

Deans Council
March 7, 2018

- 1. Living Like a Lumberjack** Joe Shannon
Joe Shannon gave an update on “living like a lumberjack” we received 200 + cards turned in from students, only comment - wanted to see the dorms . Yesterday at TJC - they are interested in coming to “living like lumberjack” event. Usually they go to UT Tyler but their Education Prep program is not doing well, they are changing curriculum. Dr. Abbott asked about possibility of joint enrollment? It would hurt LAA and Math because of core but would benefit other colleges when we have majors they do not have. Dr. Murphy said we have one in place with Panola.

- 2. Policies:** Brian Murphy
State Publications Policy
Human Research Subjects (8.4)
Out of State Electronic Fee (3.24)
The Ed and Gwen Cole Art Center and Griffith Gallery (16.27)
Commencement (6.8)
Extra-institutional Learning Experiences in BAAS Degree (5.11)

All policies were approved after discussion and will be forwarded for approval at April board meeting.

- 3. Course offerings** Steve Bullard
Dr. Bullard stated that last year Dr. Gallant, John Calahan and he met with deans and chairs to review needs related to platinum analytic data, we are going the same this year with Joe included for dual credit. We need to make sure chairs have every resource they need.

Last year Dr. Bullard asked associate deans to review data and use to inform decisions as one of our key goals of strategic plan. A board meeting is scheduled for this Friday, 9th March, with only two agenda items; enrollment report and budget. Dr. Bullard will present Dashboard to the regents, so they can see what is going on in key metrics. Other dashboard through associate deans will be able to review even more detail. We will be giving high school a drop dead date so that we are not scrambling at the last minute.

- 4. Faculty Contracts** Steve Bullard
Dr. Bullard asked if we need any changes/additions to faculty contract. Damon Derrick has reviewed and made some changes including wording for recruiting and

retention. Deans were asked to review and respond.

5. **Associate Provost Search**

Steve Bullard

The search committee met yesterday; committee members are:

Steve Bullard (Chair)

Tim Bisping

Debbie Pace

John Calahan

Karyn Hall

Mary Smith

Sharon Brewer

The position was posted on Friday internal and external, will close March 28.

Committee recommends half day for each interview to include 5/10 minute presentation and Q&A. Dr. Bullard is chairing the committee. Dr. Pattillo would like someone in place by end of semester. The deans were asked to share this posting both internal and external.

6. **Any Other Business**

Dr. Abbott made a motion that faculty wear complete regalia at commencement and if not all faculty, at the very least deans. Dr. Himes seconded the motion; all were in agreement except for Dr. Sampson who opposed. Will return for final discussion.

Dr. Murphy distributed information sheet, suggesting discussion with Mary Smith and CTL concerning online course development. Proposal asked if other deans would like to work with Dr. Murphy on this. Dr. Abbott reported at one of the AASCU sessions she attended they took big steps to increase online and one strategy was associate provost who visited companies.

Dr. Murphy discussed the issue of early faculty promotion. Policy allows early promotion if exceptional circumstances, but there is no standard for these and leaves decision to deans and provost. Dr. Murphy suggested a change of college policy for LAA. Dr. Murphy provided suggested guidelines for LAA and asked for input from deans. Dr. Bullard suggested this be discussed at dean's forum and would need to be agreed college by college

Dr. Sampson raised the issue of graduate assistant salaries compared to other universities.

Dr. Sampson stated that Graduate Faculty status expires in five years, the Grad office would like the renewals to have a deadline (August). This would allow these to be completed once a year and make a cleaner process.

Dr. Brunson met in fall with colleges concerning low producing programs. Need to meet again as this goes to board in April so will need to revisit some of the

information on those programs. The Coordinating Board has listed something even more specific, they will have to include in LAR - why we keep low producing programs.

As discussed at previous meeting, students requiring professional license must be advised that this could be affected by prior conviction. This has to be in place by fall semester.

Attendees:

Steve Bullard
Mary Nelle Brunson
Sharon Brewer
Debbie Pace
Joe Shannon
Buddy Himes
Pauline Sampson
Brian Murphy
Shirley Dickerson
Tim Bisping
Judy Abbott
Hans Williams