

Deans Council
November 9, 2022

1. **SFA Foundation Faculty Awards**

Jill Still

Jill Still explained that the Foundation award a faculty research and faculty teaching award at the annual Gala. There is discussion this year about presenting at the faculty service awards instead. Jill asked for feedback from the deans on the criteria and submission materials. It has also been suggested that instead of a cash award of \$1,500 and a commemorative watch, they receive a cash award for \$2,500 (and no watch). Deans should send feedback to Jill.

2. **Dual Credit**

Lorenzo Smith

Dr. Smith provided a handout for dual credit, asking the deans to consider each of the items listed. The deans agreed we should not allow the high schools to dictate how we offer dual credit classes. Colleges use their own budget to offer these, we need to look at the effect on yield. Some schools do not pay a stipend for imbedded high school teachers, this currently comes from our college budget. Dr. Smith asked each dean to send him a statement on suggestions, changes, recommendations by November 18. He will then discuss with Rachelle Garrett.

3. **Restructures/Reclassifications**

Dr. Guidry had some questions for restructures to take off top which would affect colleges, the deans felt it wasn't a good time and should be done during the budget cycle. Dr. Smith explained about a number of restructures that had already been approved and we are committed to.

Staff reclassifications/restructures can be submitted January 1, to go into effect September 1, 2023, they still have to go through the approval process with the VPFA.

4. **Differential tuition**

Dr. Smith presented the deans with a spreadsheet to calculate potential ways to address faculty salary inequities. Possible funding sources included vacant lines, adjunct and summer funds, and differential tuition. The deans discussed the history of differential tuition in that it was intended to cover course delivery costs previously covered by course fees. Concerns were discussed that using differential tuition as a source for salary adjustments would stray too far from the original purpose or would reduce operating funds available. For now, differential tuition will not be considered as a source for salary adjustments.

Attendees:

*Lorenzo Smith
Judy Abbott
Hans Williams*

*Marc Guidry
Kim Childs
Sheryll Jerez*

*Sharon Brewer
Gary Wurtz
Dustin Knepp*

*Alisha Collins
Tim Bisping*