

Deans Council
January 18, 2023

Meeting started at 9:01 a.m.

1. Navigate Advising Campaigns to Increase Student Retention & Success

Trina Menefe and Jessica Boone attended the Navigate CONNECT conference on new management tools and reported to the deans. We have several care units on campus which area service providers who can easily deal with students, advising, such as JacksTeach, Athletics, International Office want to be added as a care unit.

They explained the 61 different campaigns available, which allows to both text and email students. They especially recommended doing enrollment campaigns (for students who completed the prior term in good academic standing but who have not enrolled for the next term), advising appointment campaigns, and degree audit campaigns (for students who have earned 90 hours). This tool centralizes everything for us and could be used to help with small classes and faculty student ratio (FSR). All students are automatically included on the text function; they have to opt out if they don't want to receive them.

The messaging campaigns are new and so faculty are not using them yet, but training will be provided; faculty are already using the appointment campaigns. A full list of these will be sent to the deans. These are currently only for undergraduate students.

2. SFA Mission (from Provost Message 1/12/23)

Through personal engagement, we advance excellence in teaching, research, scholarship, creative work, and service. *Priorities:* A sustainable infrastructure for: 1) Advancing Academic Integrity, 2) Increasing Matriculation & Retention, 3) Supporting Job Placement for Graduates, and 4) Improving Budget Development, Space Allocation, and Personnel Management. *Strategies:* 1) Eliminate/Merge Low Degree-Awarding Programs, 2) Promote High Growth Potential Programs, 3) Invest More in Advising, and 4) Create or further Support Signature Learning Experiences.

The situation with ChatGPT is new to everyone, Dr. Guidry is working with CTL on this issue, further information will be forthcoming.

3. Transition to UT System

Dr. Smith explained there is a steering committee overseeing this process, both he and Gina Oglesbee are part of that group. There is also a bigger transitional committee, that Dr. Guidry serves on. The deans were told to feel free to connect with their counterparts within the UT system.

4. Budget FY24

Dr. Smith asked the deans to think about a THRIVE budget for 2024 and we will arrange one-on-

one meetings with each dean.

5. **PAMCAM**

Karyn and Alisha have made some adjustments to the drop-down menus Dr. Smith went over this in detail, more updates to come.

6. **Graduate Admission Process**

Dr. Jerez reported that phase one of Slate has gone live in ORGS.

7. **Policies**

Dr. Williams reported that we are looking at the new student code of conduct policy to be in line with UT. The big change will be in reporting, this may not be possible for A Dies office to handle everything. Further discussions are in progress.

Dr. Guidry reported that the Office of Institutional Effectiveness is completing a cross-look at SFA policies, compared to UT, this will be sent to deans soon. It may take a while to get our policies fully in line.

8. **Staff Salary Increases**

Dr. Knepp wants to increase his office staff salaries, however due to our policies we currently do not have a way to do this. The other deans agreed and discussed putting together a plan to present to HR.

Sharon Brewer reported that Staff Council are looking at the inequities between faculty and staff salary policies. The next Staff Council is scheduled for February 13 at 10:00 a.m. but they are not ready to report their findings yet. Further information to come.

Meeting adjourned at 11:15 a.m.

Attendees:

Lorenzo Smith

Marc Guidry

Sharon Brewer

Alisha Collins (part)

Gary Wurtz

Sheryll Jerez

Tim Bisping

Dustin Knepp

Judy Abbott

Kim Childs

Hans Williams

Guests:

Trina Menefee

Jessica Boone