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Good morning, everyone. I would like to bring our group back together from our meeting yesterday. What a weekend we had. In Nacogdoches, Texas. We had a beautiful gala on Saturday night. We had a fantastic ribbon-cutting yesterday afternoon. At the center for entrepreneurship. We named Dr. Westbrook as the president of Stephen F Austin. We honor people for all of their contributions to SFA over many years. Today, we are touring the fine arts construction and seeing all that is going on in that facility. There is much to celebrate at SFA. Let's continue. I will start with rollcall. Additional celebrations, Tom Mason cannot be here because of his wife's recent surgery and we had nothing but glowing reports yesterday. We have so much to celebrate and we have our continuing pairs with them. I will call role. Jenn Winston. Judy Olson. Rectenwald. Windham. Vadnais. Westbrook. Derrick. Ridges. Coffee. Garner. Garrett. Delaney-Fields. Oglesbee. Smith. Sullivan. Wonderful. We will recess at this time to committee meetings beginning with the academic and human affairs committee.

Thank you, Madam Chairman. I call the student affairs committee to order. The members of the committee are Richard Henderson, Jenn Winston. Paige Vadnais. The first agenda item for academic and student affairs is a name change. The College of science and mathematics recommended a name change for the department of geology, which was approved at the October 22 board meeting. The board ordered 2273. It was called Earth sciences and geological resources, the correct new name is the Department of Earth sciences in geologic resources. We will be recommending that that name change be approved.

All in favor.

Our next agenda item is academic and student affairs policy revisions. It will be presented by Damon Derrick.

A vast majority of these are minor edits. I will call to attention that we do have a title change. Needs to be into the proficiency program. The majority of that policy is basically to reflect requirements in the state law.

Any questions? Any questions on the board?

Men German, I recommend we approve all of these.

That concludes the academic and student affairs committee.

In record time it is adjourned. We will now turn to the finance and audit committee meeting. In Mason's absence, Olson will lead.

Thank you. I would like to call the finance committee don't order. We have Tom Mason, our committee chair who cannot be with us today. Robert Florez, myself, Judy Olson, and Judy Gantt. The first item on our agenda is item number 92 acknowledge the services report. And Jane Ann will give us an overview.

Good morning.

Morning.

The first audit we will be presenting today that before I do that, I would like to introduce a guest I have with me. This is Justin Malkovich. He is returning to Stephen F Austin after a short stint of about six years of leave at the systems institution. We are very happy to have him back as the assistant chief audit executive. And it will be a great help to know that there will be a side of the house and we are excited to have Justin. We are blessed to have him. Thank you. The first audit is the charter school and the financial audit. This is required. State agency that oversees these is on public education. The state auditor's office approved a delegation. The required audit wants to be reported to the DEA no later than 1/27. We got that in early, we were excited about that. The audit and financials payment of the year has been approved by the charter school board. That is on page one of the audit. It is probably page 169 in your packet, you will see the signatures there.

The auditors mentioned that the financial statements were presented fairly. The financial position of the charter school when presented fairly, excuse me, as of 2021, on page two of your audit workbook. If you would flip to page five. The page numbers are off. It is page six. The management discussion and analysis page, you will see the financial highlights for the year. The school was just shy of \$3 million. During the years, the net increased by \$124,000. It generated 2,000,004 six 5 million in revenue. The general fund reported a total balance is here just shy of \$3 million, under \$2 million is on the side. And I would ask that the next decision is part of the University next position. Are there any questions? We also have Dr. Abbott if there are any questions. Okay. If not, I will go on to the next item. The NCAA agreed-upon procedures audit. It is a require audit by the NCAA that requires financial data reports. They reports shall be subject to annually agreed-upon verification to be performed by an independent counsel. If you will turn to page one, which I believe is around page 231. The auditors have addressed each of these specific agreed-upon procedures. Under each one, they indicated if there were any issues related to that procedure, and there were none by the auditors. I can go into any details that you would like for the financials, any questions that you may have. On page 23 of the audit report, you will notice that there was a variance that had to be addressed according to the agreed-upon procedures and that was related to team travel, just because team travel made up more than 2% of the expenses for the intercollegiate athletics. And it is a 10% change. That is due to going into the conference and the cost of travel and the international trips. We are happy to answer any questions. The financial data for the NCAA dotted around until it came to the end. If there are no questions, will go to the next audit. On your agenda, it would say a practice facility, that audit is being moved to the next board meeting. We are not 100% ready and we have a little bit to do there. The next audit is the department of the Provost departmental audit. Most of you are very aware of what procedures we perform, this

was actually Dr. Lorenzo's department. Dr. Lorenzo has served as the executive vice president for academic affairs since June 2021. Are objective is to make sure that we are following regulations and the existence of resources and activities. We are in effect give team. Accuracy. Reporting. Documentation. Protection of confidential or protected information. We perform for the department revenues as of August 31, 2022. And this has been a department policy. We did find that the office of the Provost is generally conformed with services related to the audit. However, while performing her audit, we noticed opportunities to streamline the processes, which are listed in your audit work. I will not go into any detail missed our questions. If not, I will move on to him marketing munication's departmental audit. This is a departmental audit of the University of marketing communications department. The objectives are the same as I just mentioned for the office of Provost. This is also the same, I will not read that back. We did find the communications department has control of the requirements related to the audit objectives. Again, while performing our audit, we had some opportunities to strengthen control and strengthen some processes. Once again, I will hear any questions you may have. If not, will move right along to a special project. In November, we did a surprise cash count. We perform this count as a special project in our audit plan and, excuse me, to verify the cash value in the general ledger that the area was secure. And appropriate procedures were being followed. Based on our procedures, we found the amount of the general ledger. We found that the procedures needed to be strengthened. I will take any questions related to that content. Say no questions, I will move on to an internal project. This should be around page 275 or 277 in your diligence book. We are due to receive reports of things that we need to look into or investigate. We did receive some and we followed up on those. We determined that the observations needed to be reported, one related to nepotism. One related to hiring practices. And one was related to adjunct faculty. Those are detailed out in your letter in your book and I will entertain any questions that you may have. Seeing none, I will go to the last item in our audit report, that is an update. There are a couple of things going on. We are eagerly waiting to hear from the state auditors about that process, this is expected in February or the beginning of March, we were not specifically included or additional test thing, but they did follow up on some outstanding action from a previous audit. One of those was implemented when we asked for additional time. The Texas Comptroller of Public accounts is still in the process of issuing their full employment audit report. There has been some delay in that report. It has now been delayed again until, oh, gosh, until March, if we're lucky. Maybe April. But I am not sure. They're having some issues and some communication issues unrelated to this. The closeout and agreed-upon procedures are still on hold. The date for those loans were pushed to the summer of 2023 and I will work with Gina and her team to get started on that and do that once those loans are in place. Other projects we are working on. We are working internally. We are working on risk assessment. The University community has reached the survey across campus. It is due back in February. We will bring those results and how we are assessed across the campus in April. We are starting a follow-up audit. We are working on a regular follow-up audit. And we are trying to get all of our outstanding action plans implemented.

Before we transition to start fresh and new. I think most of us would agree that we would like to get those things done and put to rest. We also will be opening two audits. One is the hiring education emergency relief educational fund portion of the audit. As you recall, we brought an emergency relief funding audit that dealt with the reporting requirements. We can break this into three phases, we are starting in the next two phases. We actually dig down into spending appropriately with the right students receiving the funds that they should have. That's what we should do. We open both tomorrow. We are still working on the construction audit that I mentioned was delayed until the next meeting. I also mentioned that between now and the next board meeting, we will probably receive the state of Texas financial statement. I believe you will receive those directly. Region Olson, that concludes my report.

Thank you, Jane Ann. We have any questions from the committee? Any questions? From the rest of the board?

We go back to the investigation? Can you refresh my memory here. When I see a high observation ratio, I think you need to drill down on that a bit. That investigation, there was not a schedule audit? You had to make a special investigation on that?

Yes. That was for potential instances of nepotism for departments on campus. We reviewed that and HR, excuse me, they are working on a plan to resolve that. The resolution is most likely, excuse me, most likely going to be realigning working with a relative under what defines nepotism. That should be a very quick, it has already been done. It is being finalized. In that process, as we look at nepotism, we look at hiring proposals. That is the documentation that is provided to human resources after someone has been selected for that position. That hiring proposal is supposed to contain certain information. Such as the applicant's, you know, answers to the interview questions. Any notes that the interviewer might've taken during that timeframe. The justification of why one applicant was chosen over another applicant. The basis for that hiring decision so it can be used later on should a question arise for that hiring. What we did was found that the cases for nepotism did not have all the necessary documentation. So we chose 10 additional hires, the most recent 10 hires. We reviewed eight of those hiring proposals. There were inconsistencies based on who was actually doing the hiring in that department. We just noted that all those hiring proposals needed some supporting documentation. Nothing that can't be fixed. One of the things was a verification of the degree. A degree was needed for that position very just making sure that document is there with a transcript or a diploma. I do know that human resources has put a process in place for managers in the new hire toolkit that is more specific in what the elements need to be and how they need to be put in. That is the hiring practice observation. I don't have answer to question.

Your comfortable that we are documenting. I wanted to make sure there's no discrimination in hiring practices and I am comfortable that it has been addressed. I appreciate that. Thank you. For any other questions?

Madam chair, we will be recommending approval of agenda item number nine. We will be moving on to agenda item number 10, the resolution to review the investment policy and strategy, which will be presented by Oglesbee.

I bring to you today and investment policy. It is included in your code diligent information. If you'll recall, every January, we bring this because region six requires it or if there are no significant changes, just some title changes in department changes. We do anticipate that we will be changing the policy and it will be moved for the state of Texas system. To meet the requirement for the public funds, what we have in place right now, we are asking you to approve this item.

Are there any questions from the committee? Any questions from the rest of the board? Madam chair, we will be recommending approval for agenda item number 10, the resolution to do the investment policy and strategy. Moving on to agenda item number 11. The resolution to improve qualified financial institutions and investment brokers. This will be given by Gina and Judy.

This also is a January maintenance item, it is the resolution to bring qualified financial institutions and investment brokers in. A governing body in the institution. The next list the brokers for approval. The only change this year is that we did at the University of Texas, Texas A& M and we don't really know the timing of the transition. The administration recommends approval of the financial institution.

Any questions?

No questions.

Any questions by the rest of the board?

David.

I will be abstaining from the vote, it is a conflict of interest.

Any other questions? We will be recommending approval of agenda item number 11 tomorrow, or this afternoon. Moving on, thank you, Judy, appreciate it. Moving on to agenda item number 12. Tuition, fees, exemptions, and waivers for '23-'24 .

The board policy requires the following approval. Tuition, fees, room and board, and all optional exemptions and waivers. This must be provided on no less than an annual basis. We are bringing our standard tuition and fee tables. We are not recommending any changes. We have not had change since 2019 when we implemented the 12 hour maximum. There is one change that is dictated by the higher education coordinating Board and that is the nonresident tuition and fees plan. That is going be increased \$270,000. This change will have minimal effects on the financials of SFA . About 69% of our students are Texas residents. For nonresident students, about 55% of them are good. We are over here . The only other thing I will mention is that the

military science course table may change. That is also decided by the state. And I think it is all the information. We may have to. The administration recommends approval for the fiscal year '23-'24. We also recommend that the implementation of exemptions and waivers, and that tables right there, make no changes to that table, with the exception of the last few lines relating to leave. The last time we presented this, we still had GPA and participation. We have also noted that in order to comply with policy regarding leave, the retirees, even though we still have some retirees. We are noting in the table.

Thank you. You have any questions from the committee?

I did have a question. Extra credit hours in 2019. Do you have any analysis to say what it actually costs? Is \$5300 a good number? Should be lower? Should be higher?

We did a lot of analysis this year. There's so much pressure for the students. And pressure increases student debt. Gina and I discussed this. We feel like we have all been tense. I can send you this.

It shows the last few years. We feel passionate and we always want to not raise the question of raising tuition unless we have to. Now we are having some increases, the pressures there. The decision was made.

Just after that, we talked to the UT system and we are following the recommendation.

There not here. But they are not raising tuition. But there are increasing funds from the state for different various colleges. This is more of the higher education insurance. We have all agreed that we will keep tuition stable as it is now pending those outcomes and analysis. For okay.

Any other questions? We will be recommending approval of agenda item number 12. Moving on to agenda item 13. Fiscal year 2020 for room and board rates.

Is I get started, just let me think our interim vice president. This is one of her first activities doing that. Congratulations.

You have stolen my thunder. It is an honor and a career highlight for me. As part of our annual negotiations with our guiding contract. It analyzes cost, value, and prices, taking into account inflation and market trends. We also have been at cross colleges and universities of all types and taxes. The South region increase pay 8.4%. Bus drivers, paper products, packaging, fuel, food service, labor, wage pressure. Wages is going up about 12% in the service industry. We are seeking approval for an 8% increase for those departments.

Thank you very much.

Questions? Robert? Any questions from the rest of the board? Madam chair, we recommend approval of agenda item number 13.

[ Indiscernible - overlapping speakers ]

Housing is a fully supported operation. Supplies, utilities, and other services to consider. We are seeking an 8% increase for their rates. Even with this increase, we are not at a disadvantage with others. In fact, our room and board rates of all public institutions and Texans are lower than two other institutions.

Thank you. Any questions? No questions. We will be recommending approval of agenda item number 13. Moving on to agenda item number 14. Acknowledging receipt of contract monitoring report. That will be from Johnson.

Of mourning. This is one that we have brought to each quarter and they require performance monitoring. The first contract is the desire to learn. This is related to learning management systems and it is for the software. This contract was previously approved in July 2022. The total estimated contract aggregate is \$1,004,360. The next contract we have is incorporated. This is amended to ask and basic services in the dining hall. And in the fine arts. The total estimated contract for that contract is 6,033,000 a dollar. This contract had a couple of amendments. One was to increase the fine art project that was previously board approved. The demolition of all 16, previously board approved. In an amendment is construction of a new dining hall. The total contract aggregate now is \$69,100,000.

Thank you. Any questions, Robert? Any question from the board? All right. We will be recommending approval of agenda item number 14. Acknowledge receipt of department contracts. Moving on to agenda item number team. The 2021/2022 annual financial report given by Oglesbee .

Thank you. Are annual report as of last August it came by the deadline. You have heard us talk a lot about our financial position and how we measure it. We are hoping in these slides we can give you a quick slap shot of where we were in August in the comptroller's office. Some of the highlights, if you'll recall, enrollment for 2021 was 11,946 students, which was a head crown decrease from the previous fall. So we did anticipate that our revenue would be down related to student revenues. The semester credit hours have almost the same decrease of 5.4% and they have almost 3000 semester credit hours for the year. In housing, we increased it 27%. We had pause the residency requirements during COVID. Having students back on campus, we did see an increase in housing revenue of approximately 27%. With those highlights, we are going to move into looking into our tuition fees and auxiliary revenue. The business office collects these and will talk about tuition fees.

This is the chart you are used to seeing the presentation of in the annual report. It is our student related revenues. Tuition and fees. That is our amount. As you see on the net change size, we have a deep

peace of about \$900 [ Indiscernible - muffled ]. The exemptions are actually down. Excuse the way our tuition is being looked at on a net basis. Primarily because we had \$40 million worth of revenue flowing through SFA to the students creating scholarships. It's our tuition discount is a little confusing. But in our auxiliary process [ Indiscernible ] than the prior year. That is the main thing we can look at. Overall, if you take the first two lines of the top chart and the first two lines of the bottom chart. That is related to the student enrollment. That cash generated, that real revenue, and increased by. The next slide talks about our operating and non-operating revenues. Judy already talked about our next student tuition auxiliary price revenues. Then you see in our grants and contracts the effects that came into the University as federal funds. It was a big swell of almost \$50 billion. Appropriations gifts are all comparable. Then we get another nonoperating revenues and you see the direct impact of us having to post some of those government team procedures. We have to recognize that the investment climate is in a downturn. We had to record a \$15 million loss on our investment value. We have to adjust to market on a regular basis, especially as of August 31. Those are the variances for our operating revenues. And then, our operating expenses. Our salaries and wages were a little bit down

in 2022 compared to 2021. If you'll recall, fiscal year '21. We had our visa program and had to pay out those wages. You can see the corresponding payroll related costs. As far as other expenses set for scholarships to see where the COVID funds went through the scholarship offense. The other things include housing expenses, food, and things like that. Going back to operations and some inflationary costs to see the operating markets. I really can't stress enough what she said. We still have the year-to-year comparison of the COVID fund. Just the whole COVID environment on our financial statement, you can see the various categories. So then we get to our analysis. You have heard us talk about this before. This is how we are measuring the financial health of the University. We go over this with our systems discussions with each of our cyst Dems and how we are analyzing this, we look at reports that have been done by our outside accountant that we have used. So our overall net increased \$7.6 million. It sounds and looks alarming. But as an independent institution, we have to put all of these governmental adjustments in. We are so looking forward to the University of Texas system taking over our pension cyst them. We still have to record those grade it sounds like the net is decreasing. But this includes your capital assets and all categories are there. It is important for us to recognize, you know, what do we have that is not restricted. We had mentioned charter schools, those are part of a registered account. Any grant activities are in a restricted account. Gift activities are in a restricted account. Financial aid is a restricted recount. So what is there to look at? By the time we have adjusted for those postemployment benefits and the pension. And then the \$50 million adjustment for the investments. We did have some decreases due to, you know, COVID, or other factors that are recognized in the financial statements. In the next slide you'll see, okay, let's not look it over the whole financial position, let's look at

the unrestricted financial position, this is how we measure the financial health of the University and how long we will be able to operate under various calculations if we did not have revenue coming

in. So our University policy institutional reserves requires us to report this to the Board of Regents, the Board of Regents is used as being it is part of the annual financial report. Using the primary reserve calculation, our reserves, as of August 31, are at 22.9%, which is above our stated goal. I just want to point out that we have buried year-to-year. The regions that have been here a while can remember when we may have been in the 30 percentile up until the 50th. It is varied, it is a measure of financial health and we would like to have that 40th percentile. But it is still just a guide to how we analyze our reserves and how we plan to utilize reserves and how we look at it and monitor those reserves. The primary reserve calculation, the difference in that is the number of days. The primary reserve calculation is really talking about having a 4 1/2 month: reserves. For us, this follows our semester pretty closely. The other reserves look at a 90 day goal, this is common too. Using this reserves calculation, they were 135 days, compared to the 90 day goal. As of the end of August, you still see what has been reported all along the last few years in the unrestricted part of our financials. You see that we do have reserves, which we need to have as an independent institution, we do not have someone to fall back on to help us out. As we have said, during COVID, we really saw that with the federal government coming in and helping us get through that period. They did. All of us that our institutions of higher education were able to maintain that level reserves to get through that time period. Historically, we have met our reserves. The calculations. We very with regard to the primary reserve calculation. Any questions on our reserves or our financial reports or any of that? Madam chair .

Thank you very much. Thank you. Robert, no questions question mark the questions for the rest of the board? For I would like to make a comment and say it is a great complement to her and her team because this was done when a lot of other financial audits were being done as well. Thank you for your other analysis is and you are really appreciated.

Thank you. Here the teams, we want to thank all of them for their role.

Thank you.

Mount Ayr, we recommend approval of item 15, the acknowledgment of receipt of the 2021/2022 financial report. The next item in our agenda is agenda item 16, the status report of the fiscal year for 2022/2023. Gina?

Yes. We actually have read the report and there are no changes from the last report submitted. We are just submitting it as informational. We are doing a detailed analysis of our funds as we move into the new system. We could possibly have changes for April. But the Board of Regents would know .

Any questions? Robert? Any questions on the board? We are recommending approval of agenda item number 16. I think my agenda items are off. What you have as the grant awards?

Eight.

Okay. That's what I originally had. Okay. Agenda item number 16. Grant awards. That will be presented by Lorenzo Smith.

Of mourning. In fiscal year 2023, the multi-grant award currently at around \$30 million. An increase of \$695,000 since last report. This is faculty resource and service engagements through disciplines. They pass through state and private awards, including a \$2.5 million grant reward due to Dr. Delaney-Fields. Our recommendation is that the recommendation is approval for the fiscal years 2023 grant awards. Grant awards are detailed on pages 816 through 819.

Thank you. Robert? The rest of the board? Then we will be recommending agenda item number 16. Moving on to agenda item number 17. Contracts over million dollars for sound recording technology. This will be presented by Mr. branch.

Thank you. I've contract over \$1 million waiting for the fine arts expansion project. The administration recommends approval not to exceed \$1.2 million for a turnkey sound recording technology studio with installation of a newly renovated fine arts building. The funding sources from the fine arts expansion project fund. Madam chair, [ Indiscernible ].

Any questions? Robert? Any questions from the rest of the board?

Thank you very much, we will be recommending approval. Moving on to agenda item number 18, this is the adoption of a reimbursement resolution for next integers and runs the infrastructure project. It will be presented by Gina Oglesbee.

I was going to recommend we contact the Guinness Book of World Records because this may be the longest title of a resolution that we have ever seen.

Is bond counsel approved.

This is a resolution and a lot of us have been anxious to get started on this project as it was awarded less legislative session. You'll receive around \$45 million for their project once we started the system affiliations discussion, we talked about receiving the system and we would hopefully have them issue the bond instead of us says an independent university. As well as the University of Texas system, if you'll recall from the spreadsheet, it is adding funds to our project and we will be dealing with these funds, we asked our bond counsel and our general counsel if we could go ahead and start dispersing those funds, we would need a reimbursement resolution from this board to begin to extend those funds in and hiring, roads, infrastructure for that interdisciplinary and applied science building that was approved by the previous legislator. We have drafted this resolution, was not planning to read it unless I need to. Otherwise, I submitted to approval of this committee.

Any questions? Robert? Questions from the board? We will be recommending adoption of resolution item number 18. Moving on to agenda item number [ Indiscernible ]. The amendment to bank depository contracts presented by bridges.

The current depository contracts are said to expire and we recommend extension for a period of one year. Citizens First Bank, commercial Bank of Texas and Regents bank.

All right. Thank you very much. Questions? Robert?

Are we voting on this one?

Any other questions? We will be recommending agenda item number 20. Moving back to agenda item number 19, employee compensation.

Thank you. As you recall in November 29 the board accepted an invitation to the University of Texas system for affiliation. One of the things that was asked at the conclusion of that meeting was the administration that was addressed in a way that could be addressed as quickly as possible. We have done that and we will make a presentation to you today to be approved across the board and increase to base salaries. As we continue to work on this, everything came together over the Christmas break. We had a lot of people working on this during some of their time off. But I have three really ample guidelines. One was to look at compensation across the board and to include as many employee categories as possible by both faculty and staff and to make what we do as simple as possible so that it can be implemented quickly. That is key. There will be work on this, but the idea was to do something now, within this fiscal year that will impact our employees as soon as possible. So Gina and her team worked on this. I believe we polished it over time to try to add new employees to this and she will present this to you now. I wish we could have one sentence, but we can ever get to one sentence on these. So Gina will work through what we have arrived at here. Thank you.

So far the compensation group appreciates this Board of Regents. We really wanted to be able to affect employee compensation before affiliation went through. We did work on this plan for us to use some of those reserves that we just talked about in the presentation. With the agreement of our future partner to do that. So for the fiscal year salary increase, we propose using up to 3 1/2 million dollars of that balance for a 6% cost-of-living base adjustment. Eligible employees that were here as of January 15 will in fact receive the increase. This begins February 1 and it has been approved by the board of regents. It will be paid to starting with new paychecks on March 3rd and just to point out the compensation is a cost-of-living base adjustment, which is why it's the same percentage for all. The president is the final authority on all eligibility competent patient requirements. Any questions? As we go through this eligibility, we had 18 in finance administration, payroll, human resources, budget. They looked at all the categories because we need to try to include everyone, or as many categories of employees that we can. You will be

who is included and who is excluded. So our faculty and half is funded through the University funds. Our auxiliary eligible for faculty and staff. As of the January 16 date, this will start on the payment date. The faculty and staff, coaches, part-time positions, and they are eligible and adjunct faculty has been included. So adjunct fact OT employees are eligible. Additional faculty is eligible meeting those requirements. We have returned to work retirement employees. Those that are in a full-time FTE position are eligible. Employees that are funded from restricted grant or gift funds. They are alone. But in this be appropriately approved. These are types of funds. Full-time employees that are in different areas will still be part of University services. Our child lab employees are eligible. Charter school funding is available. They have their own board of regents as Jane Ann talked about, there are boards that oversee the charter school. And then these are some return to work center part-time or temporary. Employees with employment a new agreement has been made. Casual and temporary employees are not eligible. This does not address our student and graduate student positions. Those in those types of positions are not eligible. Any questions on eligibility? The team really tried to go through all the categories. Just for some additional information to show the impact. Here. As of January 13th. We did have full-time employees. 38 part-time employees. And retirees in permanent positions are at 11. Physical faculty is 12. Adjunct 217. You can see that group of employees that are eligible. For the calculation of the compensation. It is calculated on the base salary that the employee received as of January 15. It does not include stipends, supplements, overloads, and additional compensation as they are not part of the base salary. It is 6% of the base salary for most and eligible employees are as well. And adjunct faculty as well.

We must point out that all of the regular monthly deductions apply. The deductions are up there. Again, they have to have been employed as of January 15, that is our cutoff date. I think that's end slide. We do recommend that we use up to 3 1/2 million dollars of our reserve to do this now and start the service on their very first, still waiting until the affiliation with the University of Texas system and the resources they are providing to us outside of resources we have here at they have been \$5 million into the University over the next four years. We want to be able to start that process now for employees to get paid six months knowing that they are getting funded to move forward. Hopefully, we will have a resolution on some of our outliers of funding from the legislature. With that, I think, we recommend that the Board of Regents [ Indiscernible ].

Robert D any questions?

First of all I want to thank you for this very important conversation. The 3/2 million dollars on 6%, does that also include any benefits tied to the salary?

It includes the adjuncts coming in the summer. If you're adjunct is, actually, may not be easy, but they hundred dollars, will drop back down in the summer. That hundred dollars will carry forward into the adjunct days. So we have tried to project through August 31 what we

will need. Even on some of the vacant positions, the vacant positions where they may not be hired now, everybody in that group is going to be at a higher salary and we want to bring in a new person too. So that is meant to cover all of these situations through August 31.

I was asking if that \$3 million is at a capped position. If we need to increase it, I would rather have a number that says going to, knowing that we cannot get there, but we don't need any potholes. If you're comfortable with that.

We are comfortable, but we will ask our General Counsel will, I think they can still approve an additional \$1 million after that. If we did get into some position like that, we would have some like stability. We could not do the whole thing.

Consideration and discussion. Try to make sure that the \$3 million was offered enough that we would be okay. We do have that flexibility on the top side of that if you need, but we feel comfortable with it.

Okay. That's all my questions. Thank you.

Any other questions? With that we are enthusiastically recommending agenda item number 19. Since I had already jumped ahead to agenda item number 20, we will move on to agenda item number 21, finance and audit policy revision.

There are only two of these that I would draw your attention to because they are deletions. 3.7, check-cashing is recommended for deletion because it is no longer requested for or needed. Also, the purchase of surplus property, there will no longer be the purchase of surplus policy. It is going over to it [ Indiscernible ].

Those are the only significant ones?

Those are the ones being deleted.

Robert, any questions? The questions for the rest of the board? Madam chair, we recommend approval of agenda item number 21 two finance audit policy revisions. With that I would like to turn it over.

Thank you. Thank you for stepping in for Regent Mason, you did an excellent job.

It was not perfect, but I tried.

Thank you. The finance and audit committee meeting is now adjourned and we will turn to the building and grounds committee meeting.

Thank you. The buildings and grounds committee will be giving, even though we only have a minimal number of action items relating to policy revision. But we will start out with the construction update.

Thank you. We are bringing to you today our construction report, as we do each quarter. The full report is there with a full summary and

breakdown and a few highlights here. Starting with campus realignment and renovation. If you recall in the October meeting, we brought you a package from the library and that project is underway. We also looked for funding reallocation. At this time we have no new news to bring to the board from this project. This transition out of fine arts and we will, some of this will sliding when you tour. The first item is moving the date out to the 20th. You recall in the last board meeting we had selected date, March 10. There are reasons why this is first. The first item is the motors are here, but we have experienced some supply chain issues. So they are working through that now and they have asked for more time. The paint colors were selected, as it has gone on the walls, some of them just really do not go well. We are working through some of that right now and seeing some of those changes as we toured today. That is probably a couple of weeks on that as we go through the alternates and put the right pay on the wall. There were some design changes that had to happen between the interaction of the dance studio, which is a room, actually, multiple rooms. One of the rooms is larger than the one we are in today and the insulation began to go in between the relationship [ Indiscernible ]. I had them go back and take the word out and re-level it. Will go back in to do a full resurface. It will be removable. Some delays there. Those are some changes that need to be made that have occurred to create a delay. I am available to answer any questions on this. Some things that happened since we last met. The drop off is now in place, this was approved in the October meeting. Lighting. Ceilings. This finish for work is all going. Where the main entry will be on the side. All that work is pending along with the landscaping in the final touches on site work. They are building cabinets, acoustical panels, wall treatments and exterior software. The building is coming together. We are on the timeline. It will reach a point where it will just be this. It will be really, really spectacular. So let's talk a little bit about the final stages. As we enter the final stages of this project, as I tell our team, you have to land the plane. That is where we are starting. We are ramping up that part of the dissent. So they have asked for a proper title as we march toward April 20th. Building turnover. We have to have a pretty good plan on how to tackle that. It is a very complex building with complex systems that run the spaces. They are really high-end. So we have planning underway to begin that process for the final delivery inspection. We have a new set up and training program for all disciplines for all of the performance areas and in the classroom. As an example, you have theater, dance, arts, great spaces. Unbelievable what they are getting ready to have. Light boxes, multifunctional areas. So theater will have to go in and set it up the way they wanted to train on all that equipment. When they leave Turner, they reteach the process. This will be a new performance space. The dance college may go into Turner. They have set it up so it is functional for dance. Sound risk is minimal. The sound recording technology group will come and when that area set up. We have to do the lighting and the acoustics and all of the balancing of those effects. The availability of faculty. Sometimes it is on their schedules. The scheduling then to be able to go in and train and understand the building [ Indiscernible ]. We will be working through that. To give you an idea of all the things that have to come together in a short amount of time, this gives you a snapshot of all of these elements that

have got to be in place and ready to go, we started in April, we do this in April, May, June. Virtual. We will start moving them in throughout the semester. We will start moving the Dean's office over and the faculty over. We will start moving all of that back in and spend most of the summer working through all of the kinks to get the building ready and all of the target dates for the official audits. So that will be for the fall semester.

That is a pretty good snapshot there.

Let me stop you right there. Just while you are here because it seems like an appropriate time. Madam chair, what we are going to target are the questions about when we might consider a ribbon-cutting for the facility. Based on our affiliation, the timing that we have targeted may not occur as it would normally occur in the normal scheme of things. We are going to target a ribbon-cutting, and this could change, but right now at the meetings of the board can participate in that. We know there will be a lot of things that need to be added and loaded in for the building. Typically, we like to do a ribbon-cutting and have doors. It may just be a ribbon-cutting and the tours will come later. I want to go ahead and get that on your agenda that we would like to target the ribbon-cutting as part of our April board meeting. The other advantage of doing this in the spring, before the semester is over is because of students. We have time to participate in that as well. That will be eight target and if that changes, we will let you know.

You will see that there are areas that we just need to paint and put some carpet down and it will be ready. They are replacing the lighting in Turner. The carpet can go in. The floor can go in. The chairs. The boxes. This thing is going just like this. We are looking at an April ribbon-cutting. Questions?

Any questions?

No.

I think will probably have some questions in a little while.

Thank you.

So basketball audit touched on this earlier and we are in the final stages of that and we will have more on the basketball audit at the next meeting. For bond proceeds, this is a little overview and then we will tell you a little bit about what we are doing right now on this. It is a package of 3.1 million to address some academic maintenance. This will also reflect in the report you see in the project. This is just a snapshot of those items that were approved in the July meeting. As part of this package, we came to the board in October and asked to seek advisement on the demolition policy, it is gone and is so tired he read the last but a rubble was hauled off in the last week, or the week before last. As part of this package, as soon as the building was gone, we clean the site to get ready for what was coming next. We will talk about that. They are in that process now, I'm sure they are delayed because of the weather and I doubt they will get much done on

that this week. But they are doing preliminary site work . The projects that are ongoing, we have the approval of Mays Hall and other buildings. We have asked for drawings for Hall 10, they are together, we will have the plans done for that in two years, we will have some elevator work, some of this work has already started, most of the work is done over spring break and we have an opportunity to bring new recommendations, this is our intention with the final items. We received this last week, but we have not had an opportunity to request additional documents . That they have started the work in those residence halls. We've also been working on some other projects like a lobby refresh and we are looking to finalize those items. Okay. Let's talk about the dining hall, as you mentioned, the demolition of hall 16, the contractors have transitions to starting that preliminary cleanup and they are getting ready for that, the project team has been hard at work getting designs and programming for this facility . We are about 50% through the process, which is designed to develop an design that will produce some really good directions and we are about halfway through the design development, they will finish that up, our goal is to come back to the board for approval in May. Following that, we will issue the notice to talk to the administration regularly. Received the contractors have anything special and we are trying to get this thing priced, but we do not want to rush it. It is landing in May. We will talk further about that with guidance from the president and the board. We are looking to scale schedule for completion . So it is time to get excited about what is coming for that side of campus. This will be [ Indiscernible ]. We have been working with this group to propose a building. You're looking at, you're looking back west, if you're looking at the east elevation, this is the main dining hall here, this is all back of house and you will see more views of this era later along the Pavilion. We asked the project team as they work through this to blend this building into the nudist building on that side of campus. So we begin a theme. You will notice the brick, what you see will blend. There will be outdoor seating behind these flower boxes on the side as we work through the designs and we move around more to the background, you get a better view of how the facility will sit on that side of campus. [ Indiscernible ] Now we have moved over. You're looking at a lot of glass and you can see the elements are full on out. You'll see this new pavilion. You'll see in this area overhead doors. That one day of year, we have perfect aches Texas weather, we will open this up for indoor/outdoor time activities. This is the entry, what I've done is step into the main entry. As you can see, this will be the dining hall. This really, really brings out this element. As you can see, we will have outdoor seating there. On your left as you look at the interior, we are looking at some elements and this is where all the activation will be and you will find out the final square footage. As far as offerings, we will also have a final seat count. Just to give you an in idea of the direction of the team with the design work. The Pavilion, which is intended to be in this area, this is overflow from main dining as well as entertainment space. It can be used for any number of things, any number of programs, we mentioned last week that this could be a great spot for groups to come together. That is also going to be a self-contained unit with a kitchen back here. Something along those lines. Restrooms in the back. You can operate this building independent of the other building. A

pretty cool concept there as far as that is concerned. So Mr. chair, I will pause and answer questions on this.

This is exciting. There do not appear to be any questions.  
Fine arts. He stymied all. The removal of dorm 16.

Yeah.

It looks very different. He's college. Any other questions? Very exciting. I look forward to that landmark on the thoroughfare.

That concludes [ Indiscernible ].

Are you also going to present the plan maintenance? If you would, John was down in Austin last week with the system offices there in the capital planning a lot. And as we look forward to the programming and add space that we are going to initiate, want to make sure that it synchronizes well with with these systems processes are because that will merge into that, I just want to give a brief overview of your visit there and how you felt that went.

I appreciate that. We had a very, very productive meeting with our counterparts last Tuesday. This court or is the East College core door and it is the center of a lot of activity. It would just look totally different in a few years. The basketball Performance Center on University Drive. As you come up, you'll now see the dining hall. As you continue through to the fourth Street complex part of that is the removal of an old building to aesthetically improve that area. Really, from our standpoint. What we do with the dining hall will impact what we do in forestry. And what we do with forestry will impact what I do back here with dining, particularly from an infrastructure standpoint to all these areas. All the power plants. Electricity. We have a lot of discussion about that. As you also know, East College from Gray Street to Wilson Drive is in bad shape. So we have an in our plans to replace that street and we want to be sure that when we put the dining hall there, it will redo the corner that we can get the pedestrian track in there and the students can still change lanes because are not going to ease college cafeteria anymore to eat. We are working through that. On the opposite side, will be put the four building in, there will be a lot of improvement to be made that needs to be considered for all interaction. This all has to come together, just like this. As part of the bond resolutions, and I hope I'm not getting ahead of anybody here. We need to get the forestry project going. If I can align those things and have them run parallel [ Indiscernible ]. We met with our investment partners on Tuesday.

Thank you. Thanks for that update. The report for us there?

I do. This is about how we can bring the full report every January and you can take a look at that, which is present some highlights today, if you'll recall we had to and \$34 million worth of maintenance on campus. This year we are back with \$227 million. Hall 16 has been removed in its entirety for obvious reasons.

Lawnmower?

It has disappeared. We had a reduction there. The health clinic and the science re-said zero. We will demo this hall. We were carrying a lot of money on that. The health center has undergone a renovation and we had approval for that facility last July, that is board approved. And this will become a new center. And so we have out there are being handled through renovation out there. More later in future meetings. Then the maintenance has been pushed. There are still other needs. Plumbing, ceramic. We have some challenges. But the board address that last July. So you will notice that there are 16 buildings that have an asterisk. These asterisks represent that we know were going to tear this down and renovated. We would like to replace these buildings, there are plans with these buildings, anything to do with agriculture, forestry, those items we have left as is. I think the main reports are at almost \$9 million. That will be addressed in the new project. The poultry feed mill, which is at the farm [ Indiscernible ]. Anything that has to do with sciences, we have a proposal, we left them in place as they were. Learn more about what will be continued on and we looked at upgrades and left them alone for the time being, we know that eventually [ Indiscernible ]. We are already working for the removal of this hall. There is this whole thing up in the air. [ Indiscernible ]

Some new things, and these are big items, thought I would come back and share them with the board today. The nurses the early childhood research center. It's hard to believe that building will be 14 years old this year. There were going to have to fix some things over there. We need roof, not a new roof, we need to recoat the roof to ask and it life. And we have some waterproofing issues. We need to address that. We have added that on to report. It is time for a replacement of the bath and Bush buildings. In Shelton, in totality, we need to do about \$30 million worth of work there. The board approved and we did the HPE building and we did the roof over the big gym area over the last two years. Shelton needs a new roof. A portion of this is to replace the roof awning in Shelton. The bulk of the remaining is the systems in the HPE building. And I think that was built in '74. It's one of those buildings that has its original equipment. It is time to start looking at what were going to do there. The other thing about it is that it is boring. We need to address this and we will put some plans together. We brought on a lot of elevator work. We need to do some upgrades across campus. Know your positions for your report and what's new. I will be happy to answer any questions you might have.

Any questions? RA. Board any questions?

Just to make a comment. First, thank you for your report and all your efforts. And thank you to Alders for his leadership in play Meech and getting out the boardroom and taking us on field trips where these reports make a lot more sense. And some of those field trips, we have commented on some of the building that you have just noted, John, that they were all constructed in the late '60s and early '70s and we commented on the field trips that what an exciting time that must have been on campus because everything was new. I feel like we are entering another version of that and we are about to have a whole lot more on

campus and we are about to have that same exciting time that this campus experienced in the '60s and '70s.

That's exactly right. Thanks to our efforts over the past few months, I think will have the resources to bring it all about. These improvements make it an exciting time. We do have three policy revisions and the only agenda item is agenda item eight. And then we will have a tour momentarily. The three policy revisions are the Austin building conference rooms, that's a building wherein. We had the Homer Bryce stadium and William Johnson Coliseum. And the use of University facilities. The Austin building conference room policy is on page 34. The update is the most recent. You will notice it is like preplanning your general, sorry, your funeral. We are anticipating the future here.

The first nail in the coffin.

I think we just have a change in title. Use of University facilities is very minor, these are scheduled revisions. Am I looking over anything?

16.33 had more substantive divisions but it is more for our own internal policies, rather than something to bring to the board.

Is that rain I here? Just in time for the tour.

Just in time for the tour.

I am not anticipating that there are any objections to those three policy revisions. We will be recommending them as a committee for the passage of approval in the board meeting. The remaining item, it looks like their furniture fixtures and equipment are in the men's and women's room. So it is best to do this before [ Indiscernible ]. The tour conclusion [ Indiscernible ]

We are always running a little bit of had a schedule, that's always nice. We will take a brief break right now of about five minutes and then we will start the tour a few minutes early.

Sounds great.

April, do you want us together at a particular location?

It is hard hat required. [ Indiscernible ] The rain is about to start and it will be with us throughout this tour time so I have umbrellas.

The heat is not on in the building right now, can we have time to put our overcoats on?

I'll just add that the hardhats are at the building.

We will continue with the meeting [ Indiscernible ].

We are meeting at the back door?

[ Event concluded ]

WE ARE GOING TO CALL OUR MEETING TO ORDER IN OPEN SESSION AND AS A COMMITTEE AS A WHOLE, WE HAD A FANTASTIC TOUR OF THE FINE ARTS CONSTRUCTION I THINK WE ARE ALSO EXCITED FOR OUR NEXT BOARD MEETING SO WE CAN ATTEND THE RIBBON-CUTTING. WHAT A FANTASTIC TOUR. THANK YOU FOR SETTING THAT UP. WE WILL BEGIN OUR MEETING WITH THE INVOCATION REGIONAL ALTERS.

OUR FATHER IN HEAVEN, WE BOW TO GRATEFULLY ACKNOWLEDGE YOUR AUTHORITY, WISDOM AND GRACE AND PROVIDENCE OVER AFFAIRS OF HUMANKIND. WE CONFESS THAT AS THE HEAVENS ARE HIGHER THAN THE EARTH, SO ARE YOUR WAYS HIGHER THAN OUR WAYS AND OUR THOUGHTS. WE OFTEN SEE DIFFICULTY AND HUMAN TRAGEDY AND DO NOT COMPREHEND HOW YOU WILL WORK THROUGH OUR GRIEF AND STRUGGLES TO AFFECT OUR GOOD AND YOUR GLORY. AGAIN, WE ARE CONFIDENT THAT YOU WILL ACCOMPLISH THIS. WE PAUSE TODAY TO GIVE THIS CONFIDENCE AND HOPE TO THE FAMILIES AND FRIENDS OF THE RECENTLY DECEASED STUDENTS. WE PRAY THAT YOU WOULD BRING THEM COMFORT IN THEIR TIME OF HEAVY LOSS AND GRIEF. WE ALSO PRAY TO GRANT HER STRENGTH IN A SWIFT RECOVERY. WE THANK YOU FOR THE WORK THAT YOU HAVE ORDAINED ON THIS CAMPUS AND IN THE CLASSROOMS OVER THE PAST CENTURY TO EQUIP THE GENERATIONS OF YOUNG PEOPLE TO BE PRODUCTIVE AND RESPONSIBLE ADULTS TO SERVE SOCIETY BY BUILDING FAMILIES AND BY OFFERING THEIR SKILLS AND GIFTS IN THE MARKETPLACE. THANK YOU FOR THIS RICH HUMAN LEGACY. AS THIS BOARD'S OVERSIGHT OF OUR INSTITUTION WINDS DOWN IN THE COMING MONTHS, WE PRAY THAT YOU WILL CONTINUE TO WORK THROUGH ITS FACULTY AND STAFF AND THROUGH THIS COMMUNITY TO DEPART THE YOUTH OF SINCERE LOVE FOR LEARNING. WE ASKED THAT YOU WOULD INFORM OUR JUDGMENTS HERE TODAY SO THAT THEY REFLECT, ALSO, A FOR THESE VIRTUES AND MANIFEST HUMILITY, WISDOM AND RESPECT FOR OTHERS. WE COME HUMBLY AND, YET BOLDLY, AND WE PRAY IN CHRIST NAME. AMEN.

THANK YOU. OUR PLEDGES TODAY WILL BE LED BY CADET A TREVOR MELTON. I WILL TELL YOU A LITTLE BIT ABOUT TREVOR BEFORE OUR PAGES. CADET TREVOR MELTON IS A SENIOR AND LUMBERJACK ARMY ROTC BATTALION AND A CRIMINAL JUSTICE MAJOR FROM WHITEHOUSE, TEXAS. HE IS THE SON OF REAGAN AND LYNETTE MELTON AT THE RECIPIENT OF THE TEXAS ARMED SERVICES SCHOLARSHIP. HE WAS RECENTLY SELECTED AS THE PROGRAMS GENERAL DOUGLAS MacARTHUR LEADERSHIP AWARD RECIPIENT FOR 2023 AND ON OVER THERE FOR THE NUMBER ONE CADET IN EACH ROTC PROGRAM ANNUALLY. NEXT MONTH, TREVOR WILL REPRESENT SFA AT THE U.S. ARMY'S MacARTHUR LEADERSHIP SEMINAR, ATTENDED BY THE TOP RANKED CADETS FROM EACH OF THE 265 ROTC PROGRAMS ACROSS THE NATION. IN MAY, CADET MELTON WILL GRADUATE WITH HIS BACHELOR'S DEGREE AND COMMISSION AS A SECOND LIEUTENANT OF AVIATION. HE WILL INITIALLY SERVE AT FORT RUCKER ALABAMA FOR THE AVIATION BASIC OFFICER LEADERSHIP COURSE AND FLIGHT TRAINING AND WE WILL HAVE THE OPPORTUNITY TO ATTEND CADET TREVOR MELTON'S COMMISSIONING IN MAY AND WE VERY MUCH LOOK FORWARD TO THAT, CADET MELTON. CONGRATULATIONS TO YOU AND ALL YOUR SUCCESSES. PLEASE DO US THE HONOR OF LEADING US IN OUR PLAN IS.

IS, MA'AM.

I PLEDGE ALLEGIANCE TO THE FLAG OF THE UNITED STATES OF AMERICA AND TO THE REPUBLIC FOR WHICH IT STANDS, WHY NATION UNDER GOD, INDIVISIBLE, WITH LIBERTY AND JUSTICE FOR ALL.

THANK YOU AGAIN, CADET MELTON. OUR FIRST ACTION ITEM THIS AFTERNOON IS THE APPROVAL OF THE BOARD MINUTES. WE HAVE A MEETING 358 AND MEETING 359. THOSE MEETING MINUTES ARE IN THE BOARD BOOKS AND EVERYONE HAS HAD AN OPPORTUNITY TO REVIEW THEM. DO WE HAVE A MOTION TO APPROVE THESE BOARD MINUTES FROM THESE TWO MEETINGS?

SO MOVED.

OH. THANK YOU. SO WE HAVE A MOTION FROM REGION OLSON, DO WE HAVE A SECOND?

SECOND FROM REGION FLOREZ. ALL OF THOSE IN FAVOR SAY AYE. THOSE OPPOSED? THE MOTION CARRIES. I'M REALLY LOOKING FORWARD TO THE BUSINESS OF THIS MEETING AND ASK IF THE STRAIGHT OVER THE SPECIAL RECOGNITIONS. WE ARE GOING TO CIRCLE BACK TO SPECIAL RECOGNITIONS. THIS IS, REALLY, WHAT OF OUR FAVORITE THINGS THAT WE DO AT THE BOARD MEETINGS AND IT IS A DELIGHT TO HEAR FROM ALL OF THESE GROUPS..STIR WESTBROOK, WOULD YOU LEAD US?

I WILL. THANK YOU, MADAM CHAIR. WE HAVE SPECIAL GROUPS AND INDIVIDUALS TO RECOGNIZE TODAY WE WILL LEAD OFF WITH SPECIAL RECOGNITIONS FROM OUR ACADEMIC AFFAIRS DIVISION. SO DOCTOR LORENZO SMITH, YOU ARE UP.

I WOULD ASK THEM TO JOIN ME AND I WOULD LIKE TO BRING FORTH THE PEOPLE WE WANT TO RECOGNIZE, MADAM CHAIR, AND MEMBERS OF THE BOARD OF REGENTS.

I WOULD LIKE TO BEGIN AND, AS YOU KNOW, SHE IS THE LEADER OF OUR CHARTER SCHOOL AND JUST READING A LITTLE BIT FROM THE WEBSITE AND A CHANCE TO VISIT, I'M STRUCK BY THE GOALS OF IMPROVING PUBLIC EDUCATION AND ENHANCING AT THE PREPARATION OF THE FUTURE EDUCATORS AND SCHOOL PSYCHOLOGISTS. I I JUST WANT TO MENTION THAT HOW IMPRESSED AND PROUD I AM OF YOUR ACCOMPLISHMENTS AND HOW VALUABLE YOUR WORK IS, ESPECIALLY IN RESPECT TO MOLDING AND SHAPING AND GUIDING THE MINDS OF FUTURE STUDENTS. I WOULD LIKE TO INVITE TO GET SOME REMARKS.

THANK YOU VERY MUCH. IT'S A PLEASURE TO BE HERE AND TO INTRODUCE LISA, WHO IS CURRENTLY SERVING AS THE PRINCIPAL CEO SUPERINTENDENT. THOSE ARE A LOT OF BIG ROLES. LISA HAS WORKED AT SFA AND CHARTER SCHOOLS SINCE 1998. THAT IS 25 YEARS. SHE HAS A BACHELORS OF SCIENCE IN EDUCATION IN 1987. I'M NOT TELLING TELLS ON YOU AND SHE WORKED IN THE PUBLIC SCHOOLS FOR 10 YEARS. SHE GOT A MASTERS OF EDUCATION IN ELEMENTARY AND BOTH OF HER DEGREES ARE IN ELEMENTARY AND IN 1993 AND IN 1988, I WILL GO BACK A LITTLE BIT, SHE BEGAN TEACHING I LEFT IN AND MOVED. SHE BECAME A TEACHER AT THE CHARTER IN 1998 WHEN THEY PROPOSED A JOINT CHARTER. SOME

OF YOU MAY NOT KNOW. WE HAD A PUBLIC SCHOOL UNIVERSITY JOINT CHARTER FIRST IN 1998. IN 2001 , LISA WAS A TEACHER AT THE CHARTER, BUT BECAME AN INSTRUCTOR AT SFA AS WELL . IN 2002, SHE TOOK ON THE ADDITIONAL ROLE AS AN ACADEMIC LEADER AT THE CHARTER SCHOOL AND IN 2008 , SHE WAS NAMED THE PRINCIPAL CEO AND SUPERINTENDENT OF THE CHARTER. SHE HAS BEEN SERVING IN THAT CAPACITY FOR 15 YEARS. I HAVE ASKED LISA TO GIVE A LITTLE BIT OF INFORMATION ABOUT THE DEMOGRAPHIC PROFILE OF THE CHARTER AS IT IS NOW AND THAT SOME OF OUR LATEST ACCOLADES BECAUSE THE ACCOLADES HAVE COME YEAR AFTER YEAR, BOTH WHEN WE WERE A PUBLIC SCHOOL AS A UNIVERSITY CHARTER AND CERTAINLY SINCE WE ARE A UNIVERSITY CHARTER. SO STEP FORWARD, PLEASE.

IT IS SUCH AN HONOR TO BE HERE IN FRONT OF YOU. THE SFA CHARTER SCHOOL IS MY PASSION AND I HAVE LOVED EVERY MINUTE OF MY WORK THERE. I HAVE BEEN SO EXCITED TO WORK WITH THE CHILDREN AND THE TEACHERS AND PARENTS AND IT'S BEEN WONDERFUL. WE HAVE A SMALL ELEMENTARY SCHOOL, KINDERGARTEN THROUGH FIFTH GRADE. TWO CLASSROOMS AT EACH GRADE LEVEL FOR A TOTAL OF ABOUT 55 CHILDREN. SO IT'S REALLY SMALL. EVERYBODY KNOWS EACH OTHER AND ALL OF THE PARENTS. WE WERE FORTUNATE THIS YEAR TO BE NAMED AS THE FOURTH BEST ELEMENTARY SCHOOL IN THE STATE OF TEXAS. SO THAT WAS A WONDERFUL MOMENT. BASED ON OUR AMAZING TEST SCORES, OUR HIGH ATTENDANCE RATE AND, ALSO, OUR FINANCIAL INTEGRITY AND WE CAN ONLY DO THAT BECAUSE WE HAVE CHILDREN WHO WORK SO HARD AND ARE HAPPY TO BE IN SCHOOL EVERY DAY. WE HAVE EXCEPTIONAL TEACHERS WHO ARE CONSTANTLY LEARNING AND STAYING ON THE CUTTING EDGE OF THEIR CRAFT. WE HAD PARENTS WHO ARE DEDICATED TO GETTING THEIR SCHOOL EVERY DAY AND FINALLY, OUR BEST SUPPORT COMES FROM THE US UNIVERSITY I KNOW EVERY DAY HOW FORTUNATE I AM TO BE ABLE TO RELY ON ALL OF THE PEOPLE HERE AT THE UNIVERSITY TO BE ABLE TO DO MY JOB. THANK YOU SO MUCH.

I WOULD LIKE TO RECOGNIZE THE EARLY RESEARCH LAB. THINK ABOUT THE MISSION AND PART OF THE MISSION I'M READING OF THE CURRICULUM IS INTENDED TO DEVELOP INTO INTELLECTUAL AND PERSONAL COMPETENCE, RATHER THAN TO TRAIN CHILDREN INTO FORMING A LIMITED SET OF ACADEMIC SKILLS. DESIGNED TO FACILITATE THE TOTAL DEVELOPMENT OF YOUNG CHILDREN BEFORE LESS THAN ONE YEAR, ALL THE WAY UP TO ABOUT FOUR YEARS. THE PROGRAM IS BASED ON A NUMBER OF TENANTS AND PERHAPS CRYSTAL WILL TALK ABOUT THAT, BUT I ALSO AM SO APPRECIATIVE OF YOUR OUTSTANDING LEADERSHIP, WITH SUCH A DIFFICULT PASS. NOT ONLY WITH MANAGING STAFF AND CURRICULUM BUT THERE ARE CERTAIN SPECIAL DIFFICULTIES WITH THE CHILDREN THAT YOUNG AND I'M GRATEFUL AND SO PERCENT OF ALL THAT YOU DO.

OKAY. I'M LOOKING AT SO MANY OF THE PARENTS WHO HAVE CHILDREN IN THE LAB AND IN THE CHARTER WHO ARE IN THIS ROOM. IT CAN BE CHALLENGING. THEY ARE OUR DIRECTOR AND HAS BEEN IN THIS ROLE FOR 17 MONTHS. NOW THIS IS AN INTERESTING THING BECAUSE THE EARLY CHILDHOOD OF LAP WAS FIRST ESTABLISHED IN 1969. DID I SAY 53 YEARS THAT SFA HAS BEEN INTENSELY INVESTED IN CHILD DEVELOPMENT AND EARLY CHILDHOOD EDUCATION. CRYSTAL IS SERVING IN THIS CAPACITY AT THIS POINT IN TIME. SHE HAS A DEGREE FROM SFA AND ACTUALLY

BE SIS, BACHELOR OF SCIENCE IN INTERDISCIPLINARY STUDIES. SHE IS AN EASY SIX GENERALIST TEACHER AND WORKS IN THE PUBLIC SCHOOLS. PRIMARILY

IN THE PUBLIC SCHOOLS AND SHE ALSO HAS A MASTERS DEGREE AS A SCHOOL COUNSELOR AND HAS WORKED AS A SCHOOL COUNSELOR AND SHE ALSO HAS A EDUCATION A MASTERS DEGREE AND EDUCATIONAL LEADERSHIP CERTIFICATION AND EDUCATIONAL LEADERSHIP AND HAS SERVED AS AN ASSISTANT PRINCIPAL, SO TAUGHT AT FREDONIA, MICHAEL, AND EVERYDAY. THIS IS A REMARKABLE PROFILE FOR THE DIRECTOR OF EARLY CHILDHOOD EDUCATION. SHE HAS A DEPTH OF KNOWLEDGE IN CHILD DEVELOPMENT AND EARLY CHILDHOOD. SHE HAS THAT SCHOOL COUNSELING CALMNESS THAT COMES FROM THAT PREPARATION . SHE HAS A WAY WITH WORKING WITH THE CHILDREN, VERY YOUNG CHILDREN, TEACHERS, UNIVERSITY STUDENTS AND FAMILIES THAT CAN BE PRETTY INTENSE ABOUT THEIR CHILDREN AND IT IS WELL SERVED BY THAT SCHOOL COUNSELING BACKGROUND THAT SHE HAS. THEN THERE IS THAT PRINCIPLE BACKGROUND THAT SHE HAS WHERE SHE CAN BE REALLY FIRM AND DIRECT. SHE KNOWS WHAT SHE WANTS AND SHE SETS GOALS AND SHE MOVES TOWARDS THOSE GOALS AND PULL AND PUSH AND LEFT THE TEACHERS AND THE FAMILIES TOWARDS THOSE GOALS. SHE HAS BEEN VERY SUCCESSFUL, JUST IN THE LAST 17 MONTHS. SHE HAS RECEIVED TWO VERY LARGE GRANTS THAT HAVE HUNDREDS OF THOUSANDS OF DOLLARS THAT HAVE REALLY WELL SERVED THE LAB AS IT HAS RECOVERED FROM COVID . I WOULD LIKE TO INTRODUCE AND RECOGNIZE CRYSTAL AND ASK YOU TO TALK ABOUT THE DIFFERENT THINGS AND THE LATEST ACCOLADES.

THANK YOU SO MUCH. IT'S AN HONOR TO BE HERE. I HAVE TO BRAG JUST A LITTLE BIT BECAUSE I THINK THAT I HAVE THE BEST JOB IN THE HOUSE BECAUSE WHERE YOU ALMOST DAILY WITH ADULTS AND I GET TO DEAL WITH THE LITTLE ONES WHO COME TO SCHOOL EVERY DAY AND ARE EQUAL TO PLEASE. WE TAKE INFANTS AS WELL IS 18 WEEKS OLD AND ALL THE WAY A UP THE PRE-K STUDENTS, WHICH ARE FOUR AND FIVE-YEAR-OLD AND WE ARE ACCREDITED THROUGH TEXAS RISING STAR. WE HAVE FOUR STARS, WHICH IS THE HIGHEST THAT YOU CAN BE AND WE ARE NATIONALLY ACCREDITED, WHICH IS THROUGH THE NATIONAL ASSOCIATION AND EDUCATION OF THE YOUNG CHILD AND I'M SO GRATEFUL BECAUSE WE HAVEN'T SUCH GREAT PARENTS AND CHILDREN AND TEACHERS AND UNIVERSITY STUDENTS THAT MAKE OUR SCHOOL WHAT IT IS AND I TELL MY STAFF EACH AND EVERY DAY, THE SCHOOL CAN RUN WITHOUT ME BUT IT CAN'T RUN WITHOUT THEM. I'M VERY GRATEFUL TO WORK WITH ALL OF THE WONDERFUL PEOPLE THAT I GET TO WORK WITH EACH DAY AND OUR PROGRAM IS VERY UNIQUE. WE HAVE A LOT OF OTHER UNIVERSITIES, HIGH SCHOOLS, AND OTHER CHILDHOOD FACILITIES THAT COME TO MODEL AFTER OUR FACILITY AND WHAT OF MY NEXT GOALS THAT I WOULD LIKE TO SHARE WITH ALL OF YOU IS TO BE ABLE TO TAKE MORE CHILDREN. SO IT'S IMPORTANT THAT WE KEEP OUR FUNDING GOING. SO THANK YOU.

WHILE I DID ENJOY MY UNDERGRAD EXPERIENCE, I THINK THAT IT WOULD HAVE BEEN SO MUCH MORE RICH HAD AN OPPORTUNITY TO TRAVEL ABROAD AND THAT IS WHY I AM SO APPRECIATIVE OF HER LEADERSHIP IN THE STUDY ABROAD PROGRAM ENDS I HAD THE OPPORTUNITY TO WORK WITH HER FOR THE LAST COUPLE YEARS AND IN EVERY WAY, SHE IS THE PROFESSIONAL AND PASSIONATE ABOUT STUDENT SUCCESS AND I'M SO APPRECIATIVE OF ALL THAT YOU DO AND I WANT YOU TO BE RECOGNIZED. MARK IS GOING TO OFFER A FEW ADDITIONAL REMARKS.

YOU KNOW, IT IS ACTUALLY KIND

WHEN HE WORK WITH SOMEBODY TO KNOW NOT ONLY THEM, BUT TO KNOW THEIR ENTIRE FAMILY AND THAT IS THE CASE OF US. HER SON OF MY SON, THEY GREW UP TOGETHER. MY SON KEPT RINGING JUNKIE LOOKING TO PETER'S HOME AND I SAID, WHAT IS THAT? AND HE SAID, ME AND VAL REBUILT THIS THING AND IT'S

TWICE AS POWERFUL. I'VE SEEN HER LOVELY DAUGHTER AND OF COURSE HER HUSBAND, DOCTOR DANIEL , SO YOU KNOW, I SAY THAT BECAUSE I WANT TO GET ACROSS TO YOU THAT, YOU KNOW, IF WE SAY THAT THIS IS A FAMILY, WE MEAN THAT IN A VERY REAL WAY AND WHAT SHE DOES, SHE IS THE STUDY ABROAD COORDINATOR AND SHE'S BEEN THAT SINCE 2007, SO 16 YEARS. SHE HELPED ME PUT TOGETHER MY STUDY ABROAD TRIP IN SUMMER 2013 . SHE DOES ALL OF THE LOGISTICAL STUFF. SHE GETS THE TICKET. SHE SETS UP TOURS. YOU NEED TICKETS TO THE NATIONAL THEATRE IN LONDON. SHE GETS THEM. SHE DOESN'T JUST DO ALL OF THAT STUFF, SHE DOES SO MUCH MORE . YOU WILL SIT DOWN WITH THE FACULTY MEMBER AND GO THROUGH THEIR ENTIRE IDEA OF THEIR PROGRAM AND SAY, YEAH, THAT'S PRETTY GOOD. HERE'S WHAT WILL MAKE IT A LOT BETTER. HERE'S A WAY WHERE STUDENTS ARE GOING TO GET EVEN MORE OUT OF IT. SHE HELPS WITH THE BUDGET TO MAKE SURE THAT PROGRAMS ARE AS EFFICIENTLY RUN AS POSSIBLE SO MORE STUDENTS CAN GO. SHE DOESN'T JUST DO THAT KIND OF STUFF. SHE ALSO IS NOW WORKING ON VIRTUAL INTERNATIONAL LEARNING EXPERIENCE. SO NOT JUST FACE-TO-FACE , WHICH IS IN PERSON AND GOING TO TRAVEL, WHICH IS THE VERY BEST THING, BUT WHAT IS THE NEXT BEST THING IF STUDENTS COULD AFFORD TO DO THAT? SETTING UP SOME KIND OF WAY WHERE OUR STUDENTS CAN HAVE EXCHANGES WITH INTERNATIONAL STUDENTS VIRTUALLY AND SHE'S NOT DOING THAT. SHE'S A PART OF THE COLLABORATIVE OF ONLINE INTERNATIONAL LEARNING. IT IS CALLED COIL. SHE IS WORKING ON THAT. SHE IS WORKING ON ADDING INTERNSHIPS TO STUDY ABROAD. SHE MANAGES A PRETTY COMPLEX SOFTWARE SYSTEM FOR APPLICATIONS TO THESE PROGRAMS. SHE IS ALSO WORKING WITH OUR DIRECTOR OF INTERNATIONAL PROGRAMS ON AN EXCHANGE PROGRAM, INTERNATIONAL EXCHANGE PROGRAM WITH UNIVERSITY OF REGARDING LAFAYETTE, WHERE THEY HAVE A TESTICLE STEM ORIENTED INSTITUTION BETWEEN EXCHANGES OF OUR FACULTY AND OUR STUDENTS AND SHE IS WORKING ON OTHER INTERNATIONAL EXCHANGE PROGRAMS AS WELL. SO HER TITLE IS COORDINATOR OF STUDY ABROAD, BUT

SHE IS PART TRAVEL AGENT AND PART ACADEMIC ADVISOR AND SHE HELPS OUR STUDENTS MAP OUT HOW THESE COURSES THEY WOULD TAKE A BROAD WERE WORKING TO THEIR PROGRAM . PAR COURSE DESIGNER IMPORTANT FINANCIAL ADVISOR AND EVEN PART AMBASSADOR OF SSA TO OTHER COUNTRIES. I WANT TO THANK YOU FOR ALL OF THE HARD WORK THAT YOU'VE DONE.

THANK YOU VERY MUCH. I WANTED TO SAY WHEN THING. I'M REALLY THANKFUL FOR THIS RECOGNITION , BUT I JUST WANT TO MAKE IT CLEAR THAT I COULDN'T HAVE DONE ALL OF THIS WORK OR KEEP DOING THIS FOR, IF I DIDN'T HAVE THE SUPPORT. I CAN DO ALL OF THIS BECAUSE I'VE BEEN PART OF THE TEAM AND PART OF THE BIG TEAM, FFA. I CAN DO ALL OF THIS AND I LOVE WHAT I DO . THANK YOU VERY MUCH.

TO THE SCHOOL OF HONORS WITH DOCTOR MICHAEL. I HAVE SEEN HIM IN ACTION, WORKING WITH THE STUDENTS. I'VE ATTENDED TWO NOW, OF THE BOTH THE STUDENT PRESENTATIONS , WORKING CLOSELY WITH THE LIBRARY, FOR EXAMPLE. JUST READING FROM WHAT HE WROTE AND WHAT I HAVE OBSERVED, HE WRITES WHATEVER TO HONOR STUDENTS GOAL, WE STRIVE TO PREPARE THEM FOR SUCCESS WHILE SHARPENING THOSE ATTRIBUTES THAT MAKE EACH STUDENT AN INDIVIDUAL. SFA SCHOOL OF HONOR ALSO ENCOURAGES UNDERGRADUATE RESEARCH, BOTH AS AN EFFECTIVE TOOL AS WELL AS A MEANS TO ESTABLISHING A UNIQUE INTELLECTUAL IDENTITY AND THEY HAVE PERFORMED WITH EXCELLENCE IN ALL THAT HE DOES IN WORKING WITH THE STUDENTS. I HAVE HAD A CHANCE TO EVEN READ SOME OF THE

EMAILS THAT HE HAS WRITTEN AND HOW HE HAS ENGAGED, NOT JUST THE STUDENTS, BUT SOMETIMES THE STUDENTS PARENTS AND HOW WE CAREFULLY NAVIGATES THOSE CONVERSATIONS AND I ALSO AM SO APPRECIATIVE OF YOUR LEADERSHIP AND EVERYTHING THAT YOU ARE DOING TWO SFA GREAT AND I WOULDN'T .

I WOULD REPEAT WHAT EVERYONE HAS ALREADY SAID. IT'S THE T. ALL FOUR OF THE DP'S TALK TO ME WHEN I NEED HER TIME, EVEN PRESIDENT WAS BROKE. THE DEAN'S I TALKED TO ON A WEEKLY BASIS AND THE TEARS THAT I TALKED TO ON A WEEKLY BASIS IN THE FACULTY MEMBERS I TALKED TO ON A DAILY BASIS AND THERE ARE SO MANY PEOPLE SERVING OUR STUDENTS. I GET TO STAND HERE AND SMILE AT YOU GUYS, BUT THEY DO ALL OF THE HARD WORK. THANK YOU VERY MUCH.

THANK YOU SO MUCH.

CAN YOU IMAGINE THEM ESSENTIALLY, HAVING ABOUT 40 BOSSES. WELL, TWO BOSSES AND HAVING 40 PEOPLE CONSTANTLY CONTACTING ONE PERSON, THE CHAIRS IN THE DEAN'S AND, ESSENTIALLY, THIS IS A TOUGH TASK. IMAGINE COORDINATING THE PROMOTION AND HANDLING THIS OUT OF THE COMMENCEMENT PREPARATION AND MANAGING MY CALENDAR. UNFORTUNATELY, I AM NOT THE BEST AT THAT . SERVING AS THE ONLY POINT OF CONTACT FOR ADVANCE AND CEREMONIES. CITIGO PROVIDERS TO COMPLETE PAPERWORK FOR VACATIONS. I'M GOING TO STOP. IT'S A WHOLE PAGE, LADIES AND GENTLEMEN. IT IS A WHOLE PAGE. WHAT WE HAVE TO THINK ABOUT IS, EVEN IF WHETHER YOU ARE A 40,000 STUDENT UNIVERSITY OR A 5000 STUDENT UNIVERSITY, YOU HAVE ABOUT THE SAME NUMBER OF COLLEGES ABOUT THE SAME NUMBER OF DEPARTMENTS AND THAT IS ALL ON ONE PERSON'S SHOULDER AND IN OUR OFFICE , ONE PERSON, THAT ADMINISTRATIVE ASSISTANT AND SHE SUPPORTS ALICIA COLLINS BUT MISS SHERRY BREWER HAS BEEN ABSOLUTELY OUTSTANDING IN HER PERFORMANCE. SHE HAS SHOULDERS SO MUCH WORK AND PEOPLE ARE COMING AT HER FROM EVERY DIRECTION AND SHE MANAGES ALL OF THAT WITH THE PRIDE AND WITH EXCELLENCE AND AS I SAID, I HAVE A WHOLE PAGE. A LONG LIST OF ALL THE THINGS THAT SHE DOES AND I WILL FINISH WITH THESE A FEW REMARKS . THAT IS THE WORKLOAD IS SUITABLE FOR THREE PEOPLE AND I AM NOT EXAGGERATING. IT IS THE WORKLOAD FOR THREE PEOPLE, YET SHARON PERFORMS HER DUTIES WITH PRIDE, PROFESSIONALISM AND EXCELLENCE. SHE IS A HIGHLY SKILLED, HIGHLY INTELLIGENT, VERY VALUABLE SFA EMPLOYEE. SHE IS A PROFESSIONAL WITH A BIG HEART AND AN ENORMOUS AMOUNT OF TECHNICAL MEMORIES, SOMETHING YOU CANNOT PUT APRICE ON. SHE IS A RESOURCE FOR ALL OF US. I WISH TO RECOGNIZE THE SHERRY BREWER FOR ALL SHE DOES .

I'M SPEECHLESS AND MY FRIENDS KNOW THAT THAT DOESN'T HAPPEN. I APPRECIATE ALL OF YOU. I'VE BEEN HERE ALMOST 20 YEARS AND I LOVE IT. THIS GETS BETTER EVERY DAY. IT'S BEEN AMAZING AND THANK YOU SO MUCH.

THANK YOU SO MUCH , DOCTOR SMITH, FOR THOSE FANTASTIC RECOGNITIONS.

NEXT ITEM, CHAIR. WHAT OF THE PLEASURES THAT I HAD WHEN I WAS ABLE TO RETURN TO THE UNIVERSITY, WAS TO TAKE A LOOK AHEAD TO OUR CENTENNIAL YEAR . OBVIOUSLY A VERY IMPORTANT TIME FOR ME AND FOR THE CAMPUS, IN GENERAL AND IT WAS, I THOUGHT, REALLY CRITICAL THAT WE GET A GOOD TEAM

TOGETHER THAT HAD GREAT WIT AND BREATH ACROSS THE INSTITUTION TO CONSIDER HOW WE CAN GO ABOUT CELEBRATING OUR CENTENNIAL AS AN INSTITUTION OVER THIS COMING YEAR AND WE CREATED OUR SSA CENTENNIAL COMMITTEE. I'M VERY THANKFUL THAT JOHN BRANCH AGREED TO CHAIR THAT GROUP AND HE HAS GOT SOME THINGS TO SAY ABOUT THE MEMBERS OF OUR TEAM AND I THINK HE'S GOING TO TAKE A LITTLE BIT OF A CHANCE TO UPDATE YOU ON SOME THINGS COMING UP. DON, TAKE IT A WAY.

THANK YOU VERY MUCH. MADAM CHAIR, THANK YOU FOR HAVING US TODAY. I WANT TO TAKE AN OPPORTUNITY TO INTRODUCE A 100 YEAR CENTENNIAL COMMITTEE AND WE WILL TALK A LITTLE BIT ABOUT SOME OF THE INITIATIVES THAT WE ARE WORKING THROUGH CURRENTLY. DOCTOR SMITH, REPRESENTING STUDENT AFFAIRS.

MS. COTTON, WHO IS THE UNIVERSITY ARCHIVIST AND I WILL TALK MORE ABOUT THAT. THIS GUY HAS THE BEST JOB ON CAMPUS. HE HAS SOME REALLY COOL STUFF. WE HAVE TWO OTHER COMMITTEE MEMBERS. HE HAD ANOTHER APPOINTMENT AND DOCTOR GARY, THEY WILL HAVE A HUGE ROLE AND CELEBRATION. GARY IS ACTUALLY, HE LEFT THIS MORNING AT 5:00 AND HE'S GOING TO BE ON THE ROAD ALL WEEK RECRUITING STUDENTS FOR HIS COLLEGE. HE IS VERY BUSY RIGHT NOW AND I WILL SEND HIM OUR BEST. WE HAVE HUNG A FEW BANNERS ON CAMPUS AND YOU PROBABLY HAVE STALL, PRETTY QUICKLY. CELEBRATION HAS BEGUN WITH THE KICKOFF ON SATURDAY NIGHT. WE HAVE A CENTENNIAL WEBSITE THAT LAUNCHED ON FRIDAY. THROUGHOUT THE YEAR, THAT WEBSITE WILL BE UPDATED WITH NEW EVENTS AND NEW THINGS THAT WE WILL ROLL OUT DURING THE YEAR AND THERE IS ALSO GOING TO BE AN ONLINE STORE SO YOU CAN GO TO OUR WEBSITE AND CLICK ON THE STORE AND YOU WILL BE ABLE TO BUY CONTINUAL BRANDING MERCHANDISE. WE'VE GOT FLAGS ORDERED AT THAT WILL BE HERE THAT WILL FLY AT THE MAIN ENTRANCE

AND OTHER AREAS OF CAMPUS AS WE ENGAGE WITH THE COMMUNITY AND OTHER PARTNERS. LAPEL PINS, YOU HAVE ONE DEVELOPMENT BOX AT YOUR TABLE AND THAT THOSE ARE BEING DISTRIBUTED, SO TAKE THOSE WITH YOU. IF YOU NEED MORE, THERE IS A BALL ON THE BACK TABLE THERE, SO YOU CAN TAKE THOSE, SO IF ANYONE ELSE WANTS TO TAKE ONE, BE SURE TO GRAB ONE ON YOUR WAY OUT.

WE CANNOT DO WHAT WE DO WITHOUT HEATHER AND SHE IS IN THE PROCESS OF GATHERING TROTSKY'S, WHICH ARE VARIOUS GIVEAWAY ITEMS. SHE HAS FOUND A PHONE SWIRL, SO WE WILL HAVE A REPLIC. WE WILL BE DISTRIBUTING IT THROUGHOUT THE YEAR, ALONG WITH COFFEE MUGS AND PAPERWEIGHTS AND ALL OF THE CENTENNIAL BRANDED ITEMS, CHRISTMAS ORNAMENTS, ALL OF THOSE THINGS. WE APPRECIATE HEATHER IN THOSE EFFORTS AND WE WILL HAVE MORE ON THOSE AVAILABILITY AS WE MOVE THROUGH THE YEAR. I MENTIONED THE ARCHIVES AND I MENTIONED TO CHRIS AND IT'S BEEN GREAT TO GET TO KNOW HIM AND SPEND TIME WITH THEM. THE COMMITTEE, WE WENT OVER TO THE LIBRARY AND SPENT A COUPLE HOURS RUMMAGING AROUND FOR THE ARCHIVES AND THERE IS A LOT OF STUFF. WE ARE GOING TO OPEN THE VAULT AND FOR THOSE OF YOU WHO ATTENDED THE GALA, YOU MIGHT HAVE NOTICED THE DISPLAY CASES. THEY WERE EACH BRANDED DECADES, I BELIEVE, AND WE JUST PULLED OUT A BUNCH OF ITEMS. ALL OF THE THINGS THAT WE WE USED AND IT'S WHAT THE SPICES BUILT ON. THROUGHOUT THE YEAR, WE WILL HAVE VARIOUS EVENTS AND VARIOUS DISPLAYS THAT WE WILL DISPLAY THOSE AT VARIOUS POINTS AND IT'S GOING TO BE REALLY, REALLY COOL TO FOLLOW THAT AS WE WORK THROUGH IT. OUR STUDENT BODY HAS GOTTEN INVOLVED AND I APPRECIATE DOCTOR HOLLY SMITH, WHO BROUGHT SOME OF THESE IDEAS TO US FROM THE STUDENT BODY AND WHAT OF

THE THING THAT THE STUDENT BODY WILL DO THIS YEAR, IS 100,000 HOURS OF COMMUNITY SERVICE. THAT BEGAN A WEEK

OR SO AGO WITH THE MLK SERVICE, WHERE THEY BEGAN THEIR EFFORTS FOR THE CENTENNIAL YEAR AND WANTED THE INITIATIVES THAT THE STUDENTS BROUGHT TO US IN THE BEGINNING, IS THAT WE ARE A PINE TREE CAMPUS. THE TEXAS PINES. WE NEED, AS A GROUNDS TEAM, WE NEED TO RE-FORCE OUR CAMPUS AND FOR VARIOUS REASONS BECAUSE STUDENT SAID, HEY, WHAT IF WE PLANT 100 PINE TREES DURING THE CENTENNIAL. I DON'T KNOW HOW MANY PEOPLE KNOW THIS, BUT OUR TREES ON CAMPUS ARE INVENTORIED AND YOU MIGHT NOTICE THAT THERE IS A SILVER TACK. IT IS A TACK WITH A NUMBER YOU CAN GO BACK TO THE RECORDS AND IT SHOWS WHEN IT WAS PLANTED, THE SPECIES AND ALL OF THOSE KINDS OF THINGS. WE ARE GOING TO SET ASIDE 100 PINE TREES AND THEY WILL BE CENTENNIAL TREES THAT WE WILL PLANT THROUGH THE YEAR. CENTENNIAL TREE NUMBER ONE WAS PLANTED BY THE STUDENT GOVERNMENT ASSOCIATION A COUPLE FRIDAYS AGO IN CONJUNCTION WITH THE SERVICE AND IS ACTUALLY RIGHT OUTSIDE THE STORE. THAT CENTENNIAL PINE TREE NUMBER ONE AND I SPOKE WITH THE ALUMNI ASSOCIATION. I HAVEN'T HAD A CHANCE TO VISIT ABOUT THIS, BUT IT WILL BE IN OUR NEXT MEETING, BUT I SPOKE TO THE ALUMNI ON FRIDAY AND IT WOULD'VE THE MEMBERS OF THE ALUMNI BOARD CAME UP AND SAID, MY FRATERNITY WAS FOUNDED IN 1969. SO HE SAID, I THINK WHAT I WANT TO DO IS TO GO BACK AND TALK TO MY OLD FRIENDS AT THE FRATERNITY AND WE WANT THE 69th TREE AND WE WILL COME BACK AND WE WILL PARTICIPATE IN THE PLANNING OF THAT 69th TREE AND USE THAT AS AN OPPORTUNITY TO RAISE MONEY FROM THE INSTITUTION. SO THAT WAS MENTIONED AND WE HAD THE AMBASSADORS HERE ON SATURDAY AND IT BEGAN TAKING A LIFE OF ITS OWN. THE ALUMNI ASSOCIATION SAID, WE WANT THE 28th TREE IN THE ASSOCIATIONS FOUND IN THE 28th. OBVIOUSLY THERE WILL BE SIGNIFICANCE TO THE 23rd TREE. THERE WOULD BE SIGNIFICANCE TO THE 100 TREE. AS WE BEGIN TO WORK THROUGH THAT, THERE IS GOING TO BE SOME REALLY COOL STUFF COMING WITH THOSE TREES. MORE LATER ON THAT. SAVE THE DATE. SEPTEMBER 16th, 17th AND 18th. THE DAY THAT WE OPENED WAS DECEMBER 18th, 1923. THAT YEAR WAS A TUESDAY. THIS YEAR, IN 2023, IS A MONDAY. WE HAVE A WEEKEND OF ACTIVITIES THAT WE ARE PLANNING FOR THAT WE CAN, BEGINNING WITH POTENTIAL CONCERTS ON SATURDAY NIGHT, WHICH WILL BE A MUSICAL ACTIVITY. WE ARE WORKING THROUGH DETAILS ON THAT. THERE IS DISCUSSION ABOUT THE ALUMNI AWARDS THAT WEEKEND. WE HAVE ALSO COMMISSIONED WITH OUR COLLEGE OF FINE ARTS, WHICH I'M TELLING YOU, THE WORK THEY DO OVER THERE IS REALLY GOOD AND THERE IS A FACULTY MEMBER OVER THERE AND MANY OF YOU MAY KNOW THIS, BUT THE NATIONAL PARKS SERVICE CELEBRATED ITS 100th ANNIVERSARY. THE U.S. NATIONAL PARK SERVICE. 100th ANNIVERSARY ABOUT EIGHT OR NINE YEARS AGO. THEY COMMISSIONED WITH THE DOCTOR TO WRITE THE SCORE FOR THAT. HE WAS REALLY COOL. WHAT WE HAVE DONE, WE HAVE ENVISIONED WITH DOCTOR RICE TO COMMISSION THE SCHOOL FOR THE CENTENNIAL OR INSTITUTION. IT WILL FEATURE. IT WILL ALL BE BASED AROUND THE WORK OF CARL WILSON BAKER, WHO WAS THE FIRST FEMALE FACULTY MEMBER HERE. SHE WROTE THE ORIGINAL INSTITUTE, WHICH IS THE PINE TREE. THERE IS A HISTORICAL MARKER IN HER HONOR, JUST OUTSIDE THIS BUILDING, THERE IS A STATUE OF HER DOWNTOWN. THAT CONCERT WILL BE PRESENTED ON SUNDAY AFTERNOON IN THE COLLEGE OF FINE ARTS. THAT WILL HAPPEN ON SUNDAY AFTERNOON AND THEY WILL GET UP MONDAY MORNING AND THE ALUMNI ASSOCIATION IS WORKING CURRENTLY AND THEY ARE MAKING A LIFE-SIZED REPLICA OF OUR RINK, SO WE ARE PLANNING ON PUTTING THE RING PLAZA RIGHT OUTSIDE. WE WILL HAVE THAT ON MONDAY MORNING AND WE

WILL GO TO THE SYSTEM LUNCH AND THEN AFTER THAT, LATER IN THE DAY, WE ARE GOING TO HAVE ONE, BIG, HUGE BIRTHDAY PARTY. WE WILL HAVE EVENTS THROUGHOUT THE YEAR. AND AS WE GO THROUGH THE YEAR, THERE WILL BE MORE TO. WE WILL UPDATE YOU. ONE MUSTANG.

WHEN WE CAME TOGETHER 100 YEARS AGO TO CONVINCING THE STATE THAT IT WAS THE PLACE IN THE UNIVERSITY, THEY PUT TOGETHER A DOCUMENT ON WHY IT SHOULD BE CONSIDERED IN THE? WERE THEY PUT IT.. THEY LISTED MANY, MANY THINGS, 23 REASONS ON WHY IT OUGHT TO BE CONSIDERED. WE WERE THE MOST FAVORITE OF ALL IN THE DOCUMENT. THEY HAVE AN A NORMALLY HIGH NORMAL TONE. PEOPLE ARE CHURCHGOING. THE CHURCHES ARE FULL. THERE ARE NO RESORTS IN THE GENERAL.

APRIL HAS A GIFT FOR EACH OF YOU. IT IS IN THE BOARD OFFICE. IT'S THE REPLICAS THAT ARE ON CAMPUS. IF YOU PICK WHEN OF THESE UP AND TAKE IT BACK WITH YOU AND IF YOU WOULD LIKE AN ACTUAL BANNER, THEN YOU CAN PICK THIS UP AND TAKE IT WITH YOU AS WELL. THANK YOU, ALL VERY MUCH. GREAT YEAR OF CELEBRATION WE ARE LOOKING FORWARD.

THANK YOU, COMMITTEES.

YEAH. REALLY. ALSO, IT WASN'T LONG AFTER I RETURNED, ALLISON REED HAD BEEN ELECTED AS CHAIR OF THE STAFF COUNSEL AND SHE CAME AND VISITED WITH ME AND HAD A PROPOSAL THAT STAFF COUNSEL HAD PUT TOGETHER TO REALLY ENHANCE THE WAY THE PRISON SERVICE AWARD WERE DETERMINED AND PRESENTED AND I THOUGHT THEY DID A TERRIFIC JOB IN THE WAY THAT THEY HAD PACKAGED THAT AND ASKED THEM TO PLEAD PROCEED WITH THEIR PLANS, SO THROUGH THE FALL, THEY COLLECTED NOMINATIONS FROM ACROSS THE CAMPUS AND DID A LOT OF WORK IN PUTTING TOGETHER SOME RECOMMENDATIONS. THEY PROVIDED THOSE TO ME AND I WAS ABLE TO MAKE FINAL SELECTIONS, SO WE WILL HAVE EIGHT

THAT HAVE BEEN SELECTED. WE ARE GOING TO RECOGNIZE FOUR TODAY AND WE WILL RECOGNIZE FOUR AGAIN AT THE APRIL MEETING AND I WILL LET ALLISON WORK YOU THROUGH HOW WE ARE GOING TO DO SOME OTHER PARTS OF THE RECOGNITION. ALLISON, THANK YOU FOR BEING HERE TODAY AND THANK YOU FOR SPEARHEADING WITH STAFF COUNSEL, THIS NEW REENERGIZED PRESENT SERVICE AWARD.

MADAM CHAIR AND MEMBERS OF THE BOARD, IT IS AN ABSOLUTE HONOR TO BE HERE TODAY AND TO PRESENT THE RECIPIENTS OF THE PRESENT ACHIEVEMENT AWARD. I TOLD Y'ALL I HAD AN AGENDA WHEN I JOINED COUNSEL AND IT WAS THE OPPORTUNITY TO RECOGNIZE STAFF AND GIVE YOU OPPORTUNITIES TO CONNECT WITH STAFF DIRECTLY AND HEAR THE STORIES. THANK YOU FOR LETTING ME DO THE FUN PART. DESPITE THE WEATHER THAT WE HAD, THE WEEKEND HAS BEEN FULL OF CELEBRATORY THINGS AND I WENT TO ADD EVEN MORE JOY TO YOUR TIME WITH US TODAY. BEFORE I DO THAT, I DON'T WANT TO MISS OUT ON AN OPPORTUNITY TO SHARE A BIT OF THE HISTORY OF THIS PROCESS WITH YOU. PART OF THE FUN OF THIS AWARD, AS BOTH THE RECIPIENT AND OBSERVER, HAS BEEN THAT IT'S BEEN A SURPRISE TO THE RECIPIENTS. NOW I DON'T KNOW ABOUT YOU, BUT WE DON'T HAVE A LOT OF STAFF THAT REGULARLY ATTEND THE BOARD OF REGENTS MEETING AND I'M NOT QUITE SNEAKY ENOUGH TO FIND A WAY TO COAX THEM APPEAR. THEY ARE HERE TODAY. WITH RESPECT FOR THE PAST, I WOULD LIKE TO SHARE EACH OF THEIR STORIES WITH YOU THROUGH THE VOICE OF THEIR COLLEAGUES IN THE NOMINATIONS THAT WE HAVE RECEIVED AND TO MAKE IT FINE, I WILL REVEAL SURNAMES AT THE VERY END. THEY HAVE NO IDEA WHAT

I AM ABOUT TO SAY. OUR FIRST RECIPIENT IS DESCRIBED BY COLLEAGUES AS ALWAYS BEING WILLING TO GO ABOVE AND BEYOND . THIS INDIVIDUAL MANAGES STUDENT EMPLOYEES WITH HER RESPECT AND UNDERSTANDING, WHILE ALSO HOLDING THEIR ACADEMIC SUCCESS IN THE HIGHEST REGARD. DEMONSTRATING THIS PASSION FOR STUDENT SUCCESS BY FREQUENTLY SUPERVISING AND SUPERVISING INITIATIVES IN THE DEPARTMENT, ALONG WITH THE LOVE FOR STUDENTS. THEY HAVE HANDLED SIGNIFICANT RESPONSIBILITIES TO THE FRIENDLY AND CONFIDENT DEMEANOR. THEY ARE DIRECTLY CREDITED AS PERSONALLY HELPING THEM FIND THEIR LOVE FOR HORSES, WHICH THEY WILL BE FOREVER THANKFUL FOR. CASSIE, THE SFA AND EQUINE COMMUNITY APPRECIATE THE MANY IMPACTS YOU HAVE MADE IN THE LIVES OF OUR STUDENTS, FACULTY. THANK YOU. CONGRATULATIONS.

OUR NEXT RECIPIENT IS DESCRIBED AS A BEAUTIFUL SOUL THAT GENERALLY CARES FOR AND CONNECTS WITH EVERYONE THEY MEET. A MENTOR AND A ROLE MODEL FOR SO MANY. THIS INDIVIDUAL LEADS BY EXAMPLE AND ALWAYS LEAVES A LASTING IMPRESSION, ALL WHILE INVITING THE SFA WAY. THIS SFA FANATIC IS KNOWN FOR EXEMPLIFYING THE PHRASE, WHEN ONE LUMBERJACK SUCCEEDS, WE ALL SUCCEED . AS A COORDINATOR, FACILITATOR, AND ADVISOR FOR INNUMERABLE STUDENT SUCCESS INITIATIVES, SUCH AS A STUDENT PROGRAM AND OUTREACH, STUDENT LEADERSHIP OPPORTUNITIES, STUDENT MENTOR AND COMMON JEN JACK'S COUNSELING, AND THEIR SERVICE TO DOZENS OF STUDENT SCHOLARSHIPS, COMMITTEES, AND PROFESSIONAL ORGANIZATIONS, JUST TO NAME A FEW. THIS FORMER STUDENT REGENT HAS MADE QUITE A NAME FOR HERSELF, ALL WHILE MAKING A LASTING IMPACT ON THE LIVES OF HUNDREDS OF LUMBERJACKS. DESCRIBED AS AN AMAZING YOUNG LADY SAID NO, AS WELL IS A PLEASURE TO WORK WITH. IT IS MY GREAT PRIVILEGE TO RECOGNIZE A SPOTLIGHT THE MANY GIFTS THAT SHE BRINGS TO OUR COMMUNITY. THANK YOU FOR ALL YOU HAVE TO OFFER.

OUR NEXT RECIPIENT IS DESCRIBED AS EXEMPLIFYING CUSTOMER SERVICE THROUGH ENDLESS PATIENCE, ENCOURAGEMENT, SUPPORT, AND A TRUE DEDICATION TO STUDENT SUCCESS. NOTED AS ALWAYS BEING AVAILABLE AND WILLING TO HELP STUDENTS, WHETHER IT BE REGISTERING FOR CLASSES, LISTENING TO AND CALMING FEARS, OR FINDING SOLUTIONS TO WHAT APPEARED TO BE, INSURMOUNTABLE HURDLES. THEY ARE KNOWN FOR THEIR ENTHUSIASM AND AN EIGHT UNWAVERING SUPPORT. CAN SONDRRA WEAVER, LOVINGLY REFERRED TO AS MISS CASS , GOES ABOVE AND BEYOND FOR STUDENTS BY INSPIRING THEM TO CONQUER THEIR ACADEMICS AND ENSURING THAT THEY ARE CLEAN EQUALLY COMPETENT AND FOREVER LEAVING A LASTING IMPRESSION AND DESPITE AND DURING NUMEROUS CHALLENGES , MISS KATA IS CONTINUING TO FIRE HER NURSING FAMILY BY RECENTLY EARNING HER BACHELOR'S DEGREE GRADUATE DATING THE MOCHA LATTE. CONGRATULATIONS ON YOUR MANY ACCOMPLISHMENTS AND THANK YOU FOR ALL YOU DO TO SUPPORT SFA. SHE WAS ABLE TO BE WITH US TODAY BUT WE CONGRATULATE HER WITH HONOR.

I'VE A FEW WORDS TO SAY.

I DO.

I MAY SPLIT A LITTLE BIT FOR YOU, ALLISON, BUT AS WE SELECTED THE RECIPIENTS , ALLISON WAS MAKING CONTACT WITH THE RECIPIENTS TO LET THEM KNOW AND INFORMED THEM AND ASKED THEM TO BE HEARD TODAY AND SHE CONTACTED

OUR FOURTH RECIPIENT FOR TODAY AND IF YOU KNOW, BILL BRYANT, YOU KNOW THAT HE SAID, I DON'T DESERVE THIS AWARD. GIVE IT TO SOMEBODY ELSE. MY GREATEST REWARD IS COMING TO WORK HERE EVERY DAY AND I THINK THAT EXEMPLIFIES EXACTLY WHY BILL BRYANT DESERVES THIS AWARD AND THIS IS JUST NOT HIS JAM . TO COME TO AN EVENT LIKE THIS AND BE RECOGNIZED, AND HE DOESN'T WANT RECOGNITION, BUT GUESS WHAT, BILL? YOU ARE GOING TO GET IT ANYWAY. I ALWAYS STOP AND VISIT WITH BILL BECAUSE I'VE KNOWN HIM FOR SO LONG AND AL'S HE'S OUT WORKING THE GROUNDS, WE WILL STOP AND WE TALK ABOUT EACH OTHER'S KIDS AND WHAT'S GOING ON WITH GRANDKIDS NOW, BUT HE'S ALWAYS PLEASANT AND LOVE SS A AND I KNOW FOR A FACT THAT AS HE HAS SEEN FAMILIES THAT HAVE BEEN VISITING CAMPUS AND ARE A LITTLE LOST AND AREN'T SURE WHERE TO GO, HE WILL STOP AND TALK TO THEM AND WELCOME THEM AND GUIDE THEM TO WHERE THEY NEED TO GO. HE IS A GREAT EXAMPLE OF A TRUE SERVANTS OF THE UNIVERSITY. WHAT I DECIDED I WILL DO IS, I WILL GO AND TAKE BILLS A WORD TO HIM AND I WILL FIND HIM WHERE HE IS ON CAMPUS AND WE WILL HAVE A LITTLE TIME TOGETHER THEY ARE BECAUSE THAT'S WHERE HE IS VERY HAPPY AND WANTS TO BE. BILL, IF YOU ARE LISTENING , YOU ARE GETTING IT ANYWAY.

IF I HAVE TO, I WILL GO FIND HIM IN THE RAIN AND GIVE IT TO HIM MYSELF.

I DID SAY THAT.

YOU SPOIL THE SURPRISE, BUT I WILL READ HIS NOTES AS WELL. MY FINAL RECIPIENT IS DESCRIBED CONSISTENTLY BY COLLEAGUES AS WANTED THE HARDEST WORKING PEOPLE ON CAMPUS . WORKING IN ALL WEATHER CONDITIONS AND MAKING A HUGE IMPACT ON OUR CAMPUS, THE INDIVIDUAL IS KNOWN FOR TAKING GREAT PRIDE IN THEIR WORK, WHILE CONSISTENTLY GOING THE EXTRA MILE, ALL WHILE MAINTAINING A POSITIVE ATTITUDE. DESCRIBED AS THE DEFINITION OF INITIATIVE. THIS INDIVIDUAL NEVER, EVER SEEKS ACKNOWLEDGMENT OR PRAISE. THE SIMPLE FOCUSES ON DOING EVERYTHING HE CAN DO AND DO A GOOD JOB AND SUPPORT THE UNIVERSITY AND ALTHOUGH HE IS NOT WITH US TODAY, IT'S MY HONOR TO SPOTLIGHT MR. BILL RYAN. IT IS SEEN ALL OVER CAMPUS. CONGRATULATIONS.

CONGRATULATIONS.

THANK YOU.

NEXT WE HAVE TWO ATHLETIC TEAMS THAT HAVE GREAT SUCCESS. WE FIND OTHERS THAT HAVE HAD SUCCESS ALL YEAR, BUT WE HAVE HAD TWO CHAMPIONSHIPS RECENTLY. WE ARE GOING TO RECOGNIZE THEIR ACCOMPLISHMENTS NOW. I'M GOING TO TURN OVER THE FLOOR TO OUR DIRECTOR OF ATHLETICS.

THANK YOU, MR. PRESIDENT. I APPRECIATE THAT.

YOU'RE WELCOME.

IT'S AN HONOR TO BE WITH YOU GUYS TODAY. IT'S ALWAYS FUN TO RECOGNIZE OUR STUDENT ATHLETES AND TEAMS. THE SUCCESSES THAT THEY HAVE HAD AND WE HAVE A FEW OF THEM WITH US TODAY. I WANT TO START WITH VOLLEYBALL. VOLLEYBALL FINISH WITH A 26-5 OVERALL RECORD. THEY ARE 11-3 IN THE WESTERN ATHLETIC CONFERENCE. THEY WON THE WESTERN ATHLETIC CONFERENCE TOURNAMENT. WE HAD THREE PLAYERS NAMED TO THE ALTERNATIVE TEAM. WE'VE HAD FIVE PLAYERS WAITING POSTSEASON AWARDS AND HE FINISHED THE 35th YEAR AS THE HEAD COACH HERE AND JUST SO YOU GUYS KNOW, SHE HAS 793 WINS AT 411 CONFERENCE WINS IN HER TIME HERE. SHE HAS BEEN A TIME CONFERENCE COACH OF THE YEAR AND HAS WON 12 REGULAR SEASONS AND SHE HAS BEEN 27 TOURNAMENT OF PARENTS IS AND HER BIGGEST VICTORY IS RANKED 10th AS THE ACTIVE DIVISION COACHES AND SHE'S HAD 20 OR MORE WINS. THERE IS NOT A BETTER COACH IN THE COUNTRY AND DEBBIE HUMPHREYS. I TELL HER ALL THE TIME, IF YOU CAN'T LEARN SOMETHING FROM HER, YOU HAVE YOUR HEAD BURIED IN THE SAND OR SOMETHING. I WILL TURN IT OVER TO DEBBIE.

THANK YOU. ALL RIGHT. WE THANK YOU FOR HAVING US HERE TODAY. THIS IS NOT JUST ANOTHER CHAMPIONSHIP FOR US. THIS IS OUR FIRST CHAMPIONSHIP AS MEMBERS OF THE WAC AND THAT WAS VERY, VERY SPECIAL FOR US AND THE GROUP STANDING IN FRONT OF YOU, THIS IS IN ALL OF THEM. WE HAD SOME THAT WERE IN CLASS TODAY BUT THIS GROUP IMPROVED SO MUCH FROM START TO FINISH AND THEY WERE ONE OF THE MOST FINE AND ENJOYABLE GROUPS I WILL EVER COACH AND THAT IS SAYING A LOT BECAUSE WE'VE HAD REALLY SPECIAL GROUPS COME THROUGH THIS PROGRAM. THEY MADE A TRUE COMMITMENT TO TEAM AND A COMMITMENT TO THEIR CORE VALUES. THERE ARE CORE VALUES THAT THEY CAME UP WITH IN SPRING OF 2022. THEY WERE GOING TO BE INTENTIONAL ABOUT WHAT THEY WERE DOING. THEY WERE GOING TO BE UNIFIED AND WHAT THEY WERE DOING. NEVER GOING TO BE FEARLESS AND THEY WERE GOING TO PLAY WITH PASSION AND THEY DID ALL OF THOSE THINGS ALL YEAR LONG. BRIAN STOLE ALL MY THUNDER IN TERMS OF THINGS WE HAVE ACCOMPLISHED, SO I'M NOT GOING TO GO OVER THAT AGAIN, BUT I'M REALLY PROUD. WE HAD A LOT OF DIFFERENT PLAYERS STEP UP OVER THE COURSE OF THIS SEASON AND I WANT YOU TO HAVE A CHANCE TO MEET THEM. YOUR NAME, YOUR MAJOR, AND WHERE YOU ARE FROM, PLEASE. >> I AM FROM HOUSTON, TEXAS AND I'M MAJORING IN EARLY EDUCATION.

I'M MATTIE. I'M AN ANIMAL SCIENCE MAJOR AND I AM FROM CHICAGO, ILLINOIS.

MY NAME IS ASHLEY .

LASTLY, WHILE THEY WERE ACCOMPLISHING SUCH GREAT THINGS ON THE COURT, THIS GROUP HAD A THREE-POINT FOR THREE GPA DURING THE FALL SEMESTER. I'M PLEASED WITH WHAT THEY HAVE ACCOMPLISHED AND I APPRECIATE ALL THE HARD WORK THAT THEY HAVE PUT IN AND WE THANK ALL OF YOU FOR YOUR SUPPORT FOR SSA ATHLETICS. THANK YOU.

THANK YOU.

ALL RIGHT. NEXT UP WE HAVE COACH KOBE AND SOME OF OUR STUDENT ATHLETES AND, AGAIN, JUST TO RECAP WHAT FOOTBALL DID THIS PAST YEAR. THEY WHEN THE WAC CONFERENCE CHAMPIONSHIP, WHICH IS THE SIX CHAMPIONSHIP IN

PROGRAM HISTORY SINCE 2011. 13-2 OF THE LAST THREE SEASONS. THEY HAD 16 PLAYERS NAMED TO THE ALL WAC TEAM . XAVIER GIBSON WAS THE OFFENSIVE PLAYER OF THE YEAR FOR THE SECOND SEASON AND WAS ON THE FOUR ALL-AMERICAN TEAMS IN BE FINISHES FOURTH SEASON WITH A 80-40 OVERALL RECORD.

I APPRECIATE EVERYBODY. IT'S ALWAYS GOOD TO BE RECOGNIZED WHEN YOU ARE DOING GOOD THINGS AND 2022 WAS A VERY CHALLENGING YEAR FOR OUR PROGRAM AND, ME PERSONALLY, THERE IS A LOT OF CHANGE AND TURNOVER AND REBUILD ON DEFENSE, BUT IT'S ALSO WANTED THE MOST REWARDING TO BE ABLE TO BRING HOME A CHAMPIONSHIP . TO GO 6-5 AND WIN THE WAC WAS A BIG BANK. THERE WAS A WINNER TOO OUT THERE THAT WE LET GET A WAY FROM US. PART OF THAT I PUT ON DAVID DAUGHTERS.

THE SIX CHAMPIONSHIP AND 95 YEARS OF FOOTBALL HERE AT SFA AND THAT SAYS SOMETHING. THEY ARE HARD TO DO. WINNING IS TOUGH. THAT WAS NOT A STAFF THAT REINER DOCTOR WESTBROOK TOLD ME WHEN THEY WERE INTERVIEWING ME FOR THE JOB THAT WE ONLY WON FIVE. BUT , HEY. WE HAVE NUMBER SIX NOW. WE ARE 13-2 AT HOME. WE HAD THE SECOND LONGEST WINNING STREAK IN THE COUNTRY THIS SEASON. AT HOME, WHERE 20-5

SINCE 2020. HAD SOME GREAT PLAYERS, GREAT STAFF, AND REALLY APPRECIATE ALL THAT THEY DO. I APPRECIATE YOUR SUPPORT AND Y'ALL'S COMMITMENT TO OUR PROGRAM. YOUR PRAYERS OVER THIS PAST WEEK , AND IT HAS BEEN A TOUGH WEEK, BUT I APPRECIATE YOUR SUPPORT OF OUR PROGRAM, OUR STAFF AND YOUR COMMITMENT TO OUR ATHLETIC DIRECTOR. HE'S THE BEST OF THE BUSINESS AND SFA IS IN GOOD HANDS. I WANT TO CONGRATULATE YOU AT THIS TABLE ON THE DECISION TO JOIN THE T SYSTEM. BEING BOLD IS NOT EASY TO DO. A LOT OF PEOPLE SHY AWAY FROM IT AND YOU ARE BOLD AND STEPPED UP AND DID IT RIGHT AND I WANT YOU TO KNOW THAT IT'S APPRECIATED. HATS OFF TO THE BOARD. CONGRATULATIONS TO DOCTOR WESTBROOK, BEING NAMED PRESIDENT. YOU ARE THE PRESIDENT WHO HIRED ME AND YOU WILL ALWAYS BE MY PRESIDENT. I'M THANKFUL FOR YOU ON MOST DAYS. THANK YOU, AGAIN, TO EVERYBODY IN THIS ROOM. EVERYBODY IN THIS ROOM. WITHIN THESE HALLS. IT'S A TEAM EFFORT AND WE HAVE TO ALL BE PUSHING IT IN THE SAME DIRECTION AND I PRESENTED. OUR FAMILY LOVES IT HERE. MY WIFE AND I HOPE YOU WILL DRINK A BUNCH OF ICED TEA , BUT THE FUTURE IS BRIGHT. OUR BEST DAYS ARE AHEAD AND I JUST THANK YOU SO MUCH FOR THIS RECOGNITION.

FROM OUR ENTIRE TEAM COMING UP , WE HAVE FIVE GUYS HERE,  
FOUR OF THE FIVE ARE ALREADY SFA GRADUATES. JACK, YOU CAN TELL THEM WHAT YOU ARE WORKING ON. APPRECIATE IT. THANK YOU ALL.

MADAM CHAIR, THAT CONCLUDES THE RECOGNITION PORTION OF OUR AGENDA TODAY.

THANK YOU. WONDERFUL. FANTASTIC RECOGNITIONS. SEEING AS HOW WE HAVE ALREADY DONE ACTION ITEM NUMBER THREE, WE WILL NOW TURN TO PERSONNEL AND ACTION ITEM NUMBER FOUR.

MEMBERS, YOU WILL FIND IN YOUR BOARD BOOK, ACTION ITEM NUMBER FOUR IS THE APPROVAL OF FACULTY AND STAFF APPOINTMENTS. ACTION ITEM NUMBER FIVE IS THE APPROVAL OF CHANGES OF EMPLOYEE STATUS AND OUR RECOMMENDATION TO YOU IS THAT THESE BE APPROVED AS PRESENTED.

THE RECOMMENDATION FROM DOCTOR WESTBROOK CONCERNING ACTION ITEMS NUMBER FOUR AND FIVE, DO WE HAVE A MOTION FOR THESE ITEMS?

SO MOVED.

DO WE GET A SECOND?

FEKETE. ANY DISCUSSION? ALL OF THOSE IN FAVOR SAY AYE. THOSE OPPOSED. THE MOTION CARRIES. WE WILL TURN TO OUR COMMITTEE REPORT SAID WE WILL HEAR FROM THE ACADEMIC AND STUDENT AFFAIRS COMMITTEE AND REJECT.

MADAM CHAIR , WE BRING ACTION ITEM 6, THE DEPARTMENT NAME CHANGE, WHICH IS THE CORRECTION FROM OUR OCTOBER 2022 BOARD MEETING. I MOVE IT TO NAME THE DEPARTMENT, THE DEPARTMENT OF EARTH SCIENCES AND GEOLOGICAL RESOURCES.

WE HAVE A MOTION, DO WE HAVE A SECOND?

SECOND. ANY DISCUSSION? ALL OF THOSE IN FAVOR SAY AYE. THOSE OPPOSED. THE MOTION CARRIES.

ACTION ITEM 7 IS ACADEMIC AND STUDENT AFFAIRS POLICY REVISIONS AND DAMON DERRICO WENT OVER THESE BRIEFLY THIS MORNING. MOSTLY MINOR CHANGES AND I RECOMMEND THESE FOR APPROVAL.

WE HAVE A MOTION CONCERNING ACTION ITEM 7 AS PRESENTED. WE HAVE A SECOND?

SECOND.

ANY DISCUSSION?

ALL OF THOSE IN FAVOR SAY AYE. THOSE OPPOSED. THE MOTION CARRIES. I GUESS, DOES THAT CONCLUDE OUR ACADEMIC AND STUDENT AFFAIRS COMMITTEE REPORT ? IS THAT CORRECT?

YES, MADAM CHAIR.

ALL RIGHT.

WE WILL TURN TO THE BUILDING AND GROUNDS COMMITTEE REPORT FROM REGENT ALTERS.

THANK YOU, MADAM CHAIR. LET ME GET TO THAT. THERE WE GO. WE DID HAVE A COMMITTEE MEETING THIS MORNING , WHICH MOST OF YOU IN THE ROOM WERE

PRESENT FOR AND HEARD THE STRUCTURE REPORT FROM JOHN, AS WELL AS PLAN MAINTENANCE REPORT AND A PRELIMINARY DESIGN OF A NEW FACILITY IN THE EAST COLLEGE AREA AND WE APPRECIATE THAT. WE CERTAINLY APPRECIATE BOB AND JOHN FOR GIVING US A TOUR OF THE FINE ARTS BUILDING, WHICH IS QUITE AN EXCITING DEVELOPMENT THAT WE LOOK FORWARD TO OPENING HERE IN A FEW MONTHS. WE DID HAVE THREE ACTION ITEMS. WHEN THAT WE DISCUSSED EARLIER THIS MORNING AND TWO OF WHICH WE DISCUSSED YESTERDAY, BUT WE HAVE THREE BUILDING GROUND POLICY REVISIONS TO BRING FOR APPROVAL AND THOSE, AS WE MENTIONED THIS MORNING, 60.5, 16.13 AND 6133. THESE WERE SCHEDULED REVISIONS. THERE IS NOTHING OF GREAT SUBSTANCE INVOLVED IN ANY OF THESE REVISIONS, THEREFORE WE BRING THEM TO THE BOARD FOR APPROVAL AND ON BEHALF OF THE COMMITTEE, I MOVE APPROVAL OF THE POLICY REVISIONS AS PRESENTED. >> A MOTION FROM REGENT ALTERS. DO WE HAVE A SECOND?

SECOND. ANY DISCUSSION? ALL OF THOSE IN FAVOR SAY AYE. THOSE OPPOSED. MOTION CARRIES.

MADAM CHAIR, FOR THE NEXT TWO, I WILL RETREAT OVER HERE TO THE PODIUM. I WILL READ A COUPLE RESOLUTIONS.

WE HAD THE PRIVILEGE OF ACCEPTING THE SUPPORTERS. WE LIKE TO GIVE THEM SPECIAL RECOGNITION AND MAKE IT A MORE FORMAL PRESENTATION. YOU ARE CERTAINLY WORTHY OF THAT. AS WE DISCUSSED YESTERDAY. BILL BROUGHT US THESE PROPOSALS. WE CONSIDERED NAMING, FIRST, PUBLIC SPACES AND CONFERENCE ROOM IN THE BRAND-NEW SCIENCE TECHNOLOGY ENGINEERING MATHEMATICS BUILDING AND SO I WOULD LIKE TO READ THE RESOLUTION. THE RECOMMENDATION FOLLOWED BY THE RESOLUTION. THEY RECOMMEND THAT THE BOARD NAME THE TWO HUDDLE SPACES. RESEARCH REPORT SURVIVE IN THE COMFORTER, ROOM 203C, LOCATED

IN THOSE STEM BUILDINGS ON THE CAMPUS AND HONOR OF DOCTOR HARRY, CONTINGENT UPON THE EXECUTED AGREED TO TERMS. IT'S MY UNDERSTANDING IS THAT THOSE TERMS HAVE BEEN MET. IT IS RECOMMENDED THAT THE FOLLOWING RESOLUTION BE ADOPTED. WHERE IS DOCTOR HARRY DOWNEY IS A 48 YEAR TENDERED FACULTY MEMBER AND WAS FOR 31 YEARS, THE CHAIR OF THE DEPARTMENT OF PHYSICS OF ENGINEERING AND ASTRONOMY. WHEREAS DURING HIS YEARS AS AN UNDERGRADUATE STUDENT, VERY APPRECIATIVE HAVE A DEDICATED SPACE, A SPACE CLOSE TO FACULTY OFFICES WHERE HE COULD STUDY AND A DEDICATED HUDDLE SPACE FOR ENGINEERING AND PHYSICS STUDENTS AT THE UNIVERSITY, WHEREAS CAROLYN DOWNEY ESTABLISHED CAROLYN AND HARRY DOWNEY NURSING SCHOLARSHIP, PHYSICS SCHOLARSHIP, ENGINEERING SCHOLARSHIP EXHIBITED IT TO THE DOCTOR MORROW, DOCTOR DOWNEY SCHOLARSHIP FOR PHYSICS FOR ENGINEERING MAJORS, WHEREAS DOCTOR DOWNEY HAS FAITHFULLY SERVED DISTINCTION AND HONOR AND DEDICATED FACULTY MEMBER. IT EXPRESSES HIS ADMIRATION, GRATITUDE, HIGH REGARD FOR DOCTOR HARRY DOWNING

IN ROOMS 204, 205, AND TWO OR 3C, SITUATED ON THE SECOND FLOOR. DOCTOR HARRY DOWNEY HUDDLE SPACES AND DOCTOR HARRY DOWNEY CONFERENCE ROOM. THE GRANT COMMITTEE, MADAM CHAIR, I MOVE THAT WE APPROVE THE RESOLUTION.

DO HAVE A MOTION? DO WE HAVE A SECOND?

SECOND FOR REGENT WILSON. THE DISCUSSION?

ALL OF THOSE IN FAVOR SAY AYE.

AYE.

I DON'T SEE DOCTOR DOWNING IN THE ROOM TODAY. I ASSUME HE WOULD HAVE A RIBBON-CUTTING CEREMONY AT A FUTURE TIME, BUT I WOULD LIKE TO ASK THE BOARD TO JOIN ME IN GIVING HIM APPLAUSE FOR HIS SUPPORT. THE REMAINING OPPORTUNITY, WHICH WE DISCUSSED, IS THE NAMING OF THE ART GALLERY, LOCATED IN THE FINE ARTS BUILDING, WHICH WE TOURED AT THIS MORNING AND WE SPENT A FEW MINUTES IN THE SPACE THIS MORNING, WHICH HOUSES THAT COLLEGE OF FINE ARTS AND THE USE IN MARKETING AND PROMOTIONAL PIECES WERE FOLLOWED. SHE RECEIVED HER BACHELOR OF FINE ARTS IN 1979. WHEREAS, DURING HER TIME AS A STUDENT, HER ORIGINAL PASSION FOR ILLUSTRATION AND PAINTING EVOLVED IT TO ENCOMPASS STUDY ZONE WITH BIOGRAPHY, SILKSCREENING, AND PIN MAKING AND WHERE SHE OBTAINED A MASTERS DEGREE IN ELEMENTARY EDUCATION. THIS IS BEEN EXPRESSING HER INVOLVEMENT IN NUMEROUS SCHOOL OUR PROGRAMS AND, PARTICULARLY, IN HER ESTABLISHMENT OF THE TERESA ADAMS FOUNDATION, WHICH PRIMARILY SUPPORTS ARTS, ART EDUCATION, AND OTHER CHARITABLE ORGANIZATIONS SHE HOLDS DEAR. TERESA ADAMS HAS SAID AND EXTENDING A EXAMPLE FOR STUDENTS AND ALUMNI THROUGH HER CAREER ACHIEVEMENTS, HER GENEROSITY, AND HER MANIFEST, DEDICATION AND LOYALTY WITH THE STEPHEN F AUSTIN STATE UNIVERSITY. THEREFORE, LET IT BE RESOLVED, THE BOARD OF REGENTS EXPRESSES HIS ADMIRATION, GRATITUDE, AND HIGH REGARD FOR TERESA JILL ADAMS IN NAMING THE ART GALLERY IN THE GROUP OF FINE ARTS BUILDING, THE TERESA JILL ADAMS ART GALLERY. WE ACCEPT AND ADOPT THE RESOLUTION. SPECWEB EMOTION. WE HAVE A SECOND? A SECOND. ANY DISCUSSION? ALL OF THOSE IN FAVOR SAY AYE. THOSE OPPOSED. THE MOTION CARRIES.

THANK YOU, MADAM CHAIR. I WOULD LIKE TO EXPRESS OUR APPRECIATION TO TERESA JILL ADAMS. I BELIEVE THAT CONCLUDES OUR COMMITTEE REPORT.

WONDERFUL. THANK YOU. WE WILL NOW TURN TO THE FINANCE AND AUDIT COMMITTEE FOR THEIR REPORT.

THANK YOU, MADAM CHAIR. OUR COMMITTEE CONSISTS OF MYSELF IN MASON CHAIR WHO COULD NOT BE HERE IN REGENT FLOREZ, ROBERT FLOREZ. THIS MORNING WE HEARD FROM JANE AND BRIDGES ON ACTION ITEM NUMBER NINE, WHICH INVOLVED ACKNOWLEDGING RECEIPT OF THE AUDITING SERVICE REPORT AND ALL OF THE ITEMS THAT ARE OUTLINED IN YOUR BOARD BOOK, PURSUANT TO THAT. I MOVE THAT WE ACCEPT AND ACKNOWLEDGE THE RECEIPT OF THE AUDIT SERVICES REPORT AS PRESENTED.

WE HAVE A MOTION. DO WE HAVE A SECOND?

SECOND.

ANY DISCUSSION?

ALL OF THOSE IN FAVOR SAY AYE. THOSE OPPOSED. MOTION CARRIES.

THANK YOU.

WE HAVE ACTION ITEM NUMBER 10 PRESENTED BY GINA. CONCERNING THE APPROVAL OF RESOLUTION TO ACKNOWLEDGE REVIEW OF THE INVESTMENT POD SEAT AND STRATEGY. I MOVE THAT WE APPROVE THE RESOLUTION TO ACKNOWLEDGE THE REVIEW OF THE INVESTMENT POLICY AND STRATEGY.

WE HAVE A MOTION. DO WE HAVE A SECOND?

SECOND.

ANY DISCUSSION? ALL OF THOSE IN FAVOR SAY AYE.

AYE.

THOSE OPPOSED. THE MOTION CARRIES. ACTION ITEM 11 WAS PRESENTED BY JUDY KROLL . I MOVE UP FOR THE APPROVAL OF THE FINANCIAL INSTITUTIONS INVESTMENT MANAGERS AND BROKERS THAT WERE PRESENTED.

WE HAVE A MOTION FROM REGENT OLSON. WE HAVE A SECOND?

SECOND FROM REGENT WINDHAM. ANY DISCUSSION? ALL OF THOSE IN FAVOR SAY AYE. THOSE OPPOSED. THE MOTION CARRIES.

UNDER ACTION ITEM NUMBER 12, AS PRESENTED BY JUDY, I MOVE THAT WE APPROVE TUITION FEES , EXEMPTIONS AND WAIVERS FOR FISCAL YEAR 2023 AND 2024.

WE HAVE A MOTION. WE HAVE A SECOND? SECOND. ANY DISCUSSION? ALL OF THOSE IN FAVOR SAY AYE. THOSE OPPOSED. THE MOTION CARRIES.

THANK YOU, MADAM CHAIRMAN. WE HAVE ACTION ITEM NUMBER 13 AS PRESENTED BY CARRIE CHARLIE. I MOVE IT THAT WE APPROVE THE ROOM AND BOARD RATES FOR FISCAL YEAR 2024.

WE HAVE A MOTION. WE HAVE A SECOND? SECONDED. ANY DISCUSSION? ALL OF THOSE IN FAVOR SAY AYE.

AYE.

THOSE OPPOSED? THE MOTION CARRIES. ACTION ITEM NUMBER 14, AS PRESENTED BY KAY JOHNSON. I MOVE IT THAT WE ACKNOWLEDGE RECEIPT OF THE CONTRACT MONITORING REPORT.

THE MOTION. WE HAVE A SECOND? SECOND. ANY DISCUSSION? ALL OF THOSE IN FAVOR SAY AYE. THOSE OPPOSE? THE MOTION CARRIES. NEXT, WE HAVE ACTION ITEM NUMBER 16 AS PRESENTED BY LORENZO SMITH

FOR APPROVAL OF GRANT AWARDS. I MOVE THAT WE APPROVED THE GRANT AWARDS AS PRESENTED BY DOCTOR SMITH.

THE MOTION. DO WE HAVE A SECOND? SECONDED. ANY DISCUSSION? ALL OF THOSE IN FAVOR SAY AYE . THOSE OPPOSED. THE MOTION CARRIES. PURSUANT TO ACTION ITEM NUMBER 17 AS PRESENTED BY JOHN BRANCH, WE RECOMMEND -- I MOVE THAT WE APPROVED THE CONTRACT WITH A VINTAGE KING AUDIO FOR IT NOT TO EXCEED

THE CONTRACT AMOUNT OF \$1.2 MILLION FOR A TURNKEY SOUND RECORDING TECHNOLOGY STUDIO, INCLUDING EQUIPMENT AND INSTALLATION FOR THE NEWLY RENOVATED GRAPHIC FINE ARTS BUILDING AND THE FUNDING SOURCES FOR HIM AT THE FINE ARTS EXPANSION BUDGET AND THE ADMINISTRATION FURTHER RECOMMENDS AUTHORIZATION FOR THE PRESIDENT TO SIGN THE ASSOCIATED PURCHASE ORDERS, CONTRACTS AND AMENDMENTS AS NECESSARY IN ACCORDANCE WITH POLICY ONE POINT FOR. ITEMS REQUIRING BOARD OF REGENTS APPROVAL.

WE HAVE A MOTION. WE HAVE A SECOND? SECOND. ANY DISCUSSION? ALL OF THOSE IN FAVOR SAY AYE.

AYE.

THOSE OPPOSED.

THE MOTION CARRIES.

PURSUANT TO ACTION ITEM NUMBER 18 AS PRESENTED BY JEAN. I MOVE THAT WE ADOPT

A REIMBURSEMENT RESOLUTION FOR THE EXPENDITURE OF FUNDS FOR AN INTERDISCIPLINARY AND APPLIED SCIENCES BUILDING AN INFRASTRUCTURE AND CAPITOL CONSTRUCTION ASSISTANCE PROJECT.

WE HAVE A MOTION. WE HAVE A SECOND?

A SECOND. ANY DISCUSSION? ALL OF THOSE IN FAVOR SAY AYE.

AYE.

THOSE OPPOSED.

THE MOTION CARRIES.

PURSUANT TO ACTION ITEM NUMBER 18, AS ALSO PRESENTED BY GINA. I MOVE THAT THE BASE SALARIES OF ELIGIBLE EMPLOYEES BE INCREASED BY 6%, EFFECTIVE FEBRUARY 1st, 2023, AND PAID IT STARTING WITH THE MARCH 1st 2023 PAYROLL. I FURTHER RECOMMEND THAT UP TO 3.5 MILLION OF A FUND BALANCE NET POSITION BE USED IT TO FIND AT THIS SALARY INCREASE DURING THE CURRENT FISCAL YEAR.

WE HAVE A MOTION. I BELIEVE THIS IS ON 19.

ACTION ITEM 19 AS PRESENTED IN OUR BOARD BOOK. WE HAVE A SECOND?

WE HAVE A LOT OF SECONDS. I THINK THE ENTIRE BOARD SECONDS ACTION ITEM 19. IS THERE ANY DISCUSSION? ALL OF THOSE IN FAVOR SAY AYE. THOSE OPPOSED. MOTION CARRIES. PURSUANT TO ACTION ITEM NUMBER 20, I MOVE THAT WE APPROVED THE AMENDMENT TO THE BANK DEPOSITORY CONTRACTS AS PRESENTED BY JUDY KROLL.

WE HAVE A MOTION CONCERNING ACTION ITEM 20. WE HAVE A SECOND?

IT HAS NOT BEEN VOTED ON.

ALL RIGHT. WE HAVE A MOTION. WE HAVE A SECOND. WE HAVE SEVERAL ABSTENTIONS RELATED IT TO THIS ACTION ITEM. ALL OF THOSE WHO ARE ABLE TO VOTE, VOTE -- WHO ARE IN FAVOR OF THIS , BOAT AYE. THOSE OPPOSED. THE MOTION CARRIES.

PURSUANT TO ACTION ITEM NUMBER 21, WE HAVE SEVERAL FINANCE AND AUDIT POLICY REVISIONS OR DELETIONS AS OUTLINED IN YOUR BOARD BOOK. I MOVE THAT WE APPROVE IT THESE DELETIONS AND REVISIONS AS PRESENTED.

MOTION. DO WE HAVE A SECOND? SECONDED. ANY DISCUSSION? ALL OF THOSE IN FAVOR SAY AYE. THOSE OPPOSED. THE MOTION CARRIES.

MADAM CHAIRMAN, THAT CONCLUDES THE BUSINESS OF THE FINANCING AUDIT.

I MAY HAVE LOST COUNT ALONG THE WAY, BUT I BELIEVE WE HAVE ACTION ITEM 15, THE AFR.

I SKIPPED THAT ONE .

THAT'S OKAY. I WENT STRAIGHT TO BUSINESS EARLIER.

PURSUANT TO ACTION ITEM NUMBER 15, I MOVE THAT WE ACKNOWLEDGE RECEIPT OF THE 2021-2022 ANNUAL FINANCIAL REPORT AS PRESENTED BY GINA AND JUDY.

WE HAVE A MOTION. DO WE HAVE A SECOND? SECOND. ANY DISCUSSION? ALL OF THOSE IN FAVOR SAY AYE. THOSE OPPOSED . THE MOTION CARRIES.

NOW, MADAM CHAIRMAN, WE ARE FINISHED.

WONDERFUL FINANCE AND AUDIT. THANK YOU.

THAT CONCLUDES OUR COMMITTEE REPORTS. WE HAVE ADDITIONAL REPORTS TO RECEIVE THIS AFTERNOON, STARTING WITH THE FACULTY SENATE REPORT AND DOCTOR CHRIS McKENNA.

I'VE NEVER DONE SLIDES IN THIS ROOM. WITH THIS TAKE CARE OF IT FOR ME. THANK YOU VERY MUCH. BEFORE I START TODAY, I WOULD LIKE TO MENTION THAT I HAVE BEEN HERE FOR EIGHT YEARS NOW AND WHAT OF THE MOST GRATIFYING THINGS I'VE EVER SEEN ON CAMPUS HAPPENED YESTERDAY IN THIS ROOM WHEN THE BOARD GAVE DOCTOR WESTBROOK HIS DUE. THAT RELIEVES ME THE BURDEN OF HAVING TO CALL ON DOCTOR WESTBROOK INSTEAD OF INTERIM PRESIDENT, WHICH IS ANNOYANCE, SO NO I GET A CALL YOU PRESIDENT. IT'S A PLEASURE.

IF YOU CAN FORGIVE ME, I'M HAVING A THROWBACK TROUBLE TODAY. THANK YOU FOR PERMITTING ME TO CONTINUE TO REPRESENT THE FACULTY AT THESE SESSIONS AS BEST AS I CAN. SHORTLY THE BOARD

IS ALREADY AWARE OF THE FACULTY INTEREST IN THE NEW PRESIDENT RESEARCH, AS WELL AS THE EXPECTED NEXT STEPS. MOREOVER, THE FACT OF

COMPENSATION , IT HAS BEEN ADDRESSED ELSEWHERE DURING THIS SECTION . THEREFORE TODAY, I WILL BE -- INSTEAD OF THIS , THERE IS A SET OF STUDENT RECOGNITIONS . NOT THE USUAL SORT OF RECOGNITIONS I THINK. I'M INTERESTED IN DISCUSSING THREE STUDENTS WHO ARE EXCEPTIONAL REPRESENTATIVES. A SET OF STUDENTS WHO ARE FORMER REPRESENTATIVE , ALL ALONG THE LINES OF GREAT AMOUNT. AS MENTIONED YESTERDAY, THE DEDICATION . I REFER TO THE STUDENTS AS OUR STUDENTS A SENSE WORRY IF YOU PREFER, CITIZEN STUDENTS AND I MEAN BY THIS TERM, THE STUDENT TO JUGGLE PART-TIME OR FULL-TIME EMPLOYMENT WITH FULL WORKLOADS.

STUDENTS WHO GENERALLY PAY THE FULL COST OF ATTENDING S AS A THROUGH WAGES ALONE .OFTEN TAKE YEARS TO PAYBACK. STUDENTS WILL ALSO COVER THEMSELVES, THE BASIC COST OF ADULTING , CAR PAYMENTS, INSURANCE, RENT, UTILITIES, INTERNET, PHONE SERVICE, FOOD, GAS. STUDENTS WHO ARE AS LOYAL TO THIS INSTITUTION AS ANYONE.

THE FACT IS THAT THE STUDENTS DON'T TO SUPPORT THEMSELVES, THEY SUPPORT OUR LOCAL ECONOMY AND THEY DO SO WHILE PERFORMING MANY OF THE MOST ESSENTIAL SERVICES USED BY THIS COMMUNITY. TAKE, FOR INSTANCE ALICEA. SHE'S WORKING ON HER BBA. SHE CARRIED 15 HOURS AND PULLED OUT A FOUR POINT NO GPA FOR THE FIRST TIME IN HER ACADEMIC CAREER. I ONCE ASKED HER TO DESCRIBE TO ME HOW SHE JUGGLED HER STUDIES WITH HER WORK AND SHE PROCEEDED TO DESCRIBE TO ME A NIGHTMARE OF A SCHEDULE . BESIDES WORKING A SHIFT OR TWO DURING THE WEEK, ONCE HER PLANS FINISH EACH THURSDAY, SHE STATED IT'S 48 HOURS AT TWO RESTAURANTS, TRULY JUGGLING A FULL COURSE LOAD. I HAVE TO BE HONEST AND SAY THAT I WOULD HAVE BEEN UNABLE TO PULL OFF A SCHEDULE LIKE THAT AS A STUDENT, YET IT'S NORMAL FOR STUDENTS LIKE HER AND THEY DO IT FOR YEARS. NEXT, WE HAVE TWO STUDENTS IN MY BUSINESS COMMUNICATION CLASS. THE FIRST IS KRISTIN BAKER, FINANCE MAKER. SIMULTANEOUSLY, SHE STARTED AS A SITE MANAGER, WHERE SHE IS WORKING ON A FULL-TIME BASIS. IN ORDER TO BALANCE HER WORK RESPONSIBILITIES, SHE HAS HAD TO LIMIT HER COURSE HOURS TO 12 HOURS A SEMESTER AND THAT'S GOING TO HAVE TO MAKE OR TAKE AN EXTRA YEAR TO GRADUATE. NOT ONLY CAN SHE EXCEL IN THE CLASSROOM, BUT OUTSIDE OF IT AS WELL. IN 2022, SHE COMPETED IN THE STATEWIDE FUTURE BUSINESS LEADERS ASSOCIATION. SHE ENDED UP WINNING FIRST PLACE

ACROSS THE ENTIRE STATE OF TEXAS AND SHE DID THIS, ACTUALLY, BY HERSELF. I WAS HER INSTRUCTOR AT THE TIME, BUT I DIDN'T KNOW. SHE DID NOT ASK FOR ADDITIONAL LEARNING. SHE JUST TOOK LESSONS FROM THE COURSE. FOR THE PURPOSE OF OUR DISCUSSION TODAY, THERE CAME A TIME WHERE SHE AND I HAD TO HAVE A CONVERSATION BECAUSE SHE HAD MISSED MORE CLASS SESSIONS THAT WAS ADVISABLE. IT TURNS OUT THAT SHE HAD MISSED THEM BECAUSE A COUPLE OF SEVERE WEATHER EVENTS. LEAD TO AN EMERGENCY REPAIR SITUATION AT THE COMPLEX WHERE SHE WORKED. SHE HAD BEEN TOLD BY HER SUPERVISORS THAT SHE DID TO MAKE HER OFF CAMPUS WORK A PRIORITY ON THOSE DAYS. THEREFORE, KRISTIN IS A STUDENT CITIZEN AS WELL. CLEARLY, THAT JUGGLING ACT ISN'T EASY. FINALLY, I WOULD LIKE TO SPEAK ABOUT NOAH COVER. HE TOOK MY CLASS AT THE SAME TIME IS KRISTIN. IS AN ENGINEERING PHYSICS MAJOR WITH A CONCENTRATION IN MECHANICAL ENGINEERING. THIS SEMESTER LOOKS TO ME LIKE HE HAS TAKEN A TOTAL OF 34 CREDIT HOURS SCIENCE AND MATH CLASSES. GOD BLESS HIM. I SHOULD NOTE THAT WHEN TAKING MY CLASS, HE WAS VERY PARTICULAR ABOUT ASKING FOR EXTRA WORK ON HIS RESUME, AS WELL AS TIPS ON HIS INTERVIEW. AT THE TIME, HE WAS A FLOOR SUPERVISOR, BUT HE HAD HIGHER AMBITIONS. THEREFORE, WE QUICKLY WORKED ON TEASING OUT THE VALUE OF THE EXPERIENCES HE HAD. WE WORKED ON BASIC INTERVIEWING AND BEST PRACTICES. THE RESULT WAS, HE APPLIED FOR A

PRAYER INTERNSHIP WHERE HE WORKS TODAY. MOST LIKELY ON PROJECTS ABOVE MY PAY GRADE. YET, IN CASE YOU WERE WONDERING WHAT NOAH WAS DOING PRIOR, HE TRAINED THOUSANDS AND WAS RESPONSIBLE FOR THE INSPECTION AND UPKEEP OF \$100 MILLION WORTH OF MILITARY HARDWARE. WE THANK YOU FOR YOUR SERVICE. IT SEEMS TRUE THAT THIS REPRESENTS A GROUP OF DEDICATED STUDENTS WHO PERFORM FOUNDATIONAL FUNCTIONS IN THE COMMUNITY. THE THREE PEOPLE I THOUGHT THAT IT FOR YOU HELP TO FEED US, HOUSE US, AND TO DEFEND US. I ASKED THE AUDIENCE HERE TODAY, PLEASE JOIN ME IN SHOWING OUR APPRECIATION FOR THE EXTENSIVE EFFORTS THESE INDIVIDUALS PUT IN . I UNDERSTAND IT MIGHT SEEM ODD

BUT THEY ARE NOT HERE FOR TWO DIFFERENT REASONS. THE STUDENTS HAVE CLASSES TODAY AND IT WASN'T REASONABLE FOR ME TO ASK THEM TO MISS ONE OR MORE OF THEM, GIVEN THEIR SCHEDULES AS FOR THE THIRD STUDENT , THE THIRD STUDENT IS NO LONGER TAKING CLASSES WITH AS. IN PART BECAUSE OF FINANCIAL STRESSES . I WOULD ARGUE THAT WE CAN'T REALLY AFFORD TO LOSE A STUDENT LIKE THAT. IT IS A COMPLETE WASTED OPPORTUNITY FOR EVERYONE INVOLVED. SO I ASK, WHAT ARE WE DOING TO SUPPORT OUR STUDENTS, PARTICULARLY FINANCIALLY, TO HELP THEM CARRY THEIR DUAL BURDENS? IN DISCUSSING THIS WITH YOU TODAY, I'M AWARE THAT THERE HAS BEEN A REGULAR CONVERSATION INSIDE AND OUTSIDE OF THE CAMPUS ABOUT FACULTY AND STAFF SALARIES, FOR EXAMPLE. SO MUCH TALK HAS GONE ON THAT I MET QUITE A FEW MEMBERS OF THE COMMUNITY. THEY PERCEIVE THE FACULTY AS GREEDY. EVEN IF THE MEMBERS OF THIS AUDIENCE CAN CONFIRM THAT IF ANYBODY GOES INTO HIGHER EDUCATION THINK IF WE ARE GOING TO MAKE A FORTUNE, IT'S AN INCORRECT PERSPECTIVE. IN MY CASE, I COULD EARN 4 TO 5 MIKE TIMES. MONEY IS NOT WHY I DO IT AND IT'S NOT WHY MOST INSTRUCTORS DO IT. INSTEAD, WE TEACH IN LARGE PART BECAUSE OF STUDENTS LIKE THE ONES I'VE SHARED WITH YOU TODAY AND THAT THEY COULD USE SOME HELP. I WILL ASK YOU TO IMAGINE HOW LONG, FOR INSTANCE, IT WOULD TAKE FOR A STUDENT EARNING \$10 AN HOUR, WHICH IS A VERY COMMON PART-TIME JOB WAGE. HOW LONG WOULD IT TAKE YOU TO EARN \$1000? AFTER TAXES, PROBABLY SOMETHING LIKE 120, THREE SOLID WEEKS OF WORK , REGARDLESS OF YOUR CLASSES. SINCE THEY ARE USING THEIR EARNINGS TO LIVE ON AND PAY THEIR TUITION, HOW LONG WOULD IT TAKE THOUSAND DOLLARS? SIX MONTHS? A YEAR?

WE ARE NOT TALKING ABOUT SAVING MONEY FOR A NICE VACATION, WHICH REMAINS OUT OF SIGHT, BUT RATHER FOR AN UNEXPECTED EXPENSE LIKE A SERIOUS CAR REPAIR. I WONDER, AS YOU SHOULD, HOW MANY STUDENTS HAVE SEEN THEIR COLLEGE CAREERS TEMPORARILY DERAILED BY THE EXPENSE OF THAT SIZE AND FOR HOW LONG? OR PERMANENTLY. ALL OF WHICH LEADS ME TO ASK YOU THIS. HOW ARE WE HELPING OUR STUDENT CITIZENS IN THEIR JOURNEYS , EVEN AS, AND IN PARTICULARLY BECAUSE, THAT THE BEGINNING PAY FULL FRAME COST. TODAY OR DO THEY NOT DESERVE SOMETHING OF A BREAK . SO THAT AN UNEXPECTED EXPENSE OR FINANCIAL STRESS, DOES NOT DERAIL THEIR CAREERS, AS THIS HAPPENED 21 OF THE STUDENTS. SO ALLOW ME TO CALL YOUR ATTENTION TO THE ENVELOPE I'M HOLDING ERICA CONTAINS A CHECK FOR \$1000. A PERSONAL CHECK. IT REPRESENTS MUCH OF THE RETENTION BONUS. I MADE A CHECK THAT WOULD GENERATE \$1 MILLION A YEAR IN SCHOLARSHIPS FOR OUR STUDENT CITIZENS. 1000 THOUSAND DOLLAR REWARDS OR MAYBE 502,000 A YEAR. I WILL GO ON RECORD HERE AND NOW THAT I WILL COMMIT TO PROVIDING AN IDENTICAL DONATION EVERY YEAR GOING FORWARD FOR AS LONG AS I WORK AT FFA. IF AND ONLY IF THE FOUNDATION ALONG WITH THE REPRESENTATIVES IN THIS ROOM SUPPORT OUR SCHOLARSHIP FUND RAISING, AND THAT SHOULD BE EVERYONE IN THIS ROOM. PROVIDING \$1 MILLION TO OUR STUDENT CITIZENS THOSE WHO MANAGE THE FUND CAN SHOW MEANINGFUL PROGRESS ON A YEAR-OVER-

YEAR BASIS. I WILL MAKE THAT COMMITMENT TO THIS GROUP. NOW, WHY OFFER UP THIS CHALLENGE NOW, YOU MIGHT ASK, AND THAT IS A FAIR QUESTION. IF WE ASSUME THAT OUR UNION WITH THE UT SYSTEM OCCURS AND THAT SOMETHING LIKE \$1 MILLION IS PROVIDED AS PROMISED TO SFA FOR A YEAR, FOR STUDENT SCHOLARSHIPS, WELL, IF THOSE DOLLARS ARE EXPECTED TO BE DIRECTED, PRIMARILY TOWARDS RECRUITING NEW STUDENTS TO CAMPUS, AS WAS MENTIONED BY ONE OF THE REGENTS, THEN SHOULDN'T SOMETHING SIMILAR BE DONE TO HELP PROVIDE SOME RELIEF? STUDENTS THERE WHO EXTRAORDINARY EFFORTS SHOW THEIR DEDICATION EVERYDAY. STUDENTS WHO WE, AS A INSTITUTION, WHAT TO RETAINAGE AND RETAIN AND STUDENTS WHO DESERVE OUR BEST EFFORTS TO MAKE THEIR ALREADY DIFFICULT DAY, LITTLE EASIER. AT THIS POINT, LET ME PAUSE AND ASK IF THE MEMBERS OF THE BOARD HAVE ANY QUESTIONS FROM ME ?

ANY QUESTIONS?

I THANK YOU FOR YOUR SERVICE, YOUR CONSIDERATION TODAY, AS WELL IN THE DAYS AHEAD. THANK YOU.

THE NEXT REPORT WE WILL RECEIVE IS FROM STAFF COUNSEL AND ALLISON REED.

HELLO AGAIN. IT IS A PLEASURE TO ALWAYS PROVIDE A UPDATE ON ALL OF THE PRODUCTS. SO LET'S JUMP RIGHT IN AND TALK ABOUT QUANTIFYING ALL OF THE PROGRESS WE'VE MADE. STAFF COUNSEL HELD TWO PUBLIC MEETINGS AT THE END OF 2022. IN NOVEMBER AND DECEMBER. OUR MEETING PARTICIPATION REACHED OVER 120 INDIVIDUALS AND THAT'S NOT COUNTING THE 26 ACTIVE STAFF COUNSEL MEMBERS. THIS IS A SIGNIFICANT SPIKE. IT'S ACTUALLY DOUBLED OUR NORM AND IN DECEMBER, THAT IS IN PART BECAUSE DOCTOR WESTBROOK WAS KIND ENOUGH. AS YOU'VE SEEN TODAY, ONE OF OUR NEWEST COMMUNITIES, FINALIZE STAGE ONE OF AWARDING PRESIDENTS ACHIEVEMENT AWARD. PROVIDING OPPORTUNITY, OF COURSE, FOR US TO SPOTLIGHT FOUR OF THE EIGHT EQUITABLE STAFF MEMBERS AROUND CAMPUS AND GIVE YOU AN OPPORTUNITY TO REALLY CONNECT. IN ADDITION TO TODAY'S RECOGNITION, RECIPIENTS WILL RECEIVE A MONETARY COMPENSATION OF \$750, WHICH IS A TOTAL DISTRIBUTION OF STAFF RECOGNITION AWARDS OF \$3000. AGAIN, THANK YOU FOR MAKING THIS POSSIBLE.

ALONG WITH STAFF RECOGNITION, ADDITIONAL STAFF COMMITTEES HAVE BEEN HARD AT WORK LISTENING TO THE NEEDS AND CONCERNS OF OUR CONSTITUENTS. ONE EXAMPLE OF THE WORK INCLUDES THE COUNTIES NEWLY REVISED BYLAWS, WHICH INCLUDES AMENDMENTS TO MAKE SURE THAT ALL OF OUR BYLAWS FOLLOW A UNIVERSITY

GUIDING DOCUMENT. THEY ARE VERY CLEAN AND PROFESSIONAL. WE ALSO ARE WORKING ON PROMOTING EQUITY BY ADOPTING GENDER LANGUAGE. WE DEFINED TWO ADDITIONAL COUNCIL COMMITTEES AND WE PROVIDE A CLARIFYING TERM TIMELINES FOR REPRESENTATIVES, PARTICULARLY FOR THOSE IN THE EEO CATEGORIES. AS ALWAYS, WE AND TO FOCUS OUR EFFORTS ON WHAT MATTERS MOST. WHAT HAVE WE HEARD RECENTLY? THE PRESIDENT ACHIEVEMENT AWARD. WIMMER TIME. THIS HAS BEEN A BIG WIN FOR US. I'M SO EXCITED THAT WE ARE ABLE TO HAVE RUN WANTED THAT RECOGNITION TODAY. STAFF RECOGNITION PART, WE REVAMPED THE PROCESS. TWO HIGHLIGHTS OF THAT IS WE WERE ABLE TO INCREASE, WHICH IS THE OLD NUMBER THAT WE DID EACH YEAR. WE DOUBLED THE AMOUNT OF STAFF TO RECOMMEND THE CHAIR AND FOUR OF THOSE, WE HAD THE

HONOR OF RECOGNIZING TODAY IN THE MONETARY CONVERSATION. IT USED TO BE \$500. WE DID ASK TO INCREASE THAT TO 750, WHICH IS THE EQUIVALENT TO WHAT FACULTY RECEIVED FOR AN AWARD AT THE SAME LEVEL. DURING THIS PROCESS, THE COMMISSION COMMITTEE MANAGED TO SOLICIT 183 NOMINATIONS FOR STAFF. I DO NOT KNOW WHAT THE NUMBER WAS WHEN HUMAN RESOURCES WAS MANAGING THIS, BUT I WAS INCREDIBLY IMPRESSED AND EXCITED TO SEE. WE SORTED AND LOVINGLY PROVIDED, SO THAT HE CAN REVIEW AND CONSIDER AND I'M SO GLAD THAT WE GOT TO SPOTLIGHT THEM TODAY.

AND HAVE BREAKFAST WITH THEM.

YES, BREAKFAST IS COMING UP. THE SECOND PIECE, THEY WILL RECEIVE A CHECK, A NICE BIG CHECK, TO PRESENT THEM WITH THE \$750 CHECK. WE THOUGHT IT A LITTLE MORE APPROPRIATE A LITTLE BIT. THE SECOND PIECE THAT YOU SEE HERE, STAFF GOT TO RECEIVE NUMEROUS REQUESTS BY STAFF TO FORMALLY INQUIRE REVIEW AND COMMENT ON THESE POLICIES. NOW MEMBERS OF THE WORKLIFE COMMITTEE BEGAN ACTIVELY WORKING WITH TAMPA STAKEHOLDERS. PRIMARILY TO BUILD A BETTER UNDERSTANDING OF THE POLICIES BEHIND THESE IN OUR GOAL IN ALL OF THIS IS TO PRESENT HIS FINDINGS TO THE COUNCIL AND TO HAVE A DISCUSSION AND HOW WE CAN MOVE FORWARD. NEXT FOR COMMUNICATION AND CONNECTION, I'M PROUD TO KNOW THAT THE COUNCIL HAS ACTIVELY SOUGHT WAYS TO BUILD BRIDGES OF COMMUNICATION BETWEEN STAFF AND CAMPUS STAKEHOLDERS. WHEN EXAMPLE, WHICH WILL COVER OUR LAST THREE ITEMS YOU SEE HERE, IS DOCTOR WESTBROOK GIVING A PRESENTATION TO THE COUNCIL IN DECEMBER? AT OUR REQUEST, PRESIDENT WESTBROOK WAS KIND ENOUGH TO ADDRESS SEVERAL TOPICS BASED ON FEEDBACK THAT WE HEARD DIRECTLY FROM OUR CONSTITUENTS. STAFF WANTED TO KNOW WHAT WE COULD EXPECT IN THE COMING MONTHS AND WHAT WE CAN DO TO HELP THE CAMPUS PREPARE NEXT, WE DISCUSSED STAFF INVOLVEMENT IN HONEST AND OPEN CONVERSATION SURROUNDING THE UPCOMING PROPOSAL FOR COMPENSATION INCREASES IN THANK YOU. NEXT STEPS. WHAT CAN YOU EXPECT FROM US IN THE COMING MONTHS? FIRST AND FOREMOST, WE WILL CONTINUE OUR STAFF RECOGNITION EFFORTS. WE WILL PROVIDE OPPORTUNITIES FOR YOU TO DIRECTLY CONNECT ON CAMPUS AND I'M LOOKING FORWARD TO CONNECTING. WE WOULD ALSO LOOK TO WORK TO ENSURE THAT STAFF HAVE OPPORTUNITIES TO CONTRIBUTE THEIR OPINIONS, TALENTS, AND EXPERTISE INTO DIVERSITY CONVERSATIONS AND DECISION-MAKING PROCESSES, PARTICULARLY THOSE CONVERSATIONS THAT ARE SURROUNDING THE SYSTEM. LET ME MAKE SURE. LAST BUT CERTAINLY NOT LEAST, WE WILL CONTINUE TO LISTEN TO THE NEEDS OF OUR CONSTITUENTS AND ALWAYS ADVOCATE FOR CHANGES THAT SUPPORT STAFF WORK LIFE. ANY QUESTIONS?

ANY QUESTIONS FOR ALLISON?

THANK YOU SO MUCH.

THANK YOU VERY MUCH FOR YOUR REPORT.

WILL NEXT HEAR FROM THE STUDENT GOVERNMENT ASSOCIATION. MADISON AND NATHAN.

ALL RIGHT. SO GOOD TO SEE YOU ALL AGAIN. THIS IS LOVELY WEATHER THAT WE HAVE OUTSIDE. PRETTY WARM AND COZY. I WILL INTRODUCE NATHAN AND I WILL

LET HIM INTRODUCE HIMSELF, BUT HE IS OUR COMMUNICATION DIRECTOR AND STUDENT GOVERNMENT ASSOCIATION.

YES, SO LIKE SHE SAID, MY NAME IS NATHAN AND I AM THE NEWLY APPOINTED SGA COMMUNICATIONS DIRECTOR. I JUST WANTED TO TALK TO ABOUT A COUPLE THINGS TODAY. WHEN OF THEM, LEGISLATION THAT WE PASSED LAST WEDNESDAY AT THE SGA MEETING. THE CONSTITUTIONAL MINUTE TO ADD FOUR NEW SENATOR SEATS DIDN'T PASS. WE HAVE TWO MORE ATHLETIC SEATS IN TWO MORE DIVERSITY, EQUITY, AND INCLUSION SEATS TO TRY AND HAVE ALL STUDENTS REPRESENTED. I ALSO PASSED MY LEGISLATION, WHICH IS CALLED THE PAST DRINK BILL LEGISLATION, TO PROVIDE STUDENTS WITH TEST MY DRINK CARTS FOR WHEREVER THEY ARE THAT THEY MIGHT NEED THOSE. THAT IS KICKING OFF OUR SACRED INITIATIVE, WHICH STANDS FOR STUDENTS ADVOCATING FOR ESSENTIAL RESOURCES. THAT WILL COME MORE INTO PLAY THROUGHOUT THE SEMESTER AS WE HEAD TOWARDS SPRING BREAK AND RIGHT BEFORE SPRING BREAK, WHICH IS GOING TO BE FILLED WITH FUN THINGS. REALLY TRYING TO GET OUR SOCIAL MEDIA UP AND GET THE WORD OUT SO SGA CAN BE MORE PRESENT ON CAMPUS AND WE WILL KICKOFF FOR BACKUP THAT'S A INITIATIVE RIGHT BEFORE SPRING BREAK SO THAT STUDENTS CAN HAVE A SAFE SPRING BREAK. THAT'S IT FROM ME.

THANK YOU, NATHAN. FOLLOWING THAT, WE WILL HAVE THE CHAMBER DAYS IN AUSTIN THAT IS COMING UP ON FEBRUARY 14th. WE ARE EXCITED TO TAKE 10 OF OUR MEMBERS TO SEE THE LEGISLATIVE SESSION GO ON. YOU KNOW, EXPERIENCE COMMERCE. THEY WOULD WANT TO SUPPORT US, SO WE ARE HAPPY TO TAKE PART IN THAT. WE'VE ALSO BEEN DOING A LOT OF COMMUNITY SERVICE PROJECTS THIS PAST SEMESTER. WE DID A LOT OF WORK WITH DONATIONS AND WORKING AT SHELTERS, SO WE ARE LOOKING TO CONTINUE TO DO SO WITH A DANCE MARATHON IN THE BIG EVENT. WE HAVE ELECTIONS COMING UP. WE WILL BE HOSTING A SENATORIAL ELECTIONS THIS WEEK, ASHLEY STARTING TOMORROW FOR THE THIRD, AND HOPE THAT WE WILL GET ALL OF THESE NEW PEOPLE APPOINTED THE FOLLOWING WEEK AND IN THE NEW PRESIDENTIAL AND VICE PRESIDENTIAL ELECTIONS WILL BE HELD IN MARCH. WE ARE LOOKING FORWARD TO GETTING SOME NEW REPRESENTATIVES IN AND GETTING EVERY SINGLE STUDENT ON CAMPUS ARE PRESENTED WITH OUR NEW SEATS. THAT'S IT FOR OUR REPORT.

WE HAVE A COUPLE OF QUESTIONS.

I WOULD LIKE FOR NATHAN TO DESCRIBE WHAT A TEST MY DREAM CARD IS.

SURE. >> SOME QUESTION.

THE TEST MY DRINK CARD IS A DRUG TESTING CARD AT THAT TEST FOR GHB AND REALISTIC CONCENTRATIONS IN IT SO MUCH DRINK . THEY JUST LAUNCHED A TEST RUN INITIATIVE TO PROVIDE STUDENTS WITH THESE CARDS, SO WHEREVER THEY ARE IF THEY GET SUSPICIOUS, THEY CAN TIP THEIR FINGER.

I THOUGHT YOU SAID TEST MY DREAM CARD. I WAS LIKE, DRINK. GREAT. THAT'S FANTASTIC.

VERY COOL. >> DO UNDERSTAND WHAT YOU JUST SAID? THIS IS YOUR LAST REPORT?

I BELIEVE SO. YES.

I FEEL LIKE YOU JUST GOT STARTED.

I KNOW. I KNOW. IT'S BEEN A SHORT TIME.

DO YOUR PLANS REMAIN THE SAME?

TO ATTEND LAW SCHOOL, YES. HOPEFULLY I WILL BE WORKING AND TAKING THE BOARDS NEXT YEAR. I WILL BE A FIFTH-YEAR SENIOR. YOU MIGHT SEE ME.

THANK YOU FOR ALL THE REPORTS, INCLUDING THE ONE TODAY AND BEST OF LUCK TO YOU IN YOUR FUTURE ENDEAVORS.

NOW WE ARE SEVEN THE REPORT FROM WES BERG.

THANK YOU, MADAM CHAIR. A COUPLE ITEMS TO UPDATE YOU ON. FIRST OF ALL, OUR NEW VICE PRESIDENT FOR ENROLLMENT MANAGEMENT, DOCTOR LEE, WILL BE JOINING US ON FEBRUARY THE 13th. HE WAS HERE ON CAMPUS AND HE'S WHEN OF OUR CANDIDATES FOR THE POSITION OVER THE FALL AND ACCEPTED OUR INVITATION TO BECOME OUR NEW VP THERE. WE LOOK FORWARD TO HER ARRIVAL ON CAMPUS ON FEBRUARY 13th. HITTING THE GROUND RUNNING. IN THE MEANTIME, DOCTOR BRANDON FRY, AS ALL OF YOU KNOW, HAS ACCEPTED A NEW POSITION AT EAST CAROLINA UNIVERSITY AND WE WISH HIM WELL AS HE MAKES HIS MOVE FROM BEING A LUMBERJACK TO A PIRATE. I APPRECIATE, ONCE AGAIN, CARRY CHARLIE'S WILLINGNESS TO STEP UP AND SERVE AS OUR INTERIM VICE PRESIDENT DURING THE TIME THAT WE WILL BE CONDUCTING THE SEARCH NOW. I'VE ASKED, AS WE BEGIN THE SEARCH PROCESS, THAT THE PROCESS DELIVER FINALISTS AROUND THE FIRST OF JULY, SO THAT THE NEW PRESIDENT WILL BE THE PERSON THAT IS ABLE TO MAKE SELECTION OF THE NEW VICE PRESIDENT THAT MAKES -- AND WORKING WITH THE EMERGENCY SEARCH, IT'S AN AWKWARD PROCESS WHEN YOU HAVE CANDIDATES WHO AREN'T SURE WHO THEY ARE GOING TO REPORT TO. WE WANT TO MAKE SURE THAT AS THE NEW PRESIDENT OR THE PERSON CONSIDERING THE FINALISTS, THEY CAN MAKE A DECISION. KERRY WILL CARRY ON A LITTLE BIT LONGER THAN NORMAL, BUT IT WON'T BE TOO MUCH DIFFERENT. I THINK THAT JOB WILL PROBABLY LAUNCH IN MID-20 -- MID MARCH TO EARLY APRIL AND SHOULD DELIVER FINALISTS FOR THE FIRST OF JULY. WE LOOK FORWARD TO THAT. A LITTLE BIT OF A DATE ON THE LEGISLATIVE SESSION I CERTAINLY -- I JOKED ALREADY THAT I COULD VOTE FOR MAYOR IN AUSTIN NOW. I'VE BEEN THERE ENOUGH OVER THE PAST THREE WEEKS. I WILL TELL YOU THAT EVERY VISIT THAT I'VE MADE, THERE IS GREAT ANTICIPATION AND JOY ABOUT OUR AFFILIATION PROCESS AND DECISION. I THINK THAT WHEN THING THAT WAS REALLY HELPFUL FOR US IS THEY HAVE BEEN ABLE TO FOLLOW ALONG, JUST LIKE WE ALL HAVE GONE THROUGH THE PROCESS. THEY ARE VERY FAMILIAR WITH THE PROCESS THAT WAS UNDERTAKEN, THE ANALYSIS THAT WAS CONDUCTED. THEY ARE VERY CONFIDENT THAT A GOOD DECISION WAS MADE. THAT'S BEEN A VERY POSITIVE PROCESS SO FAR. THE BILL THAT WILL FINALLY ENABLE THE GOVERNANCE CHANGE, IS STILL IN LEGISLATIVE COUNSEL AND FOR THOSE OF YOU WHO ARE FAMILIAR WITH THE LEGISLATURE, ONCE A MEMBER SUBMITS THE DRAFT BILL, HE GOES TO THE LEGISLATIVE COUNSEL, WHICH THE BEST I CAN DESCRIBE IT IS, THEY MAKE SURE THAT ALL OF THE EYES ARE DOTTED AND THE T'S ARE CROSSED IN THE WHERE IS IN THE WHAT ORES ARE CORRECT IN IT

BEFORE IT COMES BACK UP FOR CONSIDERATION. THE LEGISLATIVE COUNSEL IS BACKED UP RIGHT NOW AND AS I VISITED WITH REPRESENTATIVES AND SENATORS ABOUT THIS AND EXPLAINED COUNSEL, I HAVE FOUR THERE TOO. EVERYTHING IS A LITTLE BACKED UP THERE RIGHT NOW, BUT WE HOPE TO HAVE THAT OUT AND GOING SOON, BUT I WILL TELL YOU THAT WHEN OF THE CHALLENGES IN A LEGISLATIVE SESSION, IS JUST HOPING THAT YOU CAN HELP REPRESENTATIVES AND SENATORS JUST BE AWARE OF WHAT IS ON WITH YOU AND THERE IS NO PROBLEM WITH THIS ONE. THIS IS VERY MUCH ON PEOPLE'S MINDS AND THEY OFFER CONGRATULATIONS OVER TO MY VISIT WITH THEM FOR THE ACTION OF THE BOARD. THAT HURDLE IS JUMPED AND WE NEED TO WORK IT THROUGH THE PROCESS. A LITTLE BIT, AS I'VE BEEN IN AUSTIN, I'VE ALSO BEEN VISITING AT THE SYSTEM OFFICES AND MEETING VARIOUS PEOPLE THERE. I BACKED UP A LITTLE BIT AND TALKED ABOUT AFFILIATION TRANSITION A LITTLE BIT AS I LET THE CAMPUS KNOW, WE CREATED A STEERING COMMITTEE, AND AFFILIATION STEERING COMMITTEE. THERE ARE TWO MEMBERS ON OUR CAMPUS, DOCTOR LORENZO SMITH. THERE ARE TWO MEMBERS IN THE SYSTEM OFFICE, WHICH IS DOCTOR ARCHIE HOLMES, WHO IS THE SECOND VICE CHANCELLOR FOR ACADEMIC AFFAIRS AND JONATHAN PRUITT AND I'M SERVING TEMPORARILY IN THE STEERING COMMITTEE, BUT I'M GOING TO TRANSITION OUT. I JUST WANT TO BE A PART OF IT EARLY SO I CAN UNDERSTAND THE PROCESS AND TO BE ABLE TO COMMUNICATE BETTER, THE PROCESS ABOUT WHAT IS GOING ON THERE, BUT I WILL TRANSITION OUT AND GET OUT OF THEIR WAY AS WE GET GOING AND THEN THE STEERING COMMITTEE HAS APPOINTED A TRANSITION SUPPORT TEAM AND IF YOU ARE ON THE SUPPORT TEAM, YOU ARE AWARE THAT YOU ARE ON THE SUPPORT THING AND THE SYSTEM HAS DESIGNATED CERTAIN STAFF MEMBERS THERE WITH SUBJECT MATTER EXPERTISE IN CERTAIN AREAS AND WE HAVE MASHED UP ON OUR SIDE, PEOPLE BUT IT'S ONE OF THESE GLARING EXAMPLES OF HOW THIS, IN THE LONG RUN, WILL CERTAINLY BENEFIT US. I SAY, YOU HAVE FIVE PEOPLE DOING FIVE THINGS I HAVE ONE PERSON DOING THE SAME FIVE THINGS. THE MATCHUP HAS BEEN A LITTLE BIT OF A CHALLENGE

AND WE WILL BE AGAIN TO PROPORTION OUT THOSE TRANSITION ACTIVITIES AS WE GO AND THEN THE SUPPORT TEAM FUNCTIONAL WORKGROUPS TO DEAL WITH DELIVERABLES ON CERTAIN DATES. WE WILL BE ABLE TO NAVIGATE THROUGH THE TRANSITION MATRIX AS WE GO. ONE THING THAT I CAN CONTINUE TO BE VERY EXCITED ABOUT IS THE EXTREME WILLINGNESS OF THE FOLKS THAT THE SYSTEM OFFICE TO JUMP RIGHT IN. THEY ARE VERY ACCOMMODATING. THEY ARE VERY HAPPY. THEY ARE VERY WILLING TO GET GOING AND VERY ANXIOUS TO HELP US IN EVERY WAY POSSIBLE. THAT'S BEEN VERY ENCOURAGING AND I TOLD THEM WHEN I FIRST MET WITH THEM IN EARLY DECEMBER, I SAID, YOU WILL HAVE TO GIVE US A LITTLE GRACE. WE HAVE NOT HAD HELP BEFORE AND WE ARE NOT SURE HOW TO ASK FOR IT SOMETIMES. WE WILL GET THERE AND WE WILL FIGURE OUT THE PROCESS AND FEEL MORE COMFORTABLE WITH THAT. WE ARE STARTING TO SEE THAT AS WE GO. EVERYONE OF OUR STAFF MEMBER SO FAR THAT HAVE VISITED WITH THAT SYSTEM REPRESENTATIVES THAT COME BACK AND TOLD ME HOW NICE EVERYBODY WAS AND HOW ANXIOUS TO HELP EVERYBODY HAS BEEN. THAT'S VERY GOOD. THIS IS SOMETHING THAT IS COMING UP THAT I WILL PARTICIPATE IN WITH ALL OF THE SYSTEM EMPLOYEES. THE SYSTEM HAS A REGULAR INTERNAL SERIES THAT THEY CALL PRESIDENTIAL PERSPECTIVES. THE CHANCELLOR WILL INTERVIEW A PRESIDENT AT ONE OF THEIR CAMPUSES WITH ALL OF THEIR INTERNAL EMPLOYEES OBSERVING THAT AND THEN THEY CAN ASK QUESTIONS AS WELL. THE IDEAS FOR THE SYSTEM EMPLOYEES TO LEARN MORE ABOUT CAMPUSES THEY SERVE. AND SO I WAS VISITING AND THEY HAD JUST FINISHED WHEN THAT DAY WITH THE PRESIDENT AND HE SAID, WELL, WAIT A MINUTE. THIS WILL BE REALLY HELPFUL FOR THEM TO HEAR FROM YOU. I WILL BE DOING THAT ON

FEBRUARY 9th. IT IS A PROFESSIONAL DEVELOPMENT PROCESS. I APPRECIATED THAT EFFORT . THEY WILL LEARN MORE ABOUT US AND I WILL TRY NOT TO EMBARRASS YOU. THAT PROCESS IS ONGOING AND IT WILL BE ONGOING FOR A PERIOD OF TIME. I APPRECIATE SO MUCH EVERYBODY ON CAMPUS THAT HAVE BEEN ABLE TO JUMP IN AND GET STARTED ON IT AND FOLKS AT THE SYSTEM ARE READY TO GO. NOW IT IS JUST A MATTER OF THE STEERING COMMITTEE TO DIRECT THE WORK TO PRIORITIZE THOSE PIECES AND I WILL SAY THAT GINA AND HER TEAM ARE ALREADY HARD AT WORK AND A LOT OF THE THINGS THAT ARE MORE TIME SENSITIVE ARE PROBABLY IN HER AREA BECAUSE WE ARE DEALING WITH ACCOUNTING. WE ARE DEALING WITH HR EMPLOYEE BENEFITS AND THOSE TYPE OF THINGS. I LOOKED DOWN YESTERDAY, JUDY. YOU INTRODUCE YOUR TEAM AND YOU WERE SITTING THERE AND I THOUGHT, GIVE THEM PEOPLE SOME PRICE TOO BIG BECAUSE THEY ARE GOING TO BE DONE AGAIN ON MAKING SURE THAT THOSE TRANSITION PIECES HAVE BEEN VERY WELL. SOME OTHERS WE HAVE CAN TAKE SOME EXTRA TIME. SOME THAT GINA IS WORKING WITH HAVE TO BE READY TO GO . I APPRECIATE THE WORK THEY HAVE PUT INTO IT ALREADY AND WILL PUT INTO IT GOING FORWARD. A LITTLE BIT OF A MENTION ABOUT WHEN I WAS IN AUSTIN, I VISITED WITH THE GOVERNOR THEY SHOULD GOVERNOR'S APPOINTMENT OFFICE BECAUSE I WANTED IT TO UNDERSTAND HOW THEY WANTED TO HANDLE THE EMPLOYMENT OF A STUDENT REGENT. WE HAVE APPLICATIONS FROM SOME STUDENTS ALREADY AND I WASN'T SURE EXACTLY HOW THEY WANTED TO MANAGE THEM, SO I VISITED WITH THEM AND THEY INDICATED TO ME THAT PAGE WILL SERVE UNTIL THE CONCLUSION AND THAT IS THE WAY THAT THEY WILL HANDLE THAT. A NEW STUDENT REGENT WILL BE APPOINTED FOR A WEEK OR TWO AND THAT WILL HAPPEN AND THEN WE TALKED ABOUT THE REGENTS HOST HOMES WERE SET TO EXPIRE THIS YEAR. REGENT HENDERSON, REGENT DAN AND WHO ELSE WAS IT ? YES, REGENT MASON AND HOW THAT MIGHT PLAY OUT. THE INDICATION IS, EVERYTHING IS GOING TO CONTINUE AND THAT'S NOT UNUSUAL IN ANY GIVEN YEAR THAT REGENTS AREN'T APPOINTED RIGHT AT THE EXPIRATION TERM . I THINK THAT SOME OF YOU WHOSE TERMS EXPIRE NOW WERE APPOINTED IN NOVEMBER AND FOLLOWING THAT TIME. IT'S NOT UNUSUAL THAT THEY SAID THAT IS THE WAY THEY INTENDED TO DO THAT, SO THERE WON'T BE ANY NEED TO WORRY ABOUT THAT. I JUST WENT TO GET THE INFORMATION ABOUT STUDENT REGENT, BUT I GOT INFORMATION FOR EVERYBODY. I WANT TO TALK A LITTLE BIT TOO ABOUT OUR CAPITOL CAMPAIGN . I WAS ABLE TO ANNOUNCE THAT WE WERE SUCCESSFULLY CONCLUDED

OUR CAPITOL CAMPAIGN EARLY AND WE BLEW THROUGH OUR GOAL. OUR GOAL OF \$100 MILLION. WE SAID TO HONOR THE 100th ANNIVERSARY AND, ACTUALLY, WE DIRECT LINE UNDER THAT MY SEPTEMBER 18th BECAUSE WE HAD MET AND WE THOUGHT , WE'VE EXCEEDED AT THE GOAL. WE HAVE TO DETERMINE WHEN ARE WE DONE WITH THIS AND WHEN DO WE ANNOUNCE IT? SO WE, SYMBOLICALLY, WE AGREED TO THAT WE DREW A LINE AT THE END OF THE CAMPAIGN ON SEPTEMBER 18th, 2022 . WHICH WAS ONE YEAR AHEAD OF WHERE WE INTENDED TO CONCLUDED THE CAMPAIGN AND WE THOUGHT, HOW CAN WE ANNOUNCE THIS? WELL, THERE IS SO MUCH GOING ON AT HOMECOMING. WE COULD DO IT AT THIS. WE THOUGHT THE BEST PLACE TO DO IT IS WAIT AND DO IT AT THE GALA. WE HAVE BEEN HAVE REALLY BEEN SITTING ON THAT INFORMATION FOR A PERIOD OF TIME AND WE ARE ABLE TO ANNOUNCE THAT. SO FOR THOSE OF YOU WHO DIDN'T HEAR, OUR CAMPAIGN CONCLUDED LAST SEPTEMBER 18th AND RAISED 121 MILLION . SURELY THERE IS SINCE INVOLVED IN THERE. WE SHOULD HAVE PUT THOSE IN THERE, BUT CONGRATULATIONS TO EVERYONE WHO WAS INVOLVED IN NOT CAMPAIGN AND WE ARE SO THANKFUL FOR OUR FRIENDS, OUR ALUMS WHO SUPPORT THIS UNIVERSITY , EVEN AS WE HAVE HAD OUR UPS AND DOWNS. THEY HAVE STUCK WITH US AND SUPPORTED US AND, NOT ONLY WITH THEIR WORDS , BUT WITH THEIR CHECKBOOKS AS WELL. WE ARE VERY THANKFUL FOR THAT. I'VE GOT SOME INFORMATION AND

WE WILL MAKE THIS AVAILABLE, WIDELY, BUT I WENT TO HAND THIS AROUND ABOUT HOW THE CAMPAIGN BROKE OUT WITH \$121 MILLION RAISED. SCHOLARSHIPS, PROFESSORSHIPS, AND 28 IN DELTA PROGRAM SUPPORT ACTIVITIES

AND OUT OF THE FUNDS DESIGNATED, \$5 MILLION WAS FOR SOME FACILITY SUPPORT, \$40 MILLION FOR SCHOLARSHIP, \$40 MILLION FOR FACULTY SUPPORT, \$72 MILLION FOR PROGRAM AND OTHER SUPPORT. THIS WAS GREAT NEWS. VERY HAPPY TO BE ABLE TO ANNOUNCE THAT AND , LIKE I SAID, WE WENT FROM ELEVATE TO CELEBRATE AND THAT WE WILL HAVE A YEAR OF GREAT ACTIVITIES AND CELEBRATING OUR CENTENNIAL THIS YEAR. [ CAPTIONERS TRANSITIONING ]

You know, as our affiliation with the University of Texas system proceeds -- part of their commitment is based on of how they distribute funds from their promised endowment. We are scheduled to receive at least \$1 million , at least this coming year. Hopefully, those funds will increase over time as the endowment increases. We had an internal discussion. We are not there yet. We are packaging financial aid now. So working with Rochelle Barrett , I have asked that we now -- and we are doing it now, we are packaging based on our promise program. Right now, our purple promise program -- if a family has an adjusted gross income of \$30,000 or less , then we promise to pay any unmet need that is left after all other need is met heard they do not pay anything in tuition or fees. With the coming addition of the \$1 million next year, we are now packaging based on an adjusted gross income of \$80,000, rather than \$30,000. I was talking to some people about it earlier. I checked Byrd they are \$50,000. We are at \$80,000. That is where UT Tyler is. The amount school to us by the representatives of the system have been that they want to continue to grow the endowment until each of their institutions can get to \$125,000. I asked Rochelle, with \$80,000 how many more students will that impact and can we impact now? It is over 1200 more students.

That is going to be an ice game change for us. Will although students come here because that? I do not know. We are in the game. In financial aid packages, we are in many more games than we were in before. For those of you that care about how we match with Sam Houston, we are ahead of the game with them.

[ Indiscernible ]

I know, their choice. That is good news. We're going to trumpeted that through marketing. It really get it out there. In visiting -- things like this, I have been visiting with our system colleagues. Because they were very happy with the fact that we are going ahead and doing that. That will hopefully -- it certainly will make a difference for the families that take advantage of that. We look forward to seeing the results of that. There was a mention earlier, I think Madison did, of

the SFA days. With the cooperation with Lumpkin and doing those days. That is helpful. We should do an event in Austin with Lumpkin and kind of went our separate ways. We are back together and that always as a times two what we do. That schedule for the 14th, 15th, and 16th of February. The big day is the 15th. That is when we will have most of the act committees and then there is a reception at 6:00. At 1:00 on that day, German Kevin Alcott is going to speak to our group. We look forward to seeing him in Austin. Just as an FYI -- I mentioned this to you before, but we are going to plan to have a ribbon-cutting at the fine arts facility as part of our April board meeting. So that we can have students present. We may not have all the furniture in and there may be some rugs that are not placed but as you saw today, it is coming together. It will come together very nicely. It is a great facility. We want to go ahead and celebrate that at the April meeting. Madam chair, I believe that concludes -- well, let me talk about presidential search a little bit. This is when Chairman Milliken about this. One of the first things that the chair let me know the board's intentions on my behalf. I thought, this will create confusion. Then I was thinking I hope the Chancellor has communicated with various groups on campus about presidential search so that there is no confusion. He did. He got into the wire on that. That process is still underway. I think they would like to see the legislation out and enroll a little bit before they ramp it up. Visited with him at the gala and we walked around campus a little bit on Sunday morning. He is good to go and ready to go. That is certainly underway. People will continue to ask me, I think, about what is going on with that I won't have answers because I am not part of the process. I am not managing it. I am not participating in it. I can speculate and I will be glad to ask from time to time but I won't know the details as it is going along. I'm going to be cheering on from the sidelines as we get going there. Madam chair, that is my report.

Wonderful. Thank you had any questions for Dr. Rex Brooke? Prior to announcement and placement on the board agenda, we also engaged the other chair about having Dr. Westbrook as president. His words were, I think that is great. He was very supportive of the board taking that action and name you as the 10th president of SFA. With that, we have one more report, the nominating committee report, region Alders.

Present Westbrook mentioned with respect of the board of regents terms, and the extraordinary nature of the situation that we find ourselves in, we have a bit of a recommendation as well. It is unprecedented but it is extraordinary, extraordinary, maybe. You recall, I believe it was in the October meeting that you appointed a committee consisting of regents Henderson, regents also and myself. I merely found that meaning, in recognition of the fact that you had affiliations and possibilities ahead of us on the radar screen, recognizing that -- it is likely that our final meeting as a board would be likely spring. Worst-case scenario, perhaps summer. We recognize that -- looking at board leadership, relationships, and lines of communication that are well-established with current board leadership and member of the systems -- particularly the University of Texas system. We thought that continuity was really called for in order to bring to the smooth execution our plans that we all have to become a part of the University of Texas system.

Furthermore, we believe that the current officers have represented this board in exemplary fashion. With poise and polish, and professionalism. And have this board in good standing with government officials in the state and also with the representatives of the University of Texas system. With all that in mind, the committee was unanimous in recommending

that we re-elect the current slate of officers. The nature of that is -- it is not conventional that we have a chair served for more than two years. I wanted to make sure that it was per our rules and regulations of the Board of Regents that it was permissible that we take this action. I asked to be given direction concerning that. I will read the paragraph from the rules and regulations from the Board of Regents. No member shall serve more than two consecutive elective terms as chair, unless the members shall re-elect such members for each term after the two consecutive terms by a vote of at least six members. Six members of the board would need to vote in order for us to re-elect the slate of officers that we currently have with you, chair Gant, be re-elected again. For all the reasons that were mentioned here in this report and again that is a sentiment that is shared by Henderson and Olson and by the rest of the board did we appreciate you and Secretary Winston. We are grateful in this very difficult

terrain that you all have managed to solve. We appreciate your service and the skill that you executed on this. We are very appreciative of that. On behalf of the nominating committee, I moved that we re-elect the current slate of officers as they currently stand.

I write and remind the board that if indeed April is our last meeting, the current chair resides over that meeting and the transition of leadership is only to tap the gavel in April. It may be that we have to have a telephone meeting or some other call of meeting after April -- that is up to the chair and discussions with the University of Texas system. The committee report and motion is that we re-elect the current slate of officers for another term. Is he thank you. We have a motion, do we have a second?

Second.

Any discussion? With you all those in favor say, aye.

Aye .

Motion carries. Is he I think we have our six members here.

Thank you very much. I will speak on behalf of all the officers. We are grateful for your confidence. We have heard a lot today in our meeting about the a part of a great team. That is what we have with our officers and with our board, with our administration. This has all been a team effort. When we have had similar trying times, I have always said that I am relentlessly optimistic about SFA. I have never been more optimistic about SFA than I am right now. It has been our honor to serve in these roles and we are grateful for your ongoing confidence. We will close the deal. Thank you very much. With that, we have conducted all of the business that is on our posted agenda. The only thing that remains would be a motion to adjourn. Do we have that motion? Motion from Regent Olson do you have a second?

Second.

Any discussion? Is he all those in favor say, aye .

Aye.

Any opposed? Motion carries. We are adjourned. [ Event concluded ]