

Deans Council
March 21, 2012

1. Potential Process Improvement Team (PIT) Danny Arnold
The deans would like to implement Potential Process Improvement Team (PIT), Dr. Arnold had good experience with such a committee at his last university. The deans felt that Larry King has done a great job with assessment but would like to form a PIT with two or so faculty from each college to analyze the entire process and then come back with recommendations, they felt this would improve the process.

Dr. Berry stated that we have not yet completed the full assessment process and therefore he would consider the deans recommendation and report back to them.

2. Low Producing Programs
The yearly report from the Coordinating Board on low producing programs was distributed to the deans, this year there were fewer on the list. The deans were asked to look at the programs and decide:
 - a) Phase program out
 - b) Combine with other low producing program
 - c) Request temporary exemption

This must be reported by May 1, therefore deans must respond to the Provost by April 20th.

3. Faculty Senate
David Howard, Faculty Senate Chair asked Dr. Berry to mention senate nominations and elections that are coming up soon. He is concerned at the low level of participation and requested the deans help. Dr. Berry stated that because the Senate does not have a defined role, this prevents faculty from becoming involved. One way to improve this would be to ensure that every committee has a senate representative.

Dr. Berry asked the deans to think about appropriate roles the senate could take on.

4. Coordinating Board
Dr. Berry reported on the proposed new standards on low producing programs, and gave an update on the Master Plan approved by the regents in January. We are looking for efficiencies and higher graduation rate. The board is pressing for improvement on graduation rates. We will continue the process and try to improve our culture.
5. Any Other Business
Dr. Pattillo, is working with Danny Gallant and the Vice Presidents to try to give faculty/staff raises. It would currently take \$900,000 to give a 1% raise pool and \$2.7 million for a 3% raise. Dr. Berry asked, what is the political price we pay if we raise tuition and fees by 8% to give a pay increase?

Dr. Bullard reported that the search for a Dean for the College of Sciences and Mathematics is under way. We have two candidates interviewing next week and a recommendation will be made to the Board in April.

There was some discussion about changing the evaluation process to a rating, rather than satisfactory/unsatisfactory. There were mixed reviews to this, some deans felt this would cause problems. The current procedure allows for language to be included in the evaluation to expand on the two categories.

6. Date of Next Meeting
Academic Affairs Council – April 4, 2012.