

Deans Council  
March 6, 2024

1. **HOP Process**

Gary Wurtz

The downside of the current HOP process is that deans, chairs and faculty are not the table at the same time, and therefore missing out on discussion between them.

Dr. Smith is considering going back to the original process with policy committee, it was agreed this worked more smoothly. After some discussion it was agreed a new committee will be formed, comprising of:

- Two deans (one chair, one chair elect)
- Two department Chairs
- Six faculty members, one from each college representing Faculty Senate
- Karyn Hall, Director Institutional Research

The HOPs will be sent out to all groups, Deans, Chairs Council and Faculty Senate and that will start the 60-day time period for the HOP discussion. The committee will then review all future HOPs and submit a recommendation to April Smith. The deans agreed we should move to a five-year cycle for reviewing HOPS.

2. **STARS Awards FY25**

Forrest Lane

Dr. Lane provided information available on ORGS website, regarding STARS awards and what those faculty receiving STARS would agree to. A large amount of the language is direct from UTS website. We will be asked to provide a 5-year impact report, we need to be mindful of outcomes to that funding.

Dr. Lane also provided a list of potential funding allocation for each college, as well as a list of what is potentially eligible. There is nothing to prevent combining rising stars with other funds, if trying to attract high quality faculty. Dr. Lane asked the deans to prioritize their requests. Moving forward there will be two cycles – July 1 and January 1. If faculty accept these funds money they must provide follow up.

Dr. Knepp asked is there a way to reduce the minimum purchase from \$50k to \$30k? Dr. Lane said we could be flexible but want to make it substantive. Listing that dollar amount (\$50k) makes people think bigger. Dr. Guidry suggested providing a format for the annual report. The deans asked for time to review the information before making final approval.

3. **GRA/GTA Allocations FY25**

Forrest Lane

Dr. Lane provided GRA/GTA allocations for FY25, the first column showing what is currently being allocated. Dr. Smith asked deans to look at ROI. We are trying to offer as many assistantships as possible but in order to offer higher amounts, we would have to award less.

Dr. Wurtz stated that some awards are being made to students who could be paid via work study or student wage. This money should be used to recruit graduate students.

Dr. Childs stated we have graduate students who are providing instruction, Dr. Williams said we need to consider how assistantships are being used. Both Dr. Wurtz and Dr. Childs also provide graduate assistantships using college funds.

Dr. Guidry said we must look at reallocation and look at external funding for teaching and research assistantships, as expected by UTS.

We need to know early enough to make offers to grad students. Dr. Smith explained there is about \$million scholarship that has been moved to ORGS and will be managed by them for assistantships.

4. **LAR**

Lorenzo Smith

Dr. Smith and Alisha are working on exceptional items for the LAR. Significant renovation changes seem to be looked at favorably by John Branch and others.

Alisha is working on a bulk number to submit for LERR and will liaise with the deans

5. **Curriculum Changes**

Gary Wurtz

Curriculum Proposals are all in Curriculog, and will be reviewed and approved by the deans by March 22.

Meeting concluded 11.15

*Attendees:*

<i>Lorenzo Smith</i>	<i>Marc Guidry</i>	<i>Sharon Brewer</i>	<i>Kim Childs</i>	<i>Judy Abbott</i>
<i>Hans Williams</i>	<i>Tim Bisping</i>	<i>Dustin Knepp</i>	<i>Forrest Lane</i>	<i>Gary Wurtz</i>

*Guests:*

<i>Ayre Chakravartty</i>	<i>Matt Beauregard</i>	<i>Jason Bruck</i>	<i>Forrest Lane</i>	<i>Damon Derrick</i>
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