by the Houston Livestock Show.

Dr. Bill Ray Long, Assistant Professor of Agriculture, from 100% time at a salary of $3,890 for summer I to 100% time for both Summer I and II at a salary of $7,780.

2. Department of Computer Science

Dr. Jarrell C. Grout, Professor in Computer Science, from 100% time for Summer I and II at a salary of $13,644 to 100% time for Summer I at a salary of $6,822.

3. Department of Chemistry

Dr. Wayne Boring, Professor of Chemistry, for teaching Biochemistry course as overload for the spring semester for $1,000.

Mr. Charles Cates, Assistant Professor of Chemistry, for teaching one course in the spring semester at a salary of $600. This was necessary due to the illness of a colleague.

Dr. Richard Langley, Assistant Professor of Chemistry, for teaching one course in the spring semester at a salary of $600. This was necessary due to the illness of a colleague.

Mr. John T. Moore, Assistant Professor of Chemistry, for teaching two courses in the spring semester at a salary of $1,200. This was necessary due to the illness of a colleague.

Dr. Jacob Seaton, Professor of Chemistry, for teaching one course in the spring semester at a salary of $600. This was necessary due to the illness of a colleague.

4. Department of Economics and Finance

Ms. Jan M. Serrano, Part-time Instructor in Economics and Finance, for teaching two courses for one week at a salary of $575. This was necessary due to the absence of a colleague on a developmental program.
5. Department of Elementary Education

Dr. Macra Brunson, Assistant Professor of Elementary Education, for the supervision of a section of student teachers at a salary of $750. This was necessary due to the illness of a colleague.

Dr. Robert Frank Smith, Professor of Elementary Education, for the supervision of a section of student teachers at a salary of $750. This was necessary due to the illness of a colleague.

6. Department of Music

Dr. Charles Gavin, Assistant Professor of Music, from 50% time at a salary of $1,667 to 66% time at a salary of $2,223 for Summer I.

Dr. Thomas Houston, Associate Professor of Music, from 50% time at a salary of $2,507 to 66% time at a salary of $2,981 for Summer I.

Dr. David Wilson Jones, Professor of Music, from 50% time at a salary of $2,800 for Summer II to 50% time at a salary of $2,800 for Summer I and 100% time for Summer II at a salary of $5,600 for a total summer salary of $8,400.

Ms. Shirley Watterston, Part-time Instructor of Music from 50% time at a salary of $1,528 for Summer I to 50% time for Summer I and 38% time for Summer II for a total summer salary of $2,278.

7. Department of Modern Languages

Dr. Jimmy R. Jones, Professor of Modern Languages, from 50% time at a salary of $2,801 to 25% time at a salary of $1,400 for Summer I and 50% time at a salary of $2,801 for Summer II making the total summer salary of $4,201.

8. Department of Physics

Dr. Walter Trikosko, Assistant Professor of Physics, from 100% time at $3,978 for Summer I to no assignment for Summer I. Dr. Trikosko will be on a research grant 100% time at a salary of $4,100 for Summer II.

Mr. Edward J. Michaels, Instructor of Physics, from 76% time at a salary of $4,690 to 100% time at a salary of $6,180 for Summer I and II.
9. Department of Psychology

Dr. Bruce Bailey, Associate Professor of Psychology, from 50% time at a salary of $2,604 to 100% time at a salary of $5,208 for summer II.

Dr. Verna Barron, Assistant Professor of Psychology, from 100% time at a salary of $4,103 for Summer II to 35% time at a salary of $1,440 for Summer I and 100% time at a salary of $4,103 for Summer II, for a total salary of $5,543.

Dr. Raymond Eastman, Associate Professor of Psychology, from 100% time at a salary of $4,239 for Summer II to 17% time at a salary of $720 for Summer I and 100% time at a salary of $4,239 for Summer II for a total salary of $4,959.

10. Division of Nursing

Ms. Cindy James Denham, Instructor of Nursing, for teaching an overload for a salary of $1,000 during spring semester, 1987. This was necessary due to the resignation of a faculty member.

Ms. Debra Sue Mahoney, Instructor of Nursing, for teaching an overload for a salary of $1,000 during the spring semester. This was necessary due to the resignation of a faculty member.

Ms. Pamela Kay Martin, Instructor of Nursing, for teaching an overload for a salary of $1,000 during the spring semester. This was due to the resignation of a faculty member.

Mr. W. James Robertson, Assistant Professor of Nursing, for teaching an overload for a salary of $1,000 during the spring semester. This was necessary due to the resignation of a faculty member.

Dr. Beverlyanne Robinson, Director, Division of Nursing, for teaching an overload for a salary of $1,000. This was necessary due to the resignation of a faculty member.

Ms. Nancy J. Smith-Blair, Instructor of Nursing, for teaching an overload for a salary of $1,000 during the spring semester. This was necessary due to the resignation of a faculty member.

11. Computer Center

Mr. Mark A. Henry, from Telecommunication Technician I at a salary of $16,068 to Telecommunication Technician II at a salary of $18,068, effective spring semester.
Upon motion of Regent Bryce, seconded by Regent Jones, with all members voting aye, it was ordered that the faculty and staff appointments for 1987-88, as submitted under separate cover (Supplement, Faculty-Staff, 1987-88), be approved.

Upon motion of Regent Hile, seconded by Regent Wooten, with all members voting aye, it was ordered that the following faculty and staff appointments for Fall, 1987, be approved:

1. Department of Administrative Services

Dr. Libbyrose D. Clark, Assistant Professor of Administrative Services, at a salary of $27,000 for 100% time for nine months, effective September 1, 1987.

Dr. Douglas A. Goings, 39, Ph.D. (Michigan State University), Assistant Professor of Administrative Services, at a salary of $30,000 for 100% time for nine months, effective September 1, 1987.

2. Department of Art

Mr. Gary Frields, Assistant Professor of Art, at a salary of $21,313 for 100% time for nine months, effective September 1, 1987.

3. Department of Biology

Dr. Richard Lee Osburn, 47, Ph.D. (University of Georgia) Professor of Biology and Dean of the School of Sciences and Mathematics, at a salary of $58,000 for 100% time for twelve months, effective September 1, 1987.

4. Department of Chemistry

Dr. Charles J. Thoman, 58, Ph.D. (University of Massachusetts - Amherst), Professor of Chemistry and Chairman of the Department of Chemistry, at a salary of $45,000 for 11 months, effective September 1, 1987. Dr. Thoman will be employed for the month of August, 1987, at a salary of $4,137 in order to become acquainted with the University and the Department of Chemistry.

5. Department of Computer Science

Mr. Richard Lonnie Robertson, 44, M.S.C.S. (Stephen F. Austin State University), Instructor in Computer Science, at a salary of $13,500 for 50% time for nine months, and Director of the McGee Computing Laboratory, at a salary of $18,000 for 50% time for 12 months, effective September 1, 1987.
6. Department of Counseling and Special Educational Programs

Ms. Debra Bankston, Instructor in Counseling and Special Educational Programs, at a salary of $22,500 for 100% time for nine months, effective September 1, 1987.

Dr. Joe M. Blackbourn, 37, Ph.D. (Mississippi State University), Assistant Professor in Counseling and Special Educational Programs, at a salary of $26,500 for 100% time for nine months, effective September 1, 1987.

Ms. Emilie Kief, Instructor in Counseling and Special Educational Programs, at a salary of $21,679 for 100% time for nine months, effective September 1, 1987.

7. Department of Economics and Finance

Ms. Jan M. Serrano, 24, MBA (Stephen F. Austin State University), Lecturer in Economics and Finance, at a salary of $18,000 for 100% time for nine months, effective September 1, 1987.

Mr. Thomas Hebert, Lecturer in Economics and Finance, at a salary of $19,000 for 100% time for nine months, effective September 1, 1987.

8. Department of English and Philosophy

Ms. Deborah Elizabeth Bush, 28, M.A. (Stephen F. Austin State University), Graduate Intern in English, at a salary of $13,000 for 100% time for nine months, effective September 1, 1987.

Ms. Betty Haley, 41, M.A. (Stephen F. Austin State University), Graduate Intern in English at a salary of $13,000 for 100% time for nine months, effective September 1, 1987.

Mr. Jeffrey Keith Scott, 23, M.A. (Stephen F. Austin State University), Graduate Intern in English, at a salary of $13,000 for 100% time for nine months, effective September 1, 1987.
9. Department of Health and Physical Education

Ms. Nell Fortner, 28, M.Ed. (Stephen F. Austin State University), Instructor in Health and Physical Education and Assistant Women's Basketball Coach, at a salary of $20,000 for 100% time for nine months, effective September 1, 1987.

Mr. Tim Harris, 30, M.A. (San Angelo State University), Instructor in Health and Physical Education and Assistant Men's Basketball Coach, at a salary of $20,000 for 100% time for nine months, effective September 1, 1987.

10. Department of Home Economics

Ms. Janie Kenner, Instructor in Home Economics, at a salary of $18,500 for 100% time for nine months, effective September 1, 1987.

Ms. Jean Roundtree Steel, 33, M.S. (Stephen F. Austin State University), Lecturer in Home Economics, at a salary of $20,500 for 100% time for nine months, effective September 1, 1987.

11. Department of Management and Marketing

Ms. Alicia Lyn Briney, 26, M.B.A. (Louisiana State University - Shreveport), Assistant Professor in Management and Marketing, at a salary of $32,000 for 100% time for nine months, effective September 1, 1987.

Dr. William Albert Holliday, Associate Professor in Management and Marketing, at a salary of $32,000 for 100% time for nine months, effective September 1, 1987.

Ms. Cathy Henderson, 30, M.B.A. (Texas A&M University), Lecturer in Management and Marketing, at a salary of $18,000 for 100% time for nine months, effective September 1, 1987.

Dr. Carl Richard Ruthstrom, 55, Ph.D. (University of Texas - Austin), Assistant Professor in Management and Marketing, at a salary of $35,000 for 100% time for nine months, effective September 1, 1987.

Mr. Larry Richard Watts, 38, M.B.A. (Eastern New Mexico University), Assistant Professor in Management and Marketing, at a salary of $32,500 for 100% time for nine months, effective September 1, 1987. If a Ph.D. is received by September 1, 1987, the salary will be $34,000.
12. Department of Music

Dr. Richard A. Berry, 34, D.M.A., (University of Missouri-Kansas City), Assistant Professor of Music, at a salary of $25,000 for 100% time for nine months, effective September 1, 1987.

Mr. John L. Whitwell, 45, M.M.Ed., (University of Michigan), Associate Professor of Music and Director of University Bands, at a salary of $32,000 for 100% time for nine months, effective September 1, 1987.

13. Department of Political Science and Geography

Mr. Richard Joseph Herzog, 29, M.P.A., (University of New Orleans), Instructor in Political Science, at a salary of $23,000 for 100% time for nine months, effective September 1, 1987. If the Ph.D. is received by September 1, 1987, the rank will be Assistant Professor and the salary will be $24,500.

14. Social Work Program

Mr. Freddie Avant, 30, M.S.W., (University of Missouri-Columbia), Assistant Professor in Social Work, at a salary of $25,000 for 100% time for nine months, effective September 1, 1987.

15. Department of Sociology

Mr. Michael Granata, 29, M.A. (University of Miami-Coral Gables), Lecturer in Sociology, at a salary of $18,000 for 100% time for nine months, effective September 1, 1987.

Mr. Lawrence H. Stern, 36, M.A. (Columbia University), Visiting Assistant Professor in Sociology, at a salary of $21,000 for 100% time for nine months, effective September 1, 1987.

16. Department of Psychology

Ms. Donna L. Moore, 29, M.A. (Stephen F. Austin State University), Part-time Instructor in Psychology, at a salary of $3,600 for 25% time for nine months, effective September 1, 1987.

17. Computer Center

Mr. Gary Eaves, Telecommunication Technician I, at a salary of $15,600 for twelve months, effective spring semester.

Mr. Robert Moffat, Programmer Analyst I, at a salary of $19,000 for twelve months, effective June 8, 1987.
Ms. Janice Hairgrove, Programmer Analyst I, at a salary of $19,000 for twelve months, effective June 22, 1987.

18. Administrative and Fiscal Affairs

Ms. Jan E. Lawrence, Employee Benefits Manager, at a salary of $19,000 for twelve months, effective May 6, 1987.

19. University Affairs

Ms. Susan McCulley, Counselor, at a salary of $18,930 for twelve months, effective May 4, 1987.

Ms. Sheila Guidry, Registered Nurse, at a salary of $18,054 for twelve months, effective May 25, 1987.

87-66
Upon motion of Regent Wooten, seconded by Regent Bryce, with all members voting aye, it was ordered that the following changes in status be approved:

1. Department of Health and Physical Education

Ms. Charlotte Guynes, from Administrative Assistant to the Dean of Education and Part-time Instructor in Health and Physical Education to 100% time Instructor in Health and Physical Education at a salary of $18,000 for nine months, effective September 1, 1987.

2. Administrative and Fiscal Affairs

Mr. Otto J. Ehrlich, Comptroller, from 80% time at $34,402 to 90% time at $42,077 for twelve months, effective June 1, 1987.

Ms. Mitzi Perkins, from Accounting Clerk II at a salary of $11,078 to Accounting Clerk III at a salary of $11,632, effective May 15, 1987.

3. University Affairs


Ms. Donna Story, from Financial Aid Advisor at a salary of $9,755 to Financial Aid Specialist at a salary of $11,809, effective June 1, 1987.

Ms. Ann Ware, from Placement Office Coordinator at a salary of $10,683 to Student Employment Officer at a salary of $13,500, effective July 16, 1987.
Upon motion of Regent Moore, seconded by Regent Jones, with all members voting aye, it was ordered that the following resignations be accepted:

1. Department of Art


2. Department of Counseling and Special Educational Programs

Ms. Marilyn S. Harris, Instructor in Counseling and Special Education, effective September 1, 1987.

3. Department of Home Economics

Dr. Donna L. Couchenour, Assistant Professor in Home Economics, effective July 3, 1987.

4. Department of Management and Marketing

Dr. Larry R. O'Neal, Assistant Professor in Management and Marketing, effective May 31, 1987.


5. Department of Psychology

Dr. True S. Mann, Visiting Assistant Professor in Psychology, effective May 31, 1987.

Dr. David E. Neufeldt, Assistant Professor in Psychology, effective May 31, 1987.

6. Department of Sociology

Dr. Gregory J. Robinson, Assistant Professor in Sociology, effective May 31, 1987.

7. Administrative and Fiscal Affairs

Mr. Phillip Ellsworth, Personnel Training Specialist, effective May 4, 1987.

8. University Affairs


Ms. Jo Ann Smith, Senior Secretary in Counseling and Career Services, effective August 7, 1987.

87-68
Upon motion of Regent Wright, seconded by Regent Jones, with all members voting aye, it was ordered that the following requests for leave be honored:

1. Department of English and Philosophy

Mr. Ira Jarrell Richman, Assistant Professor in English, effective September 1, 1987 through May 31, 1988. Mr. Richman will work toward a Ph.D. degree at the University of Arizona - Tucson.

Dr. William Reed Cozart, Professor of English, effective September 1, 1987 through May 31, 1988. Dr. Cozart has requested medical leave.

87-69
Upon motion of Regent Hile, seconded by Regent Bryce, with all members voting aye, it was ordered that the following return from leave be approved:

1. Administrative and Fiscal Affairs

Ms. Cathy H. Allen, Employee Relations Counselor, at a salary of $16,975, effective May 11, 1987. Ms. Allen's leave was approved through September 14, 1987, but it was shortened due to a delay in funding for the national anti-drug campaign which she was attending.

87-70
Upon motion of Regent Hile, seconded by Regent Moore, with all members voting aye, it was ordered that the following retirements be honored:

1. Department of Administrative Services

Dr. Ralph Louis White, Professor in Administrative Services, effective May 31, 1987.

2. Department of Chemistry

Dr. Samuel S. Naistat, Professor of Chemistry, effective August 31, 1987.
3. Department of Political Science and Geography

Dr. Joe Ellis Ericson, Professor in Political Science and Chairman of the Department, effective July 31, 1987.

87-71
Upon motion of Regent Bryce, seconded by Regent Wooten, with all members voting aye, it was ordered that the following awards of tenure be approved:

1. Department of Biology

Dr. Richard Osburn, Professor of Biology and Dean of the School of Sciences and Mathematics, effective September 1, 1987.

2. Department of Chemistry

Dr. Charles J. Thoman, Professor of Chemistry and Chairman of the Department, effective September 1, 1987.

87-72
Upon motion of Regent Hile, seconded by Regent Jones, with all members voting aye, it was ordered that the following promotions be awarded:

To Professor Emeritus:

Dr. Leonard Burkart, Forestry

To Professor:

Dr. James Hemingway, Accounting
Dr. Dwayne Key, Economics and Finance
Dr. Jerry Leon Young, Agriculture
Dr. Elvia Rodriguez, Elementary Education
Dr. Duke Brannen, Secondary Education
Dr. Douglas Prewitt, Secondary Education
Mr. Piero Fenci, Art
Ms. Mary McCleary, Art
Dr. Michael Legg, Forestry
Dr. Sylvia McGrath, History
Dr. Bruce Bailey, Psychology
Dr. Connie Spreadbury, Sociology
Dr. Wayne Slagle, Biology
Dr. Volker Gobel, Geology
Dr. Harry Downing, Physics
To Associate Professor:

Dr. James Hopson, Accounting
Dr. Susan Ormsby, Accounting
Dr. Timothy Clipson, Administrative Services
Dr. Joseph Ormsby, Management and Marketing
Dr. Joe Gotti, Agriculture
Dr. R. Dale Perritt, Agriculture
Dr. Dale E. Fish, Counseling and Special Educational Programs
Dr. Mary Ella Lowe, Elementary Education
Dr. Michael Fountain, Forestry
Dr. Hebe Mace, English and Philosophy
Dr. Leon John Schultz, English and Philosophy
Dr. Verna Barron, Psychology
Dr. James R. Speer, Psychology
Dr. Robert Szafran, Sociology
Dr. Richard Langley, Chemistry

To Assistant Professor:

Dr. Robert J. Provan, Criminal Justice
Ms. Sharron Graves, Accounting
Dr. Mary Kate Weems, Home Economics

To Librarian IV:

Betty Besse Bennett, Library
Donald Herbert Richter, Library

To Librarian II:

Jimmi Ann Fischer, Library

87-73
Upon motion of Regent Wright, seconded by Regent Bryce, with all members voting aye, it was ordered that the holiday schedule for University employees on a twelve-month basis of employment be approved, as listed below.

HOLIDAY SCHEDULE

1987

Monday, September 7
Thursday, November 26
Friday, November 27
Thursday, December 24
Friday, December 25
Monday, December 28
Tuesday, December 29
Wednesday, December 30
Thursday, December 31

1988

Friday, January 1
Friday, March 18
Friday, April 1
Monday, July 4

87-74
Upon motion of Regent Moore, seconded by Regent Hile, with all members voting aye, it was ordered that the University's retirement policy be amended as indicated below:

Amended Policy

The official retirement age for tenured faculty of the University is seventy years, and a tenured faculty member shall be retired on August 31 next after attaining age seventy.

Present Policy

The official retirement age for employees of the University is seventy years, and an employee shall be retired on August 31 next after attaining age seventy.

87-75
Upon motion of Regent Hile, seconded by Regent Jones, with all members voting aye, it was ordered that the last class day enrollment report for the spring semester of 1987 be approved as submitted at the meeting.

87-76
Upon motion of Regent Wright, seconded by Regent Wooten, with all members voting aye, it was ordered that the General Bulletin for 1987-88 be approved, as submitted under separate cover.

87-77
Upon motion of Regent Wooten, seconded by Regent Bryce, with all members voting aye, it was ordered that the Parking and Traffic Regulations for 1987-88 be approved as submitted in Appendix 1.
Upon motion of Regent Hile, seconded by Regent Bryce, with all members voting aye, it was ordered that the following budget adjustments for FY 86 be approved:

<table>
<thead>
<tr>
<th>Account No.</th>
<th>Account Name</th>
<th>Explanation</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1063.02</td>
<td>Instructional</td>
<td>To correct error in Computer Lab</td>
<td>$12,882.92</td>
</tr>
<tr>
<td></td>
<td>Capital Equipment Budget</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Source of Funds: Education and General Surplus

Upon motion of Regent Bryce, seconded by Regent Moore, with all members voting aye, it was ordered that the FY 1987-1988 Annual Budget, with a total current fund expenditure of $50,749,940 and transfers of $50,749,940, be approved as submitted under separate cover.

Upon motion of Regent Hile, seconded by Regent Wooten, with all members voting aye, it was ordered that the University Bank Depository Contracts be approved for one year, September 1, 1987 through August 31, 1988, and that the Chairman of the Board be authorized to sign the contracts with the following financial institutions.

- Commercial National Bank, Nacogdoches, Texas
- Fredonia State Bank, Nacogdoches, Texas
- Stone Fort National Bank, Nacogdoches, Texas
- First City National Bank, Lufkin, Texas
- Republic Bank of Lufkin, Lufkin, Texas
- First Federal Savings and Loan, Nacogdoches, Texas
- Superior Savings and Loan, Nacogdoches, Texas
- Guaranty Federal Savings and Loan, Galveston, Texas

and that the administration be authorized to purchase Certificates of Deposits from the depository institutions, or
purchase U. S. Treasury Bills, in order to invest cash funds to the maximum benefit of the University.

87-81
Upon motion of Regent Moore, seconded by Regent Bryce, with all members voting aye, it was ordered that the following persons be authorized to approve travel requests by University employees for the period September 1, 1987, through August 31, 1989:

Dr. William R. Johnson, President
Dr. James V. Reese, Vice President for Academic Affairs
Dr. Baker Pattillo, Vice President for University Affairs
Mr. Don L. Henry, Vice President for Administrative and Fiscal Affairs

87-82
Upon motion of Regent Moore, seconded by Regent Bryce, with all members voting aye, it was ordered that the following persons be authorized to sign any and all vouchers and checks (two signatures required) for the biennium—September 1, 1987 through August 31, 1989:

Dr. William R. Johnson, President
Mr. Don L. Henry, Vice President for Administrative and Fiscal Affairs
Mr. Otto J. Ehrlich, Comptroller
Mr. David D. Stanley, Business Manager
Mr. Danny R. Gallant, Accountant II

and that the following persons be authorized to sign vouchers for the purchase of library books and other materials for the biennium—September 1, 1987 through August 31, 1989:

Mr. Al Cage, Director of Libraries
Ms. Ann Chandler, Associate Library Director
Ms. Peggy Gibson, Accounting Assistant
Ms. Bernice Wright, Librarian II
Ms. Peggy Wedgeworth, Associate Library Director

87-83
Upon motion of Regent Moore, seconded by Regent Bryce, with all members voting aye, it was ordered that Don L. Henry, Secretary to the Board of Regents, be authorized to approve all travel expenses incurred by members of the Board of Regents.
87-84
Upon motion of Regent Wright, seconded by Regent Moore, with all members voting aye, it was ordered that the contract for Mastercard/Visa charge card service with the Commercial National Bank for use at the University Bookstore be expanded to include all services except tuition and fees.

87-85
Upon motion of Regent Bryce, seconded by Regent Hile, with all members voting aye, it was ordered that the administration be authorized to accept bids for the purchase of a garbage truck and the President be authorized to sign the Purchase Order.

Source of Funds: 50% Higher Education Assistance Funds
50% Auxiliary Enterprise Surplus

87-86
Upon motion of Regent Wright, seconded by Regent Bryce, with all members voting aye, it was ordered that the existing insurance coverage for fire, boiler explosion and automobile liability be renewed for one year.

Source of Funds: Auxiliary Enterprises for Fire and Boiler Coverage
Education and General and Auxiliary for Automobile Liability

87-87
Upon motion of Regent Hile, seconded by Regent Wright, with all members voting aye, it was ordered that the architectural firm of Morgan, O'Neal, Hill & Sutton, be employed to prepare plans and specifications for the Austin Building renovation project, and the Chairman of the Board be authorized to sign the agreement.

Source of Funds: Higher Education Assistance Funds

87-88
Upon motion of Regent Hile, seconded by Regent Wright, with all members voting aye, it was ordered that the architectural firm of Morgan, O'Neal, Hill & Sutton be employed to prepare plans and specifications for renovation of the Boynton Building and the Chairman of the Board be authorized to sign the agreement.

Source of Funds: Higher Education Assistance Funds
87-89
Upon motion of Regent Bryce, seconded by Regent Wooten, with all members voting aye, it was ordered that the mechanical engineering consulting contract with Blum Engineering, as presented in Appendix 2, be approved and that the Chairman of the Board be authorized to sign the contract.

87-90
Upon motion of Regent Wooten, seconded by Regent Moore, with all members voting aye, it was ordered that the modification to the Rusk Building Renovation project be ratified for additional work to the first floor in the amount of $364,212.40.

Source of Funds: Project Contingency

87-91
Upon motion of Regent Hile, seconded by Regent Bryce, with all members voting aye, it was ordered that the contract with Wimberly Electric in the amount of $53,207.00 for the purchase of a computer room air conditioning system be approved and the Chairman of the Board be authorized to sign the contract.

Source of Funds: Higher Education Assistance Funds

87-92
Upon motion of Regent Wright, seconded by Regent Hile, with all members voting aye, it was ordered that the Architects and Engineers Agreement draft and contractor's Uniform General Conditions draft, as submitted under separate cover, be approved with recommended changes.

87-93
Upon motion of Regent Stripling, seconded by Regent Wright, with all members voting aye, it was ordered that the administration be authorized to prepare detailed plans and specifications and accept bids for the Homer Bryce Stadium Fieldhouse project.

87-94
Upon motion of Regent Hile, seconded by Regent Bryce, with all members voting aye, it was ordered that the preliminary plan for the renovation of the Art Studio building be approved and the administration be authorized to receive bids at the appropriate time.
INFORMATION

Dr. William R. Johnson reported on the sale of market securities that have taken place since the last meeting of the Board of Regents in April, 1987, as required by the resolution of the Board authorizing such sales.
VEHICLE TRAFFIC AND PARKING REGULATIONS

GENERAL INFORMATION

A. These regulations are approved by the Board of Regents of Stephen F. Austin State University.

B. The University Police Department has the responsibility and legal authority for the enforcement of the traffic and parking regulations listed in this booklet.

C. The University considers the use of a vehicle on campus a convenience and is not obligated to furnish unlimited parking space to accommodate all vehicles. The University will, however, attempt to provide a reasonable number of parking spaces in keeping with available resources.

D. Every person operating a motor vehicle on University property is held responsible for obeying all University traffic and parking regulations as well as all city and state parking and traffic regulations.

E. The term "University property" is interpreted to include all properties under the control and jurisdiction of the Board of Regents of Stephen F. Austin State University.

F. The term "visitor" is interpreted to mean an individual with no official connections with Stephen F. Austin State University as a student, faculty, staff member, or employee of private contractors assigned to Stephen F. Austin State University campus.

G. Visitor parking is set aside for special interest areas of the University. THESE SPACES MAY NOT BE UTILIZED BY UNIVERSITY PERSONNEL, STUDENTS, OR EMPLOYEES OF PRIVATE CONTRACTORS ASSIGNED TO STEPHEN F. AUSTIN STATE UNIVERSITY CAMPUS. These spaces are reserved for bonafide visitors to the University. Visitors should obtain a visitor parking permit from the University Permit & Citation Office or Information Booth on Vista Drive.

H. Handicapped parking is provided in many parking lots on campus. THESE SPACES ARE RESERVED 24 HOURS A DAY, SEVEN (7) DAYS A WEEK FOR THE HOLDERS OF HANDICAPPED PARKING PERMITS.

I. If a different vehicle must be registered, the remnants of the old permit must be presented to the University Permit & Citation Office to obtain a replacement permit for $1.00. If no old permit is presented, the regular fee will be charged.
J. Should a parking permit become mutilated or obliterated in any way, a new permit must be obtained from the University Permit & Citation Office. When the remnants of the old permit are presented, a replacement will be issued for $1.00.

K. The University Police Department offers escort service upon request between dusk and dawn to individuals requiring transportation to and from dorms, academic buildings and/or vehicles. To receive escort, request in person at the University Police Department, or by telephone at 568-2608.

The University Police Department also provides escort 24 hours a day to local hospitals for emergencies.

For further information on the escort service, call the University Police Department at 568-2608.

L. If a vehicle becomes disabled and cannot be parked in its assigned area, it must be reported to the University Police Department. The fact that the vehicle is disabled will be recorded and an officer will either render assistance or authorize temporary parking. Temporary parking will only be authorized for 24 hours or less. If parking for a longer period is necessary it must be renewed at 24 hour intervals. Temporary parking will not be authorized in areas that are not parking spaces (tow away or no parking zones, etc.) or in Handicap Parking.

M. A permit may not be displayed on a disabled vehicle. For these purposes, a disabled vehicle is a vehicle that has been disabled for more than three weeks.

N. Services such as jump starts and unlocking vehicles are offered by the University Police Department as time permits. The University Police Department does not change flats, push cars or perform any major automotive service.

VEHICLE REGISTRATION

A. All faculty, staff, students (full or part-time), or employees of private contractors assigned to Stephen F. Austin State University property, who operate a vehicle on University property, regularly or occasionally, are REQUIRED to obtain a parking permit. Vehicles may be registered in the Permit & Citation Office at the University Police Department between 7:30 a.m. and 5:00 p.m. Monday through Friday.

B. The registration of all vehicles operated on campus is required, but registration in itself is no guarantee of a parking space near the place where one works, resides or attends classes. The responsibility of finding a LEGAL parking space rests with the vehicle operator and lack
of space is not a valid excuse for violations of any parking regulations. Visitors will be provided permits as required by Rule D, pg. 4.

C. A permit must be obtained for each academic year or portion thereof.

D. Permits for the current academic year may be obtained at any time during the academic year. Persons may obtain permits for the next academic year beginning July 1 for faculty, staff, and employees of private contractors assigned to campus and August 1 for students.

E. A permit must be displayed on the vehicle no later than the first University business day that the vehicle is brought on campus.

F. A permit must be displayed as designated by the University Police Department. Only the permit for the current academic year should be displayed.

G. Vehicles owned by students may not normally be registered in the name of a faculty or staff member.

H. Faculty, staff, or employees of private contractors assigned to Stephen F. Austin State University campus changing permit status or students changing permit status or vehicles must obtain a new permit no later than the first University business day after the change takes place.

If an identifying portion of the original permit is presented at the time of replacement, replacement permits will be issued for $1.00 each. Otherwise the regular fee will be charged. A vehicle should not be sold with the parking permit still displayed.

I. The permit holder is held responsible for all violations. A citation is not excused on the plea that another person was driving the vehicle.

J. Fee for vehicle registration:

<table>
<thead>
<tr>
<th>Category</th>
<th>First Vehicle</th>
<th>Second Vehicle</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Faculty, Staff, or Private Contractor</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a. Full Year</td>
<td>$25.00</td>
<td>15.00</td>
</tr>
<tr>
<td>b. After Jan. 1</td>
<td>15.00</td>
<td>10.00</td>
</tr>
<tr>
<td>c. Summer</td>
<td>3.00</td>
<td></td>
</tr>
<tr>
<td>2. Campus Resident Parking</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a. Full Year</td>
<td>$15.00</td>
<td>10.00</td>
</tr>
<tr>
<td>b. After Jan. 1</td>
<td>10.00</td>
<td>5.00</td>
</tr>
<tr>
<td>c. Summer</td>
<td>3.00</td>
<td></td>
</tr>
<tr>
<td>3. Commuters (Off Campus Residents) &amp; Motorcycles</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a. Full Year</td>
<td>$ 5.00</td>
<td></td>
</tr>
<tr>
<td>b. After Jan. 1</td>
<td>5.00</td>
<td></td>
</tr>
<tr>
<td>c. Summer</td>
<td>3.00</td>
<td></td>
</tr>
</tbody>
</table>
REQUIRED DISPLAY OF PERMIT

Registration is not complete until a current registration permit is properly displayed as follows:

A. Proper Display
To be properly displayed, the permit must be permanently affixed in the position listed below for vehicle type. Taping or clipping the permit is not considered as permanent placement (except faculty/staff permit, visitor permit, and temporary permit.)

1. Student permits must be displayed on front windshield above inspection sticker.

2. Motorcycle permits must be displayed where they can be seen without difficulty.

3. Faculty and staff, temporary, and visitor permits shall be displayed from the rear view mirror in a manner to be visible from both the front and rear of the vehicle. Faculty and staff permits may be displayed on any vehicle to be used by the permit holder.

B. Permit Not Transferable
A permit is not transferable from the person to whom it is issued. A student permit is not transferable from the vehicle for which it is issued. Faculty, Staff, or Private Contractor permits may be moved from one vehicle to another and can be displayed on any vehicle used by the permit holder. Resale of parking permits is prohibited and will be considered as a false or fictitious permit.

TYPES OF PERMITS

A. Permanent Permits

1. Faculty, Staff, or Private Contractor

These permits are issued to full-time employees of the University, to full-time employees of private contractors assigned to the campus or as authorized by the Chief of Police. These permits designate a particular lot assignment. Holders of this type of permit may use available faculty and staff spaces outside their assigned lots to conduct University business on a temporary basis. These permits must be returned to the Permit & Citation Office if employment on campus ceases.

2. Campus Resident Parking

These permits are issued to students who live in on-campus housing only. Holders of these permits may park in any area designated as
"Campus Resident" parking or "All Permit" area parking.

3. Commuters (Students Not Living in University Housing)

These permits are issued to students not living in University housing or faculty, staff or students who wish to park in areas designated as "All Permit" parking areas. Holders of these permits may park in areas designated as "All Permit" area parking.

4. Motorcycle

These permits are issued to faculty, staff, students, or employees of private contractors assigned to Stephen F. Austin State University. Holders of these permits may park in areas designated as motorcycle parking.

B. Handicapped Permits

1. Handicapped Permits are issued by the County Tax Assessor-Collector in the Nacogdoches County Courthouse.

2. Only vehicles displaying a Handicapped Permit may park in "Reserved for Handicapped" parking spaces.

C. Temporary Permits

1. Substitute Vehicle

If a vehicle other than the vehicle registered with the University must be parked on campus, a temporary permit must be obtained at the Permit & Citation Office no later than the first University business day the vehicle is brought on campus. These permits are free of charge to holders of regular parking permits.

2. Short Term Vehicle

Operators not having a vehicle registered with the University who need to operate a vehicle on campus for a short period of time may purchase a temporary permit for $1.00 per week. This permit must be obtained at the Permit & Citation Office no later than the first University business day the vehicle is brought on campus.

3. Loading and Unloading Permit

A temporary permit may be obtained at no charge for loading or unloading heavy equipment, supplies, bulky class projects, etc.,
in an area other than the area designated on one's regular permit. These permits may be obtained at the Permit & Citation Office.

4. Temporarily Disabled Permit

A temporary permit may be obtained to allow persons who are temporarily disabled to park in areas other than the area designated on one's regular permit. Applications for this permit must be accompanied by a medical form available at the Permit & Citation Office. Parking assignments will be made in keeping with available resources.

D. Visitor Parking

Visitors should obtain a "Visitor Permit" from the Permit & Citation Office or Information Booth and display it on their vehicle while parking on campus. There is no charge for this permit.

E. Bicycle Permits

The University does not require bicycles to be registered, however, the University Police Department encourages bicycle owners to obtain a bicycle permit for identification purposes. There is a $1.00 charge for this permit.

PARKING REGULATIONS

A. The University reserves the right to enforce parking and traffic regulations:

1. through the issuance of citations and the collection of fees for offenses.

2. through the impoundment of vehicles in place or the removal by towing of vehicles interfering with the movement of vehicular or pedestrian traffic or involved in specified parking offenses.

3. by the suspension or revocation of permits for repeated offenses.

4. by barring re-admission of any student for non-payment of outstanding fees.

5. by withholding a student's official transcript and diploma.

6. by other such methods as are commonly employed by city or state police in the control of traffic.
B. Responsibility for finding authorized parking space rests with the motor vehicle operator.

C. Parking areas are designated by metal signs. These signs indicate the type of permit holder for which the area is reserved. Certain lots are reserved for permit holders assigned to that lot only.

D. Parking areas are generally reserved for the type of permit holder indicated by signs from 6:00 a.m. to 4:00 p.m., Monday through Friday, except as otherwise designated.

E. Unpaid charges for parking offenses are recorded in the name of the person who has registered the vehicle with the University Police Department or in the name of the person in whose name the vehicle is registered with some official state motor vehicle registration department or agency.

NOTE: If a student has the same family name and/or home address as the registered owner, then the unpaid charges on non-permitted vehicles will be recorded in the student's name.

F. A physically disabled person with a temporary "Special" permit may park only in those areas specified on the permit by the Permit & Citation Office.

G. Several curb-side spaces, regardless of the type area in which they are located, are reserved 24 hours a day, seven (7) days a week for holders of "Handicapped" permits.

H. Several curb-side spaces regardless of the type area in which they are located, are reserved 24 hours a day, seven (7) days a week for service vehicles, Residence Hall Directors, or as loading zones.

I. Several curb-side spaces too small for conventional vehicles have been designated for motorcycles by curb markings. Spaces so marked are for two-wheeled motor vehicles only.

J. Certain parking spaces have been designated as "20 minute" parking spaces. These spaces are so designated to provide short-term parking for business access to the post office, University Center offices and other designated areas. Overparking in these spaces is prohibited. Citations may be issued for each 21 minute segment of overparking.

K. All vehicles, except motorcycles, must park head-in and within a defined space in lots and streets having angle or head-in parking.

L. Vehicles are prohibited at all times from parking in reserved spaces without a proper permit, no parking zones, tow-away zones, fire lanes,
crosswalks, loading zones or service driveways, on lawns, curbs or sidewalks, barricaded areas or in any manner which obstructs the flow of vehicular or pedestrian traffic.

M. Students, faculty, staff and employees of private contractors assigned to Stephen F. Austin State University are expected to be familiar with and abide by these regulations at all times. The fact that a certain citation is not issued when a vehicle is illegally parked does not mean or imply that the regulation or law is no longer in effect.

N. The responsibility for obtaining knowledge of all laws and regulations in force rests with the motor vehicle operator.

VIOLATIONS AND ENFORCEMENT OF PARKING REGULATIONS

A. General Violations

1. Parks a vehicle displaying a valid permit, but in violation of lot or area assignment.

   Fee: $6.00 plus impounding fee if vehicle is impounded in place.

   ABOVE PARKING CONTROL WILL APPLY FROM 6:00 a.m. TO 4:00 p.m., MONDAY THROUGH FRIDAY.

2. Parks backward in a parking space.

   Fee: $6.00.

3. Fails to properly display a valid parking permit.

   Fee: $6.00 plus impounding fee if vehicle is impounded in place and vehicle must be registered if owner or operator is faculty, staff, student, or employee of a private contractor assigned to campus.

4. Does not park properly within the lines of a parking space.

   Fee: $6.00.

   ABOVE PARKING CONTROLS WILL APPLY 24 HOURS A DAY, SEVEN (7) DAYS A WEEK.

5. Parks in a space designated "20 minute parking" for more than 20 minutes.
Fee: $6.00 plus impounding fee if vehicle is impounded in place. A citation may be issued for each 21 minute segment of overparking.

ABOVE PARKING CONTROL WILL APPLY FROM 6:00 a.m. TO 4:00 p.m., MONDAY THROUGH FRIDAY.

B. Flagrant Violations

1. Parks in a reserved space without displaying a proper permit.
   Fee: $12.00 plus impounding fee if vehicle is impounded in place or tow fee if vehicle is removed by tow away.

2. Parks a vehicle in a no parking zone.
   Fee: $12.00 plus impounding fee if vehicle is impounded in place or tow fee if vehicle is removed by tow away.

3. Parks in any manner which obstructs vehicular traffic.
   Fee: $12.00 plus impounding fee if vehicle is impounded in place or tow fee if vehicle is removed by tow away.

4. Parks in any manner which obstructs a crosswalk.
   Fee: $12.00 plus impounding fee if vehicle is impounded in place or tow fee if vehicle is removed by tow away.

5. Parks in a fire lane.
   Fee: $12.00 plus impounding fee if vehicle is impounded in place or tow fee if vehicle is removed by tow away.

6. Parks in a tow away zone.
   Fee: $12.00 plus impounding fee if vehicle is impounded in place or tow fee if vehicle is removed by tow away.

7. Parks in a loading zone or service driveway.
   Fee: $12.00 plus impounding fee if vehicle is impounded in place or tow fee if vehicle is removed by tow away.

8. Parks on a lawn, curb, sidewalk or other area not set aside for parking.
Fee: $12.00 plus impounding fee if vehicle is impounded in place or tow fee if vehicle is removed by tow away.

9. Parks on campus while parking privileges are suspended.

Fee: $12.00 plus impounding fee if vehicle is impounded in place or tow fee if vehicle is removed by tow away.

10. Moves any barricade or parks within any barricaded area.

Fee: $12.00 plus impounding fee if vehicle is impounded in place or tow fee if vehicle is removed by tow away.

11. Uses a forged, altered, false or fictitious permit.

Fee: $12.00 plus impounding fee if vehicle is impounded in place or tow fee if vehicle is removed by tow away.

12. Falsifies or alters vehicle registration information.

Fee: $12.00 plus impounding fee if vehicle is impounded in place or tow fee if vehicle is removed by tow away.

13. Parks in a "Reserved for Handicapped" parking space without displaying a proper permit.

Fee: $12.00 plus impounding fee if vehicle is impounded in place or tow fee if vehicle is removed by tow away.


Fee: $12.00 plus impounding fee if vehicle is impounded in place or tow fee if vehicle is removed by tow away.

ABOVE PARKING CONTROLS WILL APPLY 24 HOURS A DAY, SEVEN (7) DAYS A WEEK.

C. Citations for Parking Violations

1. Citations will be issued to vehicles for violation of parking regulations.

2. Fees for parking violations may be paid in person at the University Permit & Citation Office located in the University Police Department Building between 7:30 a.m. and 5:00 p.m. Monday through Friday or mailed to:
D. Impoundment in Place

1. A vehicle may be impounded in place if:
   a. it is engaging in a violation; or
   b. the owner or operator violates the terms of a conditional release.

2. A vehicle impounded in place shall be released if:
   a. the owner or operator pays for all outstanding citations on the vehicle plus a fee of $7.50.
   b. the University Chief of Police authorizes the release of the vehicle.

3. Fees for impoundment in place must be paid in person at the Permit & Citation Office between 7:30 a.m. and 5:00 p.m. Monday through Friday or the Police Dispatch Office after 5:00 p.m. and on Saturday and Sunday.

E. Tow Away

1. A vehicle impounded in place may be towed away if:
   a. disposition of all citations for the vehicle is not made within three (3) days of the impoundment;
   b. the owner or operator removes or attempts to remove the impounding equipment attached to the vehicle.

2. A vehicle may be towed away if the owner or operator:
   a. parks in any manner which obstructs vehicular traffic;
   b. parks in any manner which obstructs a crosswalk;
   c. parks in a loading zone or service driveway;
   d. parks in a no parking zone;
   e. parks in a fire lane;
   f. parks in a tow away zone;
   g. parks on campus while parking privileges are suspended;
   h. moves any barricade or parks in any barricaded area;
   i. parks in a reserved space without displaying proper permit;
   j. parks in a "Reserved for Handicapped" space without displaying a proper permit;
   k. violates the terms of a conditional release;
   l. parks in violation of the directions of a Traffic Control Officer; or
   m. is engaging in a violation and has been previously impounded during the current academic year.
3. A vehicle that has been removed by tow away shall be released if:
   a. the owner or operator of the vehicle pays the fees for all outstanding citations on the vehicle plus a commercial wrecker service fee of $30.00 and storage charges of $3.00 per day after the first 48 hours; or
   b. the University Chief of Police authorizes the release of the vehicle.

4. When the removal of a vehicle has been authorized and the owner or operator of the vehicle appears at the vehicle after the wrecker has arrived and the wrecker driver has made a hook-up or signed the tow order for custody of the vehicle, the vehicle shall not be towed away if the owner or operator:
   a. presents proof of the proper disposition of all outstanding citations on the vehicle;
   b. pays the wrecker driver a fee of $10.00 in lieu of towing; and
   c. agrees to move the vehicle.

5. When the removal of a vehicle has been authorized and the owner or operator appears at the vehicle before the arrival of the wrecker, the vehicle shall not be towed if the owner or operator:
   a. presents proof of the proper disposition of all outstanding citations on the vehicle; and
   b. agrees to move the vehicle.

6. No vehicle may be towed away without the express authority of the University Chief of Police or his designated representative.

7. Fees for tow away must be paid in person at the Permit & Citation Office between 7:30 a.m. and 5:00 p.m. Monday through Friday or the Police Dispatch Office after 5:00 p.m. and on Saturday and Sunday.

F. Suspension of Parking Privileges

1. Traffic and Parking Regulations are rules and regulations adopted by the Board of Regents under the authority of the Education Code. All vehicles operated on the properties of the University are required by law to comply with University Rules and Regulations.

   Notices of parking violations constitute a suspension of parking privileges and any fee assessed is for reinstatement of parking privileges for operators of vehicles registered with the University.

   All violations involving registration of vehicles operated on the
properties of the University are violations of the law and University Rules and Regulations. Disposition of these citations at the University is a privilege extended by the University which may be withdrawn at the University's option.

Violation of University Traffic and Parking Regulations is a misdemeanor punishable by a fine of up to $200.00.

Any parking violation may be filed in a Justice or Municipal Court as a violation of University Rules and Regulations.

2. Violation of suspension of parking privileges shall result in impoundment in place or removal of the vehicle by tow away.

G. Appeal of Citation

If a person receives a citation and believes it is unwarranted, he or she may enter a plea of not guilty at the University Police Department. All pleas must be entered at the University Police Department with seven (7) class days of the date of the citation. Appeal forms and other information may be obtained at the Permit & Citation Office in the University Police Department.

Student citations shall be appealed through the Student Traffic Appeals Board. Faculty and staff citations shall be appealed through the Faculty/Staff Appeals Board.

BICYCLE REGISTRATION AND REGULATIONS

A. Registration

1. The University does not require the registration of bicycles, however, owners are encouraged to have bicycles marked for identification purposes at the University Police Department.
   a. The University Police Department will record bicycle serial number and description and issue a bicycle permit for a $1.00 charge; or
   b. The University Police Department will record bicycle serial number and description and make available an engraving tool to mark bicycles for identification. There is no charge for this service.

B. Regulations

1. Every person operating a bicycle on University property must give the right-of-way to pedestrians at all times, keep to the right of the roadway and obey all traffic signals.
2. Bicycles may not be parked on sidewalks or in University buildings at any time. Bicycles are to be parked in bicycle racks or chained to light poles or other stationary structures. Bicycles may not be left on porches or walkways and may not be chained to trees, shrubs, art objects, handrails or stairways.

3. Bicycles parked in violation may be impounded and removed to the University Police Department and a $5.00 fee charged for release.

**TRAFFIC REGULATIONS**

A. Speed Limits: The speed limit within the campus area is 20 MPH unless otherwise posted, except the speed limit for all parking lots is 10 MPH.

B. Moving Violations: All vehicles driven on SFASU property are subject to all University traffic regulations, State of Texas Motor Vehicle Codes and City of Nacogdoches Motor Vehicle Laws. Moving violations may be issued on a City of Nacogdoches Traffic Citation or filed in the office of the Justice of the Peace Princtinct #1.

C. Right-of-Way: Pedestrians have the right-of-way at all marked crosswalks. Motor vehicle operators must yield the right-of-way to pedestrian traffic in marked crosswalks.

**UNIVERSITY POLICE**

The governing board of Stephen F. Austin University is authorized to employ campus police personnel. Such officers are commissioned as peace officers and are vested with all powers, privileges and immunities of peace officers in the performance of their duties.

All persons on University property are required to identify themselves to such officers when requested. Failure to produce identification upon request of an officer may result in arrest and appearance before a magistrate.

The University Police shall be vested with the authority to refuse to allow persons having no legitimate business to enter upon any property under the control and jurisdiction of Stephen F. Austin State University and to eject any unauthorized persons from said property upon their refusal to leave peaceably upon request.

The University Police are authorized to enforce the Texas Motor Vehicle Code, the Texas Penal Code, the applicable Ordinances of the City of Nacogdoches, the parking and traffic regulations of the University and all other laws.

All accidents, thefts, and other offenses that occur on University property or anywhere within the campus area should be reported to the University Police immediately. Accident reports should be made prior to moving vehicles.
FOR EMERGENCIES

SFASU Police

* 568-2608

IMPORTANT TELEPHONE NUMBERS

Campus Operator
SFA Health Clinic
University Police Department Administrative Numbers
Permit & Citation Office
Nacogdoches Fire Department
Nacogdoches Police Department
Highway Patrol
Ambulance
Memorial Hospital
Medical Center Hospital

* Dial "0"
* 568-4008
* 568-2613
* 568-2617
* 568-2607
* 568-2615
* 568-2343
564-4621
564-0404
560-7777
564-1173
564-4611
569-9841

* Numbers on Campus Centrex - Dial last four digits only if calling from on-campus phone.
One vehicle accidents should also be reported. ALWAYS KEEP YOUR VEHICLE LOCKED. The University Police are anxious to assist any student, faculty or staff member, or visitor at anytime.
Appendix 2

BLUM CONSULTING ENGINEERS, INC.

August 4, 1987

Mr. Don L. Henry
Vice-President
Administrative and Fiscal Affairs
Stephen F. Austin University
P.O. Box 6108
Stephen F. Austin Station
Nacogdoches, Texas 75962

RE: Fee Proposal for On-Call Type Projects

Dear Don:

We are pleased to submit this proposal for Mechanical, Electrical, Plumbing, and Fire Protection Engineering Services on an on-call basis for present and future projects when these services are requested by you.

We propose to provide these Engineering Services at an hourly rate. This hourly rate will be DPE (Direct Personnel Expense) times a multiplier of 2.5.

The DPE Rate Schedule for the various Mechanical and Electrical disciplines will be as follows:

<table>
<thead>
<tr>
<th>Position</th>
<th>DPE Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior Principal</td>
<td>$75.00/Hr no multiple</td>
</tr>
<tr>
<td>Principal-Project Director</td>
<td>$37.64/Hr times multiple</td>
</tr>
<tr>
<td>Project Mechanical Engineer</td>
<td>$30.00/Hr times multiple</td>
</tr>
<tr>
<td>Mechanical Designer</td>
<td>$16.00/Hr times multiple</td>
</tr>
<tr>
<td>Project Electrical Engineer</td>
<td>$25.00/Hr times multiple</td>
</tr>
<tr>
<td>Electrical Designer</td>
<td>$16.00/Hr times multiple</td>
</tr>
<tr>
<td>Draftsperson</td>
<td>$15.00/Hr times multiple</td>
</tr>
<tr>
<td>Field Representative</td>
<td>$22.00/Hr times multiple</td>
</tr>
<tr>
<td>Computer Technician</td>
<td>$16.00/Hr times multiple</td>
</tr>
<tr>
<td>Acoustical Consultant</td>
<td>$36.00/Hr times multiple</td>
</tr>
<tr>
<td>Energy Analyst/Engineer</td>
<td>$32.45/Hr times multiple</td>
</tr>
<tr>
<td>Secretary</td>
<td>$15.00/Hr times multiple</td>
</tr>
</tbody>
</table>

In addition to the above hourly rates, reimbursables such as travel, reproduction, long distance telephone calls, etc. will be charged at our direct cost.

At the start of each project we will provide you with an estimated total cost based on estimated manhours that we feel will be required to accomplish the task set forth. We will also review with you and your people in detail, worked to be accomplished so that we will have a clear understanding of what it is that you want accomplished.
August 4, 1987
Mr. Don L. Henry
Page -2-

If the above is acceptable to you, please sign one copy of this letter in the space indicated and return to me.

Please call me if you have any questions.

Sincerely,

[Signature]
Alfred E. Tyler

ACCEPTED:
STEPHEN F. AUSTIN UNIVERSITY
BY [Signature]
DATE 8/25/87