

Deans Council
June 15, 2022

1. The meeting was called to order by Dr. Smith at 9.02 a.m.
2. **Approval of minutes** from following meetings:
April 6, 2022
May 4, 2022
June 1, 2022
The deans will review and email their approval to Sharon Brewer. 6/16 Received approval from all deans for minutes, they will be posted on Academic Affairs webpage.
3. **Unfinished Business** Lorenzo Smith
 - Next meeting July 6, most of the meeting will be reserved for Dr. Guidry.
 - In future meetings hard copy handouts will be supplied and should be sent to Sharon Brewer three days before the meeting. Any actionable items should be sent seven days prior to meeting to allow deans to review and come ready to discuss.
 - Through the 4SP, the Ombuds position discussion is moving forward, it is now with the deans.
 - Dr. Smith encouraged deans to fix salary inequities in their colleges where they can.
4. **Academic Affairs Retreat** Sharon Brewer

Our retreat will be held on Thursday, August 11 starting at 2:30 p.m. at Naca Valley, business meeting 2:30 p.m. – 5:00 p.m. followed by social 5:00 p.m. -7:30 p.m. One suggested topic for discussion – development of policy around lowering the bar for immediately stopping unprofessional behavior.
5. **Budget** Alisha Collins
 - Dr. Guidry has access to up to \$700k for makerspace, continuing ed, moves in the library. He will have to however, provide formal justification working with facilities management. The president will need to approve.
 - Alisha went through several spreadsheets and discussed different scenarios for achieving our shortfall of \$1.5 million needed for Academic Affairs.
 - Alisha advised that she and Dr. Smith met with Dr. Westbrook and Gina Oglesbee and asked to keep roll forwards and salary savings. It seems we will be able to keep those for FY22, no final answer yet on FY23.
 - Computer replacement was discussed, two colleges had listed this on their HEF requests and will be given priority. Academic Affairs as a whole will also receive priority over the rest of campus.
 - We received \$3 million in HEF, we requested \$3.9 million.
 - Alisha explained she wanted the deans to see their proposed allocations for the coming year and get feedback.
 - Dr. Smith said he was very encouraged at how the president is responding to our requests.
 - Last year we rolled over \$1.9m net of encumbrances, this year we are projecting \$1.5 – \$2 million based on what is currently in banner. We need to clean up pending transfers and predict

our estimated ending balance.

- The deans all agreed they would like to meet a few times over the summer to discuss budget further.

6. **Interim Dean ORGS**

Lorenzo Smith

- Dr. Smith asked the deans thoughts on how to proceed with ORGS. The dean search was a failed search. Dr. Smith formerly recognized Dr. Avant and thanked him for his exceptional service as interim dean. Dr. Avant will return to Social Work in the fall. Dr. Smith asked for thoughts on having not only an interim dean but also an interim associate dean. Several deans asked how this would be funded?
- Dr. Avant stressed the necessity of having another administrative structure including a Dean and Associate Dean to support a more effective operation of the Office of Research and Graduate Studies.
- Further discussion followed on whether to appoint an interim associate dean for ORGS. Dr. Williams said if it is needed we should receive funding from the university and not have to fund from Academic Affairs.
- Dr. Wurtz pointed out that Athletics are adding a new sport – how did they get funding for that?
- Dr. Childs stated that it would be up to the interim dean to appoint an associate if that was decided. Dr. Smith will move forward to appoint an interim dean.

7. Dr. Smith moved to adjourn the meeting at 10.26 a.m., seconded by Dr. Avant.

Attendees:

Lorenzo Smith
Marc Guidry
Sharon Brewer
Alisha Collins
Ryan Brown-Moreno
Kim Childs
Tricia Cain
Gary Wurtz
Flo Lunsford
Stacy Hendricks

Allison Thornton
Hans Williams
Christen Myles
Brandi Derouen
Freddie Avant
Mark Sanders
Carrie Stover
Tim Bisping
Jason Reese