**HATE IS NOT A LUMBERJACK VALUE**

The Axe Hate Education And Response Team assists the university in promoting an open and inclusive environment. If you believe you have experienced an act of hate/bias, you are encouraged to complete the hate/bias reporting form at sfasu.edu/axe-hate.

The A-HEART will then initiate the following reporting protocol. We’re committed to SFA values and the SFA Way. This is a voluntary process, and A-HEART will not violate the First Amendment.

**REFER (AS NEEDED)**

Disclaimer: A-HEART is not a sanctioning body and does not determine or implement consequences

**OTHER RESOURCE OPTIONS**

- **Counseling Services**
  Phone: (936) 468-2401
  Email: counseling@sfasu.edu

- **Disability Services**
  Phone: (936) 468-3004
  Email: disabilityservices@sfasu.edu

- **Family Crisis Center of East Texas - SFA Office**
  Phone: (936) 468-7233
  24-Hour Crisis Line: (800) 828-7233

- **Health Services**
  Phone: (936) 468-4008
  Email: healthservices@sfasu.edu

- **Human Resources**
  Phone: (936) 468-2304
  Email: hr@sfasu.edu

- **Office of Student Conduct and Outreach**
  Phone: (936) 468-2703
  Email: sfajudicial@sfasu.edu

- **Office of Title IX**
  Phone: (936) 468-8292
  Email: titleix@sfasu.edu

- **University Police Department**
  Phone: (936) 468-2608
  Email: updemail@sfasu.edu

- **Confidential reporting options**

**BIAS INCIDENT REPORT RECEIVED**

**A-HEART MAY**

**A-HEART WILL**

**SUPPORT**

- Intake conversation(s) centering on impacted person and exploring options
- Outreach to support others impacted
- Ongoing support and check-ins

**SHARE INFORMATION WITH YOU**

- Website updates showing incident numbers and trends
- Response team meetings and student advisory group meetings
- Generalized education

**POSSIBLE OUTCOMES**

- Conflict resolution
- Engage impacted parties
- One-on-one ongoing support

**STEVEN F. AUSTIN STATE UNIVERSITY**
NACOGDOCHES, TEXAS

**AXE HATE**