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Minutes of the Meeting
Board of Regents
Stephen F. Austin State University
Held at Nacogdoches, Texas
October 22, 1991

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The meeting was called to order by Mr. Kelly Jones, Chairman of the Board of Regents, at 9:00 a.m., Tuesday, October 22, 1991.

REGENTS

PRESENT:  Ms. Sissy Phillips Austin of Jacksonville
Senator Roy M. Blake of Nacogdoches
Mr. Homer Bryce of Henderson
Mr. Larry J. Christopher of Crockett
Mr. Kelly Jones of Arlington
Ms. Retta Baker Kelley of Longview
Mr. James M. Windham, Jr. of Houston
Mrs. Peggy Wedgeworth Wright of Nacogdoches

ABSENT: Ms. Dionne Bagsby of Fort Worth

STAFF

PRESENT:  Dr. Donald E. Bowen, President
Mr. Scott Chafin, General Counsel
Mr. Don L. Henry, Vice President for Administrative and Fiscal Affairs
Dr. Baker Pattillo, Vice President for University Affairs
Dr. James V. Reese, Vice President for Academic Affairs
Ms. Lucy Stringer, Assistant to the President and Editor of University Publications

VISITORS

PRESENT:  Mr. Billy Click, Director, Computing and Communication Services
Ms. Kristi Dempsey, The Daily Sentinel
Dr. Jim Hardy, Director, Institutional Research
Mr. Kent Hutchison, President, Student Government Association
Mr. Kevin Kelley, Channel 19 News
Ms. Jenny Loftus, Editor, The Pine Log
Mr. John D. Rulfs, Associate Director, Physical Plant Department
Mr. Frank Smith, Chairman, Faculty Senate
Mr. David D. Stanley, Comptroller
Dr. Judd W. Staples, Director, Admissions
Mr. Steve Westbrook, Director, Student Activities
Other Visitors
MINUTES OF THE MEETING
BOARD OF REGENTS
STEPHEN F. AUSTIN STATE UNIVERSITY
October 22, 1991

92-1
Upon motion of Regent Christopher, seconded by Regent Wright, with all members voting aye, it was ordered that the minutes of the July 9, 1991, meeting with corrections be approved.

91-2
Upon motion of Regent Bryce, seconded by Regent Austin, with all members voting aye, it was ordered that the minutes of the August 29, 1991, meeting be approved.

91-3
Upon motion of Regent Wright, seconded by Regent Christopher, with all members voting aye, it was ordered that the following appointments be approved.

1. Counseling and Special Educational Programs

   Ms. Leah Denise King, part-time Instructor, M.Ed. (Stephen F. Austin State University), at a salary of $1,500 for 25% time for Summer II.

2. Elementary Education

   Dr. Janiece T. Buck, Lecturer, at a salary of $800 for 25% time for Summer I.

3. English and Philosophy

   Dr. Leonard Cheever, Professor, at a salary of $3,889 for 50% time for Summer II.

   Dr. Freda Hankins, Assistant Professor, at a salary of $4,667 for 100% time for Summer II.

4. Forestry

   Dr. Darrell L. McDonald, Assistant Professor, at a salary of $2,209 for 50% time for Summer II.
5. Mathematics and Statistics

Mr. Elton L. Chaney, Assistant Professor, at a salary of $5,202 for 100% time for Summer II.

Dr. Robert R. Fleet, Lecturer, at a salary of $2,667 for 100% time for Summer II.

Mr. Joseph W. Gaut, Lecturer, at a salary of $2,468 for 100% time for Summer II.

Mr. Hossein M. Hosseinpour, Lecturer, at a salary of $1,234 for 50% time for Summer II.

Ms. Ellen T. Wood, Lecturer, at a salary of $1,707 for 50% time for Summer II.

6. Social Work

Ms. Dorothea Pitts Martin, part-time Instructor, at a salary of $1,500 for 50% time for Summer II.

7. Applied Studies

Faculty members with on-campus assignments are routinely assigned, as needed, to teach field-based, off-campus courses. Faculty are compensated for teaching courses away from the campus through a formula approved by the Board of Regents which includes a payment for the travel time necessary for delivering the course, as well as a stipend for teaching the course. Courses taught in correctional institutions also carry a small additional stipend. Occasionally, individuals teaching part-time on campus will receive a proportional part of their regular salary plus the extra compensation for delivering off-campus courses. The following faculty are teaching for the indicated summer terms, 1991, at the location, and for the salary indicated.

<table>
<thead>
<tr>
<th>Faculty</th>
<th>Location</th>
<th>Code</th>
<th>Salary</th>
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</thead>
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<tr>
<td>Dr. Ralph Eddins</td>
<td>Fairfield</td>
<td>SI</td>
<td>$ 988</td>
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<tr>
<td>Dr. Jerry Irons</td>
<td>Humble/Coord.</td>
<td>SII</td>
<td>2,040</td>
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<td>off-campus sites</td>
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<tr>
<td>Dr. Bennat C. Mullen</td>
<td>Longview</td>
<td>SII</td>
<td>936</td>
</tr>
<tr>
<td>Dr. Donnya Stephen</td>
<td>Humble</td>
<td>SII</td>
<td>1,040</td>
</tr>
</tbody>
</table>

Upon motion of Regent Austin, seconded by Regent Wright, with all members voting aye, it was ordered that the following changes of status for Summer, 1991, be approved.
1. Agriculture

Dr. David L. Creech, Professor, from a salary of $3,154 for 50% time for Summer II, to no teaching assignment.

2. Elementary Education

Ms. Brenda Von Bowman, part-time Instructor, from a salary of $1,500 for 50% time, to a salary of $3,000 for 100% time for Summer II.

3. English and Philosophy

Ms. Mary E. Pierce, part-time Instructor, from a salary of $1,167 for 50% time for Summer II, to no teaching assignment.

Dr. Leon L. Schultz, Associate Professor, from a salary of $2,662 for 50% time for Summer II, to no teaching assignment.

4. Forestry

Mr. William David Tracey, Lecturer, from a salary of $1,680 for 50% time, to a salary of $3,363 for 100% time for Summer II.

5. Secondary Education

Dr. Charlene Crocker, part-time Instructor, from a salary of $4,000 for 100% time, to a salary of $2,000 for 50% time for Summer II.

92-5
Upon motion of Regent Blake, seconded by Regent Kelley, with all members voting aye, it was ordered that the following appointments for 1991-92 be approved.

1. Accounting

Ms. Violet Corley Rogers, Assistant Professor, M.B.A. (Stephen F. Austin State University), at a salary of $40,000 for 100% time for nine months, effective fall semester, 1991.

2. Administrative Services

Dr. Leland D. Callaway, part-time Instructor, at a salary of $2,000 for 25% time for fall semester, 1991.
Mr. Dan C. Giles, part-time Instructor, at a salary of $3,000 for 50% time for fall semester, 1991.

Ms. Mary Jean Rudisill, part-time Assistant Professor, at a salary of $3,924 for 25% time for fall semester, 1991.

3. Applied Studies

Ms. Sarah N. Richardson, Lecturer, at a salary of $15,288 for nine months, effective fall semester, 1991.

4. Art

Mr. Gary Parker, Assistant Professor, M.F.A. (Stephen F. Austin State University), at a salary of $23,000 for 100% time for nine months, effective fall semester, 1991. This is a temporary nine-month assignment.

5. Biology

Ms. Sheryl L. Hartz, Lecturer, at a salary of $17,500 for 100% time for nine months, effective fall semester, 1991.

6. Communication

Mr. Gary Borders, Lecturer, at a salary of $2,000 for 25% time for fall semester, 1991.

Dr. Jennie C. Casey, Lecturer, at a salary of $8,000 for 100% time for fall semester, 1991.

Mr. Morgan C. Eldred, Lecturer, at a salary of $7,000 for 100% time for fall semester, 1991.

Ms. Martha Jean Fisher, part-time Lecturer, at a salary of $1,750 for 25% time for fall semester, 1991.

Ms. Wanda C. Mouton, Lecturer, at a salary of $2,000 for 25% time for fall semester, 1991.

Ms. Tammy VanSchoubroek, Lecturer, at a salary of $3,500 for 50% time for fall semester, 1991.

7. Computer Science
Mr. Derry George Gartig, Visiting Instructor, M.S. (Wayne State University), at a salary of $28,000 for 100% time for nine months, effective fall semester, 1991.

Mr. Michael M. Pickard, Assistant Professor, M.S. (Mississippi State University), at a salary of $42,000 for 100% time for nine months, effective fall semester, 1991.

Dr. Regan L. Rayburn, Lecturer, at a salary of $4,000 for 25% time for nine months, effective fall semester, 1991.

8. Counseling and Special Education

Dr. James C. Hardy, Lecturer, at a salary of $1,000 for 25% time for fall semester, 1991.

Mr. Neill Hays, part-time Assistant Professor, at a salary of $13,176 for 50% time for nine months, effective fall semester, 1991.

Dr. Lisa Juane Heflin, Assistant Professor, Ph.D. (University of North Texas), at a salary of $30,000 for 100% time for nine months, effective fall semester, 1991.

Dr. Karen E. McCleskey, Assistant Professor, Ed.D. (East Texas State University), at a salary of $30,000 for 100% time for nine months, effective fall semester, 1991.

Mr. Bailey Nations, part-time Instructor, at a salary of $1,500 for 25% time for fall semester, 1991.

Dr. Jackie Nelson, part-time Instructor, at a salary of $1,500 for 25% time for fall semester, 1991.

Ms. Melissa L. Pool, part-time Instructor, at a salary of $12,500 for 50% time for nine months, effective fall semester, 1991.

Ms. Ramona Segrest, Instructor, M.Ed. (Northeast Louisiana University), at a salary of $28,000 for 100% time for nine months, effective fall semester, 1991.

Dr. Elnita O. Stanley, part-time Professor, at a salary of $4,000 for 50% time for fall semester, 1991.

9. Criminal Justice

Mr. Walter J. Scalen, Jr., Lecturer, at a salary of $1,500 for 25% time for fall semester, 1991.
Mr. Howard L. Whitworth, Lecturer, at a salary of $1,500 for 25% time for fall semester, 1991.

10. Early Childhood Laboratory

Ms. Rhonda Kay Hearnsberger, Kindergarten Teacher, B.S. (Stephen F. Austin State University), at a salary of $17,000 for 100% time for twelve months, effective August 19, 1991.

Ms. Mary Harper Ward, Toddler Teacher, B.S. (Stephen F. Austin State University), at a salary of $17,000 for 100% time for twelve months, effective August 26, 1991.

11. Economics and Finance

Mr. Danny Gallant, part-time Instructor, at a salary of $1,750 for 25% time for fall semester, 1991.

Ms. Kathryn R. Lane, Lecturer, at a salary of $3,000 for 50% time for fall semester, 1991.

Mr. William J. Lyon, part-time Instructor, at a salary of $1,750 for 25% time for fall semester, 1991.

Mr. Nelson Warren Miller, Jr., part-time Instructor, at a salary of $1,500 for 25% time for fall semester, 1991.

Mr. John D. Montfort, part-time Instructor, at a salary of $3,500 for 50% time for fall semester, 1991.

12. Elementary Education

Mr. Luke Abbett, part-time Instructor, at a salary of $2,000 for 50% time for fall semester, 1991.

Ms. Elizabeth Bettye Alexander, part-time Instructor, at a salary of $1,000 for 25% time for fall semester, 1991.

Ms. Julie Belinda Bennett, Lecturer, M.Ed. (Stephen F. Austin State University), at a salary of $1,500 for 25% time for fall semester, 1991.

Ms. Marilyn J. Barton, part-time Instructor, at a salary of $1,000 for 25% time for fall semester, 1991.
Dr. Macra Ann Brunson, part-time Assistant Professor, at a salary of $17,220 for 50% time for nine months, effective fall semester, 1991.

Ms. Elizabeth A. Bush, part-time Instructor, M.Ed. (Texas A&M University), at a salary of $1,000 for 25% time for fall semester, 1991.

Ms. Wynter Chauvin, part-time Instructor, at a salary of $7,000 for 100% time for fall semester, 1991.

Ms. Melinda F. Cowart, part-time Instructor, at a salary of $2,000 for 25% time for fall semester, 1991.

Ms. Dorothy Gottshall, Lecturer, at a salary of $500 to teach one section fall semester, 1991.

Ms. Cynthia L. Heckler, part-time Instructor, at a salary of $1,750 for 25% time for fall semester, 1991.

Ms. Mildred F. Heil, part-time Instructor, at a salary of $1,750 for 25% time for fall semester, 1991.

Ms. Beatrice L. Massoth, Lecturer, at a salary of $7,000 for 100% time for fall semester, 1991.

Ms. Maylene Neal, Lecturer, M. Ed. (Stephen F. Austin State University), at a salary of $500 to teach one section fall semester, 1991.

Ms. Peggy Price, Lecturer, at a salary of $20,000 for 100% time for nine months, effective fall semester, 1991.

Ms. Gertrudes (Trudy) Rowe, part-time Instructor, M.Ed. (Stephen F. Austin State University), at a salary of $1,750 for 25% time for fall semester, 1991.

Mr. Clois Walker, part-time Instructor, at a salary of $2,000 for 50% time for fall semester, 1991.

Ms. Leta A. Weaver, part-time Instructor, at a salary of $1,000 for 25% time for fall semester, 1991.

Ms. Claudia G. Whitley, part-time Instructor, at a salary of $1,750 for 25% time for fall semester, 1991.

13. English and Philosophy

Mr. Cydney Adams, part-time Instructor, at a salary of $3,500 for 50% time for fall semester, 1991.
Mr. Rufus Jeff Banks, part-time Associate Professor, at a salary of $14,296 for 50% time for nine months, effective fall semester, 1991.

Ms. Sylvia Bierschenk, Lecturer, at a salary of $7,000 for 100% time for fall semester, 1991.

Ms. Barbara Burkett, part-time Instructor, at a salary of $5,250 for 75% time for fall semester, 1991.

Dr. Royce Burton, part-time Instructor, at a salary of $4,000 for 50% time for fall semester, 1991.

Ms. Debbie Bush, part-time Instructor, at a salary of $5,250 for 75% time for fall semester, 1991.

Ms. Vickey Daley, Lecturer, at a salary of $7,000 for 100% time for fall semester, 1991.

Ms. Melissa M. Darlington, part-time Instructor, at a salary of $1,750 for 25% time for fall semester, 1991.

Mr. Milton George Dodson, part-time Instructor, at a salary of $3,500 for 50% time for fall semester, 1991.

Ms. Patricia D. Fortney, Lecturer, at a salary of $7,000 for 100% time for fall semester, 1991.

Dr. Constance H. Hall, part-time Instructor, at a salary of $4,000 for 50% time for fall semester, 1991.

Dr. Neal Houston, part-time Professor, at a salary of $21,268 for 50% time for nine months, effective fall semester, 1991.

Ms. Sarah Jackson, part-time Instructor, at a salary of $5,250 for 75% time for fall semester, 1991.

Ms. Sue Parsons, part-time Instructor, at a salary of $5,250 for 75% time for fall semester, 1991.

Ms. Mary E. Pierce, part-time Instructor, at a salary of $5,250 for 75% time for fall semester, 1991.

Ms. Nancy Shaffer, part-time Instructor, at a salary of $3,500 for 50% time for fall semester, 1991.
Ms. Diana Throckmorton, part-time Instructor, at a salary of $3,500 for 50% time for fall semester, 1991.

Ms. Leann West, part-time Instructor, at a salary of $1,750 for 25% time for fall semester, 1991.

14. History

Ms. Hazel Abernethy, part-time Instructor, at a salary of $3,600 for 50% time for fall semester, 1991.

Mr. Daniel F. Rankin, part-time Instructor, at a salary of $1,800 for 25% time for fall semester, 1991.

Ms. Rhonda W. Williams, part-time Instructor, at a salary of $3,600 for 50% time for fall semester, 1991.

15. Home Economics

Ms. Phyllis Nan Gilbert, Assistant Program Coordinator for the Center for Economic Education, at a salary of $15,000 for 75% time for nine months, effective fall semester, 1991.

Ms. Sally Ann Swearingen, Instructor and Interior Design Program Coordinator, M.A. (Texas Woman's University), at a salary of $24,000 for 100% time for nine months, effective fall semester, 1991.

16. Kinesiology and Health Science

Ms. Elizabeth R. Rhodes, Assistant Professor, M.F.A. (Mills College), at a salary of $24,000 for 100% time for nine months, effective fall semester, 1991.

17. Library

Ms. Donna Barton, Assistant to the Director of University Libraries, B.B.A. (Stephen F. Austin State University), at a salary of $20,000 for 100% time for twelve months, effective September 25, 1991.

18. Management and Marketing

Mr. Thomas A. Hebert, part-time Lecturer, at a salary of $3,000 for 50% time for fall semester, 1991.

Ms. Kathryn R. Lane, Lecturer, at a salary of $6,000 for 50% time for fall semester, 1991.
Mr. William Thomas Pennington, part-time Lecturer, M. Ed. (Texas A&M University), at a salary of $1,500 for 25% time for fall semester, 1991.

Ms. Lone B. Wittliff, Lecturer, at a salary of $20,053 for 100% time for nine months, effective fall semester, 1991.

19. Mathematics and Statistics

Mr. Harold E. Bunch, part-time Assistant Professor, at a salary of $14,200 for 100% time for fall semester, 1991.

Mr. David W. Carter, Lecturer, at a salary of $19,500 for 100% time for nine months, effective fall semester, 1991.

Dr. Robert R. Fleet, Lecturer, at a salary of $8,750 for 100% time for fall semester, 1991.

Mr. John M. Garner, Lecturer, at a salary of $4,375 for 50% time for fall semester, 1991.

Mr. Joseph W. Gaut, Lecturer, at a salary of $8,750 for 100% time for fall semester, 1991.

Mr. Hossein M. Hosseinpour, Lecturer, at a salary of $8,750 for 100% time for fall semester, 1991.

Ms. Vicky G. Lymbery, Lecturer, at a salary of $9,000 for 100% time for fall semester, 1991.

Ms. Jane S. Shepard, Lecturer, at a salary of $20,476 for 100% time for nine months, effective fall semester, 1991.

Mr. Horace J. Spencer, Lecturer, M.S. (Stephen F. Austin State University), at a salary of $8,750 for 100% time for fall semester, 1991.

Mr. Benjamin J. Sultenfuss, Lecturer, at a salary of $8,750 for 100% time for fall semester, 1991.

Ms. Ellen T. Wood, Lecturer, at a salary of $20,476 for 100% time for nine months, effective fall semester, 1991.

20. Modern Languages

Dr. Robert Norris, part-time Instructor, at a salary of $3,600 for 50% time for fall semester, 1991.
21. Music

Mr. Dennis Bell, part-time Instructor, at a salary of $12,134 for 50% time for nine months, effective fall semester, 1991.

Ms. Mary Bell, part-time Instructor, B.M. (University of Cincinnati College-Conservatory of Music), at a salary of $12,134 for 50% time for nine months, effective fall semester, 1991.

Ms. Debbie Berry, Lecturer, at a salary of $20,000 for 100% time for nine months, effective fall semester, 1991.

Ms. Helen Blackburn, Lecturer, at a salary of $19,000 for 100% time for nine months, effective fall semester, 1991.

Ms. Mary Cooper, part-time Instructor, M.A. (Stephen F. Austin State University), at a salary of $1,750 for 25% time for fall semester, 1991.

Mr. Paul Rayner Harris, part-time Instructor, M.M. (Michigan State University), at a salary of $10,500 for 50% time for nine months, effective fall semester, 1991.

Mr. Karl Hovey, Lecturer, at a salary of $14,000 for 100% time for nine months, effective fall semester, 1991.

Mr. Drew Lang, Lecturer, M.M. (University of Arizona), at a salary of $23,000 for 100% time for nine months, effective fall semester, 1991.

Mr. Jan L. McDaniel, Lecturer, at a salary of $18,000 for 100% time for nine months, effective fall semester, 1991.

Mr. Wayne L. Montag, part-time Instructor, at a salary of $8,750 for 100% time for fall semester, 1991.

Ms. Linda Parr, part-time Instructor, at a salary of $3,500 for 50% time for fall semester, 1991.

22. Nursing

Ms. Georgianna Butler, Lecturer, B.S.N. (University of Texas Medical Branch at Galveston), at a salary of $7,500 for 100% time for fall semester, 1991.
Ms. Ellen Mary Duke, part-time Instructor, at a salary of $15,000 for 50% time for nine months, effective fall semester, 1991.

Ms. Karen Sue Migl, Instructor, M.Ed. (Stephen F. Austin State University), at a salary of $30,000 for 100% time for nine months, effective fall semester, 1991.

23. Physics and Astronomy

Dr. John Decker, part-time Professor, at a salary of $10,142 for 50% time for fall semester, 1991.

24. Political Science and Geography

Dr. Joe Ericson, part-time Professor, at a salary of $19,696 for 50% time for nine months, effective fall semester, 1991.

Dr. Harry Hoechten, Lecturer, at a salary of $6,240 for 75% time for fall semester, 1991.

25. Psychology

Mr. Glen A. Jordan, part-time Instructor, at a salary of $1,800 for 25% time for fall semester, 1991.

Mr. Richard P. Mendola, part-time Instructor, at a salary of $1,800 for 25% time for fall semester, 1991.

Ms. Donna L. Moore, part-time Instructor, at a salary of $1,900 for 25% time for fall semester, 1991.

Ms. Sarah E. Shelby, part-time Instructor, M.A. (Stephen F. Austin State University), at a salary of $1,800 for 25% time for fall semester, 1991.

26. Secondary Education

Dr. Allan G. Cannon, part-time Instructor, at a salary of $4,000 for 50% time for fall semester, 1991.

Dr. Harold Hill, part-time Professor, at a salary of $10,552 for 50% time for fall semester, 1991.

Mr. Darryl Lynn Morris, Instructor, M.Ed. (Stephen F. Austin State University), at a salary of $25,000 for 100% time for fall semester, 1991.

Dr. Hugh D. Prewitt, part-time Professor, at a salary of $10,726 for 50% time for fall semester, 1991.
Mr. Malcolm N. Rector, part-time Instructor, at a salary of $4,000 for 50% time for fall semester, 1991.

27. Social Work

Ms. Kathleen H. Belanger, part-time Instructor, at a salary of $13,000 for 50% time for nine months, effective fall semester, 1991.

Mr. Joseph Daniel Bruce, part-time Lecturer, M.S.S.W. (University of Texas at Arlington), at a salary of $1,500 for 25% time for fall semester, 1991.

Ms. Barbara Carnley, Assistant Professor, M.S.S.W. (University of Texas at Arlington), at a salary of $26,000 for 100% time for nine months, effective fall semester, 1991.

Mr. Eural N. Davis, Lecturer, M.S.W. (University of Houston), at a salary of $1,750 for 25% time for fall semester, 1991.

Ms. Linda K. Harris, part-time Lecturer, M.S.W. (University of Houston), at a salary of $1,750 for 25% time for fall semester, 1991.

Ms. Nancy F. Lamar, Lecturer, at a salary of $1,500 for 25% time for fall semester, 1991.

Ms. Gloria C. Lamkin, Lecturer, at a salary of $1,750 for 25% time for fall semester, 1991.

Ms. Dorothea P. Martin, Lecturer, at a salary of $1,750 for 25% time for fall semester, 1991.

Mr. Roger McNellie, Lecturer, at a salary of $2,000 for 25% time for fall semester, 1991.

Mr. Arlyn D. Vierkant, part-time Lecturer, at a salary of $1,750 for 25% time for fall semester, 1991.

28. Theatre

Ms. Juanita Finkenberg, part-time Instructor, at a salary of $3,000 for 25% time for nine months, effective fall semester, 1991.

Ms. Julie Renner, Assistant Professor and Costume Designer, M.F.A. (University of Texas at Austin), at a salary of $25,000 for 100% time for nine months, effective fall semester, 1991.
Ms. Gem Elizabeth Roberson, part-time Instructor, at a salary of $1,500 for 25% time for fall semester, 1991.

Ms. Rhonda M. Williams, part-time Instructor, at a salary of $1,500 for 25% time for fall semester, 1991.

29. Applied Studies

Faculty members with on-campus assignments are routinely assigned, as needed, to teach field-based, off-campus courses. Faculty are compensated for teaching courses away from the campus through a formula approved by the Board of Regents which includes a payment for the travel time necessary for delivering the course, as well as a stipend for teaching the course. Courses taught in correctional institutions also carry a small additional stipend. Occasionally, individuals teaching part-time on campus will receive a proportional part of their regular salary plus the extra compensation for delivering off-campus courses. The following faculty are teaching for fall semester, 1991, at the location, and for the salary indicated.

<table>
<thead>
<tr>
<th>Faculty Member</th>
<th>Location</th>
<th>Salary</th>
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<td>Dr. Richard W. Ballenger</td>
<td>Coffield</td>
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<td>Mr. James Bowman</td>
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<td>Dr. Royce Burton</td>
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<td>Dr. Ralph Eddins</td>
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<td>Off-Campus Programs</td>
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<td>Dr. John Thornton</td>
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</table>

30. Administrative and Fiscal Affairs

Mr. James T. Wells, Supervisor Mechanical and Electrical Maintenance, at a salary of $35,000 for twelve months effective July 15, 1991.

31. University Affairs
Mr. Michael Pollard, Coordinator of the Multicultural Center, at a salary of $26,500 for twelve months, effective August 1, 1991.

Dr. Howard Ash, University Physician, at a salary of $52,418 for ten and one-half months, effective September 3, 1991.

Dr. Robert Eanes, University Physician, at a salary of $52,418 for ten and one-half months, effective August 22, 1991.

Ms. Ann Campbell, Head Nurse, at a salary of $21,800 for twelve months, effective September 16, 1991.

Mr. Emil Slovacek, Intramural Supervisor, at a salary of $20,000 for twelve months, effective August 30, 1991.

32. University Advancement

Dr. Jerry E. Holbert, Vice President for University Advancement, at a salary of $66,000 effective October 1, 1991.

92-6
Upon motion of Regent Windham, seconded by Regent Bryce, with all members voting aye, it was ordered that the following changes of status for 1991-92 be approved.

1. Accounting

Dr. Donna Phillips Corbin, Assistant Professor, from a salary of $40,000 for 100% time, to a salary of $46,000 for 100% time for nine months, effective fall semester, 1991. This salary adjustment is for completion of a terminal degree.

2. Administrative Services

Dr. Nancy C. Speck, from Associate Professor and Assistant to the President at a salary of $63,000 for 100% time for twelve months, to Associate Professor at a total salary of $35,438 for 50% time in the fall semester and 100% time in the spring.

3. Agriculture

Mr. Paul W. Weatherford, from Dairy Farm Supervisor at a salary of $27,000 for 100% time for twelve months, to Dairy Farm Supervisor and Graduate Assistant at a salary of $20,250 for 100% time for nine months and Dairy Farm Supervisor at a salary of $6,750 for 100% time for three months, effective fall semester, 1991.
4. Communication

Dr. Robert T. Ramsey, from Professor and Interim Chairman of the Department at a salary of $41,761 to Professor and Chairman of the Department at a salary of $55,500 for 100% time for eleven months, effective August 1, 1991.

5. Counseling and Special Educational Programs

Ms. Karen D. Morton, from part time Instructor and Speech and Hearing Clinic Director at a salary of $22,000 to Instructor at a salary of $25,000 for 100% time for nine months, effective fall semester, 1991.

Dr. David Jeffrey, from part-time Professor at a salary of $45,235 for 100% time for nine months, to Professor and Assistant Vice President for Graduate Studies and Research at a salary of $60,313 for 100% time for twelve months, effective fall semester, 1991.

Dr. H.A. Chris Ninness, Assistant Professor, an additional $1,000 for teaching an overload class fall semester, 1991.

Dr. Laura N. Peterson, Assistant Professor, an additional $1,000 for teaching an overload class fall semester, 1991.

Ms. Marietta L. Yeates, Instructor, an additional $1,000 for teaching an overload class fall semester, 1991.

6. Criminal Justice

Dr. Richard T. Shigley, Associate Professor, an additional $1,750 for teaching an overload class fall semester, 1991.

Dr. Patrick A. Mueller, Associate Professor, an additional $1,750 for teaching an overload class fall semester, 1991.

7. Forestry

Dr. Michael Fountain, Associate Professor, an additional $1,500 for teaching an overload class fall semester, 1991.

Dr. Malcolm MacPeak, Associate Professor, an additional $1,500 for teaching an overload class fall semester, 1991.
8. Geology

Dr. Marvin Carey Crocker, Jr., from Professor and Interim Chairman of the Department at a salary of $47,291, to Professor and Chairman of the Department at a salary of $50,000 for 100% time for eleven months, effective August 21, 1991.

Dr. Jerry Vincent, from Professor and Director of Research Services at a salary of $48,948 for 100% time for eleven months, to Professor at a salary of $44,054 for 100% time for nine months, effective September 1, 1991.

9. Mathematics and Statistics

Mr. Joseph W. Gaut, Lecturer, an additional $2,187.50 for teaching an overload class fall semester, 1991.

Ms. Jane S. Shepard, Lecturer, an additional $2,559.50 for teaching an overload class fall semester, 1991.

Ms. Ellen T. Wood, Lecturer, an additional $2,559.50 for teaching an overload class fall semester, 1991.

10. Music

Ms. Shirley R. Watterston, from part-time Instructor at a salary of $16,019 for 75% time for nine months, to Lecturer at a salary of $21,359 for 100% time for nine months, effective fall semester, 1991.

11. Administrative and Fiscal Affairs

Ms. Betty K. Jacks from Assistant Director of Inventory at a salary of $24,000 to Senior Buyer at a salary of $24,000, effective September 1, 1991.

12. University Affairs

Ms. Susan Friend, Graduate Assistant, from a salary of $2,587 for nine months to Intramural Supervisor at a salary of $15,000 for nine months, effective August 20, 1991.

Mr. David Batson, Athletic Certification Officer, from a salary of $15,000 to a salary of $20,000 for twelve months, effective September 1, 1991.
Ms. Mary Bostwick, Counselor and Campus Assistance Program Director, from a salary of $28,050 to $28,550 for twelve months, effective September 1, 1991.

Ms. Sherrie Wahner, Financial Aid Advisor, from a salary of $12,179 for twelve months to NDSL Coordinator at a salary of $15,766 for twelve months, effective September 4, 1991.

Ms. Julie Thompson, Counselor and Campus Assistance Program Director, from a salary of $28,050 to $28,550 for twelve months, effective September 1, 1991.

92-7
Upon motion of Regent Austin, seconded by Regent Windham, with all members voting aye, it was ordered that the following individual be granted tenure and promotion to the academic rank indicated, effective fall semester, 1991.

To Assistant Professor:

   Dr. Mitzi Perritt, Home Economics

92-8
Upon motion of Regent Kelley, seconded by Regent Wright, with all members voting aye, it was ordered that the following leaves of absence be granted.

1. Art

   Mr. Peter Lisieski, Associate Professor, to accept a Fulbright Scholarship for nine months, effective September 1, 1991.

2. Forestry

   Mr. William D. Tracey, Instructor, for nine months to establish residency in connection with completion of terminal degree, effective September 1, 1991.

3. Social Work

   Ms. Linda B. Morales, Assistant Professor, half-time leave to establish residency in connection with completion of terminal degree, effective September 1, 1991.

92-9
Upon motion of Regent Austin, seconded by Regent Christopher, with all members voting aye, it was ordered that the following retirements be accepted:

1. Elementary Education
Dr. Beverly Sue Young, Professor, effective December 31, 1991.

2. English and Philosophy
Dr. Bruce Vincent Roach, Associate Professor, effective August 31, 1991.

3. Library

4. Music
Dr. William Young, Professor, effective December 31, 1991.

5. University Affairs

92-10
Upon motion of Regent Bryce, seconded by Regent Blake, with all members voting aye, it was ordered that the following underenrolled classes be approved for Summer II, 1991.

1. ENG 090 - AARC Writing Development Lab
   Enrollment: 8
   Required course to keep proper sequence.

2. MTH 090 - AARC Math Development Lab
   Enrollment: 6
   Required course to keep proper sequence.

3. ART 470 - Advanced Design II Lab
   Enrollment: 6
   Required for graduation.

4. HSE 441 - Role of the Teacher of the Visually Handicapped
   Enrollment: 7
   Required for graduation.

92-11
Upon motion of Regent Christopher, seconded by Regent Bryce, with all members voting aye, it was ordered that the following underenrolled classes be approved for fall semester, 1991.
1. CSC 541 - Language Translators and Interpreters
   Enrollment: 4
   Required for graduation.

2. SPH 331 - Language Learning Disabilities
   Enrollment: 7
   Required course to keep proper sequence.

3. SPH 442 - Seminar in Speech and Language Methods
   Enrollment: 8
   Required course to keep proper sequence.

4. ENG 099 - Developmental English
   Enrollment: 7
   Required course to keep proper sequence.

5. GER 330 - Contemporary German Civilization
   Enrollment: 3
   Required for graduation.

6. FRE 435 - Special Studies French
   Enrollment: 7
   Required for graduation.

7. FRE 132 - Elementary French
   Enrollment: 8
   Required for graduation.

8. BIO 551 - Biological Literature
   Enrollment: 4
   Required course to keep proper sequence.

9. CHE 337 - Physical Chemistry
   Enrollment: 9
   Required course to keep proper sequence.

10. GOL 361 - Invertebrate Paleontology
    Enrollment: 9
    Required for graduation.

11. GOL 361L - Invertebrate Paleontology Laboratory
    Enrollment: 9
    Required for graduation.
12. MTH 419 - Probability Theory
   Enrollment:  9
   Required for graduation.

13. MTH 303 - Use of Microcomputers in Mathematics
   Enrollment:  8
   Required course to keep proper sequence.

14. NUR 417, Section 01 - Family Self-Care in Situational Crisis
    Enrollment:  9
    Class size limited by accreditation.

15. NUR 417, Section 02 - Family Self-Care in Situational Crisis
    Enrollment:  5
    Class size limited by accreditation.

16. MUP 537 - Lab Band
    Enrollment:  1
    Required for graduation.

17. MUP 534 - Orchestra
    Enrollment:  1
    Required for graduation.

18. MTC 463 - Scoring and Arranging
    Enrollment:  8
    Required for graduation.

19. MHL 531 - Music Bibliography
    Enrollment:  4
    Required for graduation.

20. MHL 471 - Recreational Music Sources and Materials
    Enrollment:  6
    Required for graduation.

21. THR 442 - Lighting Design
    Enrollment:  9
    Required for graduation.

22. THR 500 - Introduction to Graduate Research
    Enrollment:  4
    Required for graduation.

92-12
Upon motion of Regent Blake, seconded by Regent Windham, with all members voting aye, it was ordered that the faculty workload report for fall semester, 1991, be approved by the Chairman of the Board when it is completed and certified by the Vice President for Academic Affairs.

92-13
Upon motion of Regent Wright, seconded by Regent Bryce, with all members voting aye, it was ordered that the curriculum changes listed on page 25-32 be approved.

92-14
Upon motion of Regent Windham, seconded by Regent Christopher, with all members voting aye, it was ordered that the motion which was tabled at the July 9, 1991, meeting to cancel the existing drop fee and implement a $5.00 registration fee with the implementation of telephone registration be reinstated for consideration by the Board.

92-15
Upon motion of Regent Blake, seconded by Regent Austin, with all members voting aye, it was ordered that a five dollar registration fee be instituted and the drop fee be cancelled.

92-16
Upon motion of Regent Wright, seconded by Regent Blake, with all members voting aye, it was ordered that the B.S. in Geology with environmental emphasis courses be submitted to the Texas Higher Education Coordinating Board for approval.

92-17
Upon motion of Regent Blake, seconded by Regent Christopher, with one nay and all other members voting aye, it was recommended that the policy on use of tobacco products be studied by the administration and brought back to the Board of Regents for their review at the January Board meeting.

92-18
Upon motion of Regent Austin, seconded by Regent Christopher, with all members voting aye, it was ordered that the final budget positions of all FY 1991 accounts be approved as presented in the pre-closing report.

92-19
Upon motion of Regent Windham, seconded by Regent Christopher, with all members voting aye, it was ordered that the FY 1992 annual current fund operating budget as presented under separate cover be approved.

92-20
Upon motion of Regent Blake, seconded by Regent Christopher, with all members voting aye, it was ordered that an increase of $2 per semester credit hour for the
General Use Fee be approved effective with the spring semester, 1992, and that an increase of $2 per semester credit hour be approved effective each fall semester until the $12 maximum, as set out in Section 55.16 of the Texas Education Code Amended, 72nd Legislature, Chapter 839, page 2901 is implemented.

92-21
Upon motion of Regent Windham, seconded by Regent Austin, with all members voting aye, it was ordered that a resolution with Stone Fort Bank for the establishment of a credit card clearing account be approved.

92-22
Upon motion of Regent Wright, seconded by Regent Windham, with all members voting aye, it was ordered that the University enter into an agreement with Stamats Communications, Inc., a public relations firm, to conduct a series of research, marketing, and consulting activities to assist the University in clarifying its market position and develop more coherent and effective institutional marketing, student recruitment, and fund raising strategies, at a cost not to exceed $100,000. It was also ordered that the President be authorized to sign a letter of agreement.

Note: Regent Bryce requested that the minutes show that money will be available to finance the recommendations made by Stamats Communications, Inc. to implement a marketing program.

92-23
Upon motion of Regent Windham, seconded by Regent Austin, with all members voting aye, it was ordered that funds be designated by the Board as a quasi-endowment entitled, "General Operations Repair and Replacement Endowment." It was also ordered that subject to normal budgeting and funds-expenditure approval authority of the Board, the interest proceeds from this quasi-endowment will be utilized to support general operations of the university until such time as the Board may decide to expend the corpus of the quasi-endowment.

92-24
Upon motion of Regent Bryce, seconded by Regent Windham, with all members voting aye, it was ordered that a contract for long distance telephone service for resident students be awarded to AT&T ACUS and that the President be authorized to sign the contract.

Note: Regent Kelley requested that with the implementation of a long distance telephone service, consideration be given for providing some discount for students.

91-25
Upon motion of Regent Wright, seconded by Regent Austin, with all members voting aye, it was ordered that the Steen Library Addition be accepted as complete.
91-26
Upon motion of Regent Blake, seconded by Regent Christopher, with all members voting aye, it was ordered that the Boynton Building Renovation Project be accepted as complete.

91-27
Upon motion of Regent Wright, seconded by Regent Bryce, with all members voting aye, it was ordered that the Coliseum be named as the William R. Johnson Coliseum in honor of Dr. William R. Johnson, fourth President of Stephen F. Austin State University.

REPORTS

A. President of Student Government Association

B. Chairman of Faculty Senate

Regent Jones appointed an ad hoc committee to examine the feasibility of establishing a joint faculty/Regent task force. Serving with Regent Retta Kelley as Chair, will be Regents Bagsby and Wright. The committee will report to the Board at the January meeting.

C. President

1. Deferred Maintenance Program
2. Renovation of President's Residence
3. Procedure for Evaluation of President

It was reported that the Board of Regents meetings for January and April, 1992 will be January 20 and 21, 1992, and April 20 and 21, 1992.
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Home Economics HEC316
Kinesiology/HS DAN253
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Kinesiology/HS DAN263
Kinesiology/HS DAN265
Management/Mktg MGM373
Management/Mktg MGM481

Mathematics/Statistics MTH264
Military Science MSC101
Modern Languages SPA209
Modern Languages SPA231
Modern Languages SPA232
Music MUE480
Music MUP380
Pol Science/Geog GEO450
Psychology PSY230
Psychology PSY341
Psychology PSY390
Psychology PSY440
Psychology PSY460
Psychology PSY470
Social Work SWK330
Social Work SWK450
Social Work SWK460
Sociology ANT380
Sociology SOC343

C. Deletions:
Accounting ACC441
Administrative Services ADS401
Chemistry CHE351
Chemistry CHE351L
Chemistry CHE352

Advanced Accounting Principles (3)
Executive Shorthand (1)
Biochemistry I (4)
Biochemistry I Laboratory (0)
Biochemistry II (4)

Item Lighting and Cabinetry (3)
Modern Dance I (2)
Ballet I (2)
Jazz Dance I (2)
Modern Dance II (2)
Ballet II (2)
Modern Dance III (2)
Ballet III (2)
Personnel Management (3)
Entrepreneurship and New Venture Management (3)

Elementary Topics in Computer Mathematics Literacy (3)
Fundamentals of Leadership I (2)
Intermediate Spanish Conversation (3)
Intermediate Spanish (3)
Intermediate Spanish (3)
Workshop in Elementary Music (1-6)
Accompanying (1)
Urban Political Problems (3)
Experimental Methods in Psychology (3)
Experimental Psychology (4)
Psychology of Aging (3)
Psychology of Perception (4)
Basics in Animal Learning and Conditioning (4)
Cognitive Psychology (4)
Social Work Knowledge and Theory (3)
Practice Methods I (3)
Practice Methods II (3)
Indians of the Americas (3)
American Minorities (3)

Human Resource Management (3)
Small Business Management and
Entrepreneurship (3)
Computer Mathematics Literacy (3)
Leadership and Management Development (2)
Intermediate Spanish Conversation (3)
Intermediate Spanish (3)
Intermediate Spanish (3)
Workshop in Recreational Music (1-6)
Accompanying (1)
Area Studies (3)
Experimental Methods in Psychology (3)
Experimental Psychology (4)
Psychology of Aging (993)
Psychology of Perception (4)
Animal Behavior (4)
Cognitive Psychology (4)
Social Work Values, Ethics and Theory (3)
Social Work Practice (3)
Community Practice (3)
Native American Cultures (3)
Minority Relations (3)
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### A. Additions:

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### B. Revisions:

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### C. Deletions:

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