

Deans Council
October 25, 2023

1. SB17 Damon Derrick & Michara
As a result of SB17 related to diversity, equity, and inclusion initiatives at public institutions of higher education, OMA will move back to student affairs with disability services. There is a ban on diversity statements, and Damon asked deans to check on these within their colleges. They will have to either be pulled or modified. Michara and Damon will be working with everyone on diversity statements.

Damon stated that although teaching/research is EXEMPT from this bill, accreditation requirements are NOT.

The DEI Office will be changed and renamed, effective date of all changes 1/1/24.

2. Affiliated Organizations and Advisory Councils HOP Damon Derrick
Damon presented HOP 06-601 Affiliated Organizations and Advisory Councils, UT has model bylaws for such. The deans were asked to review this HOP and make their recommendation. Dr. Abbott asked about Charter School and Lab, Damon will look into those two items.

3. Phased Retirement HOP Lorenzo Smith
A new HOP "Phased Faculty Retirement": draft was presented to the deans for review. Dr. Smith thinks this will be a great opportunity for faculty to phase out into retirement. Under this HOP faculty officially retire and are then hired as return to work on a part time basis for a maximum of three years, with one-year contract at a time.

This kicks off the first two HOPS for Deans Council Review. Faculty Senate will be notified they are being reviewed and that they will have 60 days once they receive the HOPS. The deans were asked to submit their recommendations by 11/15/23. Dr. Smith reminded the deans he needs ONE recommendation per HOP.

Dr. Smith is working on a HOP for Academic Unit Head salaries, UT have asked that we review our salaries and how they align with UTS. He is currently collecting data on both this and promotion increases, in relation to other UT institutions. CC Conn has talked to Gina Oglesbee about the promotion

amounts.

4. Unmet Needs Consolidated Document Lorenzo Smith
Dr. Smith provided the updated "Unmet Needs" document, which is a consolidation of the information provided by each college. He asked the deans to review and comment, considering how faculty and the public would view this document.

Dr. Smith is trying to present a document that is best for Academic Affairs and therefore, best for the entire university and be a talking point for Academic Affairs stakeholders.

The next step will be to send this to the chairs for review. He would like to have this finalized by early January.

5. Minnie Stevens Piper Lorenzo Smith
We received one nomination from each college, we can only submit one for the entire university. There was not enough information on teaching, to enable Dr. Smith to review sufficiently. The Provost asked for bullet points on five areas to be sent by Monday, October 30 at 5pm, and he would make his final decision.

6. STARs Lorenzo Smith
We have awarded all of the faculty STARs \$500k for this year awarded \$160k of rising stars (\$140k balance), Dr. Smith had previous asked for more requests.

After this year Dr. Lane, the new Dean ORGS will handle these and will decide how the rising STARs funds will be distributed between the deans, in order to hire new faculty.

7. LERR Lorenzo Smith
There was a brief discussion on LERR funding, now that we have approval we do not have to spend the funds on the exact items listed. We will discuss in further detail at next week's dean's council.

8. Cross Listed Courses Lorenzo Smith
Rachel Jumper from Graduate Council provided a document regarding cross-listed courses. In January all syllabi must include a clear indication of differences between graduate and undergraduate experiences for cross-listed courses. Dr. Smith will send the document electronically to the deans.

9. Any Other Business
Jane Ann provided a final statement responding to different accounts for scholarships, some of which are negative. The deans were asked to review and

comment on those relating to their college and provide a statement to Sharon Brewer by 5pm, Friday November 3.

There was a question about the schedule build for the upcoming summer and fall schedules, as listed on our schedule of deadlines. Some department chairs were concerned about the dates. After discussion this will be reverted to a later deadline as in previous years. An email confirming the dates will be sent from Sharon Brewer.

There was a discussion about some issues with TLCs for our adjuncts and specifically the effect this has on TRS edibility. Judi Kruwell joined the meeting to provide further detail and it was agreed Karyn Hall would join next week's meeting for any further discussion/questions.

Adjourned 11.10

Attendees

<i>Lorenzo Smith</i>	<i>Marc Guidry</i>	<i>Sharon Brewer</i>	<i>Judy Abbott</i>
<i>Kim Childs</i>	<i>Gary Wurtz</i>	<i>Dustin Knepp</i>	<i>Joe Smith</i>
<i>Judi Kruwell</i>	<i>Tim Bisping</i>	<i>Damon Derrick</i>	<i>Michara Delaney Fields</i>