

Deans Council
September 21, 2022

1. The meeting started at 9:00 a.m.
Jill Still and Trey Turner from Office of Development talked to the deans about entertaining donors/alums for each college, inviting them to football games. October 15 has been held for each dean to invite two guests to the game and sit in the president's box. The deans were also asked to look at home games and advise if they wanted any tickets for guests.
2. Dr. Smith gave an update on budget, he had met with Gina Oglesbee, he reiterated the information he provided via email on roll forwards, listed below:

Differential tuition will roll forward.

Designated tuition may or may not roll forward. It depends on which type. We meet on Monday with VPFA to sort through.

\$2M in promised salary savings is still in effect.

Salary Fixes: The President wants to vet and coordinate proposed salary-fix proposals, perhaps, not so much for the small funding adjustments, but the bigger ones. Here are my summaries.

PCOE: Seeks to sacrifice two faculty lines to help improve salary equity conditions. No risks. May need a small amount of permanent funding from Provost's office.

CLAA: Seeks to sacrifice a combination of faculty hiring line(s), adjunct funding, overload funding, and differential tuition to help improve salary equity conditions. There is some risk. Unless phased-in, there is a risk of not being able to support unexpected 1-time expenses later in the year or needed on-going O&M for next year. Also, there is a risk of negatively affecting enrollment.

COSM: I read the proposal from Math. I know you are still weighing various options. It appears you will need some financial support to make it work.

LLC: President agreed to propose \$1.5M HEF toward LLC. This means Marc will be able to "do it right" with the renovations. Megan still needs O&M and personnel support in next year's budget.

Unmet Salary-Support Needs: *Please continue to provide to Alisha your items.*

Special Commitments/Plans Using O&M Roll-Forward or HEF Roll-Forward from FY22 to FY23

Dr. Smith stressed that Dr. Westbrook always responds well when we give him clear information, the deans expressed concern at the process. Dr. Smith said he had also expressed his concern to the president.

Current policies and regulations make staff raises difficult. Dr. Knepp suggested we request a change to policy and also suggested the deans meet with John Wyatt.

The policy in questions is not an academic affairs policy, however we can still make recommendations. Dr. Childs stated there are a number of new department chairs on campus who may not be aware of this history of salary adjustments. We need to provide appropriate training for new administrators.

3. Academic Program Review

Marc Guidry

Our current policy calls for academic program review every ten years. However, we now have a new process of annual program review, including faculty feedback in Nuventive. This satisfies SACs requirements and so there is no reason for the ten-year review of undergraduate programs. Dr. Guidry recommended a change to policy, all the deans agreed. Policy committee will review policy 5.1 Academic Program Review and recommend changes.

4. SUE scores

John Calahan

Since the last meeting progress has been made on room code changes, College of Business has pulled one classroom off-line effective fall. John has been working with various deans/chairs on possible changes to help SUE scores, September 23 is the deadline for changes for fall 2022.

It has been suggested that through the utilization of requested LAR funding, both Miller Science and Kennedy Auditorium be raised and a new multi-disciplinary science building be constructed, this multi-disciplinary building, this was not part of the master planning committee LAR recommendations. If not carefully planned, this could have a negative impact on SUE. Dr. Guidry asked is this the best thing for Academic Affairs/ what is the cost?

We still need to identify rooms and take 38 rooms off line, deans should advise John what rooms they choose to remove. Dr. Knepp asked about plans for Military Science and Social Work? John replied that Military Science may be incorporated into the most recent CCAP for ACTOFA multi-disciplinary facility that is on hold and that there were no immediate plans for Social Work but that there will be space in McKibben once ECFA moves out of its temporary spaces in McKibben.

5. Name Change Geology

Kim Childs

Dr. Childs recommended a name change for the Department of Geology, they completed intense self-study, they are currently the lone department of Geology in the State of Texas. The proposed new name is:

Department of Earth Sciences and Geological Resources.

The deans approved unanimously, the change will be submitted to the board for approval at the October meeting.

6. Policies

Gary Wurtz

Laboratory Fees 3.22 – this policy has been tabled, awaiting further comment from Damon Derrick.

Designation of School Status 4.5

Guest Lecturers 7.15

These policies were discussed with the deans and after no recommendations/changes, Dr. Smith approved the policies. They will go to the board for approval in October.

7. ORGS

Sheryll Jerez

At the last meeting Dr. Jerez presented a reorganization for ORGS, the changes will increase efficiency, Dr. Smith asked deans to send him any concerns.

The process of changing graduate admissions to Slate has begun, they are in talks with Meredith Bailey.

8. Dr. Wurtz asked if we could discuss at a future meeting changing the current procedure for students being dropped at midnight due to non-payment/financial aid. This is not student centric, we should change the drop date to after 12th class day. He asked how many students who are dropped end up not coming to SFA at all. Mickey Diez has also expressed an interest in reviewing this. We will schedule for a future meeting with Mickey Diez and Rachele Garrett. All deans agreed that a change should be recommended.
9. Dr. Guidry announced we have a “make shift” Maker Space in the link lab area of library., we are currently putting trainings and protocols in place for students. We have some departments also ready to work on assignments. The deans were asked to advise unit heads and ask if they have classes that will benefit from the Maker space. We want this to be successful and use as much as possible, we need faculty who want to do projects with their students. There is a possibility we could use Faculty Fellows in the future. We are looking at the charge for use of the equipment, we plan to keep it as low as possible.
10. The deans expressed that because they have a finite budget they are not inclined to offer classes requested such as honors section, dual credit etc., these should be budgeted. Dr. Smith said dual credit will be a bigger discussion for a future meeting.
11. The meeting adjourned at 10.38 a.m.

Attendees:

*Marc Guidry
Sharon Brewer
Kim Childs
Tim Bisping
Judy Abbott*

*Lorenzo Smith
Alisha Collins
Gary Wurtz
Sheryll Jerez
Dustin Knepp*

John Calahan
Trey Turner (part)

Jill Still (part)