

Deans Council
May 5, 2021

1. **Suspension/Probation rules for fall 2021**

Marc Guidry

It was agreed the suspension/probation policy will resume with immediate effect, this had been put on hold during COVID. The change will be communicated to students.

2. **Credit Hour Limit Parts of Term**

A discussion concerning credit hour limits per term. Discussion with faculty senate and chairs forum to use only full-term and not parts of term was approved by the deans.

3. **Student Registration Data Tracking**

Steve Bullard

Dr. Bullard sent the deans an email from Karyn Hall with student registration information for each college. The deans said they would like to get historical data also. Any comments regarding this report should be sent to Sharon and we will start to send out these reports on a regular basis.

4. **Reenrollment campaigns**

Dr. Bullard asked each dean to give summary of their reenrollment campaign.

College of Education have routine calls and text messages sent to students who have not re-enrolled.

College of Fine Arts students are contacted by directors, faculty advisors, college advisors.

The deans agreed they do not want to contact students too much and make them resistant, there is a lot of financial difficulty currently affecting students. There is concern we are accepting the wrong students, not ready academically or financially.

Dr. Guidry stated there is a lot of debt due to COVID, due to job losses of parents etc., this may be the leading reason for non-enrollment.

The College of Sciences & Mathematics have processes in place to reach out to students, but some students don't want to be continuously contacted.

Students are realizing they can stay home cheaper and keep part time jobs.

College of Forestry & Agriculture are reaching out to students telling them about flat rate tuition.

College of Liberal & Applied Arts are down in enrollment, some students have complained they are being contacted by too many people. LAA graduate numbers are up. That is also the trend nationwide.

College of Business held college wide meeting to talk about strategy, calling every student this

week and text next week.

Dr. Bullard explained a “War Room” will be established in an effort to call students who are currently registered. Will give an opportunity on how to be more targeted and how to approach the script for those calls, dealing with financial issues etc., will be prepared with financial solutions. We can have a more intentional purpose for the call and these will happen throughout the summer. Working with Navigate can actually arrange a call time for the student. For students who are registered but perhaps only registered for 6/8 hours, could be contacted to register for more..

Three rounds of awards for housing scholarships (free housing) have been made. Admissions do have some funds and can offer help for some students if needed. May & June are traditionally large months for transfer applications coming in, community college enrollment is down.

Graham Garner is looking at advertising to reach adult students and will set regular special days for transfers. We will do everything to be transfer friendly and get their needs taken care of. A day for accepted students was held last weekend, and was very successful, we will look at other opportunities.

We are sending out correspondence to dual credit schools to promote SFA, next week we have three ISD's campus.

There will be another round of Cares Act money, but we have not received details yet.

It was suggested we should have someone from each academic department in the War Room. The deans should let Erma know contacts for each college. Erma will send the schedule to deans so they can provide an advisor. Dr. Wurtz suggested waiting until grades were posted.

New freshmen are allowed to be advised and registered before orientation.

5. **Vaccination related questions**

Steve Bullard

Dr. Bullard stated it is not appropriate to ask faculty/staff information on vaccinations

6. **Promotion amounts**

There is a recommendation to increase promotion amounts, all deans agreed if we are able to do it this this year, we should,

7. **Faculty Contracts**

The deans had recommended a sentence be added to faculty contracts, requiring faculty to advise, recruit during summer months. this is being reviewed by Tanner Boyd in our legal office.

Jaime Weaver had asked to teach some classes in summer, re-distribute the teaching load. Is this possible. Can we have twelve-month contracts, no extra pay but just redistributing workload. We

need an answer from Danny Gallant.

Dr. Gordon stated he would love to have this flexibility, as other institutions do this, with twelve months to do your teaching load, pay is no different but allows you to spread that out in accordance with your chair/director. Dr. Bullard will follow up with Danny Gallant.

8. Number of faculty on Policy Committee

Faculty senate have asked to increase the number of faculty on the policy committee, the deans and chairs agree the committee is working well as it is. We could always form sub-committees on certain policies if needed.

9. Commencement

Reminder about commencement. This evening commencement for student athletes, provost and president will be in attendance. There will be three commencements on Friday and four on Saturday. Each dean will be required to attend their own college commencement.

10. Any Other Business

A news report on CBS was shown, highlighting research by Kyle Ainsworth, from the library.

Dance will be moving to theatre, Dr. Guidry reported that we have to report this to the Coordinating Board one year before the change is made. The plan is to move the program when the new building opens in fall 2022.