

Deans Council
September 7, 2011

1. Internships NEDCO Adam Peck/Bruce Partain/Bill King
Dr. Peck gave a presentation on internships and stressed how different they are in every college, every program. They are resources intended to assist faculty in business, numbers have declined because of the economy. We have learning agreements, memorandum of understanding, there are expectations of each side, which sometimes require legal agreement, i.e. nursing.
A new centralized internship program has been formulated to provide employees point of contact - The Lumberjack Internship Program – the slogan is “become a Jack of your trade!” Promotional material was distributed to group. We want to encourage employers to use Jobs for Jacks. Dr. Peck asked for feedback before this is rolled out to businesses, he thanked the Chamber and NEDCO for their support

2. Faculty Evaluations
Dr. Berry asked the deans to perform faculty evaluations, with no guarantee that we will receive anything. Just in case we must be prepared and need an evaluation on a scale of 0, 3, 4, 5 for each faculty member, in order to look at giving a one-time award outside normal salary adjustment process. Based 2010/2011 performance. If we use the last faculty evaluations we have we will leave out a lot of people and also would be looking at 2009/2010 performance. Dr. Berry stated he would like to move to calendar year faculty evaluation process, which would alleviate problems like this. Deans agreed that the chairs would give the initial evaluation but those would be approved by the deans. The performance rating must be defensible, there must be some rationale. The one time merit award would be for faculty/staff working here since January 1, 2011 and would be for calendar year 2010/2011.

3. Foundation Awards Sid Walker/John Anderson
John Anderson announced there would be a slight variation on the Foundation Awards for research and teaching this year. They are looking at ways of getting faculty more awards, recognition, stipends. He encouraged the deans to get behind this and give good recommendations.
Changes from last year include, expansion of definition of research award criteria to include creative work either in created items or performance, can be either research or creative work/creative performance. What constitutes high quality work in any field, deserves reward and accrues value to university. To inspire work and creativity and make people feel good about it.

There may be a possibility of a third award, this will depend on number of applicants submitted with really high work. Jill Still will advise the deans of the deadline for nominees.

4. Enrollment

Running ahead by one, down in total freshman, even though ahead 200 first time freshman. Way down in grad students.

5. Workload Reassignments

Dr. Berry said we must adhere to this policy. Everyone is expected to teach 4/4 and research and service. We are under increasing scrutiny and need to ensure reassigned duties equal teaching a three hour course.

6. Date of Next Meeting

Academic Affairs Council, September 21, 2011.