



# FORWARD WITH CONFIDENCE



STEPHEN F. AUSTIN STATE UNIVERSITY BOARD OF REGENTS,

In 1981, I traveled an hour south from my home in Longview to begin my coursework at Stephen F. Austin State University. I knew college would offer a degree, fresh experiences and a great education. What I did not realize was SFA would give me much more than that.

SFA's faculty members—including Jim Garrett and Jesse Burr—showed me what hard work meant. They kept high standards, not just for their students, but for themselves. To this day, I have never forgotten how my organic chemistry professor, Dr. Garrett, would return our graded exams to us the morning after we had taken them. Later, as he and his wife became friends of mine, I learned that he pushed himself to begin grading the moment we finished the test and that he stayed up all night to complete the task. I have never forgotten the strength of that example.

My SFA roommates and I were referred to by Dr. Burr as the "three M's"—Mack, Mitchell and Myers. We were all pre-med, so we took the same classes and spent all our time together. That didn't end when we left Nacogdoches. To this day, I take an annual trip with the other two M's, and each year, we trade jokes and stories about those SFA days and reminisce on the place that brought us together.

The choice ahead for the SFA Board of Regents isn't abstract for me—it's deeply personal. As a proud Lumberjack, I want SFA to join a family, not just a system. What I want for SFA is to be counted among top-flight peers and to be appreciated for its strengths, culture and traditions. I am, of course, in the position of being both an alumnus of the institution and the chancellor of a system vying for your consideration. But I assure you that the former sentiment—that of someone whose life was shaped by my time at SFA—will carry the day.

I look forward to sharing some of my stories from those formative years and to explaining why the Texas Tech University System is the ideal system for the next generation of SFA stories.

Axe 'em, Jacks,

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Tedd L. Mitchell, M.D. Chancellor, Texas Tech University System

Alumnus, Stephen F. Austin State University Graduation year: 1983 Degree earned: B.S.

Major: Biology
Minor: Chemistry



THE STONE FORT Class of '83



### A QUARTER CENTURY OF EXCELLENCE

Established in 1996 and headquartered in Lubbock, Texas, the Texas Tech University System is one of the top public university systems in the nation. With approximately 21,000 employees and more than 63,000 students, the TTU System is working to advance higher education, health care, research and community outreach. In its short history, the TTU System has grown tremendously and is nationally acclaimed, operating five institutions at 24 academic locations in 21 cities (including two international locations).

#### A DEDICATION TO SERVANT LEADERSHIP

Fostering a culture of collaboration, autonomy and sustainability, the TTU System Administration provides each component institution team what they need to fulfill their specific mission. By strategically identifying shared services and supplemental resources, the administration is able to maximize consolidated expertise and cost-saving measures. The result is a nimble and efficient system of support with the ability to ensure the overall fiscal health and stability of the entire TTU System.



The areas of service provided by the TTU System Administration include:

- Audit Services
- · Board of Regents
- · Chancellor's Office
- · Chief Financial Officer
- Equal Opportunity
- · Facilities Planning & Construction
- · General Counsel
- · Governmental Relations

- · Information Technology
- Institutional Advancement
- Investments
- · Leader & Culture Development
- Risk Management
- System Relations
- Treasury



COMMUNITY



SERVICE SERVICE



INTEGRITY



**PEOPLE FIRST** 



RESPECT

## THE LEGACY OF A VALUES-BASED CULTURE

#### A culture of shared values doesn't just happen. Neither does keeping that culture alive.

During his time as president of Texas Tech University Health Sciences Center, Tedd L. Mitchell, M.D., knew that creating a sustainable, values-based culture would require an intentional journey – one that had to begin with a solid foundation forged from feedback, commitment and accountability at all levels of the institution.

In November 2019, just over a year into his role as chancellor, Dr. Mitchell joined more than 190 members from across the TTU System Administration as they collaborated for two days to ultimately identify the shared values of the administration: People First, Integrity, Community, Respect and Exemplary Service. Since then, these five tenets have become intricately ingrained in the day-to-day operations of the administration. They guide how team members interact with others and how they approach tasks. They help promote a culture of servant leadership as the team works to fulfill the mission of the TTU System.

Now, four years into his tenure as chancellor, that culture has continued to grow and evolve, spreading from its roots at TTUHSC and the TTU System Administration to areas within all of the system's component institutions. Each values journey has resulted in a set of guiding principles tailored to the people in that particular community. The result is a cohesive team that respects and holds each other – and themselves – accountable to the goals, growth and achievements of their departments, institutions and the TTU System family.

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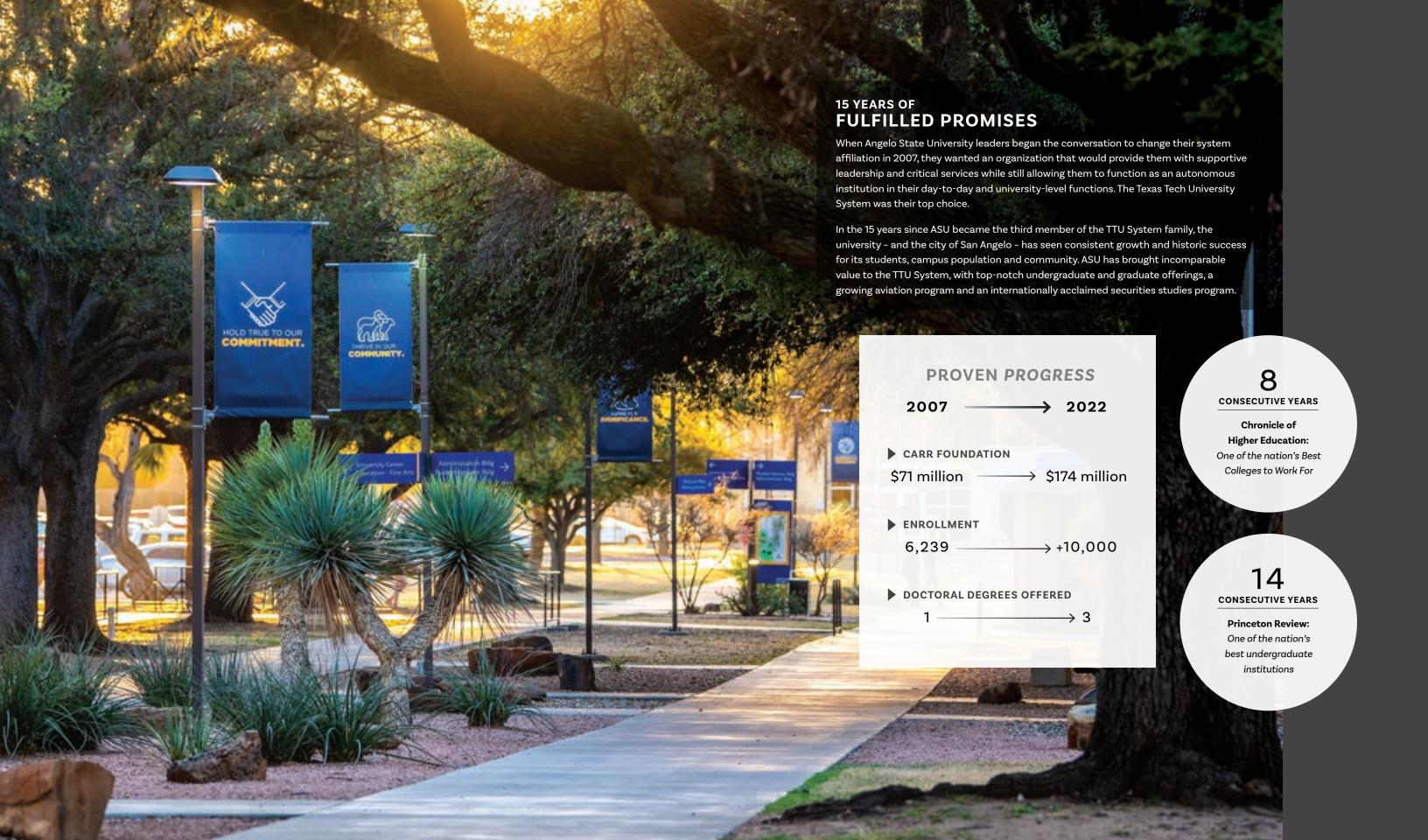




# IN THE NATION TO OFFER PROGRAMS FOR Undergraduate Pharmacy Dental

#### **DEVELOPING PEOPLE, EDUCATING LEADERS**

The academic offerings at Stephen F. Austin State University align well with many of the programs at our current general academic and health-related institutions. From aviation and nursing to education and pre-professional programs, our institutions are ready to build partnerships and create two-way pipelines that develop the next generation of Lumberjack leaders, researchers and innovators. And as part of the TTU System, SFA would have the opportunity to continue to expand and elevate the system's first and only forestry program.





"Back in 2007, I made promises and commitments to my colleagues on the floor of the Texas House of Representatives. We made promises about the autonomy of Angelo State University. We made promises about the Carr Foundation. We made promises about the name of Angelo State University.

"We made a lot of promises to the folks in this community and to the alumni base of ASU – and the leadership and the regents of the Texas Tech University System have held a commitment to those promises and have kept the faith – and for that, I want to express my profound gratitude."



"I am proud to be an alumna of Stephen F.
Austin State University and a faculty member of Angelo State University because both institutions prioritize student success and recognize effective teaching. I witnessed the benefits of being a member of the TTU System when I served as the Faculty Senate President during the COVID-19 pandemic.

"As institutions across the nation grappled with policies for the safe return of students to campus, the Chancellor's Office called upon health-care experts at member institutions to establish system-wide guidance. However, ASU also was given space within that guidance to address the unique needs of our campus. This approach promoted a respect for both community and autonomy within the TTU System."





Valleyfiell (Rose I) Rener Telson, Casi Robb, Karse Gartner, Kerry Kolson, Tami Weisner, Lini Thompson, Yvinner Access (Rose 2) Rosena McCalle, Michelle Rest, Julie Boyd, Missy Webh, Krissen Clark, Shawn Monre, Janosler Fritsche, Debbie

THE STONE FORT Class of '90

#### **ROZENA MCCABE, PH.D.**

Professor, Department of Kinesiology Former President, Faculty Staff Senate Angelo State University

Alumna, Stephen F. Austin State University Graduation year: 1990 Degree earned: M.Ed. Major: Physical Education Minor: Applied Statistical Analysis

# HONORING TRADITION, BUILDING A SHARED FUTURE

One year ago, the Texas Tech University System family added its fifth member institution: Midwestern State University. The partnership was the result of two years of successful teamwork between state-elected officials, TTU System Administration employees and members of the MSU Texas family.

The future is bright and full of momentum for the Mustangs.

#### THE FIRST YEAR

SEPTEMBER 2021

Moody's credit rating upgraded two spots to Aa2

THE RESULT

Significant future cost savings

#### **MARCH 2022**

A national presidential search is successfully completed

#### THE RESULT

JuliAnn Mazachek, Ph.D., is named the 12th MSU Texas president

#### SEPTEMBER 2022

A steady decline in enrollment over the past decade is reversed

#### THE RESULT

An expected boost in freshman enrollment this fall



"I want you to hear firsthand from a local person serving on this presidential search committee about how collaborative and supportive of a process this has been. This collaboration can be seen from the representation of the committee — there were 12 people on this committee, and nine of those individuals were from Wichita Falls and MSU communities with three from the TTU System.

"It epitomized the promise that the TTU System made to MSU Texas during the transition into the system. They promised that MSU Texas would continue to uphold their existing values and the system would do what was right for our university, allowing us to maintain our identity. The search process shows that the TTU System has done exactly what they said they would, and they have been true to their word."



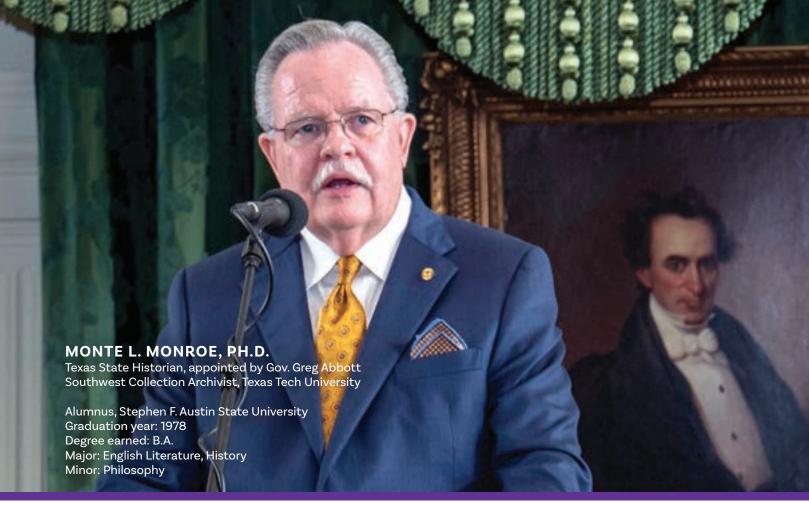
MIDWESTERN STATE UNIVERSITY

#### SHELLEY SWEATT, PH.D.

Former Regent
Presidential Search Committee Member
Midwestern State University



COMMENTS MADE ON MONDAY, MARCH 7, 2022, AT A COMMUNITY RECEPTION WHERE THE MIDWESTERN STATE UNIVERSITY PRESIDENTIAL SEARCH COMMITTEE ANNOUNCED THE SOLE FINALIST FOR MSU TEXAS PRESIDENT AT THE CLARK STUDENT CENTER COMANCHE SUITES ON THE MSU TEXAS CAMPUS IN WICHITA FALLS, TEXAS.



"During the early 2000s, when I was a fledgling professional historian and newly appointed faculty member, Professor Archie McDonald, an important mentor from my undergraduate days at Stephen F. Austin State University, casually told me that if SFA ever joined a university system, he hoped it would be Texas Tech. As both a proud Lumberjack and Red Raider, Archie's idea excited me then as much as it does now in 2022.

"When universities join the Texas Tech University System, they do not lose their identity, but instead retain their traditions, friendly atmospheres and cultural and operational autonomy. Institutions gain additional support for cherished programs and initiatives intended to enhance a student's potential for career and scholarly success.

"I am certain that Dr. McDonald envisioned this type of mutually advantageous relationship. Think about it: Dr. Tedd Mitchell, chancellor of the TTU System, is a proud Lumberjack and 1983 SFA graduate with strong East Texas ties. No other system offers such a favorable connection."



THE STONE FORT Class of '78



#### **FUELING THE TEXAS HEALTH CARE WORKFORCE**

Fiercely individualistic since its beginning as a School of Medicine in 1969, Texas Tech University Health Sciences Center has grown to be one of the largest health-related institutions in the country. The university's six schools collectively graduate more health care professionals than any other health-related institution in the state. Collectively, TTUHSC supplies 22% of the Texas health care workforce.

Abilene, Amarillo, Lubbock

#### **School of Health Professions**

Amarillo, Lubbock, Midland, Odessa

#### **School of Medicine**

Amarillo, Lubbock, Odessa

#### **School of Nursing**

Abilene, Amarillo, Lubbock, Mansfield, Odessa

#### Jerry H. Hodge School of Pharmacy

Abilene, Amarillo [headquarters], Dallas, Lubbock

#### Julia Jones Matthews School of Population & Public Health

Abilene [headquarters], Lubbock

"The opportunities and resources made accessible to me during my undergraduate education at Texas Tech University - and now in medical school at Texas Tech University Health Sciences Center - have provided me the avenues to excel as a student and to serve my peers and local community.

"Being a part of the Texas Tech University System has given me a big, supportive family that not only takes care of each other, but also improves the local community and the global community beyond. Through the academic opportunities afforded to me with the partnership between TTU and TTUHSC, I am confident that I can better serve for the highest good of others. From here, it's possible!"

#### **ISAIAH GEORGE**

Student, School of Medicine, TTUHSC

Alumnus, Texas Tech University Graduation Year: May 2022 Degree earned: B.S. Major: Microbiology Minor: Chemistry



# SERVING THE BORDERPLEX - AND BEYOND

What started as a regional site of the Lubbock-based Texas Tech University Health Sciences Center has grown into the TTU System's fourth standalone university. As the only health-related institution on our nation's southern border, TTUHSC El Paso's students, residents and faculty serve a U.S.-Mexico binational, metro area of more than 2.7 million people through four fully endowed schools of medicine, nursing, dental medicine and graduate studies in biomedical sciences.

L. Frederick Francis Graduate School of Biomedical Sciences Woody L. Hunt

School of Dental Medicine

Gayle Greve Hunt School of Nursing



"From the beginning of my college search, I knew I was looking for a university that cared for me as an individual and felt like home.

Angelo State fit all my needs and gave me the opportunity to be a part of the TTU System.

As I pursued my undergraduate degree, I was given the perfect guidance and tools needed to prepare to be a successful candidate for a post-graduate professional program.

"I also was able to serve as the TTU System
Student Regent during my senior year at ASU.
I worked closely and had firsthand experience
with the component institutions. With each
institution, I felt the continuity and importance of
the collective system's values-based culture. Each
university felt like home in their own way but had
the same vision for the success of the system."

#### **KEAGHAN HOLT**

Student, Doctor of Occupational Therapy, School of Health Professions, TTUHSC

Alumna, Angelo State University Graduation Year: May 2022 Degree earned: B.S.

Major: Health Science Professions

Concentration: Physical Therapy and Allied Health

# "Everything that is done on these West Texas Plains ought to be on a big scale. It is a country that lends itself to bigness. It is a country that does not harmonize with things little or narrow or mean. Let us make the work of our college fit with the scope of our country. Let our thoughts be big thoughts and broad thoughts. Let our thinking be in worldwide terms." - PAUL WHITFIELD HORN, PRESIDENT, TEXAS TECH UNIVERSITY (1923-1932)

# FROM BIG TO BOLD

#### STEPHEN F. AUSTIN STATE UNIVERSITY BOARD OF REGENTS,

It would do us well to consider an incredible coincidence: Next year, Texas Tech University will celebrate its centennial. Next year, Stephen F. Austin State University also will celebrate its centennial in 2023. For each of our institutions, we pause to look back and commemorate a century's worth of progress, promise and potential.

Each of us also are engaged in the work of imagining and building the next century for our institutions. At a time of incredible change in higher education, in the state of Texas, and in the world, that work couldn't be more urgent. Our communities and our students are looking to us to lead and shape a vision for what we may celebrate at our respective centennials.

I sincerely believe the two institutions together can further leverage a combined basis to advance our purpose with not only the Texas Legislature, but on a federal level as well.

We are formally engaged to tie those visions together, and in the coming weeks, I hope you'll see how much our two entities share. Not just academic programs and nationally recognized achievements—though we each have those in numerous areas. No, our bonds run deeper. The institutions we serve believe in students from all walks of life. We believe in our rural Texas roots. We believe that we have an obligation to serve our communities and our students well and to do so based on bedrock values.

There are few institutions with as storied a history as SFA, which befits a university named after one of Texas' heroes, a fiercely independent founding father of our state. My sense is that the same spirit of independence, enterprise and pluck permeates Stephen F. Austin State University today. It is our fondest wish to preserve and protect that spirit—and to do what we can at the Texas Tech University System to strengthen it.

We look forward to sharing our thoughts about what we could accomplish together, and I look forward to sharing more about the Texas Tech University System family. Each of us have a great deal to be proud of after a century's work, and I hope we have the chance to inaugurate the next century together.

Sincerely

& Michael Teurs

J. Michael Lewis

Chairman, Texas Tech University System Board of Regents



CELEBRATING A CENTENNIAL
ENVISIONING THE FUTURE ... TOGETHER.

THANK YOU FOR THE CHANCE TO SHARE OUR STORY.



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