

Deans Council
September 4, 2019

1. **Tuition and Fees**

Danny Gallant

Dr. Gallant, Jessica Barrett, Danette Sales and Kay Johnson provided an overview of intended use for HEF (Higher Education Fund).

The budget office is looking at options to replace course fees, currently we can only spend them specifically on what is listed on the course fee justification form that was approved at the board. A recommendation is to move to differential tuition, allowing more flexibility on how these fees can be spent. With this option, each college would select a differential tuition rate, that would provide them with operating funds in place of course fee. The proposed rate should generate revenue comparable to an average of the past five years of course fees. Many other institutions such as UT and A&M have differential tuition by college based off the number of that college's declared majors. This would essentially provide the colleges with operating funds they need without the restrictions of course fees. The deans were asked for feedback.

The timeline goal is to have this approved and effective FY21. While in transition colleges should try to expend their remaining course fee balances. SFA is one of the last institutions using course fees. Dr. Bullard thanked Dr. Gallant for introducing this idea and more data will be forthcoming.

Currently by statute, we are required of offer fixed tuition for new incoming students. Many parents think of this as a total amount payable, but they are not looking at fees (which change). Dr. Gallant is looking at a proposal for guaranteed price plans for incoming students, offering parents fixed tuition, encouraging students to take more hours.

Auxiliary services would offer fixed rate for fall and spring and offer free summer, therefore allowing a family to plan what they are going to expend each semester. This would have a requirement to complete 36 hours per year. Dr. Guidry said he would like to incorporate this into QEP and THECB 60 x 30 to finish.

There are other options with guaranteed price plan but does not include housing, this is still being reviewed. Dr. Gallant would like to take all of these tuition and fee proposals to January 2020 board meeting to allow a fall 2020 effective date. Another element is that in summer 2021 SFA will go back to single summer (for billing) with different parts of term. This will require some discussion between the budget office and academic affairs.

Dr. Gallant presented an idea to the cabinet that permanent salary savings this year would be used to fully fund summer school and adjuncts. The cost of adjuncts is \$1.9 million per year over the budgeted amount, and summer school is \$1.25 million per year over the budgeted amount. This would mean permanent salary savings could not be used at the discretion of the department, college, or division level. Dr. Childs asked if this is still up for discussion, Dr. Gallant said it was.

2. **Undergraduate Research Conference** Eric Jones and Mike Tkackik
Dr. Tkacik, Eric Jones and Leslie Cecil coordinate the Undergraduate Research Conference (URC), three issues are:
- Low attendance
 - Departure during Top Scholar presentations
 - Naming Rights

Dr. Tkacik asked for feedback from the deans. A smaller venue was suggested in order to fill the event. The idea of giving an incentive to stay until the end, perhaps a raffle, using sponsors, Dr. Childs suggested talking to Trey Turner as they are working on capital campaign right now. Suggested they obtain parking passes before the event.

3. **Post Tenure Review Date** Kim Childs
Dr. Childs raised an issue with policy 7.22, after discussion a minor change will be made to the policy regarding performance evaluation of faculty relative to post-tenure review. This change will be submitted to the October board meeting.

4. **Internal Grants Presentation at Fall College Level Opening Meetings**
Dr. Sampson thanked the deans for their support.

5. **Research Slam** Brian Murphy
Dr. Murphy asked each of the deans to talk to their leadership group so we can start this.

6. **Faculty Search Policy 7.12** Brian Murphy
Dr. Murphy expressed some concern with the changes to this policy and a slight amendment was made to the first sentence, "*with continuing appointments*" this change has been sent to Judy Buckingham for the October meeting.

7. **Off Campus Site** Brian Murphy
Dr. Murphy provided information for off campus sites, the data was provided by Dr. Darville, who has been looking at jobs prospects up to 2050 (this will be sent to the deans). Cleveland is potential growth area, Dr. Bullard, Dr. Guidry, Dr. Shannon, Dr. Westbrook and Dr. Gallant visited with Cleveland ISD last week.

When Dr. Gordon is on board he and Nelda Blair will visit, Dr. Shannon is moving forward with an event in conjunction with Cleveland Chamber of Commerce. There will be a huge need for teacher and principal preparation as well as a large need for bilingual. Dr. Tareilo are Dr. Shannon are signing an agreement at Jasper ISD for the Deep East Texas College and Career Alliance.

8. **PCOE Reorganization** Judy Abbott
The Perkins College of Education reorganization process will take a year, here are the proposed steps:
- Unit faculty recommend unit names
 - PCOE Leadership approves recommended names
 - Deans Council approves recommended names

- Provost, President and Board of Regents approve recommended names
- Apply for approvals from THECB
- Notify SACS-COC
- Work with campus entities to dissolve three former units and establish two new units
- Go live with new reorganization beginning FY2021.

The change of names will need to be submitted for approval at the October board meeting.

9. **Lufkin State Supported Living Center**

Steve Bullard

We have been requested to nominate a board member for the Lufkin State Supported Living Center. Four colleges are involved with the center Education, Sciences & Mathematics, Liberal & Applied Arts and Business. Dr. Abbott will contact Dr. Steward for a recommendation and will provide to president's office.

10. **New Faculty Orientation Committee**

This committee has been chaired for the last two years by Dr. Stacy Hendricks, a recommendation was made for two department chairs to serve on the committee. One will serve as chair and the other as chair elect, rotating a new department chair each year Deans agreed and we will ask for recommendations from Dr. Beverly as Chair of Chairs Forum..

11. **Any Other Business**

Dr. Guidry and legal counsel have been working on a revised adjunct contract, a final version was sent to deans and administrative assistants.

Dr. Gordon met with Dr. Guidry and Dr. Tareilo, asking them to review our utilization of EAB. It is not currently widely utilized, with only about 150 faculty using it and only 159 people issued alerts on students. A committee has been formed at the request of the president to look at advising "Reimagining Undergraduate Advising"

Jonathan Helmke is one of two finalists for position of Library Director

Dr. Tareilo has submitted her resignation effective December 31, 2019. A search committee will be formed with representatives from Chairs Forum and Faculty Senate, this will be an internal search to start latest January 1, 2020.

Dr. Bullard will be meeting with Dr Gordon on all big ticket items in academic affairs and asked the deans to email any items that needed to be discussed.

A large number of departments/units have still not completed data in Nuventive for 2017/2018, each dean will be provided a list of the outstanding departments. 2018/2019 data is due November 1. Dr. Bullard told the deans to be prepared to discuss this at their monthly meetings with provost.

Multi-cultural affairs are offering a certification program, deans were asked to encourage participation.

A faculty member from History, Dr. Gregory suffered a severe loss when his house burnt down recently. A “Go Fund Me” page has been established and Dr. Murphy asked if he could share with the deans.

Anthony Espinoza said he is looking for opportunities to expand. Looking at opportunities for donors for IT but stressed that he is not competing with any funding going to academic colleges.

Dr. Murphy had a concern with our nine-month faculty contracts. The contract date is September 1, through May 31 and faculty are unwilling to advise, or be involved during the summer months. Could we add verbiage to the contract? Dr. Bullard will discuss with Damon Derrick.

Steve Bullard
Sharon Brewer
Marc Guidry
Kim Childs
Buddy Himes
Brian Murphy
Pauline Sampson
Jonathan Helmke
Danette Sales
Danny Gallant
Jessica Barrett
Kay Johnson
Hans Williams
Tim Bisping
Judy Abbott
Alisha Collins
Mike Tkacik
Eric Jones
Anthony Espinoza