

STEPHEN F. AUSTIN STATE UNIVERSITY
INTERFRATERNITY COUNCIL BYLAWS 2019

Article I. MISSION

We, as members of the Stephen F. Austin State University pledge to achieve pleasure in life by first being respectful. Through integrity we'll learn to stand for what we believe in and gain a sense of dignity in the ethics we so strongly value. The accumulation of these events shall attribute to the true aspect of pride that is engrained in all of us: Proud to be Greek.

Article II. STRUCTURE

The SFA Interfraternity Council is comprised of three parts:

1. IFC Executive Officers:

This is the administrative arm of IFC. Officers are responsible for coordination and implementation of rules, policies and programs.

- a. President
- b. Vice President
- c. Director of Recruitment
- d. Director of Finance and Administration
- e. Chief Justice
- f. Director of Community Service and Public Relations

2. Member Chapters

This is the legislative arm of IFC.

- a. Alpha Gamma Rho
- b. Alpha Tau Omega
- c. Delta Tau Delta
- d. Kappa Alpha Order
- e. Kappa Sigma
- f. Phi Delta Theta
- g. Phi Kappa Psi
- h. Pi Kappa Alpha
- i. Pi Kappa Phi
- j. Sigma Alpha Epsilon
- k. Sigma Alpha Mu
- l. Sigma Chi
- m. Sigma Nu
- n. Sigma Tau Gamma
- o. Tau Kappa Epsilon
- p. Theta Chi

3. Associate Member Chapters

Chapters applying for member chapter status within IFC.

Article III. ROLES AND RESPONSIBILITIES

1. IFC Executive Officers

a. President

- (a) Preside over all IFC meetings as well as the IFC executive committee.
- (b) Sign all contracts involving the Interfraternity Council Association.

- (c) Represent IFC upon all requests.
- (d) Act in the best interest of the Greek community at all times.
- (e) Meet weekly with the IFC Advisor.
- (f) Serve as a member ex-officio of the Judicial Board with voice, but no vote.
- (g) Be responsible for regular communication with the President of the Panhellenic Council, Multicultural Greek Council, and National Pan-Hellenic Council to coordinate joint business meetings and to discuss other items of concern to all councils.
- (h) Supervise the applications for NIC (National Interfraternity Council) as well as the awards for AFLV conference.
- (i) Work 2 Officer Hours per week in Greek Life Office.
- (j) Perform all other duties involved in this office.

b. Vice President

- (a) Be responsible for presiding over the Council in the absence of the President.
- (b) Be responsible for the organization of the committees formed by the IFC Delegates.
- (c) Be in charge of planning, implementing and conducting special events including Greek Week, National Hazing Prevention Week, and any other related events.
- (d) Perform all activities and initiatives involving scholarship endorsed by the council.
- (e) Meet weekly with the IFC advisor.
- (f) Work 2 Officer Hours per week in Greek Life Office.
- (g) Perform all other duties involved in this office.

c. Director of Recruitment

- (a) Coordinate and administer the Recruitment process.
- (b) Preside over all meetings of fraternity Recruitment Chairs and fraternity Recruitment Advisors before, during, and after Recruitment.
- (c) Organize Recruitment periods, and oversee Formal Recruitment.
- (d) Be responsible for designing and distributing Recruitment written materials, helping with the creation of the Recruitment book/cd, coordinating Recruitment fees, and all other activities involving Recruitment.
- (e) Reside in Nacogdoches during the summer in order to fulfill these duties adequately.
- (f) Meet weekly with the IFC Advisor.
- (g) Work 2 Officer Hours per week in Greek Life Office.
- (h) Perform all other duties involved in this office.

d. Director of Community Service and Public Relations

- (a) Community Service
 - (i) Work to extend the fraternity effort of service towards the community at all times.
 - (ii) Preside over Service Committee meetings and Service Chair meetings with fraternity members.
 - (iii) Coordinate at least one IFC Service Function, or Philanthropy, per semester.
- (b) Public Relations
 - (i) Be responsible for correspondence between all fraternities and the council.
 - (ii) Be responsible for all press releases involving fraternities and their current activities, as well as corresponding with each fraternity's national headquarters.

- (iii) Be responsible for the publication of an IFC newsletter, at least once per semester to send to chapter members, parents, and alumni.
- (iv) Be responsible for keeping an up-to-date file on all publicity released.
- (v) Be responsible for updating and maintaining the information on all social media outlets and the IFC Web-page.
- (vi) Work 2 Officer Hours per week in Greek Life Office.
- (c) Perform all other duties involved in this office.

e. Director Finance & Administration

- (a) Supervise all of the finances of the Interfraternity Council.
- (b) Prepare a budget each semester, which will be distributed to each fraternity upon its approval.
- (c) Collect all fraternity dues each semester by first distributing bills to each chapter then by following up until payment is received.
- (d) Be in charge of all billing to chapters and collection of fines due to lack of performance.
- (e) He shall pay all IFC bills promptly and give monthly financial reports to the IFC Executive Committee.
- (f) Be responsible for taking role at every meeting
- (g) Be responsible for keeping the minutes of IFC meeting. Every week he shall have these minutes typed, as well as the agenda for each week typed and prepared for the meeting
- (h) Keep all the minutes and agendas in an up-to-date file that is easily accessible to the IFC Executive Committee
- (i) Keep a record of all correspondences of the Interfraternity Council
- (j) Maintain the upkeep of the IFC offices, including the maintenance of the office supplies.
- (k) Perform any duties called for by the president of the council
- (l) Work 2 Officer Hours per week in Greek Life Office.
- (m) Perform all other duties involved in this office.

f. Chief Justice shall:

- (a) Preside over the judicial board and maintain all judicial files.
- (b) Develop Judicial Hearing Board processes and procedures.
- (c) Be responsible for the constant evaluation and up-dating of the Interfraternity Council constitution and by-laws. His interpretation of these by-laws shall be a reference to IFC throughout his term in office.
- (d) Meet with the Judicial board once a semester for training on the policy and procedure of the IFC Judicial Board.
- (e) Meet with all the chapters new members every semester to discuss hazing and other risk management issues.
- (f) Identify areas of risk in the Greek community and take measures to correct them.
- (g) Work 2 Officer Hours per week in Greek Life Office.
- (h) Perform all other duties involved in this office.

2. Member Chapters

- a. Each member chapter shall have one (1) vote on IFC matters.

- (a) In case of a tie, the Executive Board shall vote with the President abstaining.
- (b) In the case of a second tie, The IFC President shall vote.
- b. Each member chapter is required to attend IFC meetings as outlined per Constitution.
 - (a) Roll shall be taken at each official meeting of the Council.
 - (b) All IFC member chapters shall be allowed two (2) total absences per semester.
 - (i) "Total Absences" shall be defined as the failure of a member chapter to have at least two (2) delegates present at each official meeting.
 - (ii) Beginning on the third absence, a fine of \$50.00 will be given to the offending chapter as well as a \$50.00 fine for every subsequent absence.

Article V. VACANCY/REMOVAL OF IFC EXECUTIVE OFFICER

1. Vacancy

- a. In the event of a vacancy of any IFC officer position, applications will be immediately available at the next IFC meeting. Elections will follow precisely one week later.

2. Removal

- a. Failure of an IFC executive officer to meet the expectations as outlined in the preceding sections can constitute for removal.
 - (a) At any time, a petition for officer removal may be submitted to the president.
 - (i) Petition must be signed by one-half (1/2) of member chapters before submitted to president.
 - (ii) At the first regular meeting following receiving of the petition, the president will read the petition to member chapter delegates.
 - (iii) A vote shall then be taken
 - 1. In order for the officer to be removed, there must be a two-thirds (2/3) vote of the total member chapters.
 - 2. In all cases, vote must be taken by secret ballot.
 - 3. If the petition is for the removal of the President, the Vice-President shall assume the duties of the President.
 - 4. An officer may be removed from office if he misses two consecutive meetings or a total of three during his term.

Article VI. REMOVAL OF MEMBER CHAPTERS

- 1. Failure of member chapters to meet the expectations as outlined in preceding sections can constitute for removal.
 - (a) At any time, a petition for member chapter removal may be submitted to the president.
 - (i) Petition must be signed by one-half (1/2) of member chapters before submitted to president.
 - (ii) At the first regular meeting following receiving of the petition, the president will read the petition to member chapter delegates.
 - (iii) A vote shall then be taken
 - 1. In order for the member chapter to be removed, there must be a two-thirds (2/3) vote of the total member chapters excluding the delegates of the chapter in question
 - 2. In all cases, vote must be taken by secret ballot.
 - 3. Re-admission of an expelled member chapter shall be considered as the admission of a new chapter with the exception that a three-fourths (3/4)

majority vote of the total voting membership of the Interfraternity Council shall be required for the re-admission of a chapter once expelled.

- a. The expelled chapter must wait until the first regular IFC meeting of the semester following that in which they were expelled to be eligible for a vote.
- b. The vote shall be a secret ballot.

Article VII. EXPANSION

1. Requirements

- a. Requirements for the admission of a new chapter to IFC shall consist of the following:
 - (a) The chapter must affiliate with a national organization
 - (b) The chapter must be in accordance with the SFA policies and meet requirements of new student organization
 - (i) Must have a charter membership of at least four (4) members.
 - (ii) Must have a grade point average of 2.50 collectively for the long semester immediately preceding the new semester in which the petition was made.
 - (iii) Must have at least one (1) faculty advisor
 - (c) The chapter must have obtained a written permission from the Office of Student Engagement as a recognized campus organization.
 - (d) The constitution of the petitioning group shall not be contrary to the constitution, policies, and ideals of IFC and Stephen F. Austin State University.
 - (e) Chapter must subscribe to anti-hazing policies established by SFA and the state of Texas.
 - (f) Chapter must be able to prove they have an association of at least 20 men who are classified as full time SFA students.
 - (g) Chapter must abide by IFC Constitution and By Laws
 - (h) Must have at least one (1) alumni advisor.
 - (i) A three-fourths (3/4) affirmative vote by member chapters is required for associate membership into IFC
 - (i) In all cases, vote must be taken by secret ballot

2. Procedures

- a. Procedure for the admission of a chapter to be an associate member to IFC shall consist of the following:
 - (a) A formal letter to the IFC President requesting associate membership.
 - (i) This letter will be read and discussed at the first regular IFC meeting after the letter is received.
 1. The formal letter must include
 - a. Brief statement of chapter history
 - b. Purpose of chapter
 - c. Explanation of how this chapter will benefit both the IFC and SFA community.
 2. The formal letter must be accompanied by
 - a. Copy of current chapter Constitution and By Laws
 - b. Roster of all current members enrolled at SFA
 - c. The following literature from the National Organization Headquarters
 - i. Hazing Policy

- ii. Academic Programs
 - iii. Financial Support
 - iv. Philanthropy Programs/Initiatives
- (ii) Formal action may be taken only when all requirements are met.
- b. Associate Member Chapters must accomplish the following items and petition for Chapter Member Status in no more than three (3) long semester after being admitted as Associate Member Chapter
 - (a) Maintain full compliance with any and all applicable local, state, and federal laws;
 - (b) Maintain full compliance with all applicable laws and policies with respect to the National/International organization;
 - (c) Abide by all Stephen F. Austin State University policies and procedures (pertaining to registered student organizations)
 - (d) Remain clear and free of University discipline action;
 - (e) Abide by all IFC policies, procedures, and regulations;
 - (f) Maintain a 100% attendance record of at least (2) chapter delegates at all regular meetings of the IFC
 - (g) Maintain 100% attendance record at all scheduled programs/functions as specified by IFC
 - (h) Organize and conduct a minimum of (2) community service projects
 - (i) Each service project must involve a minimum of 50% of the actives and new members.
 - (ii) Documentation of service and participation for each project must be provided
 - 1. Include name of each volunteer and the time they spent on the project/service
 - (i) Obtain an overall chapter GPA (while petitioning) equal to or above to the ALL MENS GPA
 - (j) Maintain a zero accounts payable balance with respect to one's national headquarters, local creditors and Stephen F. Austin State University
 - (k) Recruit a minimum chapter membership (including pledges) of at least thirty (30) by the time of petitioning for Regular Chapter Membership
 - (l) Provide a fully documented chapter officer and committee notebook system.
 - (m) Conduct and document a minimum of one (1) colony/chapter retreat
 - (i) 80% of chapter must be in attendance
 - (ii) Must be facilitated by chapter and or alumni advisor(s)
 - (n) Provide documentation on the following programs:
 - (i) Pledge Education
 - (ii) Scholarship
 - (iii) Alumni Relations
 - (iv) Community Service
 - (o) Provide a current copy of chapter's constitution and By-
 - (p) Submit at least (3) recommendation letter for IFC membership
 - (i) Letters should come from the national headquarters, regional chapters, and from one (1) IFC member chapter

3. Revocation

- a. Revocation of Association membership may be recommended at any time by three-fourths (3/4) vote of the legislative member chapters.
- b. Associate membership shall be lapsed if the petitioning group has not achieved Regular membership in the IFC within three long semesters after the granting of associate membership.

Article VIII. FINANCES

1. Dues

- a. The regular dues to IFC shall be \$10.00 per active member and new member/associate per semester from each member chapter and affiliate member chapter.
 - (a) Regular dues are waived for the men who are Veterans and a part of member chapters and/or affiliate chapters.
- b. The regular dues shall be paid by member chapters two (2) weeks after the complete chapter rosters are due, in both the Fall and Spring semesters.
 - (a) Failure to pay dues by the deadlines by any chapter will result in a fine of \$10.00 for the first day of delinquency and \$10.00 for each additional day that the dues are delinquent.

2. Rosters

- (a) Any member chapter failing to update ICS roster by specified deadline will be fined \$50.00.

3. Additional Expenditures

- a. Any additional expenditures must be approved by a two-thirds (2/3) vote of the member chapters.
- b. Approved expenditures must be paid in full at the next regular IFC meeting.
 - (a) Failure to pay expenditures by the deadline shall cause the delinquent chapter to automatically relinquish all rights granted to member chapters in good standing until said member chapter has paid its fines or assessments in full.

4. Fines

- a. All fines, unless specifically defined elsewhere in these By Laws and/or standing rules shall be in the amount of \$10 per day, not to exceed \$100 or 10 days delinquency.
 - (a) On the eleventh day, the member chapter will lose its "good standing" with IFC
 - (i) Chapter will regain "good standing" only when fine is paid in full.
 - (b) The following are subject to fines if required material is not submitted by the specified date;
 - (i) Chapter Rosters
 - (ii) Recruitment events for Formal Recruitment
 - (iii) Any pertinent information specifically requested by an IFC executive officer in which at least two (2) weeks' notice has been given.

5. IFC Funds may not be used to purchase alcoholic beverages or any type of illegal substances or paraphernalia.

6. All checks are made payable to SFA IFC.

Article IX. JUDICIAL PROCESS

1. The judicial process will be set in motion by filing a report of the alleged violation.
2. The Judicial board will comprise of three (3) IFC executive board members, plus the IFC Chief Justice and IFC President, with the President serving as a tiebreaker vote and mediator.

3. If there is a conflict of interest regarding an IFC executive member during an appeal from their respective chapter, the executive member or members will step out and the IFC advisor will fill the role.
4. There are 2 methods of the Judicial Process
 - a. Mediation
 - (a) All violations of IFC constitution and bylaws will be handled by mediation by chapter president(s) and the IFC Chief Justice with the IFC president serving as mediator.
 - (i) In the case of either the IFC president's or IFC Chief Justice's chapter is a part of the mediation; the IFC advisor will serve or appoint the mediator.
 - (b) Chapters can be fined for attendance, open house parties, poor sportsmanship, vandalism or theft by chapter members and other items as a result of a mediation
 - (i) Fines shall not exceed \$500 per occurrence.
 - (ii) An "open party," is any event that is more than just brothers, this includes but it not limited to socials/mixers, grab a dates, etc.
 - (c) Chapters can be put on probation including:
 - (i) Social probation (includes all events with alcohol)
 - (ii) Intramural Probation (includes all Campus Recreation sports)
 - (iii) Other probations can be assigned on an as needed basis with approval from IFC advisor.
 - (d) Sanctions as a result of Mediation shall be handed down by IFC President and Chief Justice
 - b. Judicial Board
 - (a) Any decision can be appealed to the IFC Judicial Board within 7 days of the ruling, as long as all dues and fines are up to date (unless it is included in the current appeal.)
 - (i) Appeal must be a formal letter to the IFC Chief Justice.
 1. Appeals can be submitted either written or electronic.
 - a. All appeals must be accompanied by reports previously received of sanctions and must be formatted in the following manner:
 - i. Member Chapter Name
 - ii. Date member chapter received the sanction/ruling
 - iii. Detailed description for reason of appeal
 - iv. Printed name and signature of member(s) writing appeal
 - v. Member Chapter President's printed name and signature
 - vi. Any evidence or proof must be submitted with appeal
 - (ii) IFC will uphold any sanctions handed down by the IFC Judicial Board.
 - (b) Appealing decision from IFC Judicial Board
 - (i) Once a decision has been concluded by the IFC Judicial Board, an appeal may be submitted to the IFC Advisor within 7 days of the ruling.
 1. Appeal must be a formal letter to the IFC Advisor
 - a. Appeal can be submitted written or electronic.
 - b. All appeals must be accompanied by reports previously received of sanctions and must be formatted in the following manner:
 - i. Member Chapter Name
 - ii. Date member chapter received the IFC Judicial Board ruling
 - iii. Detailed description for reason of appeal
 - iv. Printed name and signature of member(s) writing appeal
 - v. Member Chapter President's printed name and signature

- vi. Any evidence of proof must be submitted with appeal
 - 2. There are only 3 reasons a decision of the Judicial Board may be appealed:
 - a. The evidence did not support the conclusion
 - b. Procedure irregularities (i.e. due process violations, bylaw violations, etc.)
 - c. New evidence has been identified that was unavailable at the time.
 - 3. The IFC Adviser will review all necessary information and recommend one of the following actions:
 - a. That the case stands as originally ruled
 - b. That the case be reheard because of procedural irregularities
 - c. That the sanction(s) be reduced
 - d. That the sanction(s) be increased
- (ii) IFC will uphold any sanctions handed down by the IFC advisor.

Article X. ACADEMICS

1. Requirements
 - a. Member chapters must maintain an organizational 2.5 cumulative GPA each long semester.
 - (a) The GPA will be computed from the list of active members and pledges/associates not de-pledging or being de-pledged as of the last day/or withdrawal from class with a "W."
2. Academic Probation
 - a. Any chapter not maintaining a 2.50 cumulative (GPA) each semester will be placed on academic probation.
 - (a) Consequences of Academic Probation include:
 - (i) Loss of voting privileges
 - (ii) Exclusion from IFC events except for recruitment, Social Probation & Not allowed to participate in Greek Intramurals
 - (iii) Vote for expulsion from the Interfraternity Council
 - b. After one (1) long semester of a cumulative chapter GPA under a 2.50 the chapter will lose voting rights and not be able to participate in any IFC events except for recruitment.
 - c. After two (2) long semesters of being under a 2.5 cumulative then the chapter will be put on intramural and social probation in addition to the previous punishment.
 - d. After three (3) long semesters of being under a 2.50 cumulative then the chapter in question will be put up for expulsion.
 - (a) Chapter (s) will be put for expulsion during the first IFC meeting.
 - e. Member Chapters will be removed from academic probation the first long semester following the probation semester in which the chapter cumulative GPA is a 2.50 or higher.
3. Scholarship
 - a. One of \$500 scholarship will be given to a member on ICS.
 - b. The scholarship will be given out one each semester. (Spring/Fall)

Article XI. RECRUITMENT

1. Formal Recruitment
 - a. All IFC executive members shall disaffiliate from their chapter for all formal recruitment.

- (a) This includes social media posts, rush videos, displaying chapter letters, etc.
 - b. Formal Recruitment is defined as a period during which all chapters participate in recruitment activities coordinated by IFC.
 - (a) IFC Formal Recruitment will be conducted in the fall semester and will consist of, but not limited to, the following activities
 - (i) Recruitment Registration on ICS
 - (ii) New Member and Chapter Convocation
 - (iii) IFC Coordinated Formal Recruitment events and/or activities
 - 1. Such events will be voted on by member chapters
 - (iv) Member Chapter recruitment events and/or activities
 - 1. Member chapter events may not coincide with dates dedicated for IFC Coordinated Formal Recruitment events
 - c. Each chapter will be required to have an open transparency to PNM's.
 - (a) Each PNM must be informed of the current standing of each chapter.
 - (b) This includes chapter size, semester GPA, chapter cumulative GPA, service hours, philanthropy dollars raised, violations given by the University/Council, and ranking within Greek Standards.
2. Informal Recruitment
- a. Informal Recruitment is defined as any efforts by individual member chapters to influence and gain membership of potential or current students of Stephen F. Austin State University at a time other than Formal Recruitment
 - (a) Informal Recruitment may begin no sooner than the first Monday, 2 weeks after the conclusion of Formal Recruitment
 - (b) Informal Recruitment may begin the day the residence halls open for the spring semester.
 - (c) Informal Recruitment must be concluded at the beginning of Dead Week of each long semester.
 - (d) Each chapter will be required to have an open transparency to PNM's.
 - (a) Each PNM must be informed of the current standing of each chapter.
 - (b) This includes chapter size, semester GPA, chapter cumulative GPA, service hours, philanthropy dollars raised, violations given by the University/Council, and ranking within Greek Standards.
3. Eligibility
- a. Enrolled in a minimum of 12 credit hours at Stephen F. Austin State University
 - b. Have a minimum 2.5 cumulative college GPA
 - (a) If have less than 11 college credit hours, will defer to high school transcript
 - 1. If a PNM has below 11 college hours, they must have a 2.75 high GPA to be eligible for recruitment
 - (b) If have 12 or more college credit hours, will defer to college transcript
 - (c) Must register on ICS
 - (d) Pay Recruitment Registration Fee
 - (i) \$50 Non-Refundable Formal Recruitment fee is paid through ICS registration
 - (ii) \$20 Informal Recruitment is paid upon signing bid with IFC
4. General Rules
- a. Formal Recruitment

- (a) No chapter events may coincide with Formal IFC Recruitment events
- (b) All Formal Recruitment Individual Chapter events must be approved by IFC
- (c) Alcohol and illegal substances are strictly prohibited
 - (i) Alcohol may not be displayed at chapter house and/or approved Formal Recruitment party locations.
 - (ii) Potential new members found consuming alcohol during Formal Recruitment will be removed from the recruitment process and ineligible to pledge a chapter until the following spring semester.
- (d) Every member chapter is required to submit a Bid List through ICS
- (e) Every Potential New Member must sign a bid card with IFC
 - (i) All Formal Recruitment bids will be signed the day of “Steps”
 - (ii) Once a member chapter extends a bid to a potential new member, the bid may not be retracted until after the Formal Recruitment period has ended.
 - (iii) A potential may not accept or sign more than one bid per long semester.
 - (iv) Once the bid is signed with IFC, the potential new member is officially affiliated with the member chapter
- b. Informal Recruitment
 - (a) Alcohol and illegal substances are strictly prohibited
 - (i) Alcohol may not be displayed at chapter house and/or any informal recruitment events/activities
 - (ii) Potential new members found consuming alcohol during Informal Recruitment will be removed from the recruitment process and ineligible to pledge a chapter until the following fall semester.
 - (b) Every Potential New Member must sign a bid card with IFC
 - (i) All Informal Recruitment bids must be signed prior to the potential new member assuming roles of an associate/member
 - 1. This includes but is not limited to attending meetings, study halls, wearing letters, attending organized social/philanthropy events
 - (ii) A potential new member may not accept or sign more than one bid per long semester.
 - (iii) Once the bid is signed with IFC, the potential new member is officially affiliated with the member chapter
 - (iv) Member chapters must notify IFC at the conclusion of their Informal Recruitment process.
 - (c) Recruitment Packet
 - (i) All chapters must abide by the rules in the IFC Recruitment Packet for formal and informal Fall and Spring Recruitment.
- 5. Recruitment Violations
 - a. Any chapter member violation of recruitment is subject to judicial processes as outlined in Article IX of these By Laws and sanctions as outlined in IFC Recruitment Rules Packet
 - (a) Major Infractions
 - (i) The IFC member chapter will incur a \$500 fine per infraction
 - 1. Extending bids to students failing to meet the 2.5 GPA requirement
 - 2. Extending a bid to a student who has not registered on ICS
 - 3. Extending a bid to a student who has not attend IFC New Member Convocation

4. Extending a bid to a student during the 3 week period of the conclusion of formal recruitment to the start of Informal recruitment.
 5. Verbal or Physical altercation at any recruitment event
 6. Arriving late to any IFC Formal Recruitment Event without prior approval.
 7. Leaving early from any IFC Formal Recruitment Event without prior approval.
 8. Photos of alcohol on any recruitment related social media
 9. Scheduling Individual chapter events during IFC Formal Recruitment Events
 10. Failure to participate in any IFC Formal Recruitment Event without prior approval
- (b) Minor Infractions
- (i) The IFC member chapter will incur a \$250 fine per infraction
 1. Bringing animals or pets to IFC Formal Recruitment Events
 2. Failure to provide five (5) members to clean up after IFC Formal Recruitment Events.
 3. Failure to provide required supplies (as outlined in General Event Rules) to IFC Formal Recruitment Events.
 4. Failure to put “Register for IFC Recruitment at www.rushifc.com” on all chapter recruitment promotions (flyers, social media posts, etc.)
 5. Seditious libel or any advertisement that negatively pursues the welfare of Panhellenic Council recruitment will be prohibited throughout the year
 6. Having PNMS in chapter house or chapter related facility prior to Sunday, September 1st at 6 p.m.
 7. Failure to turn Lines Lists on time
 8. Failure to turn in Bid Lists on time
 9. If a Potential New Member is at the location of a chapter event before or after specified event hours

Article XII. AWARDS and RECOGNITION

1. Chapter of the Month

- a. Given to one chapter each month that has best fulfilled the expectations of fraternity men.
- b. All applications shall be due the first IFC meeting of every month.
 - (a) Any chapter who does not have a typed application present at the meeting will not be eligible.
 - (b) If only one application is turned in the chapter that submitted the application shall be chapter of the month.
- c. Winning the award should merit not only strong philanthropic service, but also strong campus leadership, improved scholarship, or any other productive programs.
- d. The voting shall take place in the next meeting by the delegates serving on IFC.

2. IFC Fraternity of the Year

- a. Given to one outstanding chapter who has best fulfilled the expectations of fraternity men.
- b. Eligible chapters include any chapter who has received chapter of the month during the past year.
- c. All applications shall be due the first IFC meeting in December.
- d. Any chapter who does not have a typed application present at the meeting will not have an eligible member.

- e. Winning the award will merit strong philanthropic service, strong campus leadership, improved scholarship, and other productive programs.
- f. The voting will take place in the next meeting by the IFC delegates.

Article XIII. RISK MANAGEMENT

1. Hazing

- a. IFC recognizes Stephen F. Austin State University's definition of hazing.
 - (a) Any intentional, knowing or reckless act occurring on or off campus by one person alone or acting with others, that endangers the mental or physical health or safety of a currently enrolled or prospective student for the purpose of new member intake, being initiated into, affiliating with, holding office in, or maintaining membership in that organization.
 - (b) Hazing acts include but are not limited to:
 - (i) Any type of physical brutality such as whipping, beating, striking, branding, electronic shocking, placing a harmful substance on the body, or similar activity;
 - (ii) Any type of physical activity such as sleep deprivation, exposure to the elements, confinement in a small space, calisthenics or other activity that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of the student;
 - (iii) Any activity involving consumption of a food, liquid, alcoholic beverage, liquor, drug or other substance that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health of the student;
 - (iv) Any activity that intimidates or threatens the student with ostracism, that subjects the student to extreme mental stress, shame, humiliation, that adversely affects the mental health or dignity of the student or discourages the student from entering or remaining registered at the institution, or that may reasonably be expected to cause a student to leave the organization or the institution rather than submit to the acts described in this policy;
 - (v) Any activity that induces, causes, or requires the student to perform a duty or task which involves a violation of the Penal Code

2. Social Events

- a. All member chapters and associate member chapters must adhere to SFA Policy, Federal and state laws and their national organization requirements in regards to all social events.

3. General

- a. Immoral conduct, dishonesty, the illegal use of drugs or narcotics, the illegal and excessive use of intoxicating liquors, and/or the unlawful use of firearms and explosives by any active or associate of a member or associate chapter, or a combination thereof, is subject to discipline including but not limited to being sent to the Judicial Board or the Office of Student's Rights and Responsibilities.

Article XIV. AMENDMENTS

- 1. Amendments shall be proposed in regular/special IFC meeting
 - a. Proposed amendments shall be tabled until the next regular/special IFC meeting.
 - b. Amendments must be submitted in writing on a form provided by the Vice President.
- 2. Amendments are approved by two-thirds (2/3) affirmative vote of IFC member chapters.
 - a. Amendments will go into immediate effect.

Article XV. SUSPENSION OF BY LAWS

1. By-laws may be appealed for suspension by the vote of 2/3 majority of the voting member chapters.

Article XVI. SOCIAL MEDIA

1. To get a “RT” on Twitter, you must tag the IFC account in some way. You can @ the IFC account or tag the account in a picture. You must also use “#SFAIFC”. Girls/Sweethearts and promotions for a party will not receive a “RT”.

Article XVII. IFC BOARD LIMITATIONS

1. Only one person from the legislative chapters may serve on the IFC Executive board. Allowing only one brother from the respective chapter to hold a position, abolishing the limit of two (2) previously to serve on the executive board.