

Academic Affairs Council  
October 26, 2022

Meeting called to order at 9.03 a.m.

1. Dr. Smith explained that everyone knows where we are with system talks. Letters were sent to the president from Academic Affairs, Dr. Westbrook will now work with the Board. There will probably be discussions/meetings, behind the scenes.
2. Dr. Smith stated that the policy 12.2 which addresses staff salary is controlled by VPFA, he has asked about merit/equity for staff and the answer is we must hold off on until we have more clarity about the system. For staff we are in a holding pattern, which is unfortunate. Dr. Smith still plans to move forward with faculty salary issues because he presides over that policy. Dr. Smith acknowledged it is very bad news for staff and is not fair.

The rationale is that if we join a system, there will be additional funding, but we do not know yet whether this is external funding, or if we will have to find it internally. In addition, the president has submitted a request for \$11 million as part of the LAR. However, neither of these scenarios would happen immediately, it is going to take some time.

UBC were asked how the LAR money would be distributed if funded, there was no clear answer.

Everyone agreed that we should raise a list of concerns from this body to submit to UBC.

3. Date of Next Meeting: January 24, 2023.

Meeting adjourned at 10.12 am.

Karyn Hall	Megan Weatherly	Heather Catton
Dustin Knepp	M.E. McWilliams	Gary Wurtz
Marc Guidry	Hans Williams	Jonathan Helmke
Kim Childs	Judy Abbott	Tim Bisping
Mary Ann Rojas	John Calahan	Sharon Brewer
Alisha Collins	Lorenzo Smith	

Sheryll Jerez (zoom)

Mike Tkacik (zoom)