

Deans Council
April 2, 2025

Called to order 9:03am

1. **Travel for International Faculty seeking permanent residence** Judy Abbott

Dr. Abbott has emailed the deans a handout from Ford Murray, our consultant, that details the concerns of international travel. They advise that all visa holders and Green Card holders strongly consider avoiding non-essential international travel at this time. Deans can share this information with faculty. There was discussion of travel abroad implications for our students and faculty.

2. **Faculty Workload Policy** Gary Wurtz

Faculty Senate and the chairs have updated the faculty workload policy and would like a decision made now. The deans have concerns, and suggest the next provost be included in the conversations. There was discussion on whether this would be cost neutral, and the need to concurrently update the tenure promotion and post tenure review policies to all be effective for FY27. We will need to hold on a decision until the other policies are also reviewed by all committees.

3. **Professor of Practice** Ginger Walker

Changes were made to a current draft for professor in practice to be submitted to HR this week. Further discussion will take place if we receive any additional questions or comments from HR.

4. **Any Other Business**

We are still working on continuing with the ability to use school status as we have in the past, not as the system currently uses the terminology. If you have an endowed college or department name and are considering a reorganization, do not involve any faculty or leadership until you consult with the development and provost office, who will work with the UT system. UTS thinks about endowed college and unit names differently than we have traditionally.

Regarding the new remote work policy, employment laws are different in every state, and we will be receiving additional information regarding individual state requirements, and specific states we will not be able to work with moving forward.

Meeting concluded at 10:57

Attendees: Dustin Knepp, Judy Abbott, Stacy Hendricks, Matthew McBroom, Forrest Lane, Kim Childs, Gary Wurtz, Jason Reese, Marc Guidry, Ginger Walker