

Deans council  
August 16, 2023  
McKibben 281

Meeting commenced at 9.02 a.m.

1. Vision for Academic Affairs

Dr. Smith's draft document on the vision for Academic Affairs was discussed. He thanked faculty and staff for all they are doing and proposed a six-year recovery plan. He will also discuss this with Chairs Council and Faculty Senate. He will be presenting this document to UTS tomorrow.

Dr. Knepp stated we need to increase Hispanic students, and we should be an HSI, Dr. Childs reported there has been pushback from legal counsel regarding IHUGS (Increasing Hispanics and other Underrepresented Groups in STEM). Also, there appears to be difficulty getting documents translated to Spanish approved by UMC.

Dr. Childs expressed concern with overload and adjunct budget in her college, which is high due to vacancies. Salary savings are needed to make this work. The main concern in the college is nursing as they have to maintain ratios according to the accrediting body and nursing board standards.

Dr. Smith reported there is still \$400k available in ORGS to plug holes. LERR will cover some costs on capital and we will try to increase % fill rates.

*Attendees:*

*Lorenzo Smith  
Judy Abbott  
Hans Williams*

*Sharon Brewer  
Dustin Knepp  
Gary Wurtz*

*Alisha Collins  
Tim Bisping  
Kim Childs*