



Faculty Data

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Stephen F. Austin State University

Teaching Faculty Demographics Headcount Fall Semesters 2004 - 2008

	Fall Semester					5 -Year Change	
	2004	2005	2006	2007	2008	N	%
SFA Total	667	697	696	690	712	45	6.7
GENDER							
Male	384	321	384	374	375	-9	-2.3
Female	283	376	312	316	337	54	19.1
ETHNIC ORIGIN							
White	611	631	633	635	639	28	4.6
African American	22	21	23	19	24	2	9.1
Hispanic	17	19	17	17	20	3	17.6
Asian/ Pacific Islander	13	23	19	16	23	10	76.9
American Indian/ Alaskan Native	2	3	3	3	4	2	100.0
Non-Resident Alien / Foreign	2	0	1	0	1	-1	-50.0
Unknown	0	0	0	0	1	1	-
AGE							
19-30	94	102	95	93	103	9	9.6
31-40	117	127	140	132	145	28	23.9
41-50	154	157	157	160	153	-1	-0.6
51-60	195	197	201	198	201	6	3.1
61-65	68	64	65	59	60	-8	-11.8
Over 65	39	50	38	48	50	11	28.2
Average Age	46	47	47	47	47	1	2.2
APPOINTMENT							
Full-time	434	450	457	454	477	43	9.9
Part-time	233	247	239	236	235	2	0.9
FTE	534.0	549.2	556.5	555.5	525.6	-8.4	-1.6
RANK							
Professor	139	134	129	122	118	-21	-15.1
Associate	83	84	88	90	87	4	4.8
Assistant	126	132	132	134	151	25	19.8
Instructor	44	49	59	62	70	26	59.1
Lecturer	54	48	45	41	43	-11	-20.4
Teaching Assistant	85	71	69	66	71	-14	-16.5
Adjunct	124	160	160	157	159	35	28.2
Other	12	19	14	18	13	1	8.3
TENURE							
Tenured	243	240	234	230	221	-22	-9.1
On-Track	115	124	135	136	153	38	33.0
Non-Track	309	333	327	324	338	29	9.4

Notes: Full-time equivalency (FTE) is calculated using percentages for direct instruction and instructional administrative responsibilities as reported on Faculty Workload Reports. 'Other' includes visiting faculty, military science faculty and some faculty not paid by SFA. Full-time faculty are employed full-time as 100 percent instructional (direct instruction and instructional administrative) during the fall semester.



Teaching Faculty Headcount and FTE
By College and Unit
Fall Semesters 2004 - 2008

COLLEGE / Unit	2004			2005			2006			2007			2008		
	FT	PT	FTE	FT	PT	FTE	FT	PT	FTE	FT	PT	FTE	FT	PT	FTE
SFA Total	434	232	523.4	447	250	547.5	461	236	560.6	454	237	555.7	477	235	565.9
BUSINESS	58	17	65.6	60	13	65.1	60	18	67.3	62	11	67.1	61	16	67.2
<i>Accounting</i>	9	1	9.4	9	2	9.5	9	3	9.8	9	0	9.0	9	2	9.5
<i>Computer Science</i>	9	8	13.0	11	2	12.0	11	4	13.0	11	5	13.5	10	6	13.0
<i>Economics / Finance</i>	11	4	12.3	11	4	12.0	11	5	12.5	12	2	12.5	12	3	12.8
<i>General Business</i>	13	1	13.8	13	2	14.0	13	3	14.5	12	3	13.5	13	3	13.8
<i>Manage. / Market. / Int. Bus.</i>	16	3	17.3	16	3	17.6	16	3	17.6	18	1	18.6	17	2	18.1
EDUCATION	92	64	115.8	89	85	118.9	92	75	120.8	99	80	129.3	102	70	127.3
<i>Elementary Education</i>	21	34	32.6	21	44	35.6	23	36	36.4	24	35	36.7	24	35	36.2
<i>Human Sciences</i>	16	0	16.0	14	4	16.1	13	8	16.1	16	8	19.0	18	3	19.2
<i>Human Services</i>	26	5	28.5	25	6	27.3	26	4	27.8	27	6	29.1	27	6	29.3
<i>Kinesiology / Health Science</i>	14	18	21.5	16	20	23.3	16	21	23.8	17	21	25.7	16	21	24.6
<i>Secondary Education</i>	15	7	17.2	13	11	16.6	14	6	16.8	15	10	18.8	17	5	18.0
FINE ARTS	55	25	64.8	60	20	67.3	60	23	69.4	59	25	71.0	62	22	69.2
<i>Art</i>	16	13	21.5	21	8	24.7	19	8	22.6	17	13	23.0	19	10	23.0
<i>Music</i>	30	10	33.5	30	10	33.1	32	12	36.5	31	10	36.2	33	9	36.1
<i>Theatre</i>	9	2	9.8	9	2	9.6	9	3	10.3	11	2	11.8	10	3	10.1
FORESTRY / AGRICULTURE	24	14	30.78	26	14	30.95	26	14	30.33	19	16	25.7	24	18	29
<i>Agriculture</i>	10	4	11.5	10	4	11.5	10	6	11.5	9	4	9.8	11	5	11.4
<i>Environmental Science</i>	0	2	0.8	0	3	0.4		3	0.4	0	4	0.8	1	6	1.6
<i>Forestry</i>	14	8	18.5	16	7	19.1	16	5	18.5	10	8	15.1	12	7	16.0
LIBERAL / APPLIED ARTS	115	62	142.3	120	63	150.6	127	54	153.9	124	56	151.6	129	54	151.4
<i>Applied Arts / Sciences</i>	1	1	1.5	1	1	1.5	2	1	2.5	1	0	1.0	1	0	1.0
<i>Communication</i>	17	12	23.5	15	12	21.1	15	4	17.4	13	11	19.1	13	8	17.8
<i>Criminal Justice</i>	5	2	5.5	5	0	5.0	5	0	5.0	4	0	4.0	-	-	-
<i>English / Philosophy</i>	26	18	35.5	33	14	40.0	37	15	45.0	37	14	44.8	36	13	41.8
<i>Government</i>	-	-	-	-	-	-	-	-	-	-	-	-	18	2	18.5
<i>History</i>	13	5	15.8	13	5	16.0	14	6	16.9	15	7	18.9	16	5	19.0
<i>Modern Languages</i>	9	1	9.3	10	0	10.0	10	0	10.0	9	0	9.0	11	1	11.5
<i>Pol. Sci. / Geog. / Public Adm.</i>	15	3	16.3	15	3	16.5	14	2	15.0	15	2	16.0	-	-	-
<i>Psychology</i>	11	8	14.3	9	9	13.3	9	12	14.9	11	7	14.7	11	4	14.0
<i>Social Work</i>	10	5	12.8	10	12	15.4	10	11	14.5	11	8	14.4	11	12	14.8
<i>Sociology</i>	7	2	8.0	8	2	8.8	7	1	7.8	8	2	9.0	12	3	12.3
<i>Special Advising</i>	0	1	0.1	-	-	-	-	-	-	-	-	-	0	2	0.3
SCIENCES / MATHEMATICS	90	50	111.6	92	55	114.7	96	52	118.9	91	49	111.0	99	55	121.8
<i>Biology</i>	19	17	27.3	19	15	26.5	19	15	26.5	19	11	24.5	19	14	26.0
<i>Biotechnology</i>	2	7	2.6	1	12	2.4	1	11	2.6	1	12	2.2	1	9	2.5
<i>Chemistry</i>	9	2	10.0	9	2	10.0	8	2	9.0	7	2	8.0	9	4	11.0
<i>Geology</i>	6	5	8.5	6	5	8.5	7	4	9.0	7	5	9.5	7	6	10.0
<i>Mathematics / Statistics</i>	28	10	32.8	26	13	32.3	30	10	35.5	27	10	32.2	29	14	35.0
<i>Nursing</i>	18	1	18.5	23	1	23.5	23	3	24.8	23	2	24.0	27	1	26.5
<i>Physics</i>	8	8	12.0	8	7	11.5	8	7	11.6	7	7	10.6	7	7	10.8

Notes: Full-time faculty are employed full-time as 100 percent instructional (direct instruction and instructional administrative) during the fall semester.

FT=Full-time; PT=Part-time; FTE=Full-time Equivalent.

Military Science is included in the SFA Total and the College of Liberal and Applied Arts Total.



Stephen F. Austin State University

Teaching Faculty Headcount, Rank and Terminal Degree By College and Unit Fall 2008

COLLEGE / Unit	Professor		Associate		Assistant		Instructor		Lecturer		TA		Other		All Ranks	
	N	TD	N	TD	N	TD	N	TD	N	TD	N	TD	N	TD	N	TD
SFA Total	0	118	1	86	6	145	68	2	38	5	69	2	125	47	307	405
BUSINESS	0	20	0	15	1	11	3	0	9	1	7	0	8	2	28	49
<i>Accounting</i>	0	3	0	1	1	3	0	0	2	0	1	0	0	0	4	7
<i>Computer Science</i>	0	3	0	1	0	0	3	0	3	0	6	0	0	0	12	4
<i>Economics / Finance</i>	0	4	0	3	0	6	0	0	0	0	0	0	2	0	2	13
<i>General Business</i>	0	4	0	3	0	1	0	0	2	1	0	0	3	2	5	11
<i>Manage. / Market. / Int. Bus.</i>	0	6	0	7	0	1	0	0	2	0	0	0	3	0	5	14
EDUCATION	0	30	0	14	1	29	23	0	10	0	8	0	50	7	92	80
<i>Elementary Education</i>	0	6	0	1	0	7	9	0	5	0	0	0	30	1	44	15
<i>Human Sciences</i>	0	6	0	5	0	2	4	0	2	0	1	0	1	0	8	13
<i>Human Services</i>	0	9	0	5	1	2	5	0	2	0	0	0	8	1	16	17
<i>Kinesiology / Health Science</i>	0	7	0	1	0	7	4	0	1	0	7	0	9	1	21	16
<i>Secondary Education</i>	0	2	0	2	0	11	1	0	0	0	0	0	2	4	3	19
FINE ARTS	0	13	1	14	1	19	6	2	3	0	7	0	11	7	29	55
<i>Art</i>	0	6	0	3	0	7	0	2	0	0	6	0	0	5	6	23
<i>Music</i>	0	5	0	8	1	10	6	0	1	0	1	0	8	2	17	25
<i>Theatre</i>	0	2	1	3	0	2	0	0	2	0	0	0	3	0	6	7
FORESTRY / AGRICULTURE	0	13	0	5	0	10	1	0	1	0	0	0	3	9	5	37
<i>Agriculture</i>	0	4	0	1	0	4	0	0	1	0	0	0	3	3	4	12
<i>Environmental Science</i>	0	0	0	0	0	1	0	0	0	0	0	0	0	6	0	7
<i>Forestry</i>	0	9	0	4	0	5	1	0	0	0	0	0	0	0	1	18
LIBERAL / APPLIED ARTS	0	20	0	19	1	53	12	0	6	3	8	2	43	16	70	113
<i>Applied Arts / Sciences</i>	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0
<i>Communication</i>	0	3	0	3	1	2	6	0	1	0	4	0	1	0	13	8
<i>English / Philosophy</i>	0	1	0	1	0	15	0	0	3	2	3	2	21	1	27	22
<i>Government</i>	0	2	0	3	0	8	3	0	0	0	0	0	1	3	4	16
<i>History</i>	0	4	0	4	0	8	0	0	0	0	0	0	4	1	4	17
<i>Military Science</i>	0	0	0	0	0	0	0	0	0	0	0	0	4	0	4	0
<i>Modern Languages</i>	0	1	0	2	0	4	3	0	0	0	0	0	2	0	5	7
<i>Psychology</i>	0	3	0	1	0	6	0	0	1	0	1	0	2	1	4	11
<i>Special Advising</i>	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	0
<i>Social Work</i>	0	2	0	3	0	5	0	0	0	1	0	0	4	8	4	19
<i>Sociology</i>	0	4	0	2	0	5	0	0	1	0	0	0	1	2	2	13
SCIENCES / MATHEMATICS	0	22	0	19	2	23	23	0	9	1	39	0	10	6	83	71
<i>Biology</i>	0	4	0	4	1	6	1	0	0	0	14	0	3	0	19	14
<i>Biotechnology</i>	0	0	0	1	0	1	0	0	0	0	1	0	1	6	2	8
<i>Chemistry</i>	0	5	0	1	0	4	0	0	0	0	3	0	0	0	3	10
<i>Geology</i>	0	2	0	1	0	2	1	0	0	0	6	0	1	0	8	5
<i>Mathematics / Statistics</i>	0	5	0	8	1	6	0	0	7	1	12	0	3	0	23	20
<i>Nursing</i>	0	1	0	2	0	3	21	0	0	0	0	0	1	0	22	6
<i>Physics</i>	0	5	0	2	0	1	0	0	2	0	3	0	1	0	6	8

Notes: Includes faculty with instructional (direct instruction and instructional administrative) responsibilities.

TA = Teaching Assistant; TD = Number of individuals holding a terminal degree.

'Other' includes visiting faculty, military science faculty and some faculty not paid by SFA.



Full-time Teaching Faculty Tenured Percentage
By College and Unit
Fall Semesters 2004 - 2008

COLLEGE / Unit	Fall Semester					5-Year Change	
	2004	2005	2006	2007	2008	N	%
SFA Total	51.6	50.2	47.0	45.8	41.9	-9.7	-18.8
BUSINESS	53.5	56.7	56.7	53.2	55.7	2.2	4.1
<i>Accounting</i>	88.9	88.9	66.7	55.6	44.4	-44.5	-50.1
<i>Computer Science</i>	33.3	27.3	36.4	36.4	40.0	6.7	20.1
<i>Economics / Finance</i>	54.6	63.6	63.6	50.0	50.0	-4.6	-8.4
<i>General Business</i>	38.5	46.2	53.8	58.3	53.8	15.3	39.7
<i>Manage. / Market. / Int. Bus.</i>	56.3	62.5	62.5	61.1	76.5	20.2	35.9
EDUCATION	51.1	47.2	44.6	41.4	46.1	-5.0	-9.8
<i>Elementary Education</i>	47.6	47.6	34.8	41.7	45.8	-1.8	-3.8
<i>Human Sciences</i>	75.0	71.4	69.2	56.3	55.6	-19.4	-25.9
<i>Human Services</i>	46.2	48.0	50.0	44.4	48.1	1.9	4.1
<i>Kinesiology / Health Science</i>	57.1	50.0	50.0	41.2	56.3	-0.8	-1.4
<i>Secondary Education</i>	33.3	15.4	21.4	20.0	23.5	-9.8	-29.4
FINE ARTS	50.9	48.3	51.7	50.8	46.8	-4.1	-8.1
<i>Art</i>	62.5	42.9	47.4	41.2	36.8	-25.7	-41.1
<i>Music</i>	46.7	50.0	50.0	54.8	48.5	1.8	3.9
<i>Theatre</i>	44.4	55.6	66.7	54.5	60.0	15.6	35.1
FORESTRY / AGRICULTURE	62.5	61.5	57.7	52.6	50.0	-12.5	-20.0
<i>Agriculture</i>	70.0	70.0	70.0	66.7	54.5	-15.5	-22.1
<i>Environmental Science</i>	-	-	-	-	0.0	-	-
<i>Forestry</i>	57.1	56.3	50.0	40.0	50.0	-7.1	-12.4
LIBERAL / APPLIED ARTS	47.9	47.8	40.7	40.3	30.2	-17.7	-37.0
<i>Applied Arts / Sciences</i>	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<i>Communication</i>	58.8	60.0	60.0	61.5	46.2	-12.6	-21.4
<i>Criminal Justice</i>	80.0	60.0	40.0	25.0	-	-	-
<i>English / Philosophy</i>	26.9	24.2	13.5	16.2	5.6	-21.3	-79.2
<i>Government</i>	-	-	-	-	27.8	-	-
<i>History</i>	53.9	61.5	50.0	53.3	43.8	-10.1	-18.7
<i>Modern Languages</i>	44.4	40.0	40.0	55.6	45.5	1.1	2.5
<i>Pol. Sci. / Geog. / Public Adm.</i>	40.0	46.7	50.0	33.3	-	-	-
<i>Psychology</i>	81.8	88.9	77.8	54.5	27.3	-54.5	-66.6
<i>Social Work</i>	10.0	30.0	50.0	54.5	54.5	44.5	445.0
<i>Sociology</i>	100.0	87.5	57.1	62.5	41.7	-58.3	-58.3
SCIENCES / MATHEMATICS	53.3	50.0	45.8	48.4	39.4	-13.9	-26.1
<i>Biology</i>	47.4	57.9	52.6	47.4	47.4	0.0	0.0
<i>Biotechnology</i>	50.0	100.0	100.0	100.0	100.0	50.0	100.0
<i>Chemistry</i>	77.8	66.7	62.5	71.4	55.6	-22.2	-28.5
<i>Geology</i>	83.3	66.7	57.1	57.1	42.9	-40.4	-48.5
<i>Mathematics / Statistics</i>	57.1	53.8	46.7	55.6	41.4	-15.7	-27.5
<i>Nursing</i>	11.1	8.7	13.0	13.0	11.1	0.0	0.0
<i>Physics</i>	100.0	100.0	87.5	100.0	85.7	-14.3	-14.3

Notes: Includes only faculty with 100 percent instructional (direct instruction and instructional administrative) responsibilities. Faculty members are included in department of their major appointment. Military Science faculty are excluded.



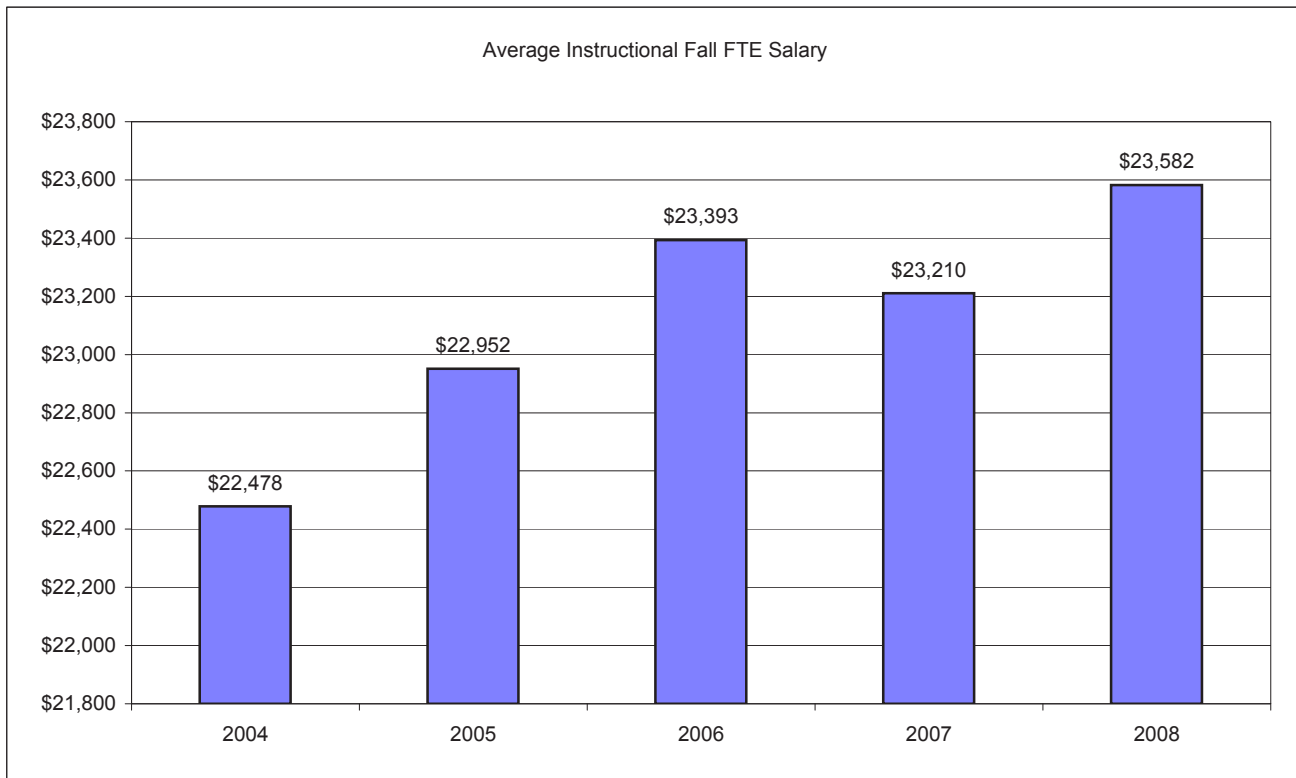
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Total Instructional Salaries and Costs Fall Semesters 2004 - 2008

Special Notes Related to Instructional Salaries and Costs

- Instructional Salaries represent fall semester only.
- Values are based on direct instruction responsibilities only.
- Teaching overload salaries are excluded.
- Average FTE Salary = Instructional Salaries/FTE Faculty
- SCH, FTE Students = (undergraduate semester credit hours (SCH)/15)+ (master's SCH/12)+(doctoral SCH/9)
- SCH, FTE Students, and FTE Faculty values for Military Science and SFA 101 are excluded.
- Student/Faculty Ratios represent the number of student FTEs per direct instruction faculty FTE.
- Applied Arts/Sciences, Latin American Studies and Environmental Science values are appropriately included.

Total	Fall Semester					5-Year Change	
	2004	2005	2006	2007	2008	N	%
SFA							
Credit Hours	136,957	140,693	144,416	143,773	146,826	9,869	7.2
FTE Students	9,315.9	9,522.6	9,799.2	9,753.6	9,975.7	659.8	7.1
FTE Faculty	489.5	501.0	504.5	505.5	524.9	35.4	7.2
Student/Faculty Ratio	19.0	19.0	19.4	19.3	19.0	0.0	-0.1
Instructional Salaries	\$11,002,275	\$11,498,533	\$11,801,771	\$11,732,886	\$12,378,174	\$1,375,899	12.5
Average FTE Salary	\$22,478	\$22,952	\$23,393	\$23,210	\$23,582	\$1,104	4.9
Cost per Hour	\$80	\$82	\$82	\$82	\$84	\$4	4.9





Instructional Salaries and Costs by College Fall Semesters 2004 - 2008

College	Fall Semester					5-Year Change	
	2004	2005	2006	2007	2008	N	%
BUSINESS							
Credit Hours	16,743	16,665	17,194	16,885	17,492	749	4.5
FTE Students	1,131.8	1,124.5	1,158.6	1,138.6	1,180.3	48.5	4.3
FTE Faculty	60.8	59.5	61.8	61.1	61.1	0.3	0.6
Student/Faculty Ratio	18.6	18.9	18.7	18.6	19.3	0.7	3.7
Instructional Salaries	\$1,761,860	\$1,805,332	\$1,875,466	\$1,954,520	\$1,954,746	\$192,886	10.9
Average FTE Salary	\$28,997	\$30,362	\$30,347	\$31,989	\$31,993	\$2,996	10.3
Cost per Hour	\$105	\$108	\$109	\$116	\$112	\$7	6.2
EDUCATION							
Credit Hours	30,091	32,209	31,746	30,782	31,040	949	3.2
FTE Students	2,105.1	2,205.6	2,208.1	2,145.5	2,166.7	61.6	2.9
FTE Faculty	109.7	111.7	113.5	121.8	120.3	10.6	9.7
Student/Faculty Ratio	19.2	19.7	19.5	17.6	18.0	-1.2	-6.2
Instructional Salaries	\$2,394,428	\$2,463,880	\$2,571,393	\$2,643,880	\$2,713,204	\$318,776	13.3
Average FTE Salary	\$21,829	\$22,054	\$22,655	\$21,707	\$22,554	\$725	3.3
Cost per Hour	\$80	\$76	\$81	\$86	\$87	\$8	9.8
FINE ARTS							
Credit Hours	11,695	12,154	12,820	12,908	13,136	1,441	12.3
FTE Students	787.3	818.7	861.1	866.9	883.0	95.8	12.2
FTE Faculty	57.6	61.7	64.1	63.9	63.8	6.2	10.8
Student/Faculty Ratio	13.7	13.3	13.4	13.6	13.8	0.2	1.2
Instructional Salaries	\$1,216,209	\$1,300,769	\$1,377,420	\$1,353,657	\$1,408,964	\$192,755	15.8
Average FTE Salary	\$21,126	\$21,096	\$21,489	\$21,184	\$22,084	\$958	4.5
Cost per Hour	\$104	\$107	\$107	\$105	\$107	\$3	3.1
FORESTRY / AGRICULTURE							
Credit Hours	4,460	4,588	4,634	4,616	4,753	293	6.6
FTE Students	310.8	319.9	322.5	321.1	332.7	21.9	7.1
FTE Faculty	25.8	26.8	26.5	22.1	26.4	0.6	2.4
Student/Faculty Ratio	12.1	11.9	12.2	14.5	12.6	0.6	4.6
Instructional Salaries	\$681,495	\$716,827	\$735,191	\$630,757	\$762,284	\$80,789	11.9
Average FTE Salary	\$26,425	\$26,747	\$27,743	\$28,541	\$28,874	\$2,450	9.3
Cost per Hour	\$153	\$156	\$159	\$137	\$160	\$8	5.0
LIBERAL / APPLIED ARTS							
Credit Hours	46,248	46,346	47,777	47,708	48,788	2,540	5.5
FTE Students	3,115.7	3,121.5	3,212.6	3,209.1	3,294.8	179.1	5.7
FTE Faculty	132.9	138.1	132.4	139.7	140.9	8.0	6.0
Student/Faculty Ratio	23.4	22.6	24.3	23.0	23.4	-0.1	-0.3
Instructional Salaries	\$2,775,128	\$2,874,655	\$2,744,017	\$2,852,265	\$2,888,810	\$113,682	4.1
Average FTE Salary	\$20,886	\$20,820	\$20,725	\$20,417	\$20,503	-\$383	-1.8
Cost per Hour	\$60	\$62	\$57	\$60	\$59	-\$1	-1.3
SCIENCES / MATHEMATICS							
Credit Hours	27,720	28,731	30,245	30,874	31,617	3,897	14.1
FTE Students	1,865.4	1,932.4	2,036.4	2,072.4	2,118.3	252.9	13.6
FTE Faculty	102.8	103.3	106.2	97.0	112.5	9.7	9.5
Student/Faculty Ratio	18.1	18.7	19.2	21.4	18.8	0.7	3.7
Instructional Salaries	\$2,173,155	\$2,337,071	\$2,498,284	\$2,297,806	\$2,650,166	\$477,011	22.0
Average FTE Salary	\$21,144	\$22,631	\$23,524	\$23,689	\$23,557	\$2,413	11.4
Cost per Hour	\$78	\$81	\$83	\$74	\$84	\$5	6.9



Stephen F. Austin State University

Instructional Salaries and Costs by Unit Fall Semesters 2004 - 2008

COLLEGE / Unit	Fall Semester					5-Year Change	
	2004	2005	2006	2007	2008	N	%
BUSINESS							
Accounting							
Credit Hours	2,286	2,211	2,460	2,644	2,577	291	12.7
FTE Students	156.7	151.5	167.4	181.3	176.9	20.2	12.9
FTE Faculty	8.4	8.5	8.8	8.0	8.5	0.1	1.4
Student/Faculty Ratio	18.7	17.8	19.0	22.7	20.8	2.1	11.3
Instructional Salaries	\$292,763	\$299,079	\$310,627	\$316,906	\$289,691	-\$3,072	-1.0
Average FTE Salary	\$34,936	\$35,186	\$35,299	\$39,613	\$34,081	-\$855	-2.4
Cost per Hour	\$128	\$135	\$126	\$120	\$112	-\$16	-12.2
Computer Science							
Credit Hours	2,526	2,518	2,913	2,770	2,963	437	17.3
FTE Students	170.0	168.8	195.3	185.6	198.0	28.1	16.5
FTE Faculty	11.0	9.4	10.5	11.0	10.5	-0.5	-4.5
Student/Faculty Ratio	15.5	18.0	18.6	16.9	18.9	3.4	22.1
Instructional Salaries	\$270,785	\$261,695	\$285,462	\$282,167	\$241,210	-\$29,575	-10.9
Average Salary	\$24,617	\$27,899	\$27,187	\$25,652	\$22,972	-\$1,644	-6.7
Cost per Hour	\$107	\$104	\$98	\$102	\$81	-\$26	-24.1
Economics / Finance							
Credit Hours	3,186	3,546	3,567	3,447	3,417	231	7.3
FTE Students	215.2	238.7	240.1	231.8	231.4	16.2	7.5
FTE Faculty	11.8	11.5	12.0	12.0	12.3	0.6	4.7
Student/Faculty Ratio	18.3	20.8	20.0	19.3	18.8	0.5	2.7
Instructional Salaries	\$388,772	\$395,278	\$409,734	\$457,941	\$499,517	\$110,745	28.5
Average Salary	\$33,087	\$34,372	\$34,145	\$38,162	\$40,611	\$7,524	22.7
Cost per Hour	\$122	\$111	\$115	\$133	\$146	\$24	19.8
General Business							
Credit Hours	4,269	4,129	4,043	3,931	3,993	-276	-6.5
FTE Students	286.8	276.8	271.0	263.5	267.6	-19.2	-6.7
FTE Faculty	12.9	13.0	13.5	12.3	12.5	-0.4	-3.0
Student/Faculty Ratio	22.3	21.3	20.1	21.4	21.4	-0.9	-3.9
Instructional Salaries	\$307,530	\$318,084	\$326,615	\$316,704	\$329,592	\$22,062	7.2
Average Salary	\$23,877	\$24,468	\$24,194	\$25,748	\$26,367	\$2,491	10.4
Cost per Hour	\$72	\$77	\$81	\$81	\$83	\$11	14.6
Manage. / Market. / Int. Bus.							
Credit Hours	4,476	4,261	4,211	4,093	4,542	66	1.5
FTE Students	303.2	288.7	284.8	276.5	306.5	3.4	1.1
FTE Faculty	16.8	17.1	17.1	17.8	17.3	0.6	3.3
Student/Faculty Ratio	18.1	16.9	16.7	15.5	17.7	-0.4	-2.1
Instructional Salaries	\$502,010	\$531,197	\$543,029	\$580,802	\$594,736	\$92,726	18.5
Average Salary	\$29,971	\$31,100	\$31,756	\$32,629	\$34,378	\$4,407	14.7
Cost per Hour	\$112	\$125	\$129	\$142	\$131	\$19	16.7



Instructional Salaries and Costs by Unit
Fall Semesters 2004 - 2008
(Continued)

COLLEGE / Unit	Fall Semester					5-Year Change	
	2004	2005	2006	2007	2008	N	%
EDUCATION							
<i>Elementary Education</i>							
Credit Hours	7,259	8,202	8,203	7,635	7,108	-151	-2.1
FTE Students	499.5	559.7	558.9	521.4	488.1	-11.4	-2.3
FTE Faculty	29.7	32.7	33.7	33.7	34.0	4.3	14.3
Student/Faculty Ratio	16.8	17.1	16.6	15.5	14.4	-2.4	-14.5
Instructional Salaries	\$514,505	\$577,467	\$628,873	\$582,139	\$586,486	\$71,981	14.0
Average Salary	\$17,300	\$17,654	\$18,661	\$17,274	\$17,250	-\$51	-0.3
Cost per Hour	\$71	\$70	\$77	\$76	\$83	\$12	16.4
<i>Human Sciences</i>							
Credit Hours	6,864	7,389	7,335	6,623	7,268	404	5.9
FTE Students	459.4	495.0	493.5	444.3	488.1	28.7	6.3
FTE Faculty	15.8	15.4	15.3	18.5	18.7	3.0	18.7
Student/Faculty Ratio	29.2	32.2	32.3	24.0	26.1	-3.1	-10.5
Instructional Salaries	\$388,389	\$367,440	\$364,320	\$440,272	\$492,469	\$104,080	26.8
Average Salary	\$24,660	\$23,891	\$23,812	\$23,798	\$26,335	\$1,676	6.8
Cost per Hour	\$57	\$50	\$50	\$66	\$68	\$11	19.7
<i>Human Services</i>							
Credit Hours	5,679	6,098	5,331	5,445	5,823	144	2.5
FTE Students	407.0	436.1	378.2	388.1	418.2	11.2	2.7
FTE Faculty	27.0	25.8	26.3	27.4	26.8	-0.2	-0.7
Student/Faculty Ratio	15.1	16.9	14.4	14.2	15.6	0.5	3.5
Instructional Salaries	\$650,455	\$653,168	\$682,617	\$717,996	\$690,065	\$39,610	6.1
Average Salary	\$24,091	\$25,366	\$25,955	\$26,204	\$25,749	\$1,658	6.9
Cost per Hour	\$115	\$107	\$128	\$132	\$119	\$4	3.5
<i>Kinesiology / Health Science</i>							
Credit Hours	6,799	7,291	7,482	7,593	7,345	546	8.0
FTE Students	457.1	490.6	506.1	513.3	497.2	40.2	8.8
FTE Faculty	21.0	22.3	22.6	24.5	23.8	2.8	13.3
Student/Faculty Ratio	21.8	22.0	22.4	21.0	20.9	-0.9	-4.0
Instructional Salaries	\$447,641	\$495,358	\$506,128	\$501,238	\$512,995	\$65,354	14.6
Average Salary	\$21,316	\$22,253	\$22,395	\$20,459	\$21,554	\$238	1.1
Cost per Hour	\$66	\$68	\$68	\$66	\$70	\$4	6.1
<i>Secondary Education</i>							
Credit Hours	3,490	3,228	3,395	3,486	3,496	6	0.2
FTE Students	282.1	262.4	271.3	278.4	275.1	-7.1	-2.5
FTE Faculty	16.2	15.6	15.8	17.8	17.0	0.8	4.9
Student/Faculty Ratio	17.4	16.8	17.2	15.6	16.2	-1.2	-7.1
Instructional Salaries	\$393,438	\$367,446	\$389,456	\$402,235	\$431,190	\$37,752	9.6
Average Salary	\$24,286	\$23,524	\$24,649	\$22,597	\$25,364	\$1,078	4.4
Cost per Hour	\$113	\$114	\$115	\$115	\$123	\$11	9.4



Stephen F. Austin State University

Instructional Salaries and Costs by Unit Fall Semesters 2004 - 2008 (Continued)

COLLEGE / Unit	Fall Semester					5-Year Change	
	2004	2005	2006	2007	2008	N	%
FINE ARTS							
Art							
Credit Hours	4,199	4,084	4,209	4,138	4,046	-153	-3.6
FTE Students	284.8	277.0	284.0	279.1	272.3	-12.6	-4.4
FTE Faculty	19.0	22.3	21.3	21.4	21.7	2.7	14.3
Student/Faculty Ratio	15.0	12.4	13.3	13.0	12.5	-2.5	-16.4
Instructional Salaries	\$425,505	\$462,653	\$479,507	\$445,030	\$487,455	\$61,950	14.6
Average Salary	\$22,407	\$20,719	\$22,512	\$20,796	\$22,463	\$57	0.3
Cost per Hour	\$101	\$113	\$114	\$108	\$120	\$19	18.9
Music							
Credit Hours	4,843	5,515	5,880	5,795	6,267	1,424	29.4
FTE Students	325.6	371.4	395.5	389.5	422.5	96.9	29.8
FTE Faculty	31.7	31.8	35.3	34.0	34.0	2.3	7.4
Student/Faculty Ratio	10.3	11.7	11.2	11.5	12.4	2.1	20.9
Instructional Salaries	\$636,500	\$661,031	\$720,123	\$705,111	\$730,540	\$94,040	14.8
Average Salary	\$20,098	\$20,761	\$20,400	\$20,739	\$21,486	\$1,389	6.9
Cost per Hour	\$131	\$120	\$122	\$122	\$117	-\$15	-11.3
Theatre							
Credit Hours	2,653	2,555	2,731	2,975	2,823	170	6.4
FTE Students	176.9	170.3	182.1	198.3	188.3	11.4	6.5
FTE Faculty	6.9	7.5	7.6	8.6	8.1	1.2	17.2
Student/Faculty Ratio	25.6	22.7	24.0	23.1	23.2	-2.3	-9.2
Instructional Salaries	\$154,204	\$177,086	\$177,790	\$203,296	\$190,969	\$36,765	23.8
Average Salary	\$22,316	\$23,643	\$23,393	\$23,639	\$23,576	\$1,260	5.6
Cost per Hour	\$58	\$69	\$65	\$68	\$68	\$10	16.4
FORESTRY / AGRICULTURE							
Agriculture							
Credit Hours	2,131	2,127	2,035	2,094	1,962	-169	-7.9
FTE Students	144.4	143.6	137.2	141.3	132.3	-12.1	-8.4
FTE Faculty	9.0	9.3	9.1	7.5	9.3	0.3	3.3
Student/Faculty Ratio	16.0	15.5	15.1	18.8	14.2	-1.8	-11.3
Instructional Salaries	\$216,941	\$228,195	\$228,930	\$203,296	\$250,771	\$33,830	15.6
Average Salary	\$24,105	\$24,670	\$25,157	\$27,106	\$26,965	\$2,860	11.9
Cost per Hour	\$102	\$107	\$112	\$97	\$128	\$26	25.6
Environmental Science							
Credit Hours	-	-	-	-	595	-	-
FTE Students	-	-	-	-	42.2	-	-
FTE Faculty	-	-	-	-	1.6	-	-
Student/Faculty Ratio	-	-	-	-	26.4	-	-
Instructional Salaries	-	-	-	-	\$28,065	-	-
Average Salary	-	-	-	-	\$17,541	-	-
Cost per Hour	-	-	-	-	\$47	-	-



Instructional Salaries and Costs by Unit
Fall Semesters 2004 - 2008
(Continued)

COLLEGE / Unit	Fall Semester					5-Year Change	
	2004	2005	2006	2007	2008	N	%
FORESTRY / AGRICULTURE (continued)							
<i>Forestry</i>							
Credit Hours	2,329	2,461	2,599	2,522	2,196	-133	-5.7
FTE Students	166.4	176.3	185.3	177.2	158.3	-8.2	-4.9
FTE Faculty	16.8	17.6	17.4	14.6	15.5	-1.3	-7.7
Student/Faculty Ratio	9.9	10.0	10.6	12.1	10.2	0.3	3.0
Instructional Salaries	\$464,554	\$488,632	\$506,261	\$427,461	\$483,449	\$18,895	4.1
Average Salary	\$27,668	\$27,842	\$29,095	\$29,278	\$31,190	\$3,522	12.7
Cost per Hour	\$199	\$199	\$195	\$169	\$220	\$21	10.4
LIBERAL / APPLIED ARTS							
<i>Applied Arts & Sciences</i>							
Credit Hours	-	-	-	-	243	-	-
FTE Students	-	-	-	-	16.2	-	-
FTE Faculty	-	-	-	-	1.0	-	-
Student/Faculty Ratio	-	-	-	-	16.2	-	-
Instructional Salaries	-	-	-	-	\$10,000	-	-
Average Salary	-	-	-	-	\$10,000	-	-
Cost per Hour	-	-	-	-	\$41	-	-
<i>Communication</i>							
Credit Hours	5,938	5,414	5,226	5,068	5,652	-286	-4.8
FTE Students	400.0	368.0	352.1	340.5	379.1	-20.9	-5.2
FTE Faculty	22.7	20.4	16.6	18.5	17.3	-5.4	-23.9
Student/Faculty Ratio	17.6	18.1	21.2	18.4	21.9	4.3	24.5
Instructional Salaries	\$459,163	\$420,320	\$395,859	\$392,839	\$374,328	-\$84,835	-18.5
Average Salary	\$20,201	\$20,634	\$23,847	\$21,235	\$21,637	\$1,437	7.1
Cost per Hour	\$77	\$78	\$76	\$78	\$66	-\$11	-14.4
<i>Criminal Justice*</i>							
Credit Hours	1,622	1,722	1,650	1,431	-	-	-
FTE Students	108.1	114.2	110.6	95.8	-	-	-
FTE Faculty	5.0	4.5	4.5	4.0	-	-	-
Student/Faculty Ratio	21.6	25.4	24.6	24.0	-	-	-
Instructional Salaries	\$114,610	\$105,456	\$104,439	\$93,767	-	-	-
Average Salary	\$22,922	\$23,435	\$23,209	\$23,442	-	-	-
Cost per Hour	\$71	\$61	\$63	\$66	-	-	-
<i>English / Philosophy</i>							
Credit Hours	11,373	11,506	12,126	11,543	11,579	206	1.8
FTE Students	743.8	770.3	812.0	772.3	775.2	31.4	4.2
FTE Faculty	34.3	38.8	38.6	42.5	40.0	5.8	16.8
Student/Faculty Ratio	21.7	19.9	21.0	18.2	19.4	-2.3	-10.8
Instructional Salaries	\$585,464	\$679,572	\$610,809	\$675,976	\$615,524	\$30,060	5.1
Average Salary	\$17,094	\$17,537	\$15,824	\$15,905	\$15,388	-\$1,706	-10.0
Cost per Hour	\$51	\$59	\$50	\$59	\$53	\$2	3.3



Stephen F. Austin State University

Instructional Salaries and Costs by Unit Fall Semesters 2004 - 2008 (Continued)

COLLEGE / Unit	Fall Semester					5-Year Change	
	2004	2005	2006	2007	2008	N	%
LIBERAL / APPLIED ARTS (continued)							
Government**							
Credit Hours	6,798	6,960	6,606	7,272	8,250	1,452	21.4
FTE Students	455.9	466.5	442.7	487.6	555.2	99	21.8
FTE Faculty	15.8	16.0	14.3	15.3	17.3	2	9.8
Student/Faculty Ratio	28.9	29.2	31.0	31.9	32.1	3	10.9
Instructional Salaries	\$347,524	\$343,236	\$316,409	\$346,424	\$413,839	\$66,316	19.1
Average Salary	\$22,065	\$21,452	\$22,127	\$22,642	\$23,921	\$1,856	8.4
Cost per Hour	\$51	\$49	\$48	\$48	\$50	-\$1	-1.9
History							
Credit Hours	6,555	6,771	7,711	7,891	8,426	1,871	28.5
FTE Students	439.3	453.5	516.6	528.0	564.1	124.8	28.4
FTE Faculty	14.5	14.5	15.2	17.4	17.5	3.0	20.7
Student/Faculty Ratio	30.3	31.3	34.0	30.3	32.2	1.9	6.4
Instructional Salaries	\$370,142	\$357,029	\$344,382	\$348,958	\$409,573	\$39,432	10.7
Average Salary	\$25,527	\$24,674	\$22,657	\$20,055	\$23,404	-\$2,123	-8.3
Cost per Hour	\$56	\$53	\$45	\$44	\$49	-\$8	-13.9
Modern Languages							
Credit Hours	2,808	2,880	3,033	2,824	2,803	-5	-0.2
FTE Students	187.3	192.0	202.2	188.3	186.9	-0.3	-0.2
FTE Faculty	8.8	9.5	9.5	8.5	10.8	2.0	23.0
Student/Faculty Ratio	21.3	20.2	21.3	22.2	17.3	-4.0	-18.8
Instructional Salaries	\$165,713	\$183,979	\$192,665	\$198,451	\$237,947	\$72,235	43.6
Average Salary	\$18,874	\$19,366	\$20,281	\$23,347	\$22,032	\$3,158	16.7
Cost per Hour	\$59	\$64	\$64	\$70	\$85	\$26	43.8
Psychology							
Credit Hours	5,586	5,245	5,700	5,424	5,151	-435	-7.8
FTE Students	379.4	355.3	386.5	364.6	345.1	-34.4	-9.1
FTE Faculty	13.8	12.6	13.3	13.0	13.3	-0.4	-3.3
Student/Faculty Ratio	27.6	28.2	29.1	28.0	25.9	-1.7	-6.0
Instructional Salaries	\$314,488	\$291,506	\$315,153	\$290,642	\$309,215	-\$5,273	-1.7
Average Salary	\$22,872	\$23,172	\$23,696	\$22,357	\$23,249	\$377	1.7
Cost per Hour	\$56	\$56	\$55	\$54	\$60	\$4	6.6
Social Work							
Credit Hours	1,708	2,130	1,933	2,279	2,570	862	50.5
FTE Students	126.2	156.5	137.1	167.3	191.2	65.0	51.5
FTE Faculty	9.6	12.7	11.7	12.0	13.4	3.8	39.0
Student/Faculty Ratio	13.1	12.4	11.7	13.9	14.3	1.2	9.0
Instructional Salaries	\$212,498	\$253,708	\$270,963	\$262,828	\$273,334	\$60,836	28.6
Average Salary	\$22,043	\$20,040	\$23,159	\$21,902	\$20,398	-\$1,645	-7.5
Cost per Hour	\$124	\$119	\$140	\$115	\$106	-\$18	-14.5

*Criminal Justice is now a part of the Department of Government

**Formerly Political Science/ Geography/ Public Administration



Instructional Salaries and Costs by Unit Fall Semesters 2004 - 2008(Continued)

COLLEGE / Unit	Fall Semester					5-Year Change	
	2004	2005	2006	2007	2008	N	%
LIBERAL / APPLIED ARTS (continued)							
Sociology							
Credit Hours	3,520	3,480	3,447	3,583	3,973	453	12.9
FTE Students	235.0	232.0	229.9	238.9	266.4	31.4	13.4
FTE Faculty	7.0	7.8	6.3	7.5	10.5	3.5	50.0
Student/Faculty Ratio	33.6	29.9	36.5	31.9	25.4	-8.2	-24.4
Instructional Salaries	\$168,579	\$199,694	\$144,104	\$196,381	\$243,458	\$74,880	44.4
Average Salary	\$24,083	\$25,767	\$22,874	\$26,184	\$23,186	-\$896	-3.7
Cost per Hour	\$48	\$57	\$42	\$55	\$61	\$13	28.0
SCIENCES / MATHEMATICS							
Biology							
Credit Hours	6,957	7,257	7,591	6,877	7,051	94	1.4
FTE Students	467.7	487.0	508.7	460.5	471.0	3.3	0.7
FTE Faculty	24.4	22.7	22.6	20.6	24.1	-0.3	-1.4
Student/Faculty Ratio	19.1	21.5	22.5	22.4	19.5	0.4	2.1
Instructional Salaries	\$451,312	\$422,265	\$425,117	\$397,986	\$476,560	\$25,248	5.6
Average Salary	\$18,474	\$18,618	\$18,810	\$19,320	\$19,774	\$1,301	7.0
Cost per Hour	\$65	\$58	\$56	\$58	\$68	\$3	4.2
Biotechnology							
Credit Hours	97	237	163	145	260	163	168.0
FTE Students	8.1	19.2	21.0	22.8	21.7	13.6	168.2
FTE Faculty	2.1	1.7	1.2	0.9	1.8	-0.3	-12.2
Student/Faculty Ratio	3.9	11.5	17.5	25.3	12.0	8.1	205.4
Instructional Salaries	\$36,977	\$21,927	\$36,809	\$23,409	\$27,423	-\$9,554	-25.8
Average Salary	\$18,037	\$13,130	\$30,674	\$26,010	\$15,235	-\$2,802	-15.5
Cost per Hour	\$381	\$93	\$226	\$161	\$105	-\$276	-72.3
Chemistry							
Credit Hours	2,807	2,938	2,932	2,865	2,872	65	2.3
FTE Students	187.4	196.0	195.5	191.2	192.1	4.7	2.5
FTE Faculty	9.2	9.2	8.2	7.2	10.2	1.0	11.2
Student/Faculty Ratio	20.4	21.4	23.8	26.6	18.8	-1.6	-7.9
Instructional Salaries	\$227,725	\$221,509	\$205,614	\$188,975	\$262,705	\$34,980	15.4
Average Salary	\$24,834	\$24,156	\$25,075	\$26,247	\$25,755	\$922	3.7
Cost per Hour	\$81	\$75	\$70	\$66	\$91	\$10	12.7
Geology							
Credit Hours	1,861	1,921	2,036	2,391	2,372	511	27.5
FTE Students	125.8	129.8	136.6	160.3	159.3	33.5	26.6
FTE Faculty	8.0	8.0	8.5	9.0	9.5	1.5	18.8
Student/Faculty Ratio	15.7	16.2	16.1	17.8	16.8	1.0	6.6
Instructional Salaries	\$173,057	\$173,464	\$187,506	\$190,880	\$198,899	\$25,842	14.9
Average Salary	\$21,632	\$21,683	\$22,060	\$21,209	\$20,937	-\$695	-3.2
Cost per Hour	\$93	\$90	\$92	\$80	\$84	-\$9	-9.8



Stephen F. Austin State University

Instructional Salaries and Costs by Unit Fall Semesters 2004 - 2008 (Continued)

COLLEGE / Unit	Fall Semester					5-Year Change	
	2004	2005	2006	2007	2008	N	%
SCIENCES / MATHEMATICS (continued)							
Mathematics / Statistics							
Credit Hours	9,603	9,718	10,521	10,836	11,626	2,023	21.1
FTE Students	647.9	648.2	705.6	725.7	778.1	130.2	20.1
FTE Faculty	30.0	29.3	32.7	29.2	33.5	3.5	11.7
Student/Faculty Ratio	21.6	22.2	21.6	24.9	23.2	1.6	7.5
Instructional Salaries	\$660,615	\$661,196	\$754,396	\$694,239	\$738,750	\$78,135	11.8
Average Salary	\$22,021	\$22,605	\$23,070	\$23,775	\$22,052	\$32	0.1
Cost per Hour	\$69	\$68	\$72	\$64	\$64	-\$5	-7.6
Nursing							
Credit Hours	2,329	2,632	2,748	2,973	3,138	809	34.7
FTE Students	155.3	175.5	183.2	198.2	209.2	53.9	34.7
FTE Faculty	17.1	23.5	22.7	20.3	23.3	6.2	36.0
Student/Faculty Ratio	9.1	7.5	8.1	9.8	9.0	-0.1	-0.9
Instructional Salaries	\$372,035	\$582,372	\$635,498	\$579,445	\$678,483	\$306,449	82.4
Average Salary	\$21,718	\$24,782	\$27,996	\$28,544	\$29,119	\$7,401	34.1
Cost per Hour	\$160	\$221	\$231	\$195	\$216	\$56	35.4
Physics / Astronomy							
Credit Hours	3,987	3,914	4,182	4,502	4,298	311	7.8
FTE Student	266.7	261.7	279.4	300.7	286.9	20.3	7.6
FTE Faculty	11.0	10.5	10.3	9.3	10.1	-0.9	-8.2
Student/Faculty Ratio	24.2	24.9	27.1	32.3	28.4	4.2	17.2
Instructional Salaries	\$251,435	\$254,338	\$253,345	\$222,872	\$267,348	\$15,914	6.3
Average Salary	\$22,858	\$24,223	\$24,597	\$23,965	\$26,470	\$3,612	15.8
Cost per Hour	\$63	\$65	\$61	\$50	\$62	-\$1	-1.4