

## Deans Council Meeting Minutes

Date: October 15, 2025

### 1. **Comp Time Report**

Damon Derrick/John Wyatt

Damon Derrick and John Wyatt presented information on comp time/flex time, explaining the differences for exempt and non-exempt staff. They will be meeting with all areas across campus. DD also advised there will be TWO admin days awarded this year, necessary paperwork will be forthcoming from HR.

### 2. **Centers (HOP 02-106)**

Forrest Lane

FL discussed policy on Centers, which needs to be reviewed by the HOP committee. clearly defining what constitutes a center. Some interdisciplinary centers do not currently submit assessment materials. MG suggested bringing Chris Wilson into future discussions and deans would like to review any changes. A full inventory of our current centers is needed.

### 3. **Workload Policy**

Jordan Barkley

AAHOP meetings have been scheduled, deans have worked collaboratively on the workload policy. HOPs with all changes will be stored in SharePoint/Teams for transparency. JB would prefer chair role be rotated with faculty, associate provost, deans

### 4. **Reports – Cabinet / Chairs / Faculty**

State-level civil discourse committee nominations underway.

System-wide DEI compliance audit expected.

Enrollment growth goal: 15,000 students by 2030 (6% annual growth).

Discussion regarding capping freshman class at 3,000 due to preparedness concerns.

Orientation changes planned: multiple sessions, parent-student separation for targeted information. Advising prior to orientation found to be more effective.

### 5. **Salary Updates**

Staff salary adjustments are underway, with data being reviewed. There will be a 3% merit pool, discretion for supervisors to determine exact amount.

There is approximately \$1M allocated to staff and \$500k to faculty. Staff raise will receive mid-year; faculty adjustments effective September 1. Review of faculty salary peers ongoing. Town halls in November to discuss budget and compensation.

6. **Reorganization & Meetings**

JB discussing reorganization with chairs and faculty forum. Some contentious topics will require follow-up. Feedback collected (approx. 98/250 responses). Some responses contained harsh comments; JB will not share all directly. Interior Design and Construction Management likely to align with Engineering. Additional departmental grouping discussions ongoing.

7. **Commencement**

Commencement will transition to a university-level event led by April Smith, no longer under Registrar oversight.

8. **LEER Funding**

GO will allocate funds but not determine internal program distributions. Deans can allocate LEER funds but may need policy clarification on adjustments based on shifting priorities.

9. **Administrative Planning**

The Provost office plans to reserve one day per week in spring for JB to meet with deans and president.

*Attendees: Jordan Barkley, Marc Guidry, Sharon Brewer, Damon Derrick, John Wyatt, Kim Childs, Gary Wurtz, Forrest Lane, Tricia Cain, Jason Reese, Hans Williams, Sheryll Jerez, Dustin Knepp, Damon Derrick, John Wyatt*