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MINUTES OF THE MEETING
BOARD OF REGENTS
STEPHEN F. AUSTIN STATE UNIVERSITY
HELD AT NACOGDOCHES, TEXAS

April 21, 1992

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MINUTES OF THE MEETING
BOARD OF REGENTS
STEPHEN F. AUSTIN STATE UNIVERSITY
HELD AT NACOGDOCHES, TEXAS

April 21, 1992

The meeting was called to order by Mr. Kelly Jones, Chairman of the Board of Regents, at 9:10 a.m. on April 21, 1992.

REGENTS

PRESENT:  Ms. Sissy Phillips Austin of Jacksonville
Ms. Dionne Bagsby of Fort Worth
Senator Roy M. Blake of Nacogdoches
Mr. Homer Bryce of Henderson
Mr. Larry J. Christopher of Crockett
Mr. Kelly Jones of Arlington
Ms. Retta Baker Kelley of Longview
Mr. James M. Windham, Jr. of Houston
Mrs. Peggy Wedgeworth Wright of Nacogdoches

STAFF

PRESENT:  Dr. William J. Brophy, Interim President
Mr. Don L. Henry, Vice President for Administrative and Fiscal Affairs
Dr. Jerry Holbert, Vice President for University Advancement
Dr. Baker Pattillo, Vice President for University Affairs
Dr. Robert J. Provan, Special Counsel
Dr. James V. Reese, Vice President for Academic Affairs
Ms. Lucy Stringer, Assistant to the President

VISITORS:  Numerous faculty, staff, and student visitors were present at the meeting.
MINUTES OF THE MEETING
BOARD OF REGENTS
STEPHEN F. AUSTIN STATE UNIVERSITY

April 21, 1992

92-65
Upon motion of Regent Wright, seconded by Regent Bagsby, with all members voting aye, it was ordered that Sections 4, 9, 10 and 11 of the Rules and Regulations of the Board of Regents be revised as presented in the agenda (see pages 18-20).

92-66
Upon motion of Regent Wright, seconded by Regent Christopher, with all members voting aye, it was ordered that the slate of officers presented by the nominating committee be approved as follows: Chairman, Kelly Jones; Vice Chairman, Sissy Austin; Secretary Don Henry.

92-67
Upon motion of Regent Bryce, seconded by Regent Wright, with all members voting aye, it was ordered that the minutes of the meetings of the Board of Regents for January 6, 1992; January 28, 1992; February 12, 1992; and February 29, 1992, be approved.

92-68
Upon motion of Regent Christopher, seconded by Regent Austin, with all members voting aye, it was ordered that the following faculty/staff appointments for 1991-92 be approved:

1. Accounting
Ms. Karen Sedatole, Part-time Instructor, M.B.A. (University of Texas at Austin), at a salary of $2,200 for 25% time for the spring semester, 1992.

2. Administrative Services
Dr. Leland D. Callaway, Part-time Instructor, at a salary of $2,040 for 25% time for the spring semester, 1992.

Mr. C. Dan Giles, Part-time Instructor, at a salary of $3,060 for 50% time for the spring semester, 1992.

Ms. Mary Jean Rudisill, Part-time Assistant Professor, at a salary of $4,002.61 for 25% time for the spring semester, 1992.

3. Communication
Mr. Gary B. Borders, Lecturer, at a salary of $2,040 for 25% time for the spring semester, 1992.
Dr. Jennie C. Casey, Lecturer, at a salary of $8,160 for 100% time for the spring semester, 1992.

Mr. Morgan C. Eldred, Lecturer, at a salary of $7,140 for 100% time for the spring semester, 1992.

Ms. Martha J. Fisher, Lecturer, at a salary of $1,785 for 25% time for the spring semester, 1992.

Mr. Kenneth Kennamer, Lecturer, at a salary of $1,930 for 25% time for the spring semester, 1992.

Ms. Wanda C. Mouton, Lecturer, at a salary of $2,040 for 25% time for the spring semester, 1992.

Ms. Tammy Van Schoubroek, Lecturer, at a salary of $3,570 for 50% time for the spring semester, 1992.

4. Counseling and Special Educational Programs

Dr. Robert O. Choate, Visiting Associate Professor, Ed.D. (University of Nevada at Reno), at a salary of $30,000 for 100% time for nine months, effective January 1, 1992.

Ms. Carol A. Fowler, Instructor and CMI Grant Coordinator, M.A. (University of Iowa), at a salary of $14,375 for 100% time for the spring semester, 1992.

Dr. James Hardy, Lecturer, at a salary of $1,000 for 25% time for the spring semester, 1992.

Mr. Bailey Nations, Part-time Instructor, at a salary of $1,500 for 25% time for the spring semester, 1992.

Dr. Elnita O. Stanley, Part-time Professor, at a salary of $4,000 for 50% time for the spring semester, 1992.

5. Criminal Justice

Mr. Walter J. Scalen, Jr., Lecturer, at a salary of $1,500 for 25% time for the spring semester, 1992.

Mr. Howard L. Whitworth, Lecturer, at a salary of $1,500 for 25% time for the spring semester, 1992.

6. Early Childhood Laboratory

Ms. Jennifer L. Wiesedeppe, Kindergarten Teacher, B.S. (Stephen F. Austin State University), at a salary of $17,000 for 100% time for twelve months, effective December 16, 1991.

7. Elementary Education

Mr. Luke C. Abbett, Part-time Instructor, at a salary of $2,000 for 50% time for the spring semester, 1992.
Ms. Elizabeth Bettye Alexander, Part-time Instructor, at a salary of $2,000 for 50% time for the spring semester, 1992.

Ms. Marilyn J. Barton, Part-time Instructor, at a salary of $2,000 for 50% time for the spring semester, 1992.

Ms. Julie B. Bennett, Part-time Instructor, at a salary of $1,530 for 25% time for the spring semester, 1992.

Ms. Brenda V. Bowman, Part-time Instructor, at a salary of $1,785 for 25% time for the spring semester, 1992.

Ms. Elizabeth A. Bush, Part-time Instructor, at a salary of $2,000 for 50% time for the spring semester, 1992.

Ms. Wynter Chauvin, Lecturer, at a salary of $7,140 for 100% time for the spring semester, 1992.

Dr. Melinda F. Cowart, Part-time Instructor, at a salary of $2,040 for 25% time for the spring semester, 1992.

Ms. Dolores Cox, Part-time Instructor, at a salary of $2,000 for 50% time for the spring semester, 1992.

Ms. Dorothy P. Gottshall, Part-time Instructor, at a salary of $500 for one ECH lab section for the spring semester, 1992.

Ms. Cynthia L. Heckler, Part-time Instructor, at a salary of $1,785 for 25% time for the spring semester, 1992.

Ms. Marilynn Henry, Part-time Instructor, M.S. Ed. (Northwest Missouri State University), at a salary of $2,000 for 50% time for the spring semester, 1992.

Ms. Beatrice Massoth, Lecturer, at a salary of $7,140 for 100% time for the spring semester, 1992.

Ms. Maylene Neal, Part-time Instructor, at a salary of $500 for one ECH lab section for the spring semester, 1992.

Ms. Kathy B. Tallent, Part-time Instructor, M. Ed. (Stephen F. Austin State University), at a salary of $1,785 for 25% time for the spring semester, 1992.

Mr. Clois L. Walker, Part-time Instructor, at a salary of $2,000 for 50% time for the spring semester, 1992.

Ms. Leta Ann Weaver, Part-time Instructor, at a salary of $3,000 for 75% time for the spring semester, 1992.

Ms. Claudia G. Whitley, Part-time Instructor, at a salary of $1,785 for 25% time for the spring semester, 1992.

Dr. Beverly Sue Young, Part-time Professor, at a salary of $12,195 for 50% time for the spring semester, 1992.
8. English and Philosophy

Mr. Cydney Adams, Part-time Instructor, at a salary of $3,570 for 50% time for the spring semester, 1992.

Ms. Sylvia Bierschenk, Lecturer, at a salary of $7,140 for 100% time for the spring semester, 1992.

Ms. Barbara Burkett, Part-time Instructor, at a salary of $5,355 for 75% time for the spring semester, 1992.

Dr. Royce Burton, Part-time Instructor, at a salary of $4,080 for 50% time for the spring semester, 1992.

Ms. Debbie Bush, Part-time Instructor, at a salary of $5,355 for 75% time for the spring semester, 1992.

Ms. Vickey Daley, Lecturer, at a salary of $7,140 for 100% time for the spring semester, 1992.

Ms. Melissa M. Darlington, Part-time Instructor, at a salary of $1,785 for 25% time for the spring semester, 1992.

Ms. Patricia D. Fortney, Part-time Instructor, at a salary of $5,355 for 75% time for the spring semester, 1992.

Ms. Sarah Jackson, Part-time Instructor, at a salary of $5,355 for 75% time for the spring semester, 1992.

Dr. Theodore Kallsen, Part-time Professor, at a salary of $3,000 for 25% time for the spring semester, 1992.

Ms. Sue Parsons, Part-time Instructor, at a salary of $3,570 for 50% time for the spring semester, 1992.

Ms. Mary E. Pierce, Lecturer, at a salary of $7,140 for 100% time for the spring semester, 1992.

Ms. Nancy Shaffer, Part-time Instructor, at a salary of $3,570 for 50% time for the spring semester, 1992.

Ms. Leann West, Part-time Instructor, at a salary of $3,570 for 50% time for the spring semester, 1992.

9. History

Ms. Hazel S. Abernethy, Part-time Instructor, at a salary of $5,508 for 75% time for the spring semester, 1992.

Mr. Daniel F. Rankin, Part-time Instructor, at a salary of $7,344 for 100% time for the spring semester, 1992.

Ms. Rhonda W. Williams, Part-time Instructor, at a salary of $7,344 for 100% time for the spring semester, 1992.
Ms. Teresa K. York, Part-time Instructor, M.A. (Stephen F. Austin State University), at a salary of $5,400 for 75% time for the spring semester, 1992.

10. Home Economics

Mr. James T. Boiles, Lecturer, B.S. (Oklahoma State University), at a salary of $1,500 for 25% time for the spring semester, 1992.

Ms. Diana G. Brittain, Part-time Instructor, M.S. (Stephen F. Austin State University), at a salary of $1,500 for 25% time for the spring semester, 1992.

Dr. Jack Nelson, Part-time Instructor, at a salary of $2,000 for 25% time for the spring semester, 1992.

11. Kinesiology and Health Science

Ms. Susan M. Friend, Part-time Lecturer, B.S.Ed. (Stephen F. Austin State University), at a salary of $1,000 for 17% time for the spring semester, 1992.

Mr. E. K. Sowell, Part-time Instructor, at a salary of $2,652 for 50% time for the spring semester, 1992.

12. Management and Marketing

Mr. Thomas A. Hebert, Part-time Lecturer, at a salary of $3,060 for 50% time for the spring semester, 1992.

Ms. Kathryn R. Lane, Lecturer, at a salary of $9,180 for 100% time for the spring semester, 1992.

Mr. William T. Pennington, Part-time Lecturer, at a salary of $1,530 for 25% time for the spring semester, 1992.

Ms. Linda A. Whiting, Part-time Lecturer, M.B.A. (Stephen F. Austin State University), at a salary of $1,500 for 25% time for the spring semester, 1992.

13. Mathematics and Statistics

Dr. Robert R. Fleet, Lecturer, at a salary of $8,750 for 100% time for the spring semester, 1992.

Mr. Joseph Gaut, Lecturer, at a salary of $8,750 for 100% time for the spring semester, 1992.

Mr. Hossein H. Hosseinpour, Lecturer, at a salary of $8,750 for 100% time for the spring semester, 1992.

Ms. Vicky Lymbery, Lecturer, at a salary of $9,000 for 100% time for the spring semester, 1992.

Mr. Benjamin J. Sultenfuss, Lecturer, at a salary of $8,750 for 100% time for the spring semester, 1992.
14. Modern Languages

Dr. Robert Norris, Part-time Instructor, at a salary of $3,672 for 50% time for the spring semester, 1992.

15. Music

Dr. Nathaniel O. Brickens, Part-time Instructor, D.M.A. (University of Texas at Austin), at a salary of $5,250 for 50% time for the spring semester, 1992.

Mr. Carroll B. Freeman, Jr., Part-time Instructor, M.P.A. (Oklahoma City University), at a salary of $3,500 for 8.3% time for one month, effective March 1, 1992.

Mr. Wayne L. Montag, Lecturer, at a salary of $8,750 for 100% time for the spring semester, 1992.

Ms. Linda Parr, Part-time Instructor, at a salary of $3,500 for 50% time for the spring semester 1992.

16. Nursing

Ms. Georgianna Butler, Lecturer, at a salary of $15,000 for 100% time for the spring semester, 1992.

17. Political Science and Geography

Dr. Harry Hoechten, Lecturer, at a salary of $6,364.80 for 75% time for the spring semester, 1992.

18. Psychology

Mr. Richard P. Mendola, Part-time Instructor, at a salary of $1,836 for 25% time for the spring semester, 1992.

Ms. Donna Moore, Part-time Instructor, at a salary of $1,938 for 25% time for the spring semester, 1992.

Ms. Sarah E. Shelby, Part-time Instructor, at a salary of $1,836 for 25% time for the spring semester, 1992.

Dr. H. Frank Jackson, Part-time Instructor, Ed.D. (North Texas State University), at a salary of $4,000 for 50% time for the spring semester 1992.

19. Secondary Education

Mr. Norris E. Smith, Lecturer, at a salary of $4,000 for 100% time for the spring semester, 1992.

20. Social Work

Mr. Eural N. Davis, Part-time Lecturer, at a salary of $1,750 for 25% time for the spring semester, 1992.
Ms. Linda K. Harris, Part-time Lecturer, at a salary of $1,750 for 25% time for the spring semester, 1992.

Ms. Nancy F. Lamar, Part-time Lecturer, at a salary of $1,750 for 25% time for the spring semester, 1992.

Ms. Gloria C. Lamkin, Part-time Lecturer, at a salary of $1,750 for 25% time for the spring semester, 1992.

Ms. Dorothea P. Martin, Part-time Lecturer, at a salary of $1,750 for 25% time for the spring semester, 1992.

Mr. Roger B. McNellie, Part-time Lecturer, at a salary of $2,000 for 25% time for the spring semester, 1992.

Mr. Arlyn D. Vierkant, Part-time Lecturer, at a salary of $1,750 for 25% time for the spring semester, 1992.

21. Applied Studies

Faculty members with on-campus assignments are routinely assigned, as needed, to teach field-based, off-campus courses. Faculty are compensated for teaching courses away from the campus through a formula approved by the Board of Regents which includes a payment for the travel time necessary for delivering the course, as well as a stipend for teaching the course. Courses taught in correctional institutions also carry a small additional stipend. Occasionally, individuals teaching part-time on campus will receive a proportional part of their regular salary plus the extra compensation for delivering off-campus courses. The following faculty are teaching for the spring semester, 1992, at the location, and for the salary indicated.

Mr. Richard W. Ballenger
Mr. James Bowman
Dr. M. C. Crocker
Dr. Ralph Eddins
Dr. William C. Heeney
Dr. Harold G. Hill
Dr. Harry V. Hoechten
Dr. Jerry Irons
Dr. Frank Jackson
Dr. Bennat C. Mullen
Dr. Milton R. Payne
Dr. Marion Perry
Mr. Jesse Richardson
Dr. William Roberts
Dr. Jose Rodriguez
Dr. Ben Setliff
Dr. John T. Thornton

Mr. Jeff Horn, Assistant Director of Personnel-Employment, at a salary of $22,000, effective February 17, 1992.
23. University Affairs

Ms. Jacquelyn Allen, Assistant Director of Financial Aid, at a salary of $35,000 for twelve months, effective April 20, 1992.

Mr. Eugene Chizik, Jr., Assistant Coach and Instructor of Kinesiology, at a salary rate of $31,000 for 10.5 months, effective February 24, 1992.

Ms. Jill Wilson, Program Counselor, at a salary rate of $26,500 for twelve months, effective February 1, 1992.

92-69
Upon motion of Regent Bagsby, seconded by Regent Austin, with all members voting aye, it was ordered that the following changes of status for 1991-92 be approved:

1. Communication

Mr. Alan L. Greule, Assistant Professor, an additional $3,277 for teaching an overload course for the spring semester, 1992.

Dr. Miles L. McCall, Assistant Professor, an additional $2,000 for nine months for completion of terminal degree.

Dr. Robert Ramsey, Professor, an additional $3,277 for teaching an overload course for the spring semester, 1992.

Dr. William J. Oliver, Professor, an additional $3,277 for teaching an overload course for the spring semester, 1992.

2. Counseling and Special Educational Programs

Dr. Newel G. Holland, Associate Professor, an additional $1,000 for teaching an overload course for the spring semester, 1992.

Ms. Ramona Segrest, Lecturer, an additional $1,000 for teaching an overload course for the spring semester, 1992.

Ms. Marietta L. Yeates, Instructor, an additional $1,000 for teaching an overload course for the spring semester, 1992.

3. Elementary Education

Dr. Elizabeth J. Vaughan, an additional $1,000 for teaching an overload course for the spring semester, 1992.

4. Forestry

Dr. Malcolm D. MacPeak, Associate Professor, an additional $1,530 for teaching an overload course for the spring semester, 1992.

5. History

Dr. Joseph A. Devine, an additional $2,000 for teaching an overload course for the spring semester, 1992.
6. **Home Economics**

Ms. Phyllis Nan Gilbert, Instructor and Assistant Program Coordinator for Center for Economic Education, from a salary of $15,000 for 75% time for nine months, to a salary of $17,500 for 100% time for the fall semester and 75% time for the spring semester, effective fall semester, 1991.

7. **Physics and Astronomy**

Mr. Philip F. Blackburn, from Electronics Tech II at a salary of $19,337 for 100% time for twelve months, to Electronics Tech II (75% time) and Lecturer (25%) at a salary of $18,149 for nine months and $4,188 for 100% time for three months, effective spring semester, 1992.

8. **Political Science and Geography**

Ms. Mary Carns, Associate Professor, an additional $1,500 for teaching an overload course for the spring semester, 1992.

Dr. Frank Codispoti, Assistant Professor, an additional $1,500 for teaching an overload course for the spring semester, 1992.

Dr. Darrel L. McDonald, Assistant Professor, an additional $1,000 for teaching an overload course for the spring semester, 1992.

9. **Secondary Education**

Dr. Buster Duke Brannen, Professor, an additional $1,000 for teaching an overload course for the spring semester, 1992.

Mr. Darryl L. Morris, Instructor, an additional $1,000 for teaching an overload course for the spring semester, 1992.

Dr. Sherry L. Rulfs, Assistant Professor, an additional $1,000 for teaching an overload course for the spring semester, 1992.

Dr. Donnya Stephens, Associate Professor, an additional $1,000 for teaching an overload course for the spring semester, 1992.

10. **Social Work**

Ms. Linda B. Morales, Assistant Professor, an additional $3,379 for teaching an overload course for the spring semester, 1992.

11. **Computing and Communication Services**


Mr. Morris A. Lang, from Manager of Technical Support at a salary of $41,862 to Assistant Director for Systems at a salary of $45,211, effective January 23, 1992.
Ms. Patsy K. Reeves, from Programmer/Analyst III at a salary of $28,227 to Senior Analyst at a salary of $30,777, effective April 1, 1992.

Ms. Sandra Turner, Programmer/Analyst I at a salary of $22,367 to Programmer/Analyst II at a salary of $24,867, effective April 1, 1992.

Mr. James H. Bills, Programmer/Analyst I at a salary of $22,367 to Systems Programmer I at a salary of $24,867, effective April 1, 1992.

12. University Affairs

Mr. Charles Lopez, Student Employment Officer at a salary of $14,895 to Coordinator of Orientation and Testing at a salary of $20,000 for twelve months, effective January 8, 1992.

92-70
Upon motion of Regent Bryce, seconded by Regent Wright, with all members voting aye, it was ordered that the following appointments for 1992-93 be approved.

1. Management and Marketing

Dr. Alicia Brinley Gresham, Assistant Professor, Ph.D. (University of North Texas), at a salary of $45,000 for 100% time for nine months, effective fall semester, 1992.

Dr. David Eric Gundersen, Assistant Professor, M.B.A. (Illinois State University), at a salary of $45,000 for 100% time for nine months (contingent upon completion of Ph.D. from University of Mississippi by September 1, 1992, otherwise, salary of $42,000 for 100% time for nine months), effective fall semester, 1992.

92-71
Upon motion of Regent Austin, seconded by Regent Wright, with all members voting aye, it was ordered that the following individuals be granted promotion to the academic rank indicated, effective fall semester, 1992.

To Associate Professor:

Dr. Gus Gordon, Accounting
Dr. Joe Ballenger, Management and Marketing
Mr. Gary Frields, Art
Ms. Tommie Jan Lowery, History
Dr. John T. Moore, Chemistry
Dr. Tom Segady, Sociology

To Associate Professor Emeritus:

Dr. Margaret Rucker, Home Economics
To Professor:

Dr. Bob Bryant, Counseling and Special Educational Programs
Dr. Timothy Clipson, Administrative Services
Dr. Joe Gotti, Agriculture
Dr. Jere Jackson, History
Dr. Tom Nall, History
Dr. Joseph Ormsby, Management and Marketing
Dr. Dale Perritt, Agriculture
Dr. Donnya Stephens, Secondary Education
Dr. J. Bert Stine, Economics and Finance
Dr. Robert Szafran, Sociology
Mr. John Whitwell, Music

To Professor Emeritus:

Dr. Bruce Roach, English and Philosophy
Dr. T. I. Stanly, Agriculture

92-72
Upon motion of Regent Austin, seconded by Regent Bryce, with all members voting aye, it was ordered that academic tenure be awarded to the following individuals, effective September 1, 1992.

Dr. William D. Clark, Mathematics and Statistics
Dr. Reynolds Griffith, Economics and Finance
Dr. David M. Lawson, Counseling and Special Educational Programs
Mr. Freddie Lee Avant, Social Work
Mr. Allen Oster, Theatre
Dr. Nancy Wilmeth, Administrative Services
Dr. Sandra McCune, Secondary Education
Dr. Gail Berardi, Political Science and Geography
Dr. Frank Brister, Counseling and Special Educational Programs

92-73
Upon motion of Regent Wright, seconded by Regent Windham, with all members voting aye, it was ordered that the following leaves of absence be granted.

1. Home Economics

Ms. Bettye Lynn Brandon, Instructor, nine months, effective fall semester, 1992, to complete residence requirement in pursuit of terminal degree.

Ms. Lisa R. Mize, Instructor, fall semester, 1992, to complete residence requirement in pursuit of terminal degree.

92-74
Upon motion of Regent Bagsby, seconded by Regent Kelley, with all members voting aye, it was ordered that the following retirement be accepted.

1. Communication

Mr. Benjamin F. Hobbs, Associate Professor, effective May 15, 1992.
Upon motion of Regent Wright, seconded by Regent Austin, with all members voting aye, it was ordered that the following be awarded Regents Professorships for the academic year 1992-93:

Dr. Jim DiNucci, Kinesiology and Health Sciences
Dr. Bobby Johnson, History

Upon motion of Regent Windham, seconded by Regent Kelley, with all members voting aye, it was ordered that Section 5., c. of the Voluntary Modification of Employment policy be corrected to indicate 46.75% modified salary for 50% appointment.

Upon motion of Regent Bryce, seconded by Regent Wright, with all members voting aye, it was ordered that the following people who are currently retired or will retire on or before August 31, 1992, be reappointed under the Voluntary Modification of Employment policy.

1. Administrative Services

✓ Ms. M. Jean Rudisill, Assistant Professor, at a salary of $14,970 for 50% time for nine months, effective fall semester, 1992.

✓ Dr. Nancy C. Speck, Associate Professor, at a salary of $22,882 for 50% time for nine months, effective spring semester, 1993.

2. Counseling and Special Educational Programs

✓ Mr. Neill Hays, Assistant Professor, at a salary of $12,320 for 50% time for nine months, effective fall semester, 1992.

✓ Dr. Newel Holland, Associate Professor, at a salary of $16,564 for 50% time for nine months, effective spring semester, 1993.

✓ Dr. C. R. Voigtel, Professor, at a salary of $22,420 for 50% time for nine months, effective spring semester, 1993.

3. Elementary Education

✓ Dr. Jerry Irons, Professor, at a salary of $22,059 for 50% time for nine months, effective spring semester, 1993.

✓ Dr. Odis Rhodes, Professor, at a salary of $18,774 for 50% time for nine months, effective fall semester, 1992.

✓ Dr. Robert Frank Smith, Professor, at a salary of $22,278 for 50% time for nine months, effective spring semester, 1993.

✓ Dr. Beverly Young, Professor, at a salary of $22,804 for 50% time for nine months, effective fall semester, 1992.
4. English and Philosophy

✓ Mr. R. Jeff Banks, Assistant Professor, at a salary of $13,634 for 50% time for nine months, effective fall semester, 1992.

✓ Dr. Neal Houston, Professor, at a salary of $20,283 for 50% time for nine months, effective fall semester, 1992.

✓ Dr. Robert Verner, Assistant Professor, at a salary of $13,408 for 50% time for nine months, effective fall semester, 1992.

5. Kinesiology and Health Science

✓ Dr. Carl Kight, Professor, at a salary of $20,904 for 50% time for nine months, effective fall semester, 1992.

6. Modern Languages

✓ Dr. Jimmy R. Jones, Associate Professor, at a salary of $19,112 for 50% time for nine months, effective fall semester, 1992.

✓ Mr. Ignacio Munoz, Assistant Professor, at a salary of $16,550 for 50% time for nine months, effective fall semester, 1992.

7. Physics and Astronomy

✓ Mr. Terry Carlton, Lecturer, at a salary of $12,789 for 50% time for nine months, effective fall semester, 1992.

8. Political Science and Geography

✓ Dr. Joe Ericson, Professor, at a salary of $18,784 for 50% time for nine months, effective fall semester, 1992.

9. Secondary Education

✓ Dr. Ralph Eddins, Professor, at a salary of $24,924 for 50% time for nine months, effective fall semester, 1992.

✓ Dr. Harold Hill, Professor, at a salary of $19,732 for 50% time for nine months, effective fall semester, 1992.

✓ Dr. Douglas Prewitt, Professor, at a salary of $20,058 for 50% time for nine months, effective fall semester, 1992.

10. Theatre

✓ Dr. William Parsons, Professor, at a salary of $28,050 for 50% time for nine months, effective fall semester, 1992.
Upon motion of Regent Austin, seconded by Regent Wright, with all members voting aye, it was ordered that the contract with Dr. Robert Provan, the University's Special Counsel, be continued to be effective until a permanent General Counsel is appointed and that compensation shall be at the rate specified in the original agreement.

Upon motion of Regent Christopher, seconded by Regent Austin, with all members voting aye, it was ordered that the faculty workload report for the spring semester, 1992, as presented at the meeting, be approved.

Upon motion of Regent Kelley, seconded by Regent Wright, with all members voting aye, it was ordered that the 1992-93 General Bulletin and the 1992-94 Graduate Bulletin be accepted.

Upon motion of Regent Wright, seconded by Regent Kelley, with all members voting aye, it was ordered that the proposal to establish an Academic Enrichment Center (Mays, Hall 10) and Academic Excellence Living Center (Wisely, Hall 11) be approved.

Upon motion of Regent Austin, seconded by Regent Kelley, with all members voting aye, it was ordered that the Summer Budget for FY1992 totaling $2,179,100.50, be approved.

Upon motion of Regent Wright, seconded by Regent Bagsby, with all members voting aye, it was ordered that a $90 per section per semester salary increase be approved for the rank of Lecturer and Part-time Instructor effective May 1, 1992.

Upon motion of Regent Kelley, seconded by Regent Christopher, with all members voting aye, it was ordered that the financial certification be accepted as presented.

In accordance with the request of the Board of Regents, the President and the Vice President for Administrative and Fiscal Affairs certify to the best of their knowledge and belief that:

1. all accounting reports submitted to the Board of Regents contain information resulting from procedures that are in compliance with state law and regulations and are correct;

2. all funds are on deposit with approved depositories as authorized by the Board of Regents, July 9, 1991.

Upon motion of Regent Austin, seconded by Regent Windham, with all members voting aye, it was ordered that the proposed contract with ARASERVE reflect a rate increase of 4% beginning with the fall 1992-93 semester and that the President be authorized to sign the contract. (See pages 21-22.)
92-86
Upon motion of Regent Wright, seconded by Regent Austin, with all members voting aye, it was ordered that the room and board rates as outlined on page 23 be approved effective for the fall semester, 1992.

92-87
Upon motion of Regent Windham, seconded by Regent Christopher, with all members voting aye, it was ordered that a course specific incidental fee be established by the authority provided in Section 54.504 of the Texas Education Code at a base rate of $5.00 per course to be effective beginning the fall semester 1992.

92-88
Upon motion of Regent Austin, seconded by Regent Bryce, with all members voting aye, it was ordered that a library incidental fee be established by the authority provided in Section 54.504 of the Texas Education Code at a rate of $1.00 per student credit hour not to exceed $18.00 per regular semester and $8.00 per summer term and that the library incidental fee be effective the fall semester 1992.

92-89
Upon motion of Regent Austin, seconded by Regent Christopher, with all members voting aye, it was ordered that a publication incidental fee be established at four dollars per student per semester and two dollars per student per summer session as authorized by Section 54.504 of the Texas Education Code and to be effective fall, 1992.

92-90
Upon motion of Regent Wright, seconded by Regent Austin, with all members voting aye, it was ordered that the student service fee be increased by 10% per year as authorized by the 72nd Legislature in Section 54.503, Student Service Fees, to be effective the fall semester 1992.

Note: No action was taken on the proposal to retain a financial adviser for the University. It was the consensus of the Board that the Finance Committee should seek specific proposals from the selected companies and report to the Board at the July meeting.

92-91
Upon motion of Regent Bagsby, seconded by Regent Christopher, with all members voting aye, it was ordered that the proposed contract with ARASERVE for providing university concession services be approved as presented, effective fall semester, 1992, and that the President be authorized to sign the contract. (See page 24.)

92-92
Upon motion of Regent Austin, seconded by Regent Kelley, with all members voting aye, it was ordered that the proposed easement agreement with the City of Nacogdoches be approved and the Chairman of the Board be authorized to sign the agreement as amended at the meeting. (See pages 25-30.)

92-93
Upon motion of Regent Austin, seconded by Regent Bryce, with all members voting aye, it was ordered that the bid from BK Construction of $168,032.97 for the construction of water, sewer and drainage improvements be approved and the Chairman of the Board be authorized to sign the contract.
Upon motion of Regent Wright, seconded by Regent Bryce, with all members voting aye, it was ordered that the administration be authorized to secure bids for the Enrichment Living Center modification to Mays Hall and that the President be authorized to sign the contract for an amount not to exceed $245,000.

Upon motion of Regent Austin, seconded by Regent Bagsby, with all members voting aye, it was ordered that the recommendation of the Special Counsel that the University settle Stephen F. Austin State University vs. American Arbitration Association and Utley-James, Inc. by paying defendants a sum certain of $26,577 be approved.

Upon motion of Regent Kelley, seconded by Regent Bryce, with all members voting aye, it was ordered that the Resolution honoring the Ladyjack Basketball Program be approved. (See page 31 for Resolution.)

REPORTS

A. Status of Annual Budget
B. Privatization of Services
C. Renovation Project - President's Residence
D. Status of Outdoor Swimming Pool
E. Annual Fund Drive
F. Special Counsel to Report on Consultants
RULES AND REGULATIONS
BOARD OF REGENTS
STEPHEN F. AUSTIN STATE UNIVERSITY

4.

Election of Chairman and Authorization of Duties

At the Annual Meeting of the Board, and as the first order of business after the meeting has been called to order, there shall be elected from the membership of the Board a Chairman, who shall take office immediately, and who shall serve until the next Annual Meeting.

No member shall serve more than two consecutive terms as Chairman unless the members shall re-elect such member for each term after the two consecutive terms by a vote of at least six (6) members.

In the event of a Chairman’s death or resignation, the Vice Chairman shall serve as Chairman of the Board until the next Annual Meeting.

The Chairman of the Board shall preside at all meetings of the Board which he/she attends.

He/she will be responsible for the agendas of the meetings of the Board. He/she shall have the authority to call special meetings of the Board, as herein provided. He/she shall be an ex officio member of all committees of the Board. He/she shall deliver to each new Board member immediately upon such person’s appointment by the Governor a copy of the Regents’ Rules and Regulations and a copy of the organization of principal administrative offices of the University.

Parliamentary procedure in Board meetings will conform to Roberts’ Rules of Order Revised when not in conflict with Board rules.

The Chairman shall, in the name of the Board, formally execute all contracts and documents authorized by resolutions of the Board, and perform such other duties as are generally imposed on a Chairman of the Board.

9.

Election of University President

At its Annual Meeting, the Board of Regents shall elect the President of the University by affirmative vote of a majority of its members. The President of the University shall hold office without fixed term and at the pleasure of the Board. The President shall not have tenure as President, but may hold tenure as a member of the faculty of the University when such tenure has been approved by the Board. The President’s salary shall be designated in the appointing order.

In case a change in the presidency is made, the Board will accept for consideration suggested nominations from a screening committee representing the Board, the faculty, the staff, the Alumni Association, the community, and the student body, which committee shall be appointed by the Board.
10.

Authority, Duties, and Responsibilities of the University President

The President shall be responsible for developing and maintaining efficiency and excellence within the University.

The President shall be answerable to the Board of Regents and shall have discretionary powers broad enough to effectively administer the University within the policies and guidelines as set forth by the Board of Regents. The President shall have such powers as may be from time to time delegated by the Board.

The President shall be prepared to make recommendations to the Board on University matters which require Board approval.

The President shall be responsible for carrying out all Board orders affecting the University.

The President shall interpret the Board's policies to the faculty and staff and interpret the University's programs and needs to the Board. The President shall at all times also represent and interpret the University's programs, needs and interests to the public.

The President shall recommend appropriate operating budgets and supervise expenditures under approved budgets.

The President shall nominate to the Board the appointment and reappointment of all members of the faculty and administrative officers and recommend such individuals for promotion, retention, or dismissal.

The President shall develop and maintain efficient personnel programs for all employees, including faculty and administrative officers.

The President shall ensure efficient management of business affairs and physical property and shall recommend additions and alterations to the physical plant.

The President shall assume active leadership in developing private fund support for the University.

Without prior notice or hearing, the President of the University may suspend without pay and immediately remove from the University or assign to other duties with pay any employee, and suspend and immediately remove from the University any student, that: (1) poses a continuing danger to persons or property; (2) disrupts the orderly operation of the University; (3) endangers the education of students; (4) has been convicted by a trial court of any felony or a crime of moral turpitude. The President shall, as soon as possible, notify the General Counsel of such action. In such cases the President will set a hearing before the appropriate administrator or committee on the employee's or student's case as soon thereafter as is practicable unless otherwise waived by the employee or student.

The President shall have the ultimate responsibility for the proper administration of all University contracts, agreements, or purchases which are delegated to the President under the Board's policy.
The President is authorized to accept grants and contracts and enter into agreements involving the furnishing of educational services with the various agencies of the Federal and State Governments, Foundations, and private corporations and authorized to advance funds as necessary to finance federal grants and contracts which are on a reimbursement basis provided the University will be reimbursed by the agencies for any cost resulting from such grants or contracts.

II.

Election and Duties of General Counsel

At its Annual Meeting, the Board of Regents shall elect the General Counsel by affirmative vote of a majority of its members. The General Counsel shall hold office without fixed term and at the pleasure of the Board. The General Counsel's salary shall be designated in the appointing order.

The General Counsel shall be responsible for all legal advice on all matters related to the University. He/she shall be responsible for all legal matters with local, state, and federal agencies and officials.

The General Counsel shall work in cooperation with the Attorney General of the State of Texas, legal counsel engaged in private practice, and other legal counsel for agencies of the State of Texas concerning matters that may affect the University. He/she shall monitor all lawsuits brought against or for the University and assist the Attorney General's office in the preparation, trial, and appeal of lawsuits involving the University.

The General Counsel shall review all contractual obligations entered into by the University. He/she shall make legislative interpretations and be responsible for the compilation of all legislative statutes affecting the University. He/she shall be responsible for the determination of student residency classification on appeal. He/she shall perform such other duties which are generally incumbent upon a general counsel of like boards or which shall be delegated to him/her by the Board or the President of the University.
AMENDMENT TO FOOD SERVICE AGREEMENT

BETWEEN

STEPHEN F. AUSTIN STATE UNIVERSITY

AND

ARASERVE, INC.

1. Parties. This is an amendment to that certain Agreement effective on April 29, 1991, as amended (the "Agreement") between Stephen F. Austin State University ("University") and ARASERVE, Inc. ("Contractor").

2. Amendment. Section 9.1 shall be deleted in its entirety, and in its place shall be inserted the following:

"9.1 Board Plan Rates. The Contractor will prepare and serve meals to the University for University to resell to its students participating in the Board Plan at the following rates:

9.1.1 $4,439 per person per day for persons regularly entitled to seven-day food service per week, Monday breakfast through Sunday lunch (7 x 20 plan).

9.1.2 $3,897 per person per day for persons regularly entitled to seven day food service per week, lunch and dinner only, Monday lunch through Sunday lunch (7 x 13 plan).

9.1.3 $5.162 per person per day for persons regularly entitled to five day food service per week, Monday breakfast through Friday dinner (5 x 15 plan).

9.1.4 $3,527 per person per day for persons regularly entitled to five day food service per week lunch only (5 x 5 plan).

9.1.5 $6,521 per person per day for persons regularly entitled to five day food service per week during the summer only, Monday breakfast through Friday dinner (5 x 15 summer plan).
9.1.6 $9,186 per person per day for persons regularly entitled to serve day food service per week during the summer only, Monday breakfast through Sunday dinner (7 x 21 summer plan).

3. Effective Date of Amendment. This amendment is effective as of September 1, 1992.

STEPHEN F. AUSTIN STATE UNIVERSITY ("University")

By: William J. Brophy, Interim President

Date signed: 5-9-92

ARASERVE, INC. ("Contractor")

By: Clarence E. Koester, President

Date signed: 4/29/92
### Resident Rates for Fall & Spring Semester 1992-1993

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<th>Residence Hall</th>
<th>W/5 Day 15 Meals</th>
<th>W/7 Day 13 Meals</th>
<th>W/7 Day 20 Meals</th>
<th>W/5 Day 15 Meals</th>
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Rates above include sales tax for board.

### Apartment Rates

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**For Accounting Purposes Only:**

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* Figures reflect the $100 increase in board rate resulting from Board approval to establish the Academic Enrichment Living Center.
AMENDMENT TO FOOD SERVICE AGREEMENT

BETWEEN

STEPHEN F. AUSTIN STATE UNIVERSITY

AND

ARASERVE, INC.

1. Parties. This is an amendment to that certain Agreement effective on April 29, 1991 (the "Agreement") between Stephen F. Austin State University ("University") and ARASERVE, Inc. ("Contractor").

2. Amendment. The following Section shall be added to the Agreement and shall be referred to as Section "9.10":

"9.10 Athletic Concessions. Contractor shall provide concessions at University’s athletic events. All receipts from the sale of concessions shall belong to Contractor. During each operating year, Contractor shall accrue an amount equal to Seventeen Percent (17%) of concession net receipts to be used for catering and special events. Contractor guarantees a minimum accrual of Twenty-Five Thousand Dollars ($25,000) per operating year (the term "operating year" shall mean the period commencing on September 1 and ending on August 31).

In the event the cost of catering and special events for any operating year is less than the amount accrued during the operating year for these purposes, Contractor will pay such excess accrual to University. Such payment shall be made at the close of the operating year. In the event the cost of catering and special events for any operating year exceeds the amount accrued, Contractor shall invoice University for the deficit."

3. Effective Date of Amendment. This amendment is effective as of September 1, 1992.

STEPHEN F. AUSTIN STATE UNIVERSITY ("University")

ARASERVE, INC. ("Contractor")

By: William J. Brophy, Interim President

By: Clarence E. Koester, President

Date signed: 5-9-92

Date signed: 4/29/92
RIGHT-OF-WAY EASEMENT

KNOW ALL MEN BY THESE PRESENTS, that Stephen F. Austin State University, hereinafter called the Grantor, in consideration of one dollar ($1.00) and other good and valuable consideration paid by the City of Nacogdoches, Texas, hereinafter called the Grantee, the receipt and sufficiency of which is hereby acknowledged, does hereby grant, bargain, sell, transfer and convey to the Grantee, its successors and assigns, a right-of-way easement with the right to erect, construct, install, lay and thereafter use, operate, inspect, repair, maintain, replace and/or remove a waterline together with a temporary construction easement for the storage of excess excavation, storage of materials, and general construction practices, which is understood and agreed will follow along such route as has been established by the Grantee, being a 20 foot waterline easement and a 40 foot temporary construction easement (in two segments) out of the I. G. Parker Survey (A-45) situated in the city of Nacogdoches, Nacogdoches County, Texas and being over and across that certain tract of land as described as Lot 33, Block 50, 209.35 acres in a deed conveyed to the State of Texas from E.H. Blount by an instrument of record in Volume 99, page 617 of The Nacogdoches County Deed Records dated September 6, 1917. Said 20 foot waterline easement and a temporary construction easement being 10 foot and 20 foot parallel and adjacent respectively to a centerline description being more particularly described as follows:

SEGMENT 1

COMMENCING at the Eastern most Northwest corner of said Lot 33, Block 50 of the I. G. Parker Survey (A-45);

THENCE, S 0° E, along the West boundary of said tract and the East margin of Raguet Street, 10.00 feet to a point;

THENCE, S 87°48'57" E, along the centerline of an existing 20 foot waterline easement, 13.06 feet to a point;

THENCE, S 0°E, 10.01 to a point which is on the southern line of said existing 20 foot waterline easement and the POINT OF BEGINNING FOR SEGMENT 1;

THENCE, S 0°E, 1095.59 feet to a point;

THENCE, S 44°00'04"W, 18.00 feet to a point on the East margin of Raguet Street and the ending point of said centerline for this segment.
SEGMENT 2

COMMENCING at the Eastern most Northwest corner of said Lot 33, Block 50 of the I.G. Parker Survey (A-45):

THENCE, S 0° E, along the Eastern most West boundary line of said tract and the East margin of Raguet Street, 1119.32 feet to a point for corner;

THENCE, S 44° 41' 04" S, 22.45 feet to a point for corner;

THENCE, S 0° E, 602.92 feet to a point for corner;

THENCE, S 43° 52' 18" W, 7.69 feet to a point for corner and the POINT OF BEGINNING FOR SEGMENT 2;

THENCE, S 43° 52' 18" W, 70.18 feet to a point for corner;

THENCE, S 88° 52' 19" W, 572.18 feet to a point for corner;

THENCE, S 88° 55' 37" W, 409.36 feet to a point for corner;

THENCE, S 88° 50' 56" W, 274.71 feet to a point for corner;

THENCE, S 82° 55' 56" W, 100.46 feet to a point for corner;

THENCE, S 88° 58' 46" W, 16.52 feet to a point in the East margin of State Highway 59 and the ending point of said centerline of this segment.

It is further understood that the right-of-way easement is granted with the express covenant that the laying and maintaining of the waterline shall be in accordance with good engineering practice and with federal and state law, and that nothing herein shall prevent the Grantor the normal use of the land so long as the use does not damage or impair the use and maintenance of the waterline and in the event a future facility is deemed necessary by the Grantor which would conflict with the waterline easement, a new easement would be given to the Grantee and the Grantee would be required to abandon the existing easement and any improvement expenses would be shared at a fifty percent rate with the Grantor. The Grantee shall, upon completion of construction, clean up all debris and maintain the ditch from settling and erosion. Grantee does further agree to indemnify Stephen F. Austin State University against loss or damage due to the laying, relaying, excavation and maintenance of the easements where such indemnity is permitted by law.

TO HAVE AND TO HOLD the easements hereinabove described unto the City of Nacogdoches, its successors and assigns.

EXECUTED this 10th day of January, 1992.
THE STATE OF TEXAS
COUNTY OF NACOGDOCHES

BEFORE ME, the undersigned authority, on this day personally appeared Kelly Jones, Chairman, Board of Regents of Stephen F. Austin State University, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he executed the same as the act and deed of the Board of Regents of Stephen F. Austin State University, for the purposes and consideration therein expressed, and in the capacity therein stated.

GIVEN UNDER MY HAND AND SEAL OF OFFICE, THIS 10th day of June 1992.

LUCRETIA WRIGHT
NOTARY PUBLIC IN AND FOR NACOGDOCHES COUNTY, TEXAS
KNOW ALL MEN BY THESE PRESENTS, that Stephen F. Austin State University, hereinafter called the Grantor, in consideration of one dollar ($1.00) and other good and valuable consideration paid by the City of Nacogdoches, Texas, hereinafter called the Grantee, the receipt and sufficiency of which is hereby acknowledged, does hereby grant, bargain, sell, transfer and convey to the Grantee, its successors and assigns, a right-of-way easement with the right to erect, construct, install, lay and thereafter use, operate, inspect, repair, maintain, replace and/or remove a waterline together with a temporary construction easement for the storage of excess excavation, storage of materials, and general construction practices, which is understood and agreed will follow along such route as has been established by the Grantee, being a 20 foot waterline easement and a 40 foot temporary construction easement out of the I. G. Parker Survey (A-45) and the James H. Starr Survey (A-5) situated in the city of Nacogdoches, Nacogdoches County, Texas. Said 20 foot waterline easement and a temporary construction easement being 10 and 20 foot parallel and adjacent respectively to a centerline description being more particularly described as follows:

BEGINNING N 85°9'08" W, 125.17 feet from a USGS Reference Point located in the Northwest corner of an existing bridge located on Starr Street over Lanana Creek;

THENCE, S 62°21'15" W, 507.64 feet to a point for corner;

THENCE, S 87°49'08" W, 123.32 feet to a point for corner;

THENCE, N 75°09'07" W, 379.65 feet to a point for corner;

THENCE, S 79°09'32" W, 83.00 feet to a point for corner;

THENCE, S 85°58'18" W, 149.75 feet to a point for corner;

THENCE, S 89°33'29" W, 235.57 feet to a point for corner;

THENCE, N 62°43'57" W, 214.68 feet to a point for corner;

THENCE, N 59°32'59" W, 174.64 feet to a point for corner;

THENCE, N 58°53'46" W, 115.80 feet to a point for corner;
THENCE, N 37°52'31" W, 136.60 feet to a point for corner;
THENCE, N 49°15'13" W, 141.58 feet to a point for corner;
THENCE, N 89°46'37" W, 274.23 feet to a point for corner;
THENCE, S 01°15'43" E, 482.72 feet to a point for corner;
THENCE, S 22°30'00" W, 10.34 feet to a point for corner;
THENCE, S 01°10'39" E, 10.00 feet to a point for corner and the centerline of Carolyn Street and the ending point of the centerline of this easement. Said point bears S 89°02'10" W, 9.40 feet from the intersection of Carolyn and Baker Street.

It is further understood that the right-of-way easement is granted with the express covenant that the laying and maintaining of the waterline shall be in accordance with good engineering practice and with federal and state law, and that nothing herein shall prevent the Grantor the normal use of the land so long as the use does not damage or impair the use and maintenance of the waterline and in the event a future facility is deemed necessary by the Grantor which would conflict with the waterline easement, a new easement would be given to the Grantee and the Grantee would be required to abandon the existing easement and any improvement expenses would be shared at a fifty percent rate with the Grantor. The Grantee shall, upon completion of construction, clean up all debris and maintain the ditch from settling and erosion. Grantee does further agree to indemnify Stephen F. Austin State University against loss or damage due to the laying, relaying, excavation and maintenance of the easements where such indemnity is permitted by law.

TO HAVE AND TO HOLD the easements hereinabove described unto the City of Nacogdoches, its successors and assigns.

EXECUTED this 10th day of June, 1992.
THE STATE OF TEXAS
COUNTY OF NACOGDOCHES

BEFORE ME, the undersigned authority, on this day personally appeared Kelly Jones, Chairman, Board of Regents of Stephen F. Austin State University, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he executed the same as the act and deed of the Board of Regents of Stephen F. Austin State University, for the purposes and consideration therein expressed, and in the capacity therein stated.

GIVEN UNDER MY HAND AND SEAL OF OFFICE, THIS 10th day of June, 1992.
BOARD OF REGENTS
OF
STEPHEN F. AUSTIN STATE UNIVERSITY
Nacogdoches, Texas
April 21, 1992

LADYJACK BASKETBALL PROGRAM: RESOLUTION OF APPRECIATION

WHEREAS, it is a guiding principle of the Board of Regents of Stephen F. Austin State University that the institution should strive for excellence in all its endeavors;

WHEREAS, in the 1991-92 season the Ladyjack basketball program demonstrated exceptional performance consistent with that of the previous season and through such performance the Ladyjacks and Coach Gary Blair continue to display high standards of success and sportsmanship;

WHEREAS, in the 1991-92 season the Ladyjacks and Coach Blair captured their sixth consecutive conference championship, five of which have been Southland Conference championships;

WHEREAS, the Ladyjacks concluded a highly competitive season by advancing to the NCAA West Regionals in Seattle, Washington following a second-round victory over Creighton University;

WHEREAS, Coach Blair, with enthusiasm and dedication, provided the leadership necessary for an outstanding season, and Coach Blair and the Ladyjacks conducted themselves with pride and dignity while representing Stephen F. Austin State University in tournament play;

NOW THEREFORE BE IT RESOLVED by the Board of Regents of Stephen F. Austin State University, in meeting assembled this twenty-first day of April, 1992, that congratulations and thanks be expressed to Coach Gary Blair, the 1991-92 Ladyjack basketball team, other coaches and support staff for their outstanding performance and their reaffirmation that excellence in education, high standards of conduct, and participation in intercollegiate competition are not incompatible; and

BE IT FURTHER RESOLVED that a copy of this resolution be spread upon the minutes of the board meeting and that a copy be presented to Coach Gary Blair to be displayed in a manner which will ensure that the outstanding accomplishments of the Ladyjacks will be long remembered, that a copy be presented to each member of the Ladyjack basketball team and Ms. Sadie Allison, Director of Intercollegiate Athletics for Women.

THE BOARD OF REGENTS, STEPHEN F. AUSTIN STATE UNIVERSITY

Kelly Jones, Chairman

Larry Christopher, Vice Chairman

Sissy Austin
Donnie Bagsby
Roy Parks
Homer Bryce
Rita Kelley
James Windham, Jr.

Peggy Wright

Attest:

Don Henry, Secretary to the Board