

Deans Council
March 5, 2025

1. **Introduction to Student Success Center**

Raquel Skidmore

Council was held in SSC boardroom and Raquel Skidmore gave the deans an overview of what they are involved in, including undecided advising, retaining and recruiting students by helping with plan B, working with dual credit students advising and recruiting as well as SFAS1101 and GenJacks. SSC supports all students and the deans are welcome to use the space whenever needed.

2. **Investiture and Professorship Event**

April Smith

March 20 a townhall is scheduled to provide information on upcoming Investiture and other events (close to 30) and explain the faculty role. The Investiture is scheduled for May 1 at 10.30 in Turner Auditorium, faculty will march in with their college in full regalia. The last investiture at SFA was in 1990 for President Bowen. Lisa Mize will be the point of contact for faculty. April has ceremonial regalia for faculty if needed.

There will be an endowed faculty recognition event on April 29, we will celebrate the seven faculty endowed this year but will also recognize the twenty already in professorships. This will become an annual event. Dr. Weaver is interested in growing the number of endowments for faculty, and would like them to double in ten years.

3. **Faculty Salary Analysis**

Karyn Hall

UTS faculty salary analysis was presented at extended cabinet, and will be presented to faculty at a town hall meeting. KH provided some CUPA which seems to be useful.

The president has committed \$500k minimum, cumulative for four years to implement salary changes for faculty starting in fall. The deans must prepare a plan for this, KH will produce some comparison reports this week. KH and JA will discuss with Dr. Weaver the best way to move forward productively. Each dean will need to be use the data in the same way.

The budget is due to UTS at the beginning of June, May 1 is target to predict enrollment.

4. **Graduate Admissions Criteria**

Forrest Lane

The deadline to submit changes to graduate admissions is this week, he requested following two changes:

Eliminate probationary admission status for graduate school, as they cannot receive any

aid, which causes challenges.

Implement provisional admission., allowing us to admit and enroll students without waiting for conferral of degree.

5. Any Other Business

Undergraduate Research Day at Capitol, Dr. Lane will pick from top scholars from rotating colleges.

Deans requested a flyer on how Purple Promise works.

Dr. Knepp has been working with UTS on the Phased Retirement form and is waiting on final approval by Damon Derrick and John Wyatt. This policy is for tenured faculty only. Retired faculty designation automatically changes to adjunct.

Commencement is moving to Thursday and Friday (no longer on Saturday), this will affect some graduating seniors, finals may need to be moved. The deans were asked to work with faculty on these changes.

Tim Bisping has taken a position at another university, the acting dean for the College of Business will be Dr. Jason Reese, effective after Spring Break.

Dr. Bisping will be working until June 30, helping with return to faculty salary data.

Ginger announced roll forwards have been added to the FOPs, we have been waiting 9/1.

The pilot dynamic form for position requests has been received well by the cabinet.

6. Date of Next Meeting

March 19. 2025.

Michelle Harris, Judy Abbott, Gary Wurtz, Dustin Knepp, Ginger Walker, Todd Brown, Stacy Hendricks, Sharon Brewer

