

I

OTHER

February 2nd. The time is 8:32. Role call. A other .

Fields.

Here .

Please pray with me. God, our father, we are grateful to gather today. In a world that has much division, thank you for the opportunity to come together and serve Steven F. Austin state university. We continue to pray for our SFA community of students, faculty, staff, and leadership as we all navigate the circumstances of the global pandemic. We know you are always with us. May we feel your presence in this room. We pray for the sermon of your will and our decision-making. We ask for your peace, your wisdom, and your protection as we work together for the university we all love.

Amen.

Thank you very much.

And we have cat Rena from Texas. From Shelton high school. May of 2018. In January of her senior year, she decided to put off college to join the Texas Army national guard, to attend basic combat training and advanced individual training to become a double Olympian. Sounds pretty good. She started in SFA in the fall of 2019. A few months after graduating from combat medic school. Through her experience, she really knew she wanted a full-time career in the Army. She wanted SFA. And she is currently on the SFA challenge team and plans to graduate with a nursing degree and as a second lieutenant. I pledge allegiance to the flag of the quite of America. One nation, under God, indivisible with liberty and justice for all. I honor the Texas flag. I pledge allegiance to the Texas, one state under God. Indivisible.

Thanks. Good luck to you.

Thank you.

Well, thank you. I have the pleasure today to talk and give a recognition to three of our regions, two of whom are finishing their first terms, and one,, who unfortunately will be finishing his second to last term. So first, I would like to say a few words about Robert floor residence. Robert floor residence is the chief financial officer of Elliott electric supply, a leading distributor of electrical and industrial automation supplies throughout the southern states. He is a board member and secretary treasure of the Elliott foundation. Floor residence serves as the chair of the economic development corporation and is a member of both of American institute at certified camps and Texas of supplied accounts. And he is the past chair of the medical center governing board and a previous board member of the rotary club. Floor residence received his bachelor's of business administration and

accounting from SFA in 1985. And he is appointed as a region by governor Greg ABBOT in July of 2020 and served the remaining term for a quarter region U. Robert has served on and currently serves on the finance and audit committee and we gradually. Do I go through all of them first? Let's give

We reward to you. Be careful with this. The official SFA acts and your portrait.

Thank you very much. He is completing his first term and to the second term.

Up next, I would like to recognize Alton. Alton is also completing his first term, and again, we think the governor will give him a second term. Alton is a 33-year veteran, professional educator. Prior to serving as the NISd superintendent, retired in 2016 after serving for nine years as superintendent of the nearly 74,000 students independent school district near Houston, Texas. He has served as superintendent of the independent school district near Dallas and a superintendent of schools for Cincinnati public schools in Cincinnati, Ohio. She has held numerous leadership positions including president of American association of school administrators, president of the Texas association. The president of the urban superintendent association of America. President of the Texas association of Suburban, mid urban schools and chairman of the university interscholastic league legislative council. He has served on numerous and various civic boards. In 1999, he was elected to the Cyprus fair banks independent school district board of trustees which was selected as a 2020 Texas honor board. He recently joined the group as one of three members of the league-worthy board. He graduated from Steven F. Austin state university in 1983 with a bachelor of science degree in elementary education. And in 1985 with a master of education and educational administration. He is currently president of Alton L. and associates LLC, specializing in leadership development, community engagement, and executive coaching. He was appointed by -- he was appointed August, 2015, and has served on the building and grounds committee for multiple terms. He has also held office of the chair of financing audit, secretary of the board of regions, vice chair board of regions, vice chair of secretary board of reI don't know, and currently chair of the board of regions .

We will give this to you.

Last, but certainly not. He is a dentist and private practice and in a clinical pageant assistant professor at the university of Texas health science center at Houston. He has lectured internationally and published articles on dental techniques and technology. He is member of many professional associations and a member of the national dental honor society. And TRI beta. National biology honor society. And had he is serving on the board of directors for the Sam Houston area council boy scouts of America and as Sioux a deacon and director of Sunday school at second Baptist church. He is a member of the Baptist medical

dental fellowship, and international outreach which provides three dental care to underprivileged children. And he is -- the County of general dentistry. And he is an eagle scout and has been honored by the boy scouts of America with prestigious award for his distinguished service. He receives a bachelor's degree of biologist from state university and earned his doctorate degree in dental surgery at the university of Texas dental branch at Houston. First, starting in January of 2009, and the second, August of 2015. He has served on the pack determine and student affairs committee and the audit committee continuously since 2009. Held office of. Chair of the nominating committee. Chair of the board of region for 2015, 16, and 17. Vice chair. Chair of finance and audit. And has been with us for a long time. Congratulations, Scott. I understand you have a special presentation. Let's continue.

Please.

Hello. Thank you. Thank you. Air I

You know, it has obviously been 12 years, a long time when we talked about on multiple occasions. For 12 years, this place has just become second nature for us. We met here in front of steam hall in September of 1977. 76.

But we would walk over to check our mailbox over here. And then we would have multiple meals at the cafeteria. That is where we started here. And so to think that after all these years, now we come to the final conclusion of this. It is just bittersweet. It really is. I mean I look around the room, and I don't see, you know E, people in professional positions. I just see a whole bunch of friends. A lot of great people that I have met. A lot of great people that I have gotten to hang out with. Danny and Gena, in particular, because of all the time I spent on the audit. And they are like second nature. We spent more hours together than anybody else. The university itself has met just a tremendous amount over the course of time. With whenever the first year that I was in happened to be a phenomenal year for athletics, my coregion at the time that started. It was the football coach and the athletic director. So he was all hyped up about athletics, and obviously our first championship ring that we got was just he went on and on about it. I was totally oblivious as to what that process was all about. Steve was more than happy to Shepard me in the importance of championship rings. So over the course of time I kind of started a process that really only Dr. Westbrook and myself and Robert hill kept up with. And that is I have collected every championship ring that this university has done in the last 12 years.

Wow. Nice. So obviously this is my first one. Now the second goes.

Nice.

But to give a little take on this, each pine log represents a year starting the beginning down through the end. Each ring, each series is on there. Now, the wood of this is purple hardwood. So this is not stained. This is actually the way the color of the wood naturally is.

These pines -- I call them logs. They are probably more like limbs, but they came from an SFA forest that I went out and harvested. Between rust. That Steve back there was kind enough to give me directions. So we have true SFA pine logs representing all 12 years. There are still a few rows down here that were missing that we could get caught up on. So there are 54 rings. There are ten national championships. And 44 championships from everything in cheer, basketball, football, bowling. We go down the list. If we have one, this is here. And so in the course of it, I thought this was just a program for me to show you my final thing. This is going to go up in my office when I get back. This is my final Moe men toe from the group of what the university has done. If Yu ever want to know exactly just how lucky we are, this is a representation of that. I just thought y'all would like seeing that. And we'll go from there.

Wow. Get it closer. We contributed differently. All there go.

Thanks. At the sew 25,752 miles. Distance-wise, I have gone as far west as Hawaii and as far East as Spain, and everything kind of in between. You it has been my honor and privilege. I can't thank you enough for allowing me the opportunity.

Well,.

And thank you for all you have done. Thank you.

Absolutely.

And would you please go and understand so you can be so you can be on the camera here. So my next recognition is Dr. Brandon FRYE. Dr. FRYE, you join the SFA family officially on February 4th as our new vice president for student affairs. He comes to SFA from the university of west Florida where he serves as associate vice president and engagement in student affairs. Prior to uWF, FRYE provided institutional leadership in the areas including student development, crisis response, diversity programming and student conduct at Auburn university and aided in student success and engagement efforts while working in student conduct and fraternity and sorority life programs at the university of Georgia. Dr. FRYE has 20 years of student affair's experience will be essential in advancing the mission in supporting student engagement, health, wellness, and retention. He will serve as sFA's chief advocate for students and is charged with developing and facilitating high quality services and effective business practices that support student learning and post college success. Dr. FRYE received his doctorate of student affairs from the university of Georgia as well as a master's degree of student. The secondary education from appALAC hadAIAN state university. He is a participant in the education of the educational symposium at Harvard in 2019. Congratulations and welcome to the family. Dr. Harris, could you stand by. It will look great. Thank you.

Next recognition is Dr. Tammy Harris. Dr. Harris, her and her bachelor of science and nursing from SFA. Her master of science and nursing with a family furious practitioner focus with the university of Texas

medical branch and her doctor degree of nursing. She has SFA for more than 20 years and has continued to practice as a family nurse practitioner. She has worked in the clinical area of women's health, occupational health, family practice and surgery. She also enjoys participating in medical mission trips in third world countries and has the opportunity for students on many occasions. Dr. Harris' research includes the use of simulation to develop clinical thinking. And stability in nursing. Dr. Harris in the SFA nursing factory of students have been anybody can refer to as rock stars. While our nursing program has always had a key role in this region, the program was thrust into action like no other time in history with the onset of the pandemic in early spring of 20 #. Dr. Harris and the nursing faculty and staff and students have from the start of this pandemic taken a lead role in education, guidance, testing, and vaccinations not just on campus, but in the entire region. And they work tirelessly with out in only a variety of offices in campus, but with sick and county officials to conduct drive-through testing at the facility, and most recently, large scale vaccination clinics. And Dr. Harris, congratulations to you. And other faculty and students. Great job. Now, I'll turn to the podium.

Dr. Gordon, members of the board of region's. Real parallel. Just call and striking. We have 54 rings in 12 years. I would like to introduce you someone. Dr. Jim towns who has 54 years of service. He has an outstanding faculty member. And with your approval, we hope to recognize him as a proif's so emeritus today which is a benefit to the university and also to all of our students. But I wanted to indicate is that, of course, Dr. Towns came here in September of 1966. He had been her ten years. I won't ask for a show of hands, but many people in the room didn't exist in 1966.

You and I started the same time in September of 66.

Wow.

And one other person in the room told me this morning in 1966. I am not going to call on that interview. But Dr. Towns came here from southern Illinois university. He finished his bachelor's degree and then went to the university of so you shall Illinois for his master's degree. I asked him if I could share with you.

I canned him for the offer letter. Whatever the college was made at that time and the department of speech, which, of course of course. He was offered it. So we got a good deal. I want to say when Scott mentioned 25,752 miles, I thought -- I actually thought about Dr. Town's publication record. It is not quite that many. I did count 143 from Israel and Canada. He is the ambassador. I know just a few years ago when we had the service reported in 50 years, me and Dr. Scott and Dr. PATILLO were named at the same time. And I know he celebrated after five decades of service. He celebrated by going on that trip to Japan where he made multiple presentations at a professional conference. That was his type of celebration which is phenomenal. I want to say a few more words but I know we have one to provide just a few words about having bun in Dr. Tim's class?

Hey Dr. Tim. I wanted to share something personal. There is a very good chance that 41 years ago today, I was probably enrolled in one of his courses. In the rest of the building next-door. And he was a delightful professor. He taught with charm. H. you remember some of your professors from college. Some of them because you had a bad grade. Some of them because they had really -- I remember you because you were so entertaining and you helped me to realize that I had a gift and I have used that to emcee events and you roast community leaders and I did a little stand-up comedy 20 years ago. I wanted to thank you. I wanted to thank you for that because you gave me that confidence, and I really appreciate you.

And also indicated I am going to ask that towns had a propensity to can kind of call students out for kind of shooting the breeze on their test with a cup of initiatives.

And he would give these and he would say okay if you don't know the answer to the question that I ask, tell me about something else that you learned and I might give you partial credit, and he would write and give you a few points. One time he asked us to write a call to action speech. Something that would motivate people. Hi just gotten a speeding ticket. And I asked the class to help me pay for my traffic ticket and everybody gave me a dollar. It was \$35 back then for that first meeting ticket and he made me give the money back.

Dr. Townsend would remember that.

Also, I have to say that. To use an oxymoron like good pS. And Dr. Towns on the lighter side. He is an absolute expert. And please send us to us. I don't fill you in and the last thing I wanted to mention is that Dr. Townsend came back. Giving back the model professorship in several years. Anyway, thank you, Dr. Towns for all you have done and all you will do for us as an emeritus. Thank you very much.

Dr. Sanders, if you'll stand by. Dr. Mark Sanders is not a strange tore this board. I know that what seems like just a few months ago -- it was just a few months ago, Dr. Sanders was meeting from one of his poems that had been published in the New York times. They remembered that. Until hit is appointed as interim. Dr. Bryan Murphy. Dr. Sanders is a native of Nebraska. He is one of the few people on this campus. He is one of the few people that I have ever met. You just couldn't get enough of education. He has a Ph.D. from the university of Nebraska in Lincoln in English. A Ph.D. from the university of Idaho. And so he really does bring to the table anything.

[please stand by for change in captioners.] for.

We know they have an outstanding record in leadership.

A decade, the department and creative writing that letter to colleges from a standpoint . The challenging God. That is taking you back to the top. [Applause]

the presentation to make , they, he completed the . Haven't gotten a chance to speak. ? I am playing, but not by Plato..

Extends the Academics later.

>>, An outstanding employee, he died credit for later. They For [Captioners Transitioning] Action item 8, 56, 80 six, gigabit, and changes. And, because by the administrative request for approval.

I cannot be that the discussion, they go back they the

best they can Academic and Student Affairs Committee that and discussed the topic action items for the first the action item number nine, and the administration recommends that the best. Effective July 1, 21. And that the president beginning the negotiated , accompanied with a Jason Nicholas and I would like to present that as a nation the nation the ability to compensate the second that in the ? Thank you. Second can item you can item 10

>> ? ? SA.

And that concludes

IS THERE A SECOND?

VOTE BY SAYING TRANSPORT. >>

We had a budget that we are provided as a grant to the University, and I would move that we approve and ratify that additional amount for the year 2021 grant.

The motion, is there second?

>>

Our action item number 23 is the approval of several finance and audit policy revisions, and including the contracting authority item 1.3 , which would relieve a little bit of the stress of the legal counsel in the numbers of contracts they have to approve. That we discussed each of the list of policy revisions , I would recommend approval as suggested for those policy revisions.

Iso move.

Second.

Discussion? So this is a way of getting out of work.

Everyone say aye.

The motion grants unanimously , [Applause]

Mister Chairman, that concludes the items from the financing committee.

We are about 40 minutes ahead of schedule.

We will move through the 10:00 break , and moved to the 10:15 agenda items.

So, I never had 48 minutes. Let me tell you what my brother Freddie was talking about.

When the end of the fall semester came, I was reminded of one of my favorite childhood songs, in 1980 hit by Barry Manilow, we made the rain.

We made it through the fall semester, and I have to say that the faculty, the staff, the students were tremendous and following all the COVID-19 protocols . I didn't see many folk's , who didn't have face coverings, I saw students, even at the chill at the lay line, it was really heartwarming for everybody to really take seriously this pandemic. In fact, the fact is we made it through the semester without any significant outbreaks of COVID-19. So, this spring , we did see a little bit of an increase in the number of COVID-19 cases, a lot of that, I think was the result of the partnership that we had, and the fact the labs right up here with the kiosks for free testing, for faculty, staff and students. And I want to tell you today, really last week I remember it started to go down.

And, so , we are really excited about that and everybody is continuing to take proper cautions we hope we can make it through. Is that song in your heads? We hope we can make it through the spring semester, without any significant outbreaks. I do want to say, I want to mention again our nursing program throughout all of this has been really, rock stars, like I indicated before. They have been there whenever needed, whenever called upon throughout the city and the county to administer vaccines. I have been there for testing. A great experience for our students as well. We also, many of you know, had about five and half inches of snow, which by some measures to the third or fourth largest snowstorm in Nacogdoches history. And I will say living on campus to get out and play a little bit in the snow , but walking around campus and there were a lot of branches down, trees down , and shout out to our physical plant who really did a tremendous job in cleaning campus and getting it ready for our students, and our staff. So, great job . So, we had three major surgeons that I talked about in our last meeting, two of which have now completed. You met Doctor Frye, who is our new vice president for student affairs. I would like to also announce today we have concluded our search for chief marketing and communications officer. That position will be held by Mister Graham Gardner. And Graham is currently the chief communications of marketing and external relations officer at SUNY Mooresville, prior to that position, he had similar roles at Werther College and the school of mines in Idaho State University. And an update on the Executive Vice President search, we are currently in the semifinalist stage, this week the committee will be reviewing I believe it is 10 or 11 candidates to try to determine who comes to campus for the finalist interviews. So we hope to have that individuals name here in the next

couple of months. As you know, this is a legislative session, and I have been working very closely with Charlotte Sullivan, and by the end of today, we will have over 25 phone calls with this legislative, actually zoom calls where we can meet face-to-face, electronically. And, a great, tremendous opportunity to talk about all things. I mentioned yesterday, really as a sector, all of the higher education institutions are really looking for that five percent based budget of return, that was called back from the governor's office. We were also looking at, had some conversation on the federal level, good 45 minute conversation with Senator Ted Cruz to discuss our grant and I will give you update on that grant momentarily. But we also talked about in progress of Interstate 69 and the recent restoring of jobs and the importance of having a higher education institution, and one with an innovation center will be occurring on I-69. In November, I had the opportunity to participate and deliver a presentation to the governor's office and the legislative budget to talk about SFA's requests, and I'm scheduled to testify in front of the Senate Finance Committee on February 21 -- 23rd. And so I make you accord to that. And so the grant that I talked about, the way the EDA grant works, you have to get your regional approval. It is a highly competitive grant program, and that regional approval then goes to DC and, if you are selected, you get into the negotiating phases. We are in the nose negotiating phases with the federal government around this grant. It is a \$3.4 million grant. It is a 75-25 match, so about 2.5 million of that will come from the federal government and establish a center for research innovation. And much like my discussions with Senator Cruise, this is going to be an area, a facility and sent to that really supports hands on applied research that is not just supporting students learning, and faculty applied research, but also supports the regional economic development. And so, we are excited about that. We will be working with government agencies, manufacturers, nonprofits and other entities, which will definitely be a benefit to our region. And this has been a partnership with our East Texas Council of Governors with Nacogdoches

economic development Corporation. And I do want to give some shout outs to individuals on campus who have been instrumental in doing the heavy lifting in getting this grant in place. Pauline Samson, our Dean of research, Beverly Moorhouse, sponsor

project specialist. Freddie, associate Dean of the school of social work, Stephen Cooper, Todd Brown, social Dean in the college of business, Jessica do it, assistant director of instruction in the physical plant, MSW plant program director, and these folks have been tremendous. If you have never gone for an EDA grant, the amount of paperwork of forms and acronyms is mind-boggling. But they worked through it all, and at this point, it looks as though this will be a successful grant. We won't know officially, though for another month or maybe two. We've been doing a lot of work over the past month on developing a partnership. You know a little bit about some of those earlier. There are some other partnerships I want to talk about. We are in process of getting six different high schools identified for distinguished high school partnership program. And, this is a program that has been identified schools that are good feeder, really strong feeder programs for us and in locations that will benefit our visibility and there are three key markets in the East Texas, Dallas, and Houston. We also were able to have two consultants come in, one from

Auburn University, and one from the College of Charleston to review our former University affairs division, now student affairs commission. They completed it, and extensive report, which will help Doctor Frye as he begins his term here as our vice president for student affairs. We are also finalizing our businesses, we will finalize our financially leveraging process, which is something I've talked about for a few days now. It is finally coming to the conclusion and again, this is a comprehensive review of the University scholarship program. Its policies, its processes, and looking at what changes we can make to make improvements and retention of students and maximize our net tuition revenue for the University. [Captioners Transition]

TEST WE ARE ALSO FINALIZING ANOTHER INITIATIVE on the academic performance solutions. It really brings together different areas of information and information such as human resource information and student.

A good picture of some of the areas for resource needs.

We also talk about the off campus partnerships, and especially those with our distinguished high school partners. We are also moving very rapidly with our off campus partnerships with various other higher education entities. You all heard about our relic alliance. Very excited about that. We are looking at starting classes there in the fall. We are the only nonsystem University with programming there. We have a faculty member who will be based out of the area, Dr. Adam Apperson. He will be actively involved with not only teaching in the program, but recruiting in the program as well. We -- a group of us, many of us in the room, went to Houston, middle of December, and we had a great meeting with Lone Star college, and we have developed a strong partnership with Lone Star college. One is at the Tascaseda campus and the other is the lone star stingwood campus. We are looking at building perhaps, and Tascaseda will be an area where we can cobrand and provide a lot of visibility for SFA. At the kingwood campus, with are going to be offering degree completion programs in engineering, which will be very popular. So the other -- and I do want to mention as well that Dean Abbott, and the faculty of the Perkins college of education have been very instrumental in those partnerships as well as Dean Childs in the college of science and math. We are also making good headway now on the Livingston, Polk County partnership. That's a collaboration with Livingston ISD, the Polk County commerce center and Angelina college. Our initial program offerings will be the bachelors of interdisciplinary studies and education degree. We look to also develop as soon as this fall also to create the completion, additional completion programs, and certificate programs for teachers to be able to get their certification to teach dual credit classes. Those are our graduate-level type of classes. Our aviation science partnership, as you probably all know is moving along well. We are excited about it. We are looking to have 20 to 25 students to start the program, to begin takeoff of that program. I do know that Irma and her colleagues in admissions have had interest in the program, and have actually had students come in and talk about the program, so we are excited about that program, and we finally landed it. [Laughter] Flash .

I will say Dr. Abbott in the Perkins college of education has really stepped up and put in a lot of work for the program, specifically academic leaders Brandon FOX, Shea Reynolds, and Lisa Mayes who are instrumental in putting the program together. We also have now had two different meetings with community leaders, and we have developed a community leadership summit that we first had a meeting in December, and then just last week, we had our second meeting, and this is a collaborative partnership with SFA and all areas of the city, representatives of the meetings, fire, police, public works, community services, Netco, and also representatives from the county, and also the NISD. We have several different task forces that we are working on. Several of them have made tremendous progress. All of which help one another. For instance, we have a shared services and facilities task force with Dr. Brand very involved with. Broadband access, which Anthony Espinosa has been very involved with. A fiscal savings passport, and I will say, we have had a lot of faculty and academic leaders step up and help provide interns for the city. It's a cost savings for the city. We have them in a variety of programs, and that will only expand. We have a task force on really recruiting and retaining businesses and individuals, students, and into SF A and Nacogdoches. We are developing different types of promotions, as well as joint calendars so that people will know what is happening, and people in Nacogdoches will know what is happening on campus, and students in campus will know what is happening in the city to try to keep the students here for the weekends. The other partnership that we have developed is around a sports authority or sports corporation entity. I know that Robert Flores is involved with that, and Brian Ides is involved with that as well. So the other thing I want to mention is another initiative that we have on campus, which I think is a very important initiative. That is one of how can we improve campus communication? The understanding of shared governments, especially in this time of such uncertainty. Many people have heard me refer to the term volatile uncertain complex and ambiguous. That's exactly the environment we are in. I would have to say this. If you look at where we are in higher education, this pandemic has accelerated some of the issues all of us saw coming, and we are going through the global pandemic, and we are seeing the enrollment changes, and we are seeing the budget constraints, and specifically we have also had here two, actually four different leadership changes with two deans, two vice Presidents, and we all know that this is probably going to be a very difficult legislative session, so to this end, we have been able to have some very open, honest, and productive conversations with the academic leadership, the faculty leadership, and we all agree that in order for this University to thrive in this environment, we all have to communicate clearly, consistently, and we all have to know and understand shared governance. Several initiatives that we are working on, and that we will continue to expand in order to help with this communication and governance include the drafting a framework of the common understanding of shared governance. It's been shared with our faculty leadership. We are also working on a new meeting communication structure to make sure all faculty, staff, and administrators and students are getting timely and accurate information to help them help people assist in the decision making. So some of the tactical things being done, I am reestablishing the data resource team, and it's been

defunct for five or so years, and this is a team that will coordinate constitutional data and resources to inform and evaluation and decision making. Data is all of ours. We can't hide it or keep it under lock. We also have to create opportunities for knowledge exchange and collaborative analysis. We have to design and develop flexible data resources. Guide in communication and empower institutional data sharing, and this committee will be charged with doing those very things. I am also in the early stages of working with our human resources office and Dr. Bland's office to develop a staff council, which will be a first for the institution. It will have staff councils, an important part of the shared government structure, and we need to develop one here, and we are in the early stages of doing that. The other entity I'm developing is something called the University budget council. The University budget council will consist of a wide range of individuals from across campus, faculty, staff, and administrators, serving in an advisory capacity to me, with the primary focus, providing input and recommendations on budgetary matters. Dr. Gland will be sharing the group. Regularly reviewing current year operating budgets, longer-range projections, and even at times, let's hope, knock on wood it never happens, but in times of reversions, the council will recommend budget reduction plans for the institution. So the administration, Dr. Fuller, Dr. Gantt, and our athletic director will be embarking on a spring information tour. Last fall I did the community college friendship tour. This year it's the information tour. We are going to be presenting and talking about our current budget, projected budget, and have an open discussion and dialogue with deans, chairs, and staff members. This is something that I feel is very important because we will be better served in collectively handling of the environment if we are all on the same page and all working together, and I'm excited about these efforts. Mr. Chairman, that concludes my report. I will take any questions if anybody has any.

Any questions?

It's a personal privilege. Earlier you read about it to length, and recent industry was shared -- tasked with the committee the presidential search, and I promise my friend, I'm very proud for the work you have done. With all you have been through, read my list, I have not waived once in my commitment.

I appreciate that. [Laughter]

With all you have been through, and to come out of it, it's a miracle.

I have a strong team.

Or magic. [Laughter]

I'm trying to think of a song with a strong team, surrounding yourself with the great people, and good things happen.

"we are the champions."

"we are the world."

We will see you after four years, singing, "looks like we made it."

We will be taking a seven-minute break. [The event is on a recess. The session will reconvene at 10:00 a.m. CT. Captioner on standby.]

C1

I am turning it on. I am turning it on.

That's awesome.

I'm like I need so much help.

All right.

All right.

All right, let's bring us back. Now moving to our order. The report from Andrew Lund who has spent 15 years thus far, and now the record.

Four years? I don't know for sure.

Dr. Towns. We have a current member in march. We have been here 54 plus.

54 plus? Wow.

Been here awhile.

One of my colleagues in the history department in Jackson just retired 50 years.

Congratulations. A lot on there, right?

Welcome, sir.

Thank you, thank you, thank you regents for having me here.

I want to start for something previously said, my pride in how the students have handled COVID-19 restrictions and disruptions and daily life. I have been on the COVID-19 response team since last August, meeting three times a week, updated on the campus situations, community trends, hospitalization trends, and it's been heartening to see SFA has avoided large-scale outbreaks unlike other Universities that have had problems. It's quite a mark of respect for our faculty and staff that we have weathered it so well. If I had to sum up the state of the faculty in one word, I would say 2020 left us exhausted. We are all kind of gasping for air at this point, and gathering our strength for 2021, which would be hope. Cross our fingers over 2020. Despite our exhaustion, there's been points in which we have managed to reach agreement and work toward and push the institution forward, and even during the midst of what I would say is not unprecedented sometimes but I'm a historian, and I like historical analogies, I

don't think SFA has faced this many external pressures at one time since probably World War II. So everything coming at once, within the span of one year has been quite extraordinary. The fact that we are managing to not only stick together, but thrive in many ways, it's been quite encouraging. You have in your board book faculty accomplishments updated through October of last year, working through constitutional research to stream line the process for getting more updated information. I didn't receive the data through January until yesterday. That's in the board of regents book. I will get that to April as soon as possible. The faculty managed to accomplish, even in the midst of a global pandemic, budget constraints, the faculty has maintained their engagement throughout not just the SFA community, but nationwide and globally in terms of their accomplishments in research. The bulk of my remarks today, I want to address the memorandum of understanding that Dr. Gordon and faculty and chairs board came to in December. I see it as a major point of improvement and advantage for the University as a whole. It came out over the series of very productive discussions we had in December of last year. Looking at this, before my service on the faculty Senate, I was typically ranking member. I put my head down, did my research, did my teaching to the best of my ability, but I had little idea what was going on in other departments or other colleges on campus. When University administrators made the decisions, no idea about why the decisions were made, what emerged, this is a long-running issue at the University. For as long as I have been here, and it's 15, going on 16 years now. Most communication has been done traditionally SFA through the old telephone. In which someone says take this, pass it along, and someone says pass along to everyone else, and the message is slowly changed and morphed along the way. The information that someone receives from one end of the telephone chain is not what started out at the beginning. It creates confusion, dissension, chaos, and that needed to be addressed. Communication is one of the areas in which we have made a major push from 2020. Dr. Gore Dan is leading et efforts with that, deans, cabinets, and trying to make sure the lines of communication are open. It's helpful to everyone at the University to see what other people are going through, other departments, other colleges, other divisions of the University, and we can all see what people are doing in response to our unusual, uncertain environment. For those faculty still on the rank and file level, heads down, just doing their jobs, the number one thing they need is extra information to do their jobs as effectively as possible. Communication is the essence of that. The other major initiative that came down to the memorandum of understanding, shared governments. Dr. Gordon mentioned a written framework being built right now to organize the campus governance structure. This, when speaking to other faculty members, is what people are the most optimistic and excited about because it's never been written down before. Shared governance has always been an unwritten traditional thing, and while that has worked for the British government and their constitution, I am not quite sure with as many differing opinions as there on a community campus or college campus, I'm not entirely sure that's a good idea to leave it unwritten. It creates every year with the initiative of the fresh competition over what exactly is the role of the organization and body the, and individuals on campus. To have a written structure in which you can look at and say,

yes, that is the role the faculty has played in the initiatives. That's the role that the staff council plays in the various initiatives on campus. What that does, it helps people if they realize that their views and ideas are represented in a formal and organized way, it gets by them. If we are going to advance as a University in these Luca times, the uncertain times.

Complex.

Complex and ambiguous, if we are going to move forward and advance, we have to do it together. We have to have everyone pushing in the same direction or else it's not going to go anywhere. So that is, I think, right now, what the faculty are most looking forward to, creating a fresh basis of communications and shared governance so we can move the institution forward. A very productive and hopeful fashion. That's all I had in terms of prepared remarks for today. I'm open to questions.

Kind of the privilege of speaking. I want to personally thank Andrew and his team. I think what we are doing now has never been done at the institution before. Going into what will be difficult times for the next few years, we absolutely must be working together hand in hand, and I think we are well on our way to do that. So, thank you to your team.

Thank you, doctor.

Thank you for your remarks and your leadership. I have been kept apprised for the most part for what is going on, and I fully support it. I think it's the right direction. You mentioned about buying in, and I want to create ownership. The faculty has a critical role to play. Very critical role to play. Maybe it has not been represented as some would like in the past. Going forward, I think what you're talking about right now, what you are working through, it is the right work because we have to make tough decisions going forward, and challenging decisions going forward, and sometimes folks don't always do that. This creates the why. Folks understand the why. It will be so important that we are all pushing and rolling together, because we are leveraging to be here. It's a fresh outlook for everybody. What Covid has done is give us a time to pause, for a moment. As a former classroom teacher, I can fully appreciate what the faculty is going through in terms of instruction in a whole new environment, a whole new context, and it does not go unnoticed on the part of the board of regents. We truly appreciate and respect what you guys are doing. I say continue with the work, continue talking to each other verses about each other, and continue being transparent on all sides of the issues. If there's something going on that you want to know what they are thinking, ask them, and you will get the same thing, I do believe. We don't have time for confusion. We can't have pass receivers going this way, and then going this way. Excuse me, it's east Texas. [Laughter] Again, thank you for your leadership, and thank you for -- it's hard to talk to someone. Especially the faculty and President. Thank you to the President for being open and walking for the conversation, and thank you for having the courage to have the conversation, and also, continue

to be transparent across the board, and mainly, let's make a plan, and let's work that way. Thank you so much, sir.

You're welcome. [Applause]

We will have our student government association President, Christopher Moore. Welcome, sir.

Good morning, board. Thank you for this opportunity to be able to speak in front of this fine organization. So last semester was a great social experiment -- [Laughter]

-- for organizations on a creative and inspirational level. For this semester, this administration of SGA, we wanted to unify and be an inclusive administration for underrepresented students and organizations on campus. For last semester, we initiated with the staff, our student athletes, our mental health week, and we also brought awareness to Hispanic heritage month, breast cancer awareness month, and we hosted an event with our deaf and hard-of-hearing community on campus. For our Latins and Greeks, we committed with them and had a hurricane relief drive to provide different resources as well as canned foods and clothing for our part of the world. We also registered over 100 students to vote in the national election, and we had a bus that provided transportation to their designated precincts. Finally for fall semester, we implemented our very first book scholarships, and these book scholarships was a monetary financial aid for our student body, if they needed any extra money for books, and we provided the funds for them. Looking forward to this semester, we are planning a lot of things, and I'm very excited for this semester in its entirety. Starting next week on February 8th, we have our SGA week. This will include the community service day, wellness day, mental health day, lumberjack day, and Valentine's Day with prizes included. We are also working with the office of multicultural affairs to present a program on February 23rd at 6:00 p.m. in the grand ballroom. We are really excited for that to be able to work with them, and we are hoping that if y'all do want to attend, we will have a virtual option. Y'all can zoom in and watch that. And we are also moving towards our future town halls. We are having different segments, and the first town hall will include our campus safety, and this will be including our UPD and chief of police. We are also having a campus operation, which will include cabinet members, and our final town hall will be on campus wellness, including different resources such as campus health clinic, our counseling services, and so on. We are continuing our communication with our different caucuses on campus like LBGTQ campus, black knights caucus, and Latin caucus. For this month of February, there's a campus wellness fair, and we are excited to be part of that. Mental health is very important to students and everybody in general. We want to make sure the student government is part of that and we are represented. For continuing SGA traditions, with are also having our trader jets in the middle of April. This will be for student businesses as well as local business students to present their work in a manner where student body and faculty and staff can be part of it. To concludes, we have an exciting semester ahead of us. We are always looking forward

improvements and uses for how to make the campus experience better for the student body. Thank you. [Applause]

Thank you for your initiative. Please express to the student body of SGA we appreciate their flexibility in these imperfect times and for their ongoing leadership to keep the campus moving well. Thank you, sir.

Thank you.

Lovely. [Applause]

All right.

Yes, sir.

I just want to give a quick report. The intercollegiate athletic advisory committee met on Saturday, and that's comprised of myself, Jennifer Winston, Bob Garrett, Trey Henderson, Jason Reese, and the faculty representative Chris Moore, just took off. The SGA President, and we also is had Dr. Gordon there, Ryan IVEY, Karen Carr penster, and Lauren McKenney representing the athletic process. In the course of the day, basically, we talked about, obviously the big question was the why. That's a huge involvement. The community groups we had, and it was a great committee because it represents as many of the shareholders as we can possibly get together, and, you know, just conversations, comments, questions, and for Brian and the athletic department, and Dr. Moore and conversion. Also spent a fair amount of time on understanding the value of athletics, and it's as far as how it represents the University, and what we can do to help enhance that, and going forward with that, trying to get a good handle on that, and spent a little bit of time on the possibility of potential of the athletic feat. In the course of the years, we have expressed that and the value of that and where we stand along those lines. After that, we actually had a tour of the basketball facility, where it is at. I know, as a board, we were there a few months ago, but it's made a lot of headway since then. Now that it has a roof and some walls going up, you have a lot better feel for exactly how it is going to be, which I still believe is just going to be exceptional along those lines, and, you know, gave our comments, too, again, Dr. Gordon and Ryan about the challenges of changing conferences when everything else is going peachy keen. The challenges of changing conferences when the world is as chaotic as you can get, it amps that up. We were there to support them in their leadership and direction both for Ryan and Dr. Gordon about what it takes to get us there. You know, we are not there yet, obviously. I guess July 1st is our first official day, and we are very much looking forward to that. Across the board, the committee really had just nothing but positive responses from that, about the direction of the athletic department moving in. Jen, you were there, any comments yourself? What else would y'all, if anything, like to make comments on in regards to that?

I was actually most surprised by Joe Max. I thought we may get a little Intel, and it was overall positive, and that was very positive to hear.

Talking about the meeting last night, and received a lot of positive comments from the partnership there.

Yes, sir?

What I would add, too, and I don't want to get ahead of you, but our enrollment with regents and University leaders is not just to keep the store. It's to provide leadership. It's to continue to help enhance the brand of our store. We believe with the representation of the historic conference, this affiliation does enhance the brand of SFA. For every student who graduates, brand equity of your diploma is going up. Every faculty member who teaches at this University, your affiliation in a WAC-affiliated institution, that value goes up, and every student athlete, calling in competition, it goes up. It's not about what it costs. It's what we gain. We are gaining so much more than folks ever thought about. Again, we don't just keep store. Stores are popping up all over the place. We must compete with the stores to show what we have to offer is on par with the other opportunities out there as well. That's what I think this does, this institution.

Absolutely. I think that kind of came through with that committee comment. Really, going into it, I think I was a little apprehensive about big change, chaos, and what is the feel and what is the pulse going on. I came out of it elated with how it was handled and how the communities responded to it, and what the future holds. That is just nothing but, you know, spectacular. I can't wait. Even though I'm going to be a spectator, at least I will have gotten into the game, you know, going forward from that standpoint. That pretty much sums up that the athletic committee report currently, and you know, we don't meet routinely, but we do meet wherever we need to, and obviously this was a time when it was needed, and I think it was a well, well-thought out meeting, and a lot of came out of the meeting that was positive. That's the report from the committee back to the board. Y'all have any questions or thoughts or additional comments along those lines?

So overall it was a slam dunk?

Slam dunk! [Applause]

Yes, yes, yes!

Oh, yes! [Laughter]

Thank you.

Yes, it was a slam dunk, thank you.

For sure.

Well, I want to thank you regent Coleman for reporting to the board, and Dr. Gordon and legal counsel, thank you so much. Very excited about this. Very, very excited about this.

Nothing but positive. It's, you know, just -- especially when you consider again, the circumstances that were hard fought to get through on top of everything else, so again kudos for making that happen.

Regent Coleman?

Yeah, as I guess my final official comment or responsibility, I am the chairman of the nominating committee. Comprised of Jan, Judy, and I, and the role is to put forth a plan going forward starting in April with the executive committee for the following year. Did a poll and talked to the committee member, every board member here feelings, recommendations, thoughts, where we should go from a leadership standpoint, and unanimous consent was that what we have going is working wonderfully well, and we really don't want to make any changes at all. I would like to propose the slate of officers starting in April would be Frailey as chairman. Gantt as vice chairman, and Tom as vice secretary.

Thank you, sir. I think we would be happy to continue serving. We will take action in April, correct?

Yes, so, you know, we will put it to the vote, obviously. If there's any open discussion or open nominations to the board, we will entertain those at that point and vote on that and move on.

Guaranteeing getting out?

Like today?

We have acceptance speeches, maybe not.

Thank you, again, thank you for your support for the University it started as a regent, and it will continue after not being an official regent.

Once a regent, always a regent.

Exactly.

As long as we can carry on with that mantra, I'm good to go.

If keeping you means we get to keep sister Coleman, you get to stay.

Thank you.

Every time I get an e-mail from April Smith about someone's birthday, she failed to leave out her own birthday, which is today!

Oh!

Wow! [Applause]

Thank you! [Applause] [MUSIC] happy birthday to you. Happy birthday to you. Happy birthday, dear April. Happy birthday to you. [End Music]. On the downside if someone else was here, you would have flowers and cake. I'm not good at that.

[Inaudible].

There we go. All right. There will be no further business, and recognizing no one else to speak, and at 1 0:21 a.m., we are adjourned.

Wow! Bless you!

I think we are adjourned, and I think that -- [Captioners transitioning]

. COLEMAN IS SERVING ON THE BOARD OF DIRECTORS FOR THE SAM HOUSTON AREA COUNCIL of Boy Scouts of America and was the deacon and director of Sunday school at second Baptist Church.

Is a member of the dental fellowship, give back a smile, and international outreach, which provides free dental care . Coleman received a bachelor's degree from Stephen F Austin University and earned a doctorate in dental surgery at the University of Texas, dental branch at Houston. Again, Dr. Coleman has had two appointments to the board, the first in January 2009, the second of August 2015. He has served on the academic and student affairs committee, has been on the finance and audit committee almost continuously since 2009 , building and grounds committee, nominating committee, has served as the chair of the intercollegiate athletic advisory Mehdi , held offices of Jeff the intercollegiate athletic and advisory committee, to chair of the nominating committee, chair of the Board of Regents, 2015, and 16. Vice Chair, chair of the finance -- and has been with us for a long time and congratulations, Scott and I understand you have a special presentation. Let's get you your accolades. [Applause]

Yes. Thank you, thank you.

Have you got something to say?

And you will move away. [Laughter].

Obviously, this has been 12 years and I will talk about that in a moment. For 12 years, this lease has been second nature. We met here in front of Steen Hall in September of 1977., 76 , [Laughter]

77?

But we would walk over to check our mailbox. And then would have multiple meals at the cafeteria, and that's where we started here. So I think that after all these years, and now, to come to the final

conclusion , it is just bittersweet. It really is. I look around the room, and I see, you know, people in professional positions. I just see a whole lot of friends. A lot of great people that I've met, a lot of great people I've gotten to hang out with. Gina and Dan in particular, because of the time we were on the finance and audit committees. So, the university itself has meant a tremendous amount over the course of time. Whenever , the first year that I was in, happened to be a phenomenal year for athletics. Michael region at the time, that started with me, who was the football coach and athletic director and then became a regent. So he was all hyped out

about the athletics. And obviously our first championship ring that we got was just, he went on and on a better . And I was oblivious about what that process was all about. But Steve was more than happy to share with me the importance of championship rings. And so, over the course of time I kind of started a process, that really only Dr. Westbrook and myself , kept up with. And that is, I have collected every championship ring that this university has done in the last 12 years.

Wow. Nice!

So, obviously, this is my first one. Now the second goes , well, it should. [Indiscernible] [Laughter] but, to give you a little take on this. Each dialogue represents a year, starting , indicating down to the end. Each ring, each series is on . The wooden this is purple hardwood, so this is not stained, this is actually the color of the wood. These pines, I call them logs -- they are probably limbs, came from an FSA forest I went out and harvested , that Steve back there was kind enough to give me the directions to. So we have true SFA pine logs representing all 12 years. They are still you rose that are missing that we can get caught up on and the rings haven't come in yet. So, there are the four rings, there are 10 national championships, and 44 conference championships, from everything from cheer, basketball, football, bass fishing, bowling. We have a list, if we have it, it is here. And of course I thought this was just appropriate for me to show you my things I have in my office. But this is my final Memento of the group from what the university has done. If you ever want to know, just how, how prolific we are, this is a representation. Anyway, just thought you all would like saying that.

Outstanding.

Wow. >> Yeah, get a close-up.

You have been to a lot of those games. [Laughter].

[Indiscernible - low volume] there we go. Thanks. [Applause] you know, one final comment, 25,752 miles of driving, from here , back and forth over those 12 years. And distance wise, I've gone as far west as Hawaii, and as far east as Spain. And everything kind of in between .

So again, it has been my honor and privilege, absolutely, can't good enough for allowing me the opportunity. [Applause]

Will, certainly [Indiscernible - low volume] . Thank you for all you have done , and thank you for being my brother from another mother.

Absolutely. Dr. Frye, could you please do over and stand near Chair Frailey ? For my next recognition is Dr. Brandon Fry . Dr. Frye will join me in the SFA family officially on February 4 as our new vice president for student affairs. He comes to SFA from the University of West Florida, where he served as associate vice president for academic engagement and student affairs. Prior to UW Avenue, Frye provided institutional leadership in the areas including student development, crisis response, diversity programming, and student conduct at Auburn University and aided and student success engagement efforts while working in student conduct and fraternity and sorority life of the University of Georgia. Dr. Frye's 20 years and student affairs will be essential in advancing SFA's missions and sporting, student engagement, health, wellness, and retention. He will serve as a SFA's chief advocate for student affairs and the stars with developing and facilitating high-quality programs and services and an effective business practice that support student learning and boost colic success for Dr. Frye received his doctorate in student affairs administration from the University of Georgia , as well as a Master's degree from student development and a bachelor's degree in history and secondary education from Appalachian State University. He also is a participant in the educational management symposium at Harvard in 2019. Dr. Frye, congratulations and welcome to the family. [Applause] Dr. Harris, could you come and stand by Chair Frailey so you can be right in the eye of the camera? [Laughter] .

Next recognition is Dr. Tammy Harris. Dr. Harris earned her bachelor of science in nursing from SFA, her Master of science in nursing, as a family nurse

tactician are focused from the University of Texas universal branch. And her doctorate degree in nursing from Jacob University. She has taught at SFA for more than 20 years and has continued to practice as a family nurse practitioner. She has worked in the clinical areas of women's health, occupational health, family practice and surgery. She also enjoys participating in medical mission trips to Third World countries and has had the opportunity to take students on many occasions. Dr. Harris 's research includes the use of simulation to develop critical thinking , student recruitment and retention instability and nursing. Dr. Harris , and SFA nursing faculty and students have been what anybody would refer to as rock stars. While our nursing program has always had a key role in this region, the program was thrust into action like no other time in history with the onset of the pandemic and early spring of 2020. Dr. Harris and the nursing faculty and staff, and students have from the start of this pandemic, taking a lead role in education, guidance, testing and vaccinations, not just on campus, but in the entire region. They worked tirelessly with not only a variety of offices and

units on campus, but with city, and county officials to conduct drive-through testing and facilities and most recently, large-scale vaccination clinics around Nacogdoches. Dr. Harris, congratulations to you, and the other faculty and students, great job. [Applause] I will now turn the podium

over to Dr. Bullard who has some additional recognitions.

Thank you, Dr. Gordon and regents, they are some real paralyze -- parallels, 54 rings in 12 years and I would like to introduce to you somewhere after Jim Townsend, he is 54 years of service at SFU has an outstanding faculty member. With your approval, we would like to recognize him as professor emeritus, which is and will be benefit to the University and also to all of our students. But I wanted to indicate that Dr. Townsend came here in September 1966, so he had been here 10 years, Dr. Coleman, he had been here 10 years as an active member. I want to ask for of show of hands, of many people who did not exist in 1966. [Laughter]

He and I started the same time, September of 66.

One other person in the room told me they were born in 1966, I'm not going to call out anybody. Dr. towns came here from Southern Illinois University, the Saluki's. He had finished his bachelor's degree and then went to the University of Southern Wyoming for his master's degree. I asked him about the chair this week and I looked at the copy of the letter, the offer letter he received to come here from Dean Gerber, Dean of liberal and applied arts, whatever the college was named at that time in the Department of speech, which of course, has gone through different names. It is not named that anymore. He was offered his nine month appointment at the rate of \$6500 a year, so we got a good deal with you, Dr. towns. [Laughter] I want to say that when Scott mentioned 25,752 miles, I thought, actually about Dr. towns publication record. It is not quite that many, but I did count 140 presentations, and everywhere from Israel, Japan, Canada, all across the United States. He has been an ambassador for us all across the globe, literally. And that I noticed a few years ago we had the service year at 50 years, he and Dr. Bill are Scott were named at the same time to their 50th year, five decades. And I know Jim celebrated after five decades of service, he celebrated by going to that trip to Japan were made multiple presentations and professional comments. That was his type of celebration, which is just phenomenal to see that. I also want to say a few more words, but I know you have one Regent who wanted to say just words about being and then Dr. towns class.

Hi, Dr. towns, wanted to share something personal. There's a very good chance that 41 years ago today, I was probably enrolled in one of his courses. And the rest building next to here. And he was a delightful professor, he taught with charm and humor, and I look forward to his classes. And, you know, you remember some of your professors from college for various reasons. Some of them, because you got a bad grade [Laughter], some of them because they had really bad leisure suits back then [Laughter]. But I remember you, because you were so

entertaining and you helped me to realize I had a gift for gab and I've used that to NC events, roast community leaders and I even did a little standup comedy 20 years ago. So, I wanted to thank you [Laughter] I wanted to thank you for that, because you gave me that confidence and I really appreciate you.

Regent Olson indicated he wanted to share these, he had a propensity to call students out for kind of shooting the breeze on their test with a couple of initials ?

Okay, he would have these essay tests and say if you don't know the answer to the question I asked, tell me about something else you learned, and I might give you partial credit. And he would write good BS, and he would give you a little, a few points [Laughter] he was awesome. So, one time he asked us to write a call to action speech, you know something that would motivate people. And I had just got in a speed and ticket. And so I asked the class to help me pay for my traffic ticket and everybody gave me a dollar, it was \$35 back then, for traffic, for a speeding ticket and he made me give the money back [Laughter]

Dr. towns is a banker, remember that. Also, I have to say that only a professor communication would use an oxymoron like good BS. Also, Dr. towns, on a lighter side is an absolute expert on Dr Pepper but if you ever want to know anything about Dr Pepper, as an emeritus, you will continue to have his emails, and the last thing I want to mention is that Dr. towns, he is a true model of what it means to be a giving faculty member. We currently have a gym towns mentoring professorship, spanning over several years. Anyway, thank you Dr. towns for all you have done and all you will do for us as an emeritus. Thank you very much. [Applause]

Next, have someone that, Dr. Sanders, if you will stand by, Dr. Mark Chandler is not a stranger to the sport, what seem like just a few months ago, it was a few months ago, Dr. Sanders was reading one of his point that is been published in the New York Times. It's outstanding work. What I wanted to do this morning was recognized Dr. Sanders for a change of status. He will be appointed, is appointed as interim Dean of the College of applied arts. Dr. Sanders is a native of Nebraska. He is one of the few people on this campus, or the few people I've ever met who has two PhD's. He just couldn't get enough. He has a PhD at the University of Nebraska, Lincoln, and one from the University of Idaho. And it is an education. So he really does bring to the table -- one advantage we have, when we have someone an appointment, because we know they are internal, with we know they have an outstanding record in leadership. Dr. Sanders has served since 2018 from the as associate dean of the college and before that he spent a decade, 2008-2018 as chairman of the Department of creative writing. So that level of accomplishment, we know we are in excellent hands. One of the largest colleges and from a disciplinary standpoint, so it is a challenging job. Dr. Sanders is a key person to fill that role. So thank you, Dr. Sanders. [Applause] and the next presentation I

wanted to make is also someone who mentors people who needs no introduction. For some of those who are newer to the board, Ireland, do you happen to know Ron --

Yeah, they haven't gotten a chance to speak.

Ryan, was a student region on this body from 2015-2016, which was your first year as a Regent, and Chair Frailey's first year on the board. The regents should get together write a book sometime. Unfortunately, they would all be in executive session. The parts, anyway. She finished her degree in general business in 2016, she went to work as an admission counselor at that time. So she has outstanding experience for her new role which is academic partnerships the coordinator of academic partnerships. While working as an admissions counselor, Ryan was also working on her Master's degree. In student affairs and higher educations . She finished that master's degree and was working in the Center for career and professional development when we interviewed her for position, position that we created by putting together some staff positions. The position of academic partnerships coordinator . She is one person of a triad of important people. Ryan works with Courtney Branton, an outstanding employee , who is our dual-credit coordinator. And she works with Emily Jefferson, also , who is the transfer coordinator. Academic partnerships, as you will be hearing under the reports and you heard during our meeting, they are more and more important to us, the relationships don't just happen. So, I just wanted to recognize to the board that I think we got the right person in that role to build those in a strong way. The alliance, with Lonestar College all across the state, including our new credit partner. So, welcome aboard, Ryan and again, just one of the board to know who Brian Brown Moreno is. [Applause]

The title of the book will be "good BS ", right? Thank you for all of that. Now we will go to action item , December 17 is there motion? Is there a second? 23 All in favor say "Aye." action item 2 is approval of the boards amendment. This approves the work so there's a lot less to work to do. Is there motion? All in favor say "Aye." thank you very much. Personnel.

Yes, thank you Chair Frailey, board members , we bring forward for your consideration approval the personal items of staff appointments, faculty appointments and promotions and employment changes items. Action items 3-8, these appointments and changes have been assessed through human resources and the corresponding administrative we request your approval.

Will take all these and moment, items 3-8, is there movement? 25 Is there a second? -zero

The motion has been made and seconded.

Yesterday, the Academic and Student Affairs Committee met and discussed the two topics on our action items . The first will be action item

number nine, and the administration recommends that the University joined the Western Athletic Conference, effective July 1, 2021, and that the president be given authority to negotiate the final terms and conditions

of the affiliation, and sign the related conference affiliation agreements. And I would like to present that as a motion.

Are right this is a motion, this is changing the joining affiliation 2021, 220 22. Is there a second?

Seconded.

Discussion? of a 27

Aye.

THANK U, NEXT second action item is agenda item 10, and it is the approval of the academic and student affairs policy revisions, and we went over and discussed those. And I would like to make the motion to approve those as presented.

All right. Approve action item 10, Is there a second?

Seconded.

, 27 All in favor, say "aye".

And that it concludes the report of academic and student affairs.

You Mr. Chairman, yesterday the building and grounds committee met as well. The committee builds comprised of Regent Coleman, and yourself. We considered three action items related to budgets and grounds, and there appeared so I have group those together in one motion. The first action item 11, was to close out the S.T.E.M. action item. And review that budget, the final budget including investment earnings on the project, cost of issues, revenue. And then, action item 12 was to increase the basketball performance facility budget to reflect the investment earnings on those bond proceeds. And then action item 13 was to approve a very modest expenditure for construction of the sidewalk along East Star Avenue, and the extent finds they are about 10 percent what we originally expected to spend there. So again, action items 11, 12 and 13 were discussed yesterday in committee and on behalf of the committee Mr. Chairman, I move we approve those three action items.

The motion has been made and seconded. Is there a second?

Seconded.

All in favor say "Aye."

Action item 14 is approval of building and grounds policy revisions, which would include the deletion of policy 16.19, and policy 16.24, both of which were old and into a newly named policy called Expressive Activities 16.4 . So, that would be the revision, I guess of five policies under the building and grounds committee and the deletion of two. Again, the language of which is open to a third policy. So I recommend we approve those policy revisions and the two deletions as we discussed yesterday in committee.

The motion has been made and seconded. Is there a second?

Discussion? All in favor say "Aye." next item?

That's it for building and grounds.

Thank you, sir. Next the audit services committee.

The financial report committee is made up myself and Regent Gantt and ex officio, and we met yesterday and considered a number of finance items and the first action item is number 15. Approval and acknowledgment of the audit services report. So, our chief audit leader is ogles be , and she provided a report yesterday, taking us through the security audit and several division audits that we discussed in detail yesterday. And, including the update for the remainder of the year. And, I would move that we except the audit services report as presented in the committee.

The motion has been made and seconded. Is there a second?

Seconded.

Discussion? All in favor say "Aye."

Aye. thank you, sir.

An action item 16, we also discussed yesterday the fiscal year 2020 annual financial report, as presented by Dr. Glantz and his staff. And we had a healthy discussion on the status of the financial statements , as presented and I would move that we except those financial statements for fiscal year 2020.

Is there motion on item 16, Is there a second?

Seconded.

All in favor say "Aye."

Aye.

Action item number 17 is a resolution to the knowledge and review investment policy and strategy items in accordance with law , that was presented yesterday and discussed and I would move that we recommend that we approve the resolution to acknowledge the investment policy and strategy.

The motion has been made and seconded. Is there a second?

Seconded.

All in favor say "Aye."

Aye. action item number eight teen is the approval of the resolution of the brokers for our investments and we may have some of our board members who may have to recuse themselves in this matter. Regent Olson , so the others would be, I would like to move that we accept the brokers as presented in the resolution, indicated.

The motion has been made and seconded. Is there a second?

Seconded.

All in favor say "Aye."

Aye. we also noted the abstention.

Next item number 19 is the resolution to approve the financial institutions for our investments for the University , and there is a list presented in your diligent board, and we discussed this yesterday and indicated the specific institutions that would qualify and all of our institutions are financing, and at the end we have a number of these institutions that have potential conflicts with the board. So we would ask you to identify yourself first and recuse from the vote.

I will recuse.

And I recuse.

And , Chair Frailey .

At least five of us, I would move to accept these institutions for approval of the investment University. Is there a second?

Seconded.

Regent Olson

Discussion? All in favor say "Aye."

Aye.

Thank you, Mr. Chairman, action item number 20 is the approval of the fiscal year 22 room and board rates. Again, discussion yesterday, the board will be deferred to a later time, as we are in process of considering the contract. The room rates, as specified and there are no changes from the present fiscal year. So I move that we approve those housing rates as presented for the fiscal year 2022.

Is there a second?

Seconded.

All in favor say "Aye."

Aye. next item is action item number 21, the approval of credit, tuition and fees for year 22 and Dr. gland took us through the rationale yesterday, so we have a recommendation we set our tuition and fees for dual-credit at \$250 for a three semester hour credit course and, I would move that we except that rate for the fiscal year 2022.

Motions, is there second?

Seconded.

Discussion? All in favor say "Aye."

Aye.

next action item is the approval of grant awards and we have an additional 200 \$34,832 that were provided as a grant to the University, and I would move that we approve and ratify that additional amount for fiscal year 21 grant.

The motions, is there second?

Seconded.

Discussion? All in favor say "Aye."

Item number 23 is the approval of several finance and audit policy revisions. And this includes the contracting authority, 1.3, which would

relieve a little bit of the stress and the legal counsel and the number of contracts that they had to approve. Now, we discussed each of the list, policy revisions, and I would recommend approval as suggested for those policy revisions. Is there a second?

Seconded.

Discussion? so this is a way of getting out of work. [Laughter]
All in favor say "Aye." the motion passes unanimously [Applause] [Laughter]

Mr. Chairman, that concludes the items from the audit and finance policy.

All right, we are about 48 minutes ahead of schedule. We will move to the 10:00 break and go to the 10:15 agenda item. [Indiscernible - low volume]

So, Chair Frailey said I have 48 minutes [Laughter] .