POLICY SUMMARY FORM

Policy Name: Organized Work Stoppage

Policy Number: 11.18

Is this policy new, being reviewed/revised, or deleted? Review/Revise

Date of last revision, if applicable: 11/2/2015

Unit(s) Responsible for Policy Implementation: President

Purpose of Policy (what does it do): This policy prohibits an organized work stoppage by all university employees.

Reason for the addition, revision, or deletion (check all that apply):
- [x] Scheduled Review
- [ ] Change in law
- [ ] Response to audit finding
- [ ] Internal Review
- [ ] Other, please explain:

Please complete the appropriate section:

Specific rationale for new policy:

Specific rationale for each substantive revision: Policy updated to specifically state that an organized work stoppage is prohibited. The unit responsible for implementation has been moved to vice president for finance and administration with human resources the contact for revision in order to move this employment-related policy under the proper authority.

Specific rationale for deletion of policy:

Additional Comments:

Reviewers:

Damon Derrick, General Counsel
Organized Work Stoppage

Original Implementation: October 21, 1978
Last Revision: November 2, 2015

Participation by any employee in an organized work stoppage has been declared to be against the public policy of the state of Texas. No employee of the university may strike or engage in an organized work stoppage against the university. In any case when there is substantial evidence to indicate that an organized work stoppage exists in any division or department of the university, an employee reporting ill shall send to the administrative head of his/her department or division a doctor's certificate showing the cause or nature of the illness to be entitled to sick leave pay.

Cross Reference: Tex. Gov’t Code Ch. 617

Responsible for implementation: President, Vice President for Finance and Administration
Contact for Revision: President, Director of Human Resources
Forms: None

Board Committee Assignment: Academic and Student Affairs