Stephen F. Austin State University

MINUTES OF THE BOARD OF REGENTS

Nacogdoches, Texas

October 18, 1988
Volume 89
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The meeting was called to order by Mr. Dan Haynes, Chairman, at 9:00 a.m., October 18, 1988.

REGENTS

PRESENT: Mr. Homer Bryce of Henderson
Mr. Dan Haynes of Burnet
Mr. Kelly Jones of Arlington
Mr. Lavoy Moore of Conroe
Mr. Nelson Rusche of Houston
Mr. M. M. Stripling of Nacogdoches
Ms. Willia Murphy Wooten of Crockett
Ms. Peggy Wright of Nacogdoches

ABSENT: Mr. Richard Hile of Jasper

STAFF

PRESENT: Dr. William R. Johnson, President
Mr. Don L. Henry, Vice President for Administrative and Fiscal Affairs
Dr. Baker Pattillo, Vice President for University Affairs
Dr. Robert J. Provan, General Counsel
Dr. James V. Reese, Vice President for Academic Affairs
Dr. Nancy Speck, Vice President for University Advancement
Ms. Lucy Stringer, Assistant to the President and Editor of University Publications
Dr. Fred Rainwater, Assistant Vice President for Academic Affairs

VISITORS

Dr. Kent Adair, Dean, School of Forestry
Mr. Ted Bowen, Chairman, Stephen F. Austin State University Foundation, Inc.
Dr. Norm Markworth, President, Faculty Senate
Mr. Doug Wong, Editor, Pine Log
Ms. Janet Barstch, Photographer, Pine Log
89-1
Upon motion of Regent Moore, seconded by Regent Rusche, with all members voting aye, it was ordered that the minutes of the July 18, 1988, be approved.

89-2
Upon motion of Regent Moore, seconded by Regent Jones, with all members voting aye, it was ordered that the following faculty and staff appointments for Summer 1988 be approved:

1. Elementary Education

   Dr. James A. Campbell, Associate Professor, at a salary of $2,375 for 50% time for Summer II.

   Ms. Claudia G. Whitley, Part-time Instructor, at a salary of $3,000 for 100% time for Summer II.

2. English and Philosophy

   Mr. Benjamin A. L. Click, Part-time Instructor, at a salary of $1,400 for 50% time for Summer II.

   Ms. Cheryl McKellar, Graduate Intern, at a salary of $1,100 for 50% time for Summer II.

   Ms. Lynda K. Russell, Part-time Instructor, at a salary of $1,000 for 50% time for Summer II.

3. Forestry

   Dr. Laurence C. Walker, Lacy Hunt Professor, at a salary of $1,081 for 100% time for one week effective June 22, 1988.

4. Health and Physical Education

   Mr. Tommy R. Heim, Part-time Instructor, at a salary of $3,000 for 100% time for Summer II.

5. Home Economics

   Ms. Sally Ann Swearingen, Lecturer, at a salary of $3,000 for 100% time for Summer II.
6. Mathematics and Statistics

Mr. Hossein Mohammed Hosseinpour, Lecturer, at a salary of $1,033 for 50% time for Summer II.

7. Modern Languages

Ms. Laura Escamilla, Lecturer, at a salary of $2,650 for 100% time for Summer II.

8. Ms. Nancy J. Smith-Blair, Instructor, at a salary of $3,866 for 100% time for Summer I.

Ms. Janice I. Vanderlaan, Instructor, at a salary of $4,166 for 100% time for Summer I.

9. Secondary Education

Dr. Patsy J. Hallman, Professor, at a salary of $3,128 for 50% time for Summer II.

10. Theatre

Dr. Clarence W. Bahs, Professor and Chairman of the Department, at a salary of $4,571 for 100% time for one month effective August 1, 1988.

Ms. Judith E. Marcus, Assistant Professor and Costume Designer, at a salary of $750, to direct technical activities for Summer Theatre Workshop, effective July 25, 1988.

11. Applied Studies

Dr. Milton Payne, Professor, at a salary of $2,300 for off-campus instruction in Humble for Summer I.

89-3
Upon motion of Regent Bryce, seconded by Regent Rusche, with all members voting aye, it was ordered that the following changes of status be approved:

1. Forestry

Dr. Malcolm D. MacPeak, Assistant Professor, from a salary of $2,149 for 50% time for Summer II to a salary of $4,298 for 100% time for Summer II.

Dr. Kenneth G. Watterston, Professor and Assistant Dean, from a salary of $2,081 for 33% time for Summer I to a salary of $6,307 for 100% time for Summer I.
2. Heath and Physical Education.

Ms. Dorothy S. Wells, Lecturer, from a salary of $3,047 for 100% time for Summer II to a salary of $2,041 for 67% time for Summer II.

3. Mathematics and Statistics

Dr. Jasper E. Adams, Professor, from a salary of $3,276 for 50% time for Summer II to a salary of $6,553 for 100% time for Summer II.

Dr. Ennis D. McCune, Professor, from a salary of $3,147 for 50% time for Summer II to a salary of $6,294 for 100% time for Summer II.

Upon motion of Regent Rusche, seconded by Regent Moore, with all members voting aye, it was ordered that the following appointments be approved:

1. Accounting

Mr. Bertin E. Howard, Part-time Instructor, at a salary of $2,000 for 25% time for the fall semester, 1988.

Ms. Treba Ann Marsh, Lecturer, at a salary of $19,250 for 100% time for nine months, effective fall semester, 1988.

2. Administrative Services

Ms. Elizabeth R. Brice, Part-time Instructor, at a salary of $6,750 for 75% time for the fall semester, 1988 and $9,000 for 100% time for the spring semester, 1989.

Ms. Vicki A. David, Part-time Instructor, at a salary of $1,500 for 25% time for the fall semester, 1988.

Dr. Florence Elliott-Howard, Lecturer, at a salary of $6,750 for 75% time for the fall semester, 1988 and $9,000 for 100% time for the spring semester, 1989.

Ms. Nancy J. Engman, Part-time Instructor, at a salary of $4,500 for 75% time for the fall semester, 1988.

3. Applied Arts and Sciences

Ms. Sarah Nelle Richardson, Lecturer, at a salary of $14,700 for 100% time for nine months, effective fall semester, 1988.
4. Art

Ms. Corinne Jones, Lecturer, at a salary of $15,000 for 100% time for nine months, effective fall semester, 1988.

5. Communication

Mr. Randall J. Birdwell, Lecturer, at a salary of $15,500 for 100% time for nine months, effective fall semester, 1988.

Mr. Benjamin A. L. Click, part-time Instructor, at a salary of $8,750 for 80% time and Stone Fort Advisor at a salary of $4,000 for 20% time for the fall semester, 1988.

Dr. Jerry K. Frye, Professor and Chairman of the Department, 46, Ph.D. (University of Michigan), at a salary of $53,000 for 100% time for eleven months, effective fall semester, 1988.

Ms. Ava T. Harmon, Lecturer, at a salary of $1,500 for 25% time for the fall semester, 1988.

Mr. Warren L. Hunter, Lecturer, at a salary of $14,000 for 100% time for nine months, effective fall semester, 1988.

Mr. Steve R. Jennings, Lecturer, at a salary of $3,000 for 50% time for the fall semester, 1988.

Mr. Miles L. McCall, Lecturer, at a salary of $14,000 for 100% time for nine months, effective fall semester, 1988.

6. Computer Science

Dr. John W. Anderson, Part-time Assistant Professor, at a salary of $21,860 for 75% time for nine months, effective fall semester, 1988.

Mr. William Werther Long, Instructor, 28, M.S. (Stephen F. Austin State University), at a salary of $27,000 for 100% time for nine months, effective fall semester, 1988.

Dr. Regan Lee Rayburn, Lecturer, at a salary of $4,000 for 25% time for nine months, effective fall semester, 1988.
7. Counseling and Special Educational Programs

Mr. Neill S. Hays, Assistant Professor, at a salary of $2,195 for 25% time for the fall semester, 1988.

8. Criminal Justice

Mr. John D. Norton, Part-time Instructor, at a salary of $3,500 for 50% time for the fall semester, 1988.

Mr. Walter H. Scalen, Part-time Instructor, at a salary of $1,500 for 25% time for the fall semester, 1988.

9. Early Childhood Laboratory

Ms. Diane B. Miramontes, Primary Teacher, at a salary of $15,078 for 100% time for twelve months effective September 1, 1988.

Ms. Allison K. Sandoval, Master Toddler Teacher, at a salary of $19,560 for 100% time for twelve months, effective September 1, 1988.

10. Elementary Education

Ms. Mary H. Appleberry, Part-time Professor, at a salary of $8,610 for 50% time for the fall semester, 1988.

Ms. Maryann S. Bentley, Part-time Instructor, 47, M.Ed. (Stephen F. Austin State University), at a salary of $3,000 for 50% time for the fall semester, 1988.

Ms. Charlotte O. Kennemer, Part-time Instructor, 43, M.Ed. (Stephen F. Austin State University), at a salary of $7,000 for 100% time for the fall semester, 1988.

Ms. Karen Lanette Petty, 36, M.Ed. (Stephen F. Austin State University), as an Instructor at a salary of $30,600 for 90% for twelve months and as Director of the Early Childhood Laboratory at a salary of $3,400 for 10% time for twelve months, effective August 23, 1988.

Ms. Katherine R. Wynn, Part-time Instructor, at a salary of $3,000 for 33% time for the fall semester, 1988.

11. English and Philosophy

Mr. Cydney Adams, Part-time Instructor, at a salary of $3,500 for 50% time for the fall semester, 1988.
Ms. Sylvia Bierschenk, Part-time Instructor, at a salary of $4,875 for 75% time for the fall semester, 1988.

Ms. Deborah E. Bush, Part-time Instructor, at a salary of $6,500 for 100% time for the fall semester, 1988.


Ms. Vickie DeMars, Part-time Instructor, at a salary of $6,500 for 100% time for the fall semester, 1988.

Ms. Mary Devine, Part-time Instructor, at a salary of $7,000 for 100% time for the fall semester, 1988.

Mr. Doug Dollar, Part-time Instructor, at a salary of $6,500 for 100% time for the fall semester, 1988.

Ms. Betty Ruth Haley, Part-time Instructor, at a salary of $6,500 for 100% time for the fall semester, 1988.


Ms. Sue G. Parsons, Part-time, Instructor, at a salary of $3,250 for 50% time for the fall semester, 1988.

Mr. Robert A. Richey, Part-time Instructor, at a salary of $6,500 for 100% time for the fall semester, 1988.

Ms. Lynda K. Russell, Part-time Instructor, at a salary of $6,500 for 100% time for the fall semester, 1988.

Ms. Nancy Lee Shaffer, Part-time Instructor, at a salary of $3,250 for 50% time for the fall semester, 1988.


Ms. Molly Travis, Part-time Instructor, at a salary of $3,500 for 50% time for the fall semester, 1988.

Ms. Leann K. West, Part-time Instructor, at a salary of $1,625 for 25% time for the fall semester, 1988.

12. Forestry

Dr. Laurence Walker, Lacy Hunt Professor, at a salary of $11,908 for 50% time for the fall semester, 1988.
13. Health and Physical Education

Mr. Ike E. Anders, Part-time Instructor, at a salary of $2,500 for 50% time for the fall semester, 1988.

Ms. Sandra S. Arriola, Part-time Instructor, at a salary of $1,500 for 25% time for the fall semester, 1988.

Ms. Debora A. Crown, Instructor, 24, M.Ed. (Texas Tech University) at a salary of $10,250 for 50% time for nine months, and as Volleyball Coach at a salary of $10,250 for 50% time for nine months, effective fall semester, 1988.

Mr. Wayne J. Jacobs, Part-time Instructor, at a salary of $4,000 for 67% time for the fall semester, 1988.

Dr. Jane D. Robertson, Assistant Professor, 56, Ed.D. (University of Alabama), at a salary of $21,248 for 100% time for nine months, effective fall semester, 1988.

Mr. E. K. Sowell, Part-time Instructor, at a salary of $2,363, for 50% time for the fall semester, 1988.

14. History

Ms. Hazel S. Abernethy, Part-time Instructor, at a salary of $3,600 for 50% time for the fall semester, 1988.

Mr. Daniel F. Rankin, Part-time Instructor, M.A. (Stephen F. Austin State University), at a salary of $1,800 for 25% time for the fall semester, 1988.

Mr. Ronald L. Spiller, Part-time Instructor, at a salary of $3,600 for 50% time for the fall semester, 1988.

15. Home Economics

Ms. Bettye Lynn Brandon, Instructor, 26, M.S. (University of Alabama), at a salary of $22,000 for 100% time for nine months, effective fall semester, 1988.

Ms. Carolyn M. Driver, Lecturer, 52, M.S. (Stephen F. Austin State University), at a salary of $8,000 for 100% time for the fall semester, 1988.
Ms. Sally Ann Swearingen, Part-time Lecturer, at a salary of $7,400 for 50% time for nine months, effective fall semester, 1988.

16. Library

Ms. Kayce C. Halstead, Librarian I, 38, M.S.L.S. (University of North Texas), at a salary of $18,000 for 100% time for nine months, effective fall semester, 1988.

17. Management and Marketing

Dr. Richard W. Ballenger, Part-time Lecturer, at a salary of $3,000 for 50% time for the fall semester, 1988.

Ms. Alicia Lyn Briney, Assistant Professor, 27, MBA (Louisiana State University), at a salary of $35,000 for 100% time for nine months, effective fall semester, 1988.

Ms. Karen Lynn Jacobs, Lecturer, at a salary of $18,000 for 100% time for nine months, effective fall semester, 1988.

Dr. Marlene C. Kahla, Assistant Professor, 37, Ph.D. (Texas A & M University), at a salary of $35,000 for 100% time for nine months, effective fall semester, 1988.

18. Mathematics and Statistics

Mr. Harold E. Bunch, Part-time Assistant Professor, at a salary of $6,947 for 50% time for the fall semester, 1988.

Dr. James Kelly Cunningham, Assistant Professor, 32, Ph.D. (Southern Methodist University), at a salary of $27,500 for 100% time for nine months, effective fall semester, 1988.

Dr. William Dean Clark, Associate Professor, 52, Ph.D. (University of Texas, Austin), at a salary of $32,000 for 100% time for nine months, effective fall semester, 1988.

Mr. Arthur B. Denman, Lecturer, at a salary of $3,885 for 50% time for the fall semester, 1988.

Mr. Robert R. Fleet, Lecturer, at a salary of $9,713 for 100% time for the fall semester, 1988.
Mr. Hossein M. Hosseinpour, Lecturer, at a salary of $8,138 for 100% time for the fall semester, 1988.

Ms. Vicky G. Lymberry, Lecturer, at a salary of $9,898 for 100% time for the fall semester, 1988.

Dr. Sandra K. McCune, Instructor, 44, Ph.D. (Texas A & M University), at a salary of $21,000 for 100% time for nine months, effective fall semester, 1988.

Ms. Jane S. Shepard, Lecturer, at a salary of $19,688 for 100% time for nine months, effective fall semester, 1988.

Ms. Ellen T. Wood, Lecturer, at a salary of $19,688 for 100% time for nine months, effective fall semester, 1988.

19. Modern Languages

Mr. Jose Barboza, Part-time Instructor, at a salary of $2,650 for 50% time for the fall semester, 1988.

Dr. Robert Norris, Part-time Instructor, at a salary of $2,650 for 50% time for the fall semester, 1988.

20 Music

Mr. Barry W. Bernhardt, Lecturer, 30, M.A. (Northeast Missouri State University), at a salary of $24,500 for 100% time for nine months, effective fall semester, 1988.

Ms. Debbie J. Berry, Part-time Instructor, at a salary of $4,000 for 66% time for the fall semester, 1988.

Ms. Helen R. Blackburn, Part-time Instructor, 28, M.M. (Northwestern University), at a salary of $8,000 for 50% time for nine months, effective fall semester, 1988.

Dr. Laurence D. Kaptain, Visiting Assistant Professor, 36, D.M.A. (University of Michigan), at a salary of $26,000 for 100% time for nine months, effective fall semester, 1988.

Mr. William C. Krause, Part-time Instructor, at a salary of $1,500 for 25% time for the fall semester, 1988.

Mr. Jan L. McDaniel, Part-time Instructor, 31, B.M. (Midwestern State University), at a salary of $13,000 for 72% time for nine months, effective fall semester, 1988.
Ms. Linda Parr, Part-time Instructor, at a salary of $1,500 for 25% time for the fall semester, 1988.

Mr. Charles D. Throckmorton, Part-time Instructor, at a salary of $4,500 for 25% time for nine months, effective fall semester, 1983.

21. Nursing

Ms. Margaret B. Bostrom, Instructor, at a salary of $25,000 for 100% time for nine months, effective fall semester, 1988.

Ms. Angline G. Marchetti, Instructor, 56, M.S.N. (Texas Women's University), at a salary of $25,000 for 100% time for nine months, effective fall semester, 1988.

Ms. Netha Myrle O'Meara, Instructor, 53, M.S.N. (Texas Women's University), at a salary of $25,000 for 100% time for nine months, effective fall semester, 1988.

22. Physics and Astronomy

Dr. John P. Decker, Part-time Professor, at a salary of $20,283 for 50% time for nine months, effective fall semester, 1988.

Dr. James R. Webb, Instructor, 34, Ph.D. (University of Florida), at a salary of $24,000 for 100% time for nine months, effective fall semester, 1988.

23. Political Science and Geography

Dr. Gayle K. Berardi, Visiting Assistant Professor, 36, Ph.D. (University of Colorado), at a salary of $20,000 for 100% time for nine months, effective fall semester, 1988.

Dr. Joe E. Ericson, Part-time Professor, at a salary of $19,696 for 50% time for nine months, effective fall semester, 1988.

Dr. Harry V. Hoechten, Lecturer, at a salary of $8,000 for 100% time for the fall semester, 1988.

24. Psychology

Mr. David W. Milem, Part-time Instructor, at a salary of $1,800 for 25% time for the fall semester, 1988.

Ms. Donna L. Moore, Part-time Instructor, at a salary of $3,800 for 25% time for nine months effective fall semester, 1988.
25. Secondary Education

Dr. Allan G. Cannon, Part-time Instructor, at a salary of $8,000 for 50% time for nine months, effective fall semester, 1988.

Dr. Guy T. Harrison, Part-time Instructor, at a salary of $2,000 for 25% time for the fall semester, 1988.

Dr. Clyde L. Iglinsky, Part-time Instructor, at a salary of $4,000 for 25% time for nine months, effective fall semester, 1988.

Dr. Morgan C. Moses, Part-time Professor, at a salary of $19,125 for 50% time for nine months, effective fall semester, 1988.

26. Social Work

Ms. Kathleen H. Belanger, Part-time Instructor, at a salary of $1,500 for 25% time for the fall semester, 1988.

Mr. Roger B. McNellie, Part-time Instructor, at a salary of $1,700 for 25% time for the fall semester, 1988.

Ms. Linda B. Morales, Lecturer, 46, MSSW (University of Texas, Arlington), at a salary of $25,500 for 100% time for nine months, effective fall semester, 1988.

Mr. Arlyn D. Vierkant, Part-time Instructor, at a salary of $1,500 for 25% time for the fall semester, 1988.

27. Theatre

Mr. Maury H. Marcus, Part-time Instructor, at a salary of $1,500 for 25% time for the fall semester, 1988.

28. Applied Studies

The following faculty are teaching for the fall semester, 1988, at the location, and for the salary indicated.

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<th>Salary</th>
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<td>Dr. Ronald Claunch</td>
<td>Coffield</td>
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<td>Dr. Charlene Crock</td>
<td>Humble</td>
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<td>Dr. Ralph Eddins</td>
<td>Jasper</td>
<td>1,446</td>
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<tr>
<td>Dr. Dale Fish</td>
<td>Coffield</td>
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<tr>
<td>Dr. William Heeney</td>
<td>Fairfield</td>
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<td>Dr. Harold Hill</td>
<td>Longview</td>
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<tr>
<td>Dr. Jerry Irons</td>
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<td></td>
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Dr. Mary Lowe  Coordinator  1,988
Dr. Miles McCall  Humble  1,540
Dr. Patrick Mueller  Coffield  1,090
Dr. Bennat C. Mullen  Coffield  1,090
Dr. Milton Payne  Humble  1,540
Dr. Hugh Prewitt  Lufkin  1,338
Dr. Kay Rayborn  Humble  1,540
Dr. Jesse Richardson  Longview  1,436
Dr. Elvia Rodriguez  Coffield and Advisor  1,591
Dr. Jose Rodriguez  Tyler  1,447
Dr. Stephen Smith  Humble  1,540
Dr. James Standley  Coffield  1,090
Dr. John Thornton  Michael and Advisor  1,591
Mr. Arlyn Vierkant  Humble  1,540
Dr. Laurence Walker  Coffield  2,341
Dr. Herman Zillmer  Coffield  11,908

29. Computer Center

Mr. Patrick Thurman, Programmer Analyst in Computing and Communication Services, at a salary of $19,000 for twelve months, effective September 12, 1988.

30. University Advancement

Ms. Marilyn Abegg, Assistant to the Vice President for University Advancement, at a salary of $24,000 for twelve months, effective September 12, 1988.

31. University Affairs

Mr. Christopher Martin, Assistant Sports Director and Staff Writer, at a salary of $16,500 for twelve months, effective August 15, 1988.

Mr. Michael Martin, Men's Head Basketball Coach, at a salary of $48,000 for twelve months, effective July 6, 1988.

Mr. Andrew Prince, Men's Assistant Basketball Coach, at a salary of $37,494 for twelve months, effective August 1, 1988.

Ms. Julie Schuller, Program Counselor in Counseling and Career Services, at a salary of $19,000 for twelve months, effective September 1, 1988.
Upon motion of Regent Bryce, seconded by Regent Rusche, with all members voting aye, it was ordered that the following changes of status be approved:

1. Communication

   Mr. Miles L. McCall, Lecturer, for an additional $1,750 for teaching an overload during the fall semester, 1988.

   Mr. Ronald J. Seney, Lecturer, for an additional $1,750 for teaching an overload during the fall semester, 1988.

2. Counseling and Special Educational Programs

   Dr. Joe M. Blackbourn, Assistant Professor, for an additional $1,000 for teaching an overload during the fall semester, 1988.

   Ms. Marietta L. Yeates, Instructor, for an additional $1,000 for teaching an overload during the fall semester, 1988.

3. Early Childhood Laboratory

   Ms. Karen D. Briley, from Infant Teacher at a salary of $14,360 for 100% time for nine months, to Pre-K I Teacher at a salary of $15,078 for 100% time for nine months, effective August 8, 1988.

4. Elementary Education

   Dr. Macra A. Brunson, Assistant Professor, for an additional $1,000 for teaching an overload in the fall semester, 1988.

   Dr. Odis O. Rhodes, Professor, for an additional $1,000 for teaching an overload in the fall semester, 1988.

   Dr. Elvia A. Rodriguez, from Professor at a salary of $17,654 for 50% time for nine months, to Professor of Elementary Education at a salary of $17,654 for 50% time for nine months and Co-Director of Title VII Grant at a salary of $17,654 for 50% time for nine months, effective fall semester, 1988.

   Dr. Robert F. Smith, Professor, for an additional $1,000 for teaching an overload in the fall semester, 1988.
Dr. Wendall N. Spreadbury, Professor, for an additional $1,000 for teaching an overload in the fall semester, 1988.

5. Forestry

Dr. Regan Lee Rayburn, from Assistant Professor of Forestry at a salary of $26,672 for 100% time for nine months, to Manager, Academic Computing in the Computer Center at a salary of $36,300 for twelve months, effective July 14, 1988.

6. Home Economics

Ms. Edna Allene Hemingway, from Master Infant Teacher at a salary of $9,177 for 50% time for nine months and $6,177 for 100% time for three months and Instructor for Home Economics, at a salary of $9,177 for 50% time for nine months, to Master Infant Teacher at a salary of $6,057 for 33% time for nine months and $5,117 for 100% time for three months and Instructor for Home Economics at a salary of $12,297 for 67% time for nine months, effective fall semester, 1988.

Ms. Marsha A. Kutac, from Pre-Kindergarten II Teacher at a salary of $15,805 for 88% time and Instructor for Home Economics at a salary of $2,155 for 12% time, to Pre-Kindergarten II Teacher at a salary of $7,902 for 44% time and Instructor for Home Economics at a salary of $10,058 for 56% time for twelve months, effective September 1, 1988.

Ms. Allison K. Sandoval, from Master Toddler Teacher at a salary of $7,335 for 50% time and $4,890 for 100% time for three months and Instructor for Home Economics at a salary of $7,335 for 50% time for nine months, to Master Toddler Teacher at a salary of $4,841 for 33% time for nine months and $4,890 for 100% time for three months and Instructor for Home Economics at a salary of $9,829 for 67% time for nine months, effective fall semester, 1988.

7. Mathematics and Statistics

Ms. Jane S. Shepard, Lecturer, for an additional $2,461 for teaching an overload in the fall semester, 1988.

Ms. Ellen T. Wood, Lecturer, for an additional $2,461 for teaching an overload in the fall semester, 1988.
8. Music

Mr. John W. Goodall, Instructor, from a salary of $20,572 for 100% time for nine months, to a salary of $23,212 for 100% time for nine months, effective fall semester, 1988, due to completion of terminal degree.

Mr. Thomas E. Mayhew, from Assistant Professor at a salary of $25,865 for 100% time for nine months, to Assistant Professor at a salary of $17,243 for 66% time for nine months and assisting with music collection in the Library at a salary of $8,622 for 33% time for nine months, effective fall semester, 1988.

9. Physics and Astronomy

Dr. Harry D. Downing, from Professor at a salary of $34,471 for 100% time for nine months to Professor and Chairman of the Department at a salary of $46,500 for 100% time for eleven months, effective fall semester, 1988.

10. Secondary Education

Dr. Buster Duke Brannen, Professor, for an additional $1,000 for teaching an overload in the fall semester, 1988.

Dr. Jose Rodriguez, from Associate Professor at a salary of $16,493, for 50% time for nine months, to Associate Professor of Secondary Education at a salary of $16,493 for 50% time for nine months and Co-Director of Title VII Grant at a salary of $16,493 for 50% time for nine months, effective fall semester, 1988.

Dr. Donnya Stephens, Associate Professor, for an additional $1,000 for teaching an overload in the fall semester, 1988.

Dr. George Thompson, Professor, for an additional $2,000 for teaching an overload in the fall semester, 1988.

11. Sociology

Dr. James E. Towns, Professor, for an additional $2,000 for teaching an overload in the fall semester, 1988.
12. School of Science and Mathematics

Dr. Forrest Doyle Alexander, from Professor at a salary of $47,534 for 100% time for nine months, to Professor at a salary of $15,983 for 33% time and Interim Dean at a salary of $32,451 for 67% time for nine months, effective fall semester, 1988.

13. University Affairs

Mr. Stephen M. Allgood, from Men's Assistant Basketball Coach, at a salary of $27,598 for ten and one-half months, to lecturer in Health and Physical Education at a salary of $23,658 for 100% time for nine months, effective fall semester, 1988.

89-6
Upon motion of Regent Moore, seconded by Regent Wooten, with all members voting aye, it was ordered that the following request for leave of absence be granted.

1. Home Economics

Ms. Janie O. Kennner, Instructor, to complete residence requirements for Ph.D. studies at Texas Women's University, September 1, 1988 to January 1, 1989.

89-7
Upon motion of Regent Wright, seconded by Regent Rusche, with all members voting aye, it was ordered that the following individuals be awarded tenure:

1. Communication

Dr. Jerry K. Frye, Professor and Department Chairman, effective September 1, 1988.

2. Management and Marketing

Dr. Marlene C. Kahla, Assistant Professor, effective September 1, 1988.

3. Music

Mr. John W. Goodall, Instructor, effective September 1, 1988.

89-8
Upon motion of Regent Wooten, seconded by Regent Rusche, with all members voting aye, it was ordered that the following retirement be accepted.
1. University Affairs

Mr. Oscar Blakenship, Vending Routeperson, effective August 31, 1988.

Upon motion of Regent Rusche, seconded by Regent Moore, with all members voting aye, it was ordered that the following underenrolled classes be approved for the fall semester, 1988.

1. Biology 570 - Graduate Seminar in Biology
   Enrollment: 1
   This course is required for graduation.

2. Chemistry 337 - Physical Chemistry
   Enrollment: 7
   This course is required for graduation.

3. Forestry 443 - Meteorology (also Geography 443)
   Enrollment: 8
   This course is an interdepartmental course.

4. Forestry 347 - Silviculture
   Enrollment: 9
   This course is required for graduation.

5. French 303 - Advanced Grammar and Composition
   Enrollment: 8
   This course is required to keep proper sequence.

6. Geography 410 - Remote Sensing
   Enrollment: 7
   This course is required to keep proper sequence.

7. Geography 443 - Meteorology
   Enrollment: 5
   This is an interdepartmental course.

8. Geology 241 - Mineralogy
   Enrollment: 9
   This course is required to keep proper sequence.

9. Geology 241L - Mineralogy Lab
   Enrollment: 9
   This laboratory course is required to keep proper sequence.

10. Geology 361 - Invertebrate Paleontology
    Enrollment: 9
    This course is required for graduation.
11. Geology 361L - Invertebrate Paleontology Lab  
Enrollment: 9  
This course is required for graduation.

12. Geology 408 - Stratigraphy  
Enrollment: 7  
This course is required for graduation.

13. Geology 408L - Stratigraphy Lab  
Enrollment: 6  
This laboratory course is required for graduation.

14. German 132 - Elementary German II  
Enrollment: 9  
This course is required to keep proper sequence.

15. German 209 - Intermediate German Conversation  
Enrollment: 9  
This course is required to keep proper sequence.

16. Math 451 - College Geometry  
Enrollment: 8  
This course is required for graduation.

17. Music Performance 534 - Orchestra  
Enrollment: 8  
This course is required for graduation.

18. Music Performance 537 - Lab Band  
Enrollment: 2  
This course is required for graduation.

19. Music Theory 261 - Theory III  
Enrollment: 8  
This course is required to keep proper sequence.

20. Nursing 324 - Nursing in Community Systems  
Enrollment: 7  
This course is required to keep proper sequence.

21. Nursing 422 - Senior Seminar  
Enrollment: 8  
This course is required for graduation.

22. Physics 333L - Modern Physics Lab  
Enrollment: 9  
This course is required to keep proper sequence.

23. Spanish 526 - The Contemporary Hispanic Essay  
Enrollment: 4  
This course is required for graduation.
89-10
Upon motion of Regent Rusche, seconded by Regent Moore, with all members voting aye, it was ordered that the faculty workload report for the fall semester, 1988, be approved as submitted.

89-11
Upon motion of Regent Stripling, seconded by Regent Bryce, with all members voting aye, it was ordered that the curriculum changes shown on pages 22-24 be approved.

89-12
Upon motion of Regent Rusche, seconded by Regent Jones, with all members voting aye, it was ordered that the policy governing the award of honorary degrees by Stephen F. Austin State University be approved as shown below.

POLICY ON HONORARY DEGREES

Stephen F. Austin State University may, on occasion, grant honorary degrees to individuals who have, over an extended period, rendered exceptional contributions to the University or the public interest through public service, philanthropic activity, intellectual or artistic performance, or leadership roles. Honorary degrees may not be awarded to individuals officially associated with the University at the time of the award nor to individuals holding elective office unless they have achieved distinction in another field of endeavor.

Nominations for honorary degrees may be submitted to the President by faculty, staff, administration or members of the Board of Regents of the University. Nominations will be evaluated by an advisory committee appointed by the President with representation from the faculty, staff, student body and administration. The committee will make recommendations to the President who, in turn, will make recommendations to the Board of Regents. Only the Board of Regents can authorize an honorary degree, which will be granted at a regularly-scheduled commencement.

89-13
Upon motion of Regent Bryce, seconded by Regent Wooten, with all members voting aye, it was ordered that the policy on Disposition of Abandoned Personal Property, as presented below, be approved effective immediately.
POLICY ON THE DISPOSITION OF ABANDONED PERSONAL PROPERTY

Lost property means any unclaimed personal property coming into the possession of the University, other than motor vehicles, as defined in V.T.C.S art. 4477-9a. Lost property shall be deemed abandoned if the rightful owner does not come forth and make a valid claim within ninety (90) days of the University's original possession.

Unless the abandoned property is being held as evidence to be used in a pending criminal case, the University may dispose of the abandoned property by public auction. The profits of the auction shall be used for student service activities. However, if the rightful owner makes a valid claim to abandoned property before auction, then the University shall return the property to the rightful owner.

89-14
Upon motion of Regent Wright, seconded by Regent Bryce, with all members voting aye, it was ordered that the following budget transfers be approved.

1. $58,086 from Education and General Surplus ($29,043) and Auxiliary Enterprise Surplus ($29,043) to account 1401 (Computing and Communication Services) to fund an unanticipated increase in maintenance cost by Honeywell-Bull for computing equipment.

2. $78,875 from Education and General Surplus ($68,875) and Auxiliary Enterprise Surplus ($10,000) to account 1401 (Computing and Communication Services) to purchase hardware and software for computer graphics equipment and other administrative and academic needs.

89-15
Upon motion of Regent Rusche, seconded by Regent Moore, with all members voting aye, it was ordered that the final budget positions of all FY 1988 accounts as shown in the August 31, 1988 monthly report be approved.

89-16
Upon motion of Regent Bryce, seconded by Regent Jones, with all members voting aye, it was ordered that the following actions be taken for employee only insurance coverage.

1. Accept proposal from Blue Cross/Blue Shield of Dallas for group health coverage.

2. Accept proposal from Blue Cross/Blue Shield of Dallas for $5,000 group life coverage.
3. Accept proposal from A.I.G. Life of Houston for $10,000 group accidental death and dismemberment.

4. Supplement monthly premiums as required from Education and General Surplus, Non-pledged Auxiliary Surplus, and Pledged Auxiliary Surplus.

89-17
Upon motion of Regent Wright, seconded by Regent Rusche, with all members voting aye, it was ordered that the Director of Computing and Communication Services and the Administration be authorized to negotiate a contract for Long Distance Telephone Service and that the President be authorized to sign the contract.

89-18
Upon motion of Regent Moore, seconded by Regent Rusche, with all members voting aye, it was ordered that the bid of Houston Package Boiler in the amount of $57,401 for replacement boilers at Power Plant II be accepted and that the administration be authorized to expand $9,000 beyond that approved by the Coordinating Board on the Power Plant II projects and that the President be authorized to sign the necessary purchase orders.

89-19
Upon motion of Regent Wright, seconded by Regent Wooten, with all members voting aye, it was ordered that the administration be authorized to spend no more than $61,000 for the first phase of landscaping and equipping the playgrounds area of the Early Childhood Laboratory and that the President be authorized to sign the necessary purchase orders.

89-20
Upon motion of Regent Moore, seconded by Regent Rusche, with all members voting aye, it was ordered that the revised Policy Related to Gifts, Loans, Endowments, and Bequests, as presented on page 25, be approved.

89-21
Upon motion of Regent Bryce, seconded by Regent Rusche, with all members voting aye, it was ordered that the meeting be adjourned at 11:40 a.m.
A. Additions:

<table>
<thead>
<tr>
<th>Department and Number</th>
<th>Title and Credit</th>
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<tbody>
<tr>
<td>Chemistry CHE 301</td>
<td>Forensic Chemistry (3)</td>
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<td>Chemistry CHE 321</td>
<td>Applied Chemical Concepts (3)</td>
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<td>Chemistry CHE 336</td>
<td>Fundamentals of Physical Chemistry (3)</td>
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<td>Chemistry CHE 426</td>
<td>Industrial Chemistry (4)</td>
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<td>Forestry FOR 456</td>
<td>Ecology, Management and Harvesting of White-tailed Deer (3)</td>
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<td>Geology GEO 420</td>
<td>Geochemistry (3)</td>
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<td>Geology GEO 432</td>
<td>Geophysical Exploration (3)</td>
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<td>Mathematics/Stats MTH 339</td>
<td>Topological Analysis of the Real Line (3)</td>
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<tr>
<td>Modern Languages ILA 475</td>
<td>Advanced Independent Studies in Foreign Languages (3)</td>
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<tr>
<td>Political Science PSC 345</td>
<td>American Public Policy (3)</td>
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<td>Political Science PSC 445</td>
<td>Policy Analysis (3)</td>
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<td>Theatre THR 140</td>
<td>Elements of Design for the Theatre (1)</td>
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<tr>
<td>Theatre THR 162</td>
<td>Play Analysis and Dramatic Literature (3)</td>
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<td>Theatre THR 231</td>
<td>Introduction of Theatre Costume (3)</td>
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<td>Theatre THR 232</td>
<td>Introduction to Theatre Make-up (2)</td>
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<td>Theatre THR 241</td>
<td>Introduction to Stagecraft (3)</td>
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<td>Theatre THR 242</td>
<td>Introduction to Lighting (2)</td>
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<td>Theatre THR 301</td>
<td>Stage Management (3)</td>
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<td>Theatre THR 322</td>
<td>Advanced Theatre Speech (3)</td>
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<td>Theatre THR 420</td>
<td>Audition Techniques (1)</td>
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<td>Theatre THR 424</td>
<td>Dialects (2)</td>
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<td>Theatre THR 432</td>
<td>Advanced Make-up (2)</td>
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<td>Theatre THR 443</td>
<td>Scenic Painting (2)</td>
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<tr>
<td>Theatre THR 449</td>
<td>Designer's Portfolio (1)</td>
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B. Revisions:

<table>
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<th>Current Title and Credit</th>
<th>New No.</th>
<th>New Title and Credit</th>
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<tr>
<td>Admin. Services ADS 247</td>
<td>Business Communication (3)</td>
<td>ADS 247</td>
<td>Business Communication (3)</td>
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<td>Admin. Services ADS 321</td>
<td>Secretarial Practice (3)</td>
<td>ADS 321</td>
<td>Office Automation and Procedures (3)</td>
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<td>Admin. Services ADS 461G</td>
<td>Office Management (3)</td>
<td>ADS 461</td>
<td>Office Management (3)</td>
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<td>Admin. Services ADS 478G</td>
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Agriculture AGR 324  |  Agriculture AGR 413  |  Agriculture AGR 414  |  Agriculture AGR 416  
Chemistry CHE 455  |  Computer Science CSC 344  
Home Economics HEC 147  |  Social Work SWK 490  
Theatre THR 121  |  Theatre THR 141  |  Theatre THR 229  |  Theatre THR 229  
Theatre THR 241  |  Theatre THR 405  |  Theatre THR 426  |  Theatre THR 435  
Theatre THR 480  
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C. Deletions:
Health and Physical Education HED 215  
Health and Physical Education HED 435  
Health and Physical Education PED 391  
Health and Physical Education PED 449  
Home Economics HEC 111  
Sociology SOC 375  
Theatre THR 122  
Theatre THR 224  
Theatre THR 225  
Theatre THR 343  
Theatre THR 401  
Theatre THR 415  
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Landscape Materials and Aboriculture (3)  
Nursery Management (3)  
Orchard Management (3)  
Plant Propagation (3)  
 Organic Qualitative Analysis (3)  
Microprocessing (3)  
Personal and Family Management (3)  
Practicum Seminar (0)  
Theatre Appreciation (3)  
Stage Movement I (2)  
Rehearsal and Performance (1)  
Rehearsal and Performance (1)  
Stage Movement II (2)  
Acting for the Camera (3)  
Introduction to Scenic Design (3)  
Stage Lighting, Design, Theory and Techniques (3)  
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AGR 324  
AGR 413  
AGR 414  
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THR 161  
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THR 150  
THR 350  
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THR 422  
THR 441  
THR 442  
THR 429  
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Landscape Materials and Aboriculture (3)  
Nursery Management (3)  
Orchard Management (3)  
Plant Propagation (3)  
Advanced Organic Chemistry (3)  
Microprocessing (3)  
Personal and Family Management (3)  
Practicum Seminar (1)  
Theatre Appreciation (3)  
Stage Movement I (2)  
Production Lab I (1)  
Production Lab II (1)  
Stage Movement II (2)  
Acting for the Camera (3)  
Scenic Design (3)  
Lighting Design (3)  
---
Health Education for Today (3)  
Curriculum Design and Evaluation in Health Education (3)  
Movement Education (3)  
Methods and Materials in Rhythms and Dance (3)  
Social Etiquette (1)  
Social Services and the Elderly (3)  
Theatre Orientation (3)  
Introduction to Stage Scenery and Lighting (3)  
Introduction to Stage Costume and Make-up (3)  
Oral Interpretation (3)  
Stage and Theatre Management (3)  
Children's Theatre (3)  
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A. Additions:

**Department and Number**
- Computer Science CSC 503
- Economics ECO 520
- Forestry FOR 541
- Psychology 510
- Theatre THR 400G
- Theatre THR 424G
- Theatre THR 432G
- Theatre THR 443G
- Theatre THR 449G

**Title and Credit**
- Decision Support Software with Applications (3)
- Managerial Economics (3)
- Ecology, Management and Harvesting of White-tailed Deer (3)
- Current Topics in Industrial/Organizational Psychology (3)
- Audition Techniques (1)
- Dialects (2)
- Advanced Make-up (2)
- Scenic Painting (2)
- Designer's Portfolio (1)

B. Revisions:

**Department and Number**
- Agriculture 414
- Agriculture 416
- Chemistry CHE 513
- Theatre THR 423
- Theatre THR 480

**Current Title and Credit**
- Orchard Management (3)
- Plant Propagation (3)
- Applied Spectroscopy (3)
- Theatre Projects (1-3)
- High School Theatre Activities (3)

**New No.**
- 414G
- 416G
- CHE.513
- THR.450G
- THR.429G

**New Title and Credit**
- Orchard Management (3)
- Plant Propagation (3)
- Advanced Analytical Chemistry (3)
- Theatre Projects (1-3)
- Directing Theatre for Youth (3)

C. Deletions:

**Department and Number**
- Computer Science CSC 501
- Theatre THR 401G
- Theatre THR 415G

**Title and Credit**
- Introduction to Computers and Information Processing (3)
- Stage and Theatre Management (3)
- Children's Theatre (3)
POLICY RELATED TO GIFTS, LOANS, ENDOWMENTS AND BEQUESTS

Authority to accept gifts, loans, endowments and bequests made to Stephen F. Austin State University is vested in the President of the University by the Board of Regents. Gifts, loans, endowments and bequests to any entity of the University should be reported through normal administrative channels.

The President of the University has been authorized to accept gifts under the following conditions:

1. A gift, loan, endowment or bequest which may require commitment of funds, personnel, space or other resources shall be approved by the President prior to any commitment or action on behalf of the University.

2. The University is authorized, with prior approval of the President and ratification by the Board of Regents, to accept gifts of devises of real property for the establishment of scholarships, professorships and other trusts for educational purposes provided such property will not require appropriations by the Legislature for operation, maintenance, repair or construction of buildings.

3. Privacy of donor identity may be granted by the University with the exceptions noted by the Open Records Act or the Internal Revenue Service when public recognition is not desired by the donor.

The terms under which any loan, endowment or bequest is offered and accepted shall be provided in a written agreement between the donor and the University. The General Counsel of the University shall review any bequests made to the University prior to acceptance by the President. All original deeds of trust, wills, endowments, original records, etc., should be forwarded to the Vice President for University Advancement for safekeeping and permanently stored in the University vault.

The Vice President for University Advancement is the primary source of contact with people in the private sector. No individual or company may be solicited for any gift, loan, endowment, or bequest by any member of the faculty or staff of the University until that individual has presented the Vice President for University Advancement with a copy of the proposal or request for funds.

Research grants or performance contracts which are privately funded are administered through the Office of Research Services, and are not under the provisions of this policy.
Acknowledgement of Gifts

In order to insure accurate recording of all private support for the institution and to acknowledge properly private donors' gifts, the Vice President for University Advancement will coordinate the acknowledgement of gifts.

Use of Gifts, Loans, Endowments and Bequests

Gifts, loans, endowments and bequests made to Stephen F. Austin State University shall be used for the purpose designated by the donor. If a purpose is not specified by the donor, and the amount of the gift is $50,000 or more, utilization shall be as directed by the Board of Regents after consideration of recommendations by the President and the Vice President for University Advancement. If a purpose is not designated, and the amount of the gift is less than $50,000, utilization shall be as directed and approved by the President of the University.

Gifts received by the University and made payable to the Stephen F. Austin State University Foundation, Inc., should be forwarded to the Office of University Advancement for transfer and deposit to the Foundation. No gifts or bequests to the University may be transferred to the Stephen F. Austin State University Foundation or to the Stephen F. Austin State University Alumni Association unless the transfer of funds is approved in writing by the donor and the University President. In such cases, the recipient shall use the funds in accordance with instructions given by the donor and the University President. An account of all letters of written permission by donors and transfers of gifts and bequests shall be kept by the University and shall be reported to the State Auditor.

Under the authority of the Board of Regents, the President of Stephen F. Austin State University is empowered to negotiate and execute the sale of marketable securities donated to the University when such sale is directed or allowed by the donor of said securities. The proceeds of such sale shall be promptly deposited into a University account, to be used as indicated by the donor, and the details of the sale shall be reported to the Board of Regents at its next regular meeting. All in-kind or real estate gifts would require specific approval by the Board of Regents for liquidation to a University cash account.

Restrictions on the expenditure of gift funds generally reside within the following criteria:

1. A gift must be expended in accordance with the donor's wishes.
2. The expenditure of the gift funds must be for the demonstrable good of the institution.

3. The expenditure must provide no private gain to the person controlling the expenditure of the funds.

The use of gift funds must meet all three criteria collectively. Specific examples of expenditures from unrestricted gifts that may be for the demonstrable good of the institution, without private gain for the individual expending the funds, are as follows:

1. awards that recognize or promote faculty development, excellence in teaching, academic achievement, athletic achievement, scholarship or service;

2. costs related to the promotion of the communication of intellectual ideas among students, faculty, staff and administrators of the University;

3. support of student events and activities sponsored by the University;

4. the recruitment of highly qualified students, faculty and staff;

5. costs related to the promotion of the exchange of ideas with community leaders regarding the role of the University and its programs in the community;

6. costs related to the conduct of accrediting agency visits, visits by other officials from other institutions or representatives outside higher education;

7. costs related to the support of continuing education activities.

Examples of expenditures which may not meet the criteria established are as follows:

1. any expenditure that violates the restriction placed on the gift by the donor;

2. the procurement of private property for the personal, unofficial use of any faculty or staff member;

3. donations or other payments to a political party;

4. any other expenditure expressly prohibited by state statute.
Questions concerning an expenditure meeting these criteria should be referred to the Vice President for University Advancement.

Real or personal property acquired through gifts, loans, endowments or bequests is subject to the same management requirements as other state property. Disposal of any property acquired through gifts, loans, endowments or bequests shall be handled in accordance with state law and applicable University policies and procedures. Property acquired through gifts, loans, endowment or bequest cannot be disposed of, sold, or transferred without written permission from the Vice President for University Advancement and the President.

Publicity

The Vice President for University Advancement, in coordination with the faculty/staff contact person, the donor, and the Office of University News and Information, is responsible for coordinating all publicity related to gifts.

Matching Gifts

Certain foundations and companies provide gifts to the University which match contributions made by their employees. For tax purposes, certification is required from the University that the gift of the employee has been received.

The matching gift forms which certify receipt of the gift, require the signature of the Vice President for Administrative and Fiscal Affairs or the Vice President for University Advancement or the President.

Foundation Support

The Office of University Advancement has the responsibility of performing certain support functions for the Stephen F. Austin State University Foundation, Inc. This includes receiving, receipting, acknowledging, and reporting gifts received by the Foundation, as provided in the Private Support Organization Agreement between Stephen F. Austin State University and Stephen F. Austin State University Foundation, Inc.

Library

Unrestricted gifts of books and other library related materials to Stephen F. Austin State University, not to include equipment such as tape recorders, etc., will not require the usual approval process as authorized in this policy.
 Definitions

1. **Gift.** Money or other property provided for the purpose of enhancing a program for the public good, establishing scholarship funds, making equipment available to expand an area of research, etc., without expectation of specific benefit by the donor. (An example of specific benefit to a donor would be use of funds to perform research which is to be reported and/or become the property of the donor.)

2. **Loan.** Real or personal property furnished for the temporary use of the University.

3. **Endowment.** Money, or other property given, in which the donors have stipulated that the principal must remain inviolate and in perpetuity with only the income from the investment of the funds being available for expenditures.

4. **Bequests.** Money or other property conveyed by a legal declaration of an individual's intent as to the manner in which his/her property shall be disposed of after his/her death.

5. **Philanthropic sources shall be defined as individuals, partnerships, foundations and corporations.**