

Please stand by for realtime captions.

Good morning, everyone.

Good morning.

Good morning.

I would like to call our meeting to order, and open session. We have had two days of meetings already, covered wide rounds, and we have important business to cover today. We will get started with our rollcall. [Roll being called]

Wonderful. We will begin with our indication.

So, our father in heaven, we gather weekly to acknowledge your worth, your power, the surpassing greatness of your deeds, and of your grace, which we see manifest. We thank you for bringing us to such pleasant places, and giving us such a life full heritage. Thank you so much for this university and it was given in part due to your knowledge of the world, in pursuit of what is good, true, and beautiful. Thank you, to the faithful staff, faculty, and laborers here, who joyously serve their neighbors, and contribute to a brighter future for our community, state, and nation. Thank you, to those we will recognize today. We generously give to support the education. They likely will never meet. We are humbled by the responsibility you have given us, and the administration. In the context of human frailty and weakness, we pray that you grant us both wisdom and sound judgment both today and in coming days, as we seek to ensure a solid foundation and strong footing for the future. You help us to honor all of this and not depart from the things that are true, honest, just, pure, and Leslie. May you be honored in Jesus' name. Amen.

Amen.

Thank you. And now for our pledge.

I pledge allegiance to the flag of the United States of America. And to the republic for which it stands, one nation, under God, indivisible, with liberty and justice for all. I pledge allegiance to the. Under God. All indivisible.

We will begin this morning with session recognitions, which is always a favorite. And like Westbrook, I believe we start with academic affairs.

We do. And I would ask Dr. Smith to introduce his recognize today.

Well, good morning, members of the board. Earlier this year, teams from 17 different universities converged to compete in so-called "top-ranked" firehouses from Indiana University, University of Champlain, University of Notre Dame, University of Michigan, and University of North Carolina, were there to do battle. There were a law of

intimidating treats in this competition. But there were some lumberjacks in the house. SFA was, indeed, in the face of that competition. They were not backing down from anybody. They were among a lot of strong teams, smoke was in the air, sawdust flu, and as the battle went on, and as the final seconds ran off the clock, only three teams were standing. So, this is what it read on the website about that competition, from the European Parliament, and Washington, D.C. It lead reads, congrats to the University of Indiana, third place. Congrats to a team from the University of Notre Dame, second place.

Nice.

Yeah.

First place -- Stephen F. Austin State University took home the hardware, and knocked down all of those threes. And I have so much excitement to introduce to you the coach behind that team, Dr. Stephen the Lantus. Associate professor, and his students. Come on in. He is an associate professor of political science, and government, and I cannot tell you how proud I am of these students and this professor that is behind this team. I'm going to a invite it to him to talk a little bit about this steam and these students.

Let me thank you, Board of Regents, for allowing us to come here. And if I get a little emotional I think that is understandable. I have been a faculty member at SFA for 18 proud years. I chose to come here, because when I came for my interview, there was something about this campus. I was at a regional University in Georgia. And I saw at that moment, the amazing students that we have on this campus. In some eight years ago now, a group of students came forward and said, we have been doing worse -- is there something on the European Union? I said, yes. We have placed a third place, we have placed fourth place, we have had individual students place. This year was a special group of students who shined beyond my imagination and my wildest dreams. The largest break from our team and the second place team from Notre Dame was the largest of the entire 30 year Midwest model. European Union. Our team represented the country of Austria, which is not always an easy country to play. And we walked away with -- in addition to our overall best allegation -- three first-place finishes, and put in Thomas Martin as our Prime Minister. By the way, he cannot be here today, because he has already started the PhD program at the University of Missouri in political science with five years of full funding and honors funding. So, he is not going to pay for his PhD, at all. In addition to that, we have Mr. Matt Jennings with us, who was our Foreign Minister, and he placed first in his competition. We have our justice and foreign affairs minister, she placed first. But we also have with us today Jared Chancellor, Alex Fillmore, and Allison policy, who was part of our team. And because our team was oversized, we were asked to help to fill in with the University of North Carolina, and Florida international University to make sure they had complete teams. The results minor, from North Carolina, placed third, as the economic and Prime Minister of Sweden. So, I hope you will join me in recognizing and congratulating our students. So, thank you. We are just so incredibly proud of the students and this professor.

There are a lot of great teams on this campus, and in the entire history of this university, arguably one of the best teams Vista wins in the history of this university. I am so excited about it. Thanks, again. I just want to get a quick picture.

While you do that, Dr. Smith, the board just echoes our joy for you, and our appreciation. We talked extensively about what we did for the students, and our mission -- I will let you take a picture.

Three, two, one. Okay.

That we were to provide transformative experiences for our students. And this is absolutely a transformative experience for these students. And you will carry this with you throughout your career is as you go forward. And we appreciate how you have showcased us to the nation. So, thank you, very much.

So, behind every team is another team. And it is just a community effort on this campus. And so, we have the professors that worked so hard, laboring and working with those students, and engaging in so many exciting activities. But, there are certain people behind them, who are supporting them. And this university could not function without them. And so, we are going to introduce these people. But, I just want to comment on Dr. Guidry, on his outstanding service to this industry, I don't think people understand where his prints are all over this university, and the value that he brings to this university. And, Mark, I want to commend you for, gun, your outstanding, outstanding work for this campus. And I would like to invite you to talk about some really special people.

Well, we have academic advising as a thing, and the relationship between academic advising and student retention and success is -- we have some of our best economic advisers from our six colleges of student success Center here, and I'm going to ask them to introduce themselves here in just a moment. I do want to point out that I will not read everything on the handout. But, you know, we have some oldies but goodies here in these quotes. George Q is the founding father of high-impact practices in higher education. And so, he says, "it is hard to imagine any academic support function that is more important to student success and institutional productivity than advising". And then Vince Tinto, who is the guy who invented the learning community, one of the high-impact practices that coup recognizes, Tinto says, "all effective retention programs have effective advising at their very core." Learning, when they did a study in 2019, of those factors that impact retention -- they did this study with 55 universities across the nation -- they said by far, academic advising is the number one factor increasing student retention. The ability of students to persist and continue after their graduation years, or eventually lead to graduation. And our own national survey of student engagement, that is the survey on student engagement, the last time we did it was 2019. Our own students said in that survey that by far, the primary source of advice for learning academic plans is their adviser. And the next

closest, which was way, way behind that, was other students and friends. So without these guys, our students would just simply not care, they would not be staying on task on their plans, their academic plans, and graduating at the same rate that they are. You know, in 2015, we said in our strategic vision that our foundational goal is meaningful and sustained enrollment. So, these guys here are the "S" and sustained. So, we owe them that gratitude. "S" in this case also stands for super women. So I want all of you in this case to introduce yourselves, what college you represent, and just briefly one thing that you love about academic advising.

Hi, my name is Jessica Boone. I would like to thank everybody for this recognition, it is wonderful. I have been with the college of liberal fine arts for about six years now, and I advised people in psychology, communications, and history majors. My favorite thing about academic advising is helping students through their troubles, and giving them advice on how to succeed.

Hello. My name is Nicole Lyle.

I am an adviser in the college of business. I have only been here four months, but I bring with me 25 years of experience in student services and higher education. One thing that I really love about advising is seeing the possibilities from the beginning, of our students come to the very end, and everything in between.

My name is Brandy Bishop, I am from the college of forestry and agriculture. I have been on campus for about 14 years, in advising, and about four or five in the College of agriculture and forestry. I would probably say that what I love most about the advising is the relationships that we get to build with these students. We get to see them see success, and go on and live their lives. And we are part of that -- being a part of our lives from anywhere from 2 to 4 years, we get to know them pretty well. So, we are there attribute is from the time they get here, until the time that we are not around anymore. So, I really enjoy that.

I am Stephanie strong, College of education, student services and advising. I have been here 18 years. And I really love being able to advise new students all the way to graduation, and just watching them be successful everything semester. All of our undergraduates, all the way to graduation, I love being able to do that.

My name is Courtney beavers.

I represent the Nikki Elliott College of fine arts. I have been on the campus for about nine years, four of them as a student assistant, and four as an academic adviser. My favorite thing is advising the students, and I know that is a little weird, but you have really incredible when you have somebody who is struggling really hard, and watch them be successful and finally watch them graduate after everything I did and all of the hard work they put in.

Good morning. I am Trina, I represent the College of sciences and mathematics. I am the oldest serving adviser for the college. I have been on campus 21 1/2 years, and advising about 13. One of the things

that I really love about advising, I also love the fact that -- I don't know. I like to help students find their way. When they come up to me a graduation -- because I'm going to be there -- they say, Ms. Trina, if it wasn't for you, I wouldn't have made it until this point right here. And then I get to meet the parents, because I feel like I have had an impact on their life here, as a base. So, that is probably the best part about advising, is knowing that I have impacted students.

Hello, everyone. My name is Katie shoulders, and I serve as the undecided academic adviser in the student success Center. I also work with our generation X students, and our scholarship students. So, one of the most exciting things about undecided academic advising, is I get to work with these students across all of their majors, and really finding a pathway for them. So, the programs that I get to work with, I get to work with all of their majors, and helping them succeed. I have been with the student success in professional league with three and half years. I have been with SFA as a student. And as a student, I worked as four years. So, I am excited to be here.

And what else?

And former student Regent.

Thank you so much, guys.

Thank you for all that you have done. We got to spend some time with you yesterday and tore the library, and some adjustments that has been made there in that building, including the student success Center, and were able to engage with the teams there. It was very impressive. And they are making a big difference on this campus. So, thank you, for everything that you have done and for doing that.

Thank you.

Yet.

Next, I believe we have our diversity, equity, and inclusion recognition today. So, I will turn the program to Dr. Delaney Fields.

Good morning. Thank you for this opportunity for me to recognize the team. You have heard me give reports, and talk about the newest experience, whether it is title IX, disability services, our office of multicultural affairs, or our variance in the student center. So, I would like to take this opportunity to recognize our team for the hard work that they do on a daily basis, and just for putting up with me on a daily basis, as well. So, with that being said, I will start with title IX. Missy, do you want to come forward? Missy is our director of the title IX coordinator. She has been with the University for 10 years. And then we have Dr. Casey Gardner. She is a compliance specialist, and served as an investigator, and a SFA model now. She also is an avid reader with 709 reads under her belt. And she was a backup musician for the baritones. And then we have Rachel Pierce, who is in client services as an investigator. Two years with SFA, and 7.5

years of law enforcement hearings. We have Catherine Kate West, compliance specialist response. She has been here five years total working as a an undergraduate and graduate student, and working almost exclusively in the title IX office. Fun fact, she just recently successfully defended her masters thesis in psychology, and will be graduating next week. And then we have Dr. Michael Walker, he has served in various roles in the office. Student support services, as the assistant Dean there, and then he was the title IX coordinator, the interim title IX coordinator. He works in the office of psychology as an associate professor. He says, I personally prefer the self-appointed title I had on my name tag as, student specialist. He believes that they are there to represent everything he has done in every row he has served on campus, helping students succeed in and out of the classroom. Fun fact, he has collected 25 annual parking passes since joining the faculty. That goes back to August of 1997. So, if you know Dr. Walker, that is Dr. Walker. So, this form is title 19. She is going to go ahead and pass it along for our different team members. It simplifies some shape or fashion, the SFA way. Right now, it is Veronica Beever who served as the director. I cannot say enough things about Veronica. I think she has served on every committee here at the institution. She has been with SFA for 17 years overall. Six as a student, undergraduate and graduate, and seven as a professional. Random fact, she first had her job interview at SFA on the day that she moved in, and got the job starting her first day at school at SFA. So, she started working and started school here at SFA. And then we have Dave on long, who is currently on military leave. So, thank you, for all that you do. Next, it's our veterans resource Center.. We have Lauren branch. She started in DRC for 2015. And now up to 2020, two 2027 as the interim. She is an Air Force veteran diesel maintenance. She was there for six years. So, this one is for you. Thank you. Disability services, we have Tiffany Rivers, who serves as our director and A.D.A. coordinator. She has been with SFA for 25 years. And then we have Denise Douglas, coordinator for disability services exam. She has been at SFA for 26 years. Shannon Jacobs, currently on maternity leave, Susie serves as a senior interpreter for the deaf and hard of hearing services. We have Shannon Gross, who is our interpreter. She has been on staff for six months, but before that, served as casual employee for a year. Fun fact, she has been interpreting since she was 17. And then we have our newly hired Heather Jones, and this is her second day, actually. She works for the office of disability services, and is coming to us for hunting, IST. And, of course, last, but not least, our amazing Susan the. She is my assistant and actually the boss of all of us. She will have her 10 year anniversary in September. She is currently taking advantage of the leave program and completing her undergraduate after a 30 year break. She is going for bachelors of applied arts and sciences. She said that she is the happiest that she has been at SFA over being an escrow officer or legal assistant. So, SFA has had an impact on her. And Susan, since she is her own boss, she gets her own. So, thank you for your service, and I can't do this job without you. Thank you. She's coming back, I think. While she adjusts her camera, Dr. Fields, we have the opportunity to tour some of your offices yesterday and spend some time with Lizzie, and hear all about title IX. And it was really impressive and we appreciate the work of --

Should I do one more?

Thank you, for everything.

Thank you.

Our next recognitions come from the division of finance and administration. So, I will turn the program over to Dena Oates.

Good morning. Once again, good morning to you. For the administration and leadership team, I think they are coming in the door, we are used to seeing a lot of this group present to you at Board of Regents meetings. But, I'm going to introduce them in order of their seniority at SFA. So first, we have our chief of police, chief John Fields, who has been with SFA for three years. He has a bachelors, two Masters degrees from Albany State University, and certifications from law enforcement, military, emergency management, he handles the safety of the University, and parking and traffic. So, we appreciate chief fields. And Ms. Carmona, who is here, you can see the frugality in this instruction. We have her over here. We thought these were cute. Okay. Next, we have Michael make free, he came from the college of administration division. She has been with us for 4.5 years, and is the director of our treasury and student services. So, she works on all of the transfers of I don't even know how many accounts that we have. And then she has that special job of dealing with students when they have to pay for coming to the University. So, we appreciate her and her staff. She also has a degree from SFA, and is a certified public accountant. So, thank you, so much. Next, Kay Johnson. Kay is our executive director of financial and administrative services. That is a recent change of title. You have seen her as the director of property services and our head coordinator. She has been here almost seven years, has a degree from SFA. K is our certified Texas contract manager, and a certified contract developer. So, two certifications through the state of Texas. Thank you. Jacob Seemann -- Jacob just became, in March, our director of financial reporting. He has been a accounted in our up controlling office. He has been with SFA for nine years. He has an undergraduate degree from Texas A&M, and a Masters in accounting from SFA. Jacob is also a certified public accountant. So, Jacob, thank you. Jessica Barrett. Jessica also has two degrees from SFA. Biology and accounting. She has been with SFA for 13 years. And we appreciate her services. Especially all of the recent work on the budget. Thank you, Jessica. Okay. We have John Wyatt. John is our interim director of human resources. He has been the interim for a couple years now. John has been at SFA for 16 years. He has two degrees from SFA. Most recently, he walked the stage in May to earn his Masters in Public administration. John is certified as a trained mediator for the center of public policy dispute and resolutions. So, John, we appreciate your service on site. Okay. So, now, we have Dr. Jeremy Higgins. Jeremy is our director of environmental health, safety, and risk management. He has been very busy during the pandemic. Y'all have heard from him several times. He has been with SFA for several years. He has a bachelors from Sam Houston. Sorry. And a Masters, and a doctorate from SFA. He is a certified public administrator, a certified professional environmental auditor, and a certified hazardous material

manager. So, Jeremy, thank you so much. And next, we have John branch. John is our interim director of difficult planning department. And I didn't realize this

until I got this sheet, that John has been with us for 32 years. He came here as a student, worked here, and continued to work here. So, he has the most seniority of the leadership in our division. He has a bachelors, and a Masters from SFA. John, we really appreciate you.

Great.

Next, Judy Creel, who is our associate vice president for learning and administration. As you all know, this group has gone through a challenging year. Judy stepped up and became the interim last year, and helped lead the University through that tumultuous time. And we just appreciate her so much. Judy has so much knowledge to share, and so much organization, and so much love for this university. She sacrificed personal vacations last year. I know she worked really hard for the University. She has been here seven years. She has her bachelors in accounting from SFA, and she is a certified public accountant. So, Judy, thank you for your service. As for our group, Kim Ramona, keeping us in line, has been here 14 years. And then with my 19 years at SFA, we have 142 years of experience, just at SFA. So, that doesn't count outside service. So, I present to you, this talented, competent, knowledgeable team. And we are excited to move forward, as the financial administration stewards for the University. Thank you.

Three, two, one. Thanks, all appeared

Thank you, so much. Thank you, Tori to your team. And we appreciate the work of everyone. We hear from Gina about the amount of time that each of you bring into your jobs, and it is very much appreciated. I think I would be remiss if I didn't specifically thanks Judy, because she was thrown into the fire last fall, that she did not ask to be in.

And she did provide all of the personal sacrifice that Gina expressed, and more. And we are truly grateful to you for that. So, thank you, Gina.

And it was the professionals who stepped up right behind me and prepped me and propped me up. I just about fell over. I want to thank the president's cabinet for their support. I want to thank Dean's Council, chairs, faculty Senate, staff counsel, and I want to thank everybody in my division for coming to work every day. Just doing what they know needs to be done to keep this campus clean, beautiful, safe, in compliance, happy, so, we have a great team. I want to thank everyone of you for your support.

That concludes the special recognition portion of the meeting this morning.

Okay, thank you, Dr. Westbrook. We are about to shift into the business portion of our meeting today. Before we begin that business portion, I want to address a matter that has been a topic of campus discussion.

There have been questions regarding system affiliation. We have heard these questions, and we have discussed it, as well. We will be analyzing this issue, and we will communicate more with you and the campus community as we evaluate what is in the best interest of our university. And with that, we will move to the business of our meeting today. Our first action item is approval of Board minutes. We have board meeting minutes from 3:55, and special commenting 3:56. Board members, do you have these minutes in your diligence documents collect I have an opportunity to review them -- you a have a motion to approve these board meeting minutes?

We have a motion.

Second?

Second from Regent Mason. Any distance?

All of those in favor say aye.

I.

The motion carries.

We now move to election of the four employees of Board of Regents. Our chief audit executive, our coordinator of board affairs and compliance, our General Counsel, and our interim president. For each of these, we will elect them into their roles. One at a time, I assume?

Four.

Four, okay. So, doing it as a group, I will provide that there is no change in the compensation for any of these four employees. We are going to elect all four of these employees into their roles. The chief audit executive, Jane and bridges, we will elect into the permanent role of chief audit executive with the approval of the board. The coordinator for foreign affairs, April Smith, as the General Counsel. And it's Steve Westbrook, continuing to serve as the interim president for the University. So, board members, this has to be elected and voted on, and we will proceed to do one vote for all four of these employees. Do I have a motion to elect the four employees of the board? We have a motion from Regent Olson, second from Regent for his. Should we have a discussion? All of those in favor, say aye.

Aye.

All of those opposed? The motion carries. We now move on to item six. The adoption of the board of evaluation. Can we get any input on that?

As you guys are aware, COC requires the board to conduct a self evaluation on an annual basis. So, we do that during our July board meeting, along with the election of officers.

So, we have conducted the board evaluation. We have received a copy of that. Do I have a motion to adopt that evaluation? I have a motion

from Regent Winsted, second from Regent Windham. Any discussion? All of those in favor, say aye.

Aye.

All of those opposed cracks the motion carries. We now move to personnel, and action item seven, Dr. Westbrook.

Thank you, Dr. chair. In items seven, eight, nine, 10, and 11, we will bring all of those to you as one recommendation. In your board book, you see in item seven, is the approval of faculty staff appointments. Item eight, the change of status approval. Item nine is the approval of faculty promotions. Item 10 is the approval of faculty tenure. And then item 11 would be the approval of retirements. Administration would recommend approval of action items seven, eight, nine, 10, and 11.

So, we have action items seven through 11 before us. Do we have a motion to approve those action items? I have a motion from Regent Windham, second from Regent altars. Anybody second that? All of those in favor, say aye.

Aye.

All of those opposed cracks the motion carries. Next is to academic and student affairs. The committee will report.

The academic and student affairs committee has action item 12, 13, 14, and 15, that we are recommending for approval. This is a curriculum change that consists of changing some Z.I.P. Codes, approval of the Chartwell's agreement. And in that approval, holiday schedule for next year and approval for the learning management systems renewal.

Okay. We have the action items identified by the Regents before us. Do we have a motion to approve those items? Motion from Regent Olson. Do we have a second? Second from Regent Henderson. Any discussion? All of those in favor, say aye?

Aye.

All of those opposed? The motion carries. Next, we have motion item 16, from the academic and student affairs policy revisions.

Item 16 before us, was presented to the committee yesterday. Do we have a motion to approve action item 16, as the policies identified within that action item?

I salute.

Motion from Regent Mason. We have a second from Regent altars. Do we have a discussion cracks all of this in favor, say aye.

Aye.

All of those opposed cracks the motion carries. Action item 34 is a naming opportunity. So, in explanation, in accordance with University naming guidelines and procedures, effective March 20, 2019, an academic center and facility may be named for persons both living and deceased to make a significant donation to the University. The board will consider the naming for the central for entrepreneurship for Greg Arnold, at Stephen F. Austin State University.

This is a really exciting opportunity for SFA. And we would love to have an opportunity to have a donor be a part of our meeting. We are having a little technical glitch, I guess, in seeing if we can make that happen. So, we might just hold off on this? Okay. Okay. So, hold that thought. This is a great item, and we really want to celebrate this. So, someone just give me the high sign that we are ready to go. Okay, all right. Then, we will return to this committee board, and pivot at this point, and go to the grounds committee report.

Thank you, Madam chair. The building grounds committee, which is been Ms. Windham, and myself. We are here this afternoon to discuss a number of items, only two of which are action items. But, I do want to express appreciation to those folks who led us on a tour of the music building, and the other building here during the course of Sunday afternoons tour. We also will discuss and Max action item that will be brought before the committee, as well. But, two items that we have are action items 17, the approval of electricity contracts which were brought to us and we discussed. And we had the committee move that we approve this electricity contract, as presented in action item 17.

Do we have a motion, concerning action item 17 -- do we have a second cracks

Second.

Second from Regent Mason.

All of those in favor, say aye.

Aye.

The motion carries.

The other policy revisions of the policies that were mentioned in the board book, campus conferences, campus design standards, campus safety, the other complex, these are all scheduled reviews, and have very minor revisions, which are all primarily the medical in nature, and not substitute. So, again, after discussion on Sunday afternoon, we had the committee move approval of action item 18.

We have a motion from Regent altars concerning action item 18. Do we have a second? Second from Regent Windham. Do we have a discussion cracks all of those in favor, say aye.

Aye.

All of those opposed? The motion carries.

Those are all of the action items that are pertinent under our discussion.

Thank you. We will now turn to the finance and audit committee report.

Madam chair, the finance committee met yesterday comprised of Regent Judy Olson, and myself, Regent Florez, and we have a number of matters that we discussed and resolved yesterday to bring before the board. Action item number 19 is the acknowledgment of receipt of the services report. So, our brand-new chief audit executive was in yesterday. Went through a number of audits that are set forth in the diligent books, which we heard from and heard about and recommended for approval. And I will couple that with action item number 20, which is the annual audit plan. This is fiscal 2022 and 2023, also presented by our chief audit executive. And this is the work and the hours that was undertaken by the audit committee in the coming year. So, I present action items number 19 and 20 for board approval. And acknowledgment. And I will make that in the form of a motion.

Perfect. We have a motion from Regent Mason, concerning action items 19 and 20. Do we have a second? Second from Regent Winsted. Discussion cracks all those in favor, say aye.

Aye.

All of those opposed cracks the motion carries.

We also had a discussion about building grounds, and audit needs through weekend activities. And I want to address action item 21. This would be a resolution to be entered into by the chairman and secretary of the board. That resolution would be to decimate and confirm projects for unspent funds from the system bonds. So, 2019 A, 2019 B. Those two have set forth in our diligent move.

So, let me just first presents that resolution as an item for approval on the board. I would like to make that as a motion.

We had a motion from Regent Mason, concerning action item 21. Do we have a second? Any discussion cracks all of those in favor, say aye.

Aye.

All of those opposed cracks the motion carries.

Thank you, Madam chair. And consistent with that resolution, are action items number 22 and 23. And action item 22 is a recommendation by the board by the administration to approve the dining facilities project in the amount of \$16,139,388.73. And that is all for the president to sign associate related contracts and purchase orders, consistent with policy number 1.4. And I will make that in the form of a motion, concerning the dining facilities.

We have a motion from Regent Mason, concerning action item 22. Do we have a second? Second from Regent Olson. Any discussion cracks all of those in favor, say aye.

Aye.

All of those opposed cracks motion carries.

And similarly, action item number 23, also relative to the bond proceeds, relative bond proceeds, as it relates to resident facilities. We have had, again, a healthy discussion this weekend about the use of the intimate bond proceeds. You would make a recommendation that the auxiliary and academic maintenance of referred improvements have been set forth in our building be authorized. And additionally, the art building, the deferred maintenance and improvements with Johnson's controls, were not to exceed 1.4 million through the interlocal purchasing system chips. And we would also recommend that we have signed contracts associated with these items. The total project budget is \$23,559,000. And we approved action item number 23.

We have a motion from Regent Mason, concerning action item 23, as presented in the board book. Do we have a second? Second from Regent Windham. Any discussion? All of those in favor, say aye.

Aye.

All of those opposed cracks the motion carries.

Next is item 25, the approval of fiscal year 2023 institutional operating budget.

We had financial and administration -- and looking at the details of the revenues, and also the details of the expenses for the upcoming fiscal year, those were set forth in that action item number 24. I'm sorry -- action item 25. And that budget amounts to \$270,220,975 and would like to move that we accept the budget for the 2022-2023 institutional operating year, and set forth in our building.

We have a motion from Regent Mason, concerning action item 25, as presented in the board book. Do we have a second? Second from Regent Olson. Any discussion cracks all of those in favor, say aye.

Aye.

All of those opposed cracks the motion carries.

I'm sorry, did we skip item 24?

I think we still have item 24. So, this is the approval of tuition fees, waivers, and exemptions. And these were presented to us yesterday, by the school. So, the details of the tuition fees, waivers, are set forth in the book. They have not changed from the prior year. Move that they may be approved in the diligent book under action item 23.

We have a motion from Regent Mason, concerning action item 24. Do we have a second? Second from Regent Windham. Any discussion cracks all of those in favor, say aye.

Aye.

The motion carries.

So, this is a special item for board approval. It is regarding the institutional operating budget, and a supplemental compensation that have been proposed, out of \$3.7 million. This is via a one time payment to the academic faculty and staff of the University. We have heard details and provisions that have been set forth in our book. That would increase our total operating budget to \$273,720,925. And I move that we approve action item 26, supplemental compensation.

We have a motion from Regent Mason, concerning action item 26, as presented in the board book. Do we have a second? Second from Regent. Any discussion? All of those in favor, say aye.

Aye.

All of those opposed? The motion carries.

We have action item 27. This will be the acknowledgment receipt of contract monitoring report. And that was presented to us yesterday, with details about the even concept company, and advertising contracts. And I recommended approval. I would make a motion that we approve action item 27 for acknowledgment of receipt of that contract monitoring report.

We had a motion from Regent Mason, concerning action item 27. Do we have a second? Second from Regent Windham. Any discussion? All of those in favor, say aye.

Aye.

All of those opposed cracks the motion carries.

I know we have a special guest with us here at this point. Should we go back to --

I think that would be excellent.

I think that we will take a break from our finance and audit committee report, and we will return to this report, acknowledging that we have a visitor in our midst, as well. So, please proceed.

Madam Chairman, all right, we will get back to action item number 34, the naming of the Greg Arnold Center for entrepreneurship.

The administration recommends that Board of Regents name the Center for entrepreneurship on a mutually agreed-upon facility, decided by the board on a later date, contingent on the agreed-upon terms and conditions. It is further recommended that the following resolution be adopted -- Greg Arnold, during his college career, was a member of the Alpha Omega fraternity. And in 1987, received a bachelor of business administration. Where is Greg is chief executive officer of tag, the companies of Dallas, Texas, built on a model of foundational wholesale and distribution. This is a multi-business company that until July of 2022, consisted of almost 1000 employees under the name TAC energy. TAC air, and TAC private hangers. As of July 1st, the aviation companies were the world's largest network of fixed space operators. Greg continues to serve in a CEO role, in fact. He has 1500 employees in 36 office locations, which include several private investment entities. Throughout his 36 year tenure as a driven and hard-working businessman, Greg has been responsible for the expansion and growth of the company across four divisions. And today, they are separate companies. Greg remains an inspiration to the University, his hometown in Texas, local, state, national business, petroleum and aviation industries, and the support of startup and launching companies across many sectors. Whereas Greg has faithfully served his community through leadership, with the Dallas All-Stars project, serving as vice chair, and providing corporate business learning to areas in the Dallas development school for youth program, are partnering with glorious food catering, to provide nearly 5000 meals to environmental services workers at children's Medical Center. And his work with the national Council, the national air transportation Association, and national business aviation Association awards. Long-term support to carry the load organization, leadership, and board support for higher education, across northern Texas. And whereas Greg Arnold has shown dedication to the University through his support, and standards of excellence, has set a distinguished example for others. Now therefore, let it be resolved that the Board of Regents expresses his admiration, gratitude, and horizontal for Greg Arnold, by naming the Greg Arnold Center for entrepreneurship within the notion College of business.

Wonderful.

Thank you, guys. Thank you.

Greg, it's great to see you. I'm probably just a little dot on your screen. But, I have had the opportunity, along with a contingency from the University with Regent Westbrook, Regent Mason, Trey Turner, to engage with you earlier in the spring. You were a very gracious host to us, at your office, and I very much enjoyed having the opportunity to get to meet you there, and then seeing you at a Texas Ranger baseball game, as well, in conjunction with the SFA roadshow. But we are so grateful to you for your generosity, for your support, and for your engagement with your alma mater.

We are joyful about the opportunity that you are presenting to SFA, and to our students. So, thank you, very much.

Thank you, very much. It is truly an honor. I think I need to go back to school to learn how to operate a zoom call. I had a little bit of trouble getting in. But, it really is a pleasure, and we have grand thoughts, ideas, plans. Dr. Bisson, and Trey Turner, the whole team there, Joe, you all -- this is going to be a great thing for the University, and for all of East Texas. I really look forward to doing something really special there. So, thank you, very much, for giving us the opportunity. We are truly involved to be involved in it. Thank you.

Thank you.

Steve Westbrook, good to see you again. One thing that I want the room to know is that when I first met Greg, it was obvious to me, this is a man who does not think small. He does not think small about anything. And his aspiration, what he sees this venture for entrepreneurship to be, is going to be an incredible thing for our university and all of East Texas. It is the right path of initiative at exactly the right time. And all of us here, Greg, are very thankful for your leadership and vision in launching this center for entrepreneurship. So, again, congratulations, and thank you, for your support.

Outstanding. Well, thank you all, for your hard work, dedication, Stephen F. Austin State University has a special place in my heart. Again, it gave me a great start, taught me a great work ethic, taught me a lot of great things that I continue to carry. Today, I still carry it to contribute to my success. My family is very grateful for everything that Stephen F. Austin State University has done for us, and we look very forward to being more involved with this and taking the University to the next level. So, thank you.

Well, we actually have business to conduct, in conjunction with this. We get to vote. And I think I know which way this is vote is going to go. But, do I have a motion, concerning action item 34, and this very special naming opportunity?

I vote to move.

I have a note from Regent Mason. Second from Regent altars? Any discussion? I think the only discussion is a huge thank you, to Greg Arnold. With that, all of those in favor, they aye.

Aye.

All of those opposed? The motion carries.

Thank you.

Greg, you are welcome to stay and participate in the board meeting. But, you may want to exit stage left.

Thank you, very much. I look forward to working with you all. And, Dr. Bisson, I look forward to getting this thing rolling. Please, reach out any time, and let me know what I can do to help.

Fantastic. All right.

Thank you.

Thank you.

Goodbye.

Five.

That is just an outstanding opportunity for SFA. We are grateful to Jill, still, and her team, Dr. Bisson, all of his efforts on this and we look forward to seeing how this impacts the University going forward. So, thank you. We will now return to the finance and audit meeting report.

Back to finance. A little bit less exciting than naming the Center for entrepreneurship. But, nevertheless, we have actions to conduct business. Item 28 is the grant award. And those are set forth in the diligent report. The grants have increased \$509,457. And I would recommend approval of those by a motion.

We have a motion from Regent Mason, concerning action item 28. Do we have a second? Is the second. All of those in favor, they aye.

Aye.

All of those opposed? The motion carries.

We have action item 29. That is the approval of the text full resolution, which demands the representatives that are authorized to execute documents, with representatives in tech school. At that point, combined that action item with action item number 30, which is the approval of the vending services contract, as discussed yesterday. We are moving into a new five-year services contract with Gilly vending. They will provide services to our campus. Action items number 31 and 32 are to enter into agreements with net sink to provide wireless solutions for the campus. Just to the extent of 1.1 million \$660,525. An action item 32, the approval of network solutions contracts with switching support and a contract valued at \$1.9 million. And then all throughout these hours, executing such contracts for these items. So, offering action items number 29, 30, 31, and 32, as a motion to approve.

We have a motion from Regent Mason, concerning action items 29, 30, 31, and 32. Do we have a second?

Second.

Second from Regent Florence. All of those in favor, say aye.

Aye.

All of those opposed? Motion has passed.

Our last action item, is action item number 33. It is a number of policy revisions that we discussed yesterday in the committee, concerning agency funds. Item 3.1, compliance, item 2.12, discretionary use of university funds, 3.10, gifts, loans, endowments, and request, 3.17, interdepartmental transfers, 17.9, items requiring board of regents approval, 1.4, lumberjack education systems policy, 12.5, tuition set-aside funds program, 3.33, vendor protests, 16.36. And I might note that the action item of the policy regarding items required by Board of Regents approval, item 1.4, also includes an authorization for the president to sign contract valued at \$1 million or more. And I would move we accept all of those policy revisions, as proposed.

We have a motion from Regent Mason, concerning action item 33. Do we have a second.

Second from Regent Olson. All of those in favor, say aye.

Aye.

All of those opposed? The motion carries.

And, Madam chair, that concludes all of the action items from the committee.

Thank you, Regent Mason. >> We will now move to our reports. Dr. Westbrook?

Thank you, Madam chair. Members, a couple of items that I would like to update you on. First of all, we have our summer commencement coming up very shortly. It is scheduled for May 6th. It is a 1:00 p.m. ceremony. The schedule we have at this time, 356 graduates. So, it will be a little bit quicker than a normal May or December ceremony. Our speaker is going to be Dr. Mike Moses, who is no stranger to many people. Mike has two degrees from SFA, political science, and a secondary. Val has served in a lot of notable positions. He was the Texter Commissioner of education from 1999 to 2001. He was superintendent of the Dallas school district from 2001 to 2004. He was the chair of the education of administration in the University of North Texas. And he even has an elementary school named after him, the Mike Moses elementary school. So, Mike has a lot of history in academic year and SFA. So we are glad he is going to come speak for our summer commencement. A couple new degree programs that I want to remind you of that will walk very soon. I'm going to mention four programs. Three will actually launch this fall. The other will launch in the fall of 2023. The first is our bachelor of science degree in mechanical engineering. That starts fall of 2022. Is now fully approved by our education coordinating Board, and by COC. We are offering a BS in mechanical engineering for students who are graduating and associate signs degree at Lone Star College Kingwood campus in the fall 2023, as well. So, not only lodging in the fall 22. , An additional in the Kingwood area. And then a bachelor of electrical science and engineering again launches this fall. But we approved a coordinating board for COC and a congratulations to all of the

administration that worked really hard to make sure those degrees were approved for our students. And then launching in the fall of 2022, we have heard of our aviation program, but now we officially will be launching our bachelor of science in aviation. That is totally approved by the coordinating board, and Sachs EOC. And that is a partnership with COH aviation, which is a privately owned flight school, based at the airport here. We have had great interest in that program, and we have been brought a very successful direction with that program. So, congratulations on having that BS in aviation approved and launched in the fall. And we are very confident that in the next few days, the coordinating board will approve our doctorate of social work degree. All of the groundwork has been laid for that, all the indications are that the coordinating board will grant us approval on that, which is what the COC looks for for approval. So, we have every indication that the program will launch in the fall of 2023. That will be the first doctorate of social work program in the state of Texas. So, we are very proud of the faculty in the school of social work, working on this, and for all of the administrators that have worked to cross all of the teas, not all of the eyes, that that program will be launching in the fall of 2023. A little update on our executive director of enrollment management search. As you know, we have a vacant be in that position. Our search department has been working and gathering materials to get that search launched nationally. The search committee is in place. They will meet on August 4th. Here on campus, when the representatives from smell and will be here, visiting with different groups across campus. I appreciate Dr. Delaney Fields, who has agreed to chair that search. She has already been to work on that. The hope would be that we have a new executive director of enrollment management identified before the enrollment of the fall semester. So, we will look forward to that. And again, thanks to Michelle Barrett, serving as our interim director. Next, I want to mention that the University will turn 99 years old. I know we don't look it, but we are going to turn 99 years old on September 18th, 2022. Now, September 18th is on a Sunday. So, we are going to have a celebration on Monday. Sorry, we are still going to come to work, we are still going to have class. But, we will have a celebration in the student center, to help our faculty, staff, and students, celebrate our 99th birthday. And then we look forward to kicking off our Centennial year. We will kick off our Centennial year, obviously, January 1st, 2023. Our first major event to recognize that will be our annual gala, on January 8th, 2023. And we will have other activities that we will be announcing in the future as we move forward for that Centennial year. A little bit of a reminder, too, that our homecoming date has shifted dues to some schedule changes. So, homecoming has been moved to October 29th. That football game will be that day at 2:00. I have asked what the theme that the student had planned for homecoming, and it is apparently "game on". So, get ready to get your game on for homecoming this year. And then traditionally, the board meeting is combined with homecoming. So, we will be sure that all of those changes get made and that is still going to be the case. And last, I wanted to mention our legislative appropriation request. You heard the budget committee had submitted items recommended further legislative appropriation request. And we are going to have one additional item today. I will review those with you. And then we were preparing the LAR, and this week we will come back and ratify that in

our next meeting. The first exceptional item we are going to be requesting is the campus capital renewal and modernization item. Some might refer to that as deferred maintenance. And it does include deferred maintenance, but it also includes other modernization items. And that request is going to be for \$75 million. Next, is our support for our first generation students learning community. We have to call it something that our legislators will understand. So, support for our first generation student learning community. Our ask there is going to be for \$2 million, \$1 million in each of the upcoming years. And then we will have a SFA educator preparation program ask. The submittal the board had to do featured a lifeline. Again, where the title of that may be a little bit different than the LAR, it is educator preparation program. The ask there is for \$10.2 million. \$5.1 million in each of the upcoming years. And then lastly, in conjunction with our recently announced center for entrepreneurship, to help accelerate the launch of that program, we are going to be submitting an exceptional item request for \$1.07 million. About \$505,000 in year one, \$608,000 in year two, to go along with the help we are receiving in the straw to get the center of entrepreneurship up and running as fast as possible. So I just want to make sure that you are aware of those exceptional item requests that we are going to be forwarding in our legislative appropriation plans. And then to wrap up, I just wanted to say that since I have been back, in April, it has been fast and furious. I have been across campus, and I have visited a lot of people, had people come up and visit with me. And I just wanted to say thank you, to everybody, for your support, and your encouragement, it has meant all of the world. And I really do appreciate that. So, I will end my report, Madam chair. I want to say thank you, to everybody in this room, and everybody across campus for the support we received.

And we will accept your report by saying, thank you, to you. For serving as the interim president. We were very grateful. And we have said this before, but you tasted retirement, and it tasted good. And you came out of retirement to serve the university that you love, and we appreciate that very much. So, thank you, to Dr. Westbrook. Our next report is from the faculty Senate, Dr. McKenna.

Well, I figured I might be behind the podium. Well, thank you, to the board, for allowing me to continue to represent the faculty the best I can. This is my fifth consecutive year of Senate service, and today I will talk about the chair duties, which is to report to the board regarding current and upcoming business before the Senate. Previously, these Senate reports would provide summaries of non-classroom activities made by faculties, metrics on papers published, classes attended, and the like. Many of the reports I see given in board sessions offer a host of information regarding the business and its successes. You saw presentation earlier today along those lines. So it seems a bit redundant to pull the stats out every time. Therefore, I will likely restrict reports to every other week. Instead today, I am presenting a report on a governance level issue, expected to be of interest to the faculty and the Senate in the upcoming year. The anticipated focal points for the Senate starting in the fall will, number one, the upcoming presidential search. Regarding

this item, I would ask the board members to please note that I provided Dr. Westbrook with a pair of resolutions passed away, back it with the hiring process in 2018. This should represent unanimous positions of the Senate and the chair. This indicates the need for presidential searches in the future. The previous search, if you recall, was just one faculty member. And Dr. Westbrook, I'm just talking here about a follow-up in May -- thank you very much. The Senate expects additional faculty involvement in the search, as well as periodic updates on Dr. Westbrook's anticipated Senate season to try to make those meetings as often as he can. Number two, in addition, the Senate will be focused on

a budget. The focal point of this meeting, of course, including final accountings of the deficit or surplus running in 2022, and a new budget approving for 2023. Obviously, many faculty members participated in the process for the funding priorities, as passed along by Dr. Westbrook. Reporting the need for increased salaries for faculty and staff. Better efforts in that area.

But we are also interested in a plan for viewing salaries in a long-term basis. I am keenly aware of, for example, that my more wages here declined significantly in the eight years that I have been here, despite promotion and tenure. This impact hits much more with faculty and staff members to have families to provide for. The salary problem is costing faculty members to leave at an accelerated rate. A third item of interest to the Senate is going to be updates on the pursuit of budgeting institution at SFA. At least initially within academic affairs. Discussions with some of the board members last fall, for example, indicated that for many people it dampens attempts to resolve internal disputes that grow over time. This happens in part because of the honest broker. This addressing of conflicts and resolutions are not clearly delineating. Faculty members in on this have pressed for an ambience position for years. This is a position found that many other institutions, including Texas Austin, Texas Tech, and Texas A&M. We are encouraged by our partners on this issue to date, and will continue reporting on it. Finally, number four, there is the potential of potential SFA membership in the system. To recap, the faculty poll conducted in January, indicated that three fourths of the faculty believes that SFA should join the state system. The position taken by the Senate in response to the poll, however, is that it indicated an interest among faculty about the potential advantages and disadvantages of joining state systems. Even the scope of the faculty's interest in the possible advantages and disadvantages of systems, we thanked the Board for looking into this issue. However, on this topic, I have two final comments on behalf of the Senate. The first is that our ethics and management classes, we teach about the needed two involves all of the organizational stakeholders and government institutions. Moreover, we have shared governance at SFA. A shared governance that includes the faculty, and this very board past it. I believe this the state university system that she was going to raise the question of whether we actually have shared governance on campus, and who it serves two. Do we rather pick and choose shared governance? I hope that is not the case. Secondly, in addition, we also teach American history at SFA. In fact, it is a required course that I am sure many of you ended up taking. When the founding fathers would complain about what they viewed as an appropriate government processes coming from a ruler, it impacted

the lives and livelihoods of commoners. That is, without any colonial representation whatsoever. The term they used to describe such a process was that it was corrupt. Corrupt, not necessarily in a legal sense, like we think today. But certainly in the sense that back room dealings, and refusals to incorporate the most impactful state holders overall, impacted decisions and poorly received outcomes. Again, we teach these things every day at SFA. The University and the board has promised to serve. Therefore, discussions about university systems do not soon include living in those systems. I strongly urge you to reconsider your plans surrounding these discussions. The reality is that in any merger discussions, if you ignore the land that we sit on, there is plenty of land and empty buildings available in East Texas. We want what SFA has to offer overall. What makes SFA a university in the first place, is its faculty and staff. Therefore, I am closing, board members, by thanking you for your service and for your consideration today, and in the days ahead.

Thank you, Dr. McKenna, for your report. Next report on our agenda is from staff counsel.

I know the clicker is temperamental this morning. So, hopefully it will behave for me here. So, I new this morning that Dr. McKenna would be a tough act to follow. When I stood before you in April, I had the opportunity to thank him for his service as the faculty Senate chair. I sure you all that we have developed a very warm and positive friendship over the past year. Chris and I also have a very warm and cordial relationship. He has proven to be a dedicated and vocal advocate for staff and faculty, which I greatly appreciate. So, with that, was turn our attention to the topic of discussion that has dominated council business for the last four weeks that I have seen you. Of course, our shared governance. Our shared governance documents requires all parties to ratify that document each spring, so review it, make sure they don't have any recommendations for changes. So the Council discharges that this spring. We have done a lot of outreach across campus, just to make sure this is part of the required critical conversations that occur across campus. We have annual elections every year. A third of our body turns over each year. And these elections are setting up the processes and procedures for this, to ensure fair elections that are secure, and have integrity, this has taken a lot of time and effort. So, our nominations and elections committee, which is chaired by Jen Crenshaw, and Amanda Kennedy, has just done an outstanding amount of work on this, and we really appreciate that. Compensation seems to be the beam of heat. This study that was released in the spring started a lot of conversation related to compensation. And I just wanted to remind you that salaries for all employees of this institution are -- our staff are critically underpaid, as well, and we are hemorrhaging talent. So I just wanted to throw a few names at you, stuff that we have lost, that I really thought would never leave this institution. Civil Harris, last year, Brian Marina, you may know as the student regent who did a great job at UT Austin last month. Sean Attaway, critical in our reaffirmation went away last year. Good job with the national insurance company. We are losing Justin Witt at the end of this month, a major loss for us. Anna Major Peterson was one of our HR

professionals. And when I sent a text last month to three colleagues that just said, hey, give me some names, my phone blew up for about an hour, and I'm not exaggerating. Just went, ding, ding, ding, over and over. So, we are losing expertise, we are losing experience, we are using institutional memory, and we are losing people that are important, people who have dedicated a lot to this institution, and to our students and faculty. And that is hard to resolve. So, I definitely appreciate at another staff appreciate the bonuses that you have approved at this meeting. But please understand that they are not a solution, and we really, really need to figure out this issue in order to leverage talent. This is the pain of any organization, to continue to have to tweak our efficiency, and our bylaws and the business, so that we can function more effectively. Follow the development process quite closely. And this is really just about staff. This is the first year that staff counsel was up and running, and we were more able to intentionally talk across divisions about how the budget happens in our divisions because it is different in each of our divisions. And that was a great conversation. We also followed the budget request. Within our informal translation network, which I spoke to you last time to provide critical language support for our colleagues that have English not as a first language. When they enter conversations about high-stakes items like benefits, retirement, more HR situations, I would probably stand that up as fall. In the next month or so, we will discuss the details. And then of course, conversations about SFA future are top of mind. Of course, conversations about, are we building a system? Our next president, what will the surge look like? So future actions, we are in the middle of elections for a third of our body that will conclude on Thursday the evening. And we will have elections at our next meeting, as well. So that has taken quite a bit of our time and energy. A continued focus on shared governance, and these conversations about our next president. There is an expectation for staff to have a seat at the table. So I share a sentiment in that issue. You can also see that we have a lot of work to do, on this campus, communicating the work of the Council, communicating to the people what our role is, as well. So, as we think about the future of the Council, I have enjoyed the privilege today to introduce you to our current chair elect, and our current chair, Allison Rita. Allison is a two time SFA alumni. She has a bachelor of science, and a living master of education, and teaching and learning with a emphasis on online learning. Allison has been with SFA about 17 years. So, you may recognize her from her time in office of international programs, office of resources, or to migrate benefits each day. So what you will see when Allison presents to you and when she interacts with you, is a very, very calm demeanor. She is known just for being very, very level. But, I encourage you to not mistake her kindness and gentleness for a lack of fearlessness. Because she is one of the strongest champions that her staff can find. It is my privilege to do that every single day. So, this is my math last meeting with you. I will say that my last year has been educational and very professionally rewarding. I have had good fortune to do a lot of good stuff in my career, and I know that there is a particular nest with those specific words. But I think this is one of the best professional experiences of my career and the most rewarding. So if you will indulge me for just a couple of moments, I want to call Thanksgiving was on some people. To my fellow staff members, I see your work, and I see

your dedication. I want to thank you for that and thank you for your trust in this counsel and your willingness to hold it to a high standard. To my colleagues on staff counsel, they have proven to be very thoughtful advocates for their colleagues. They have proven to be engaged citizens in this community and I appreciate every single one. So moving along, starting on the negative board, Allison Rita, Grace Romero, and Rebecca Gladys. You have seen all of us, in turn, have all of these board meetings that we have had since the Council stood up. They have provided wise counsel and much needed therapy on many occasions. They have worked tirelessly behind the scenes to advance the work of this body and our staff. John Wyatt and our team of human resources have provided critical consultation on a variety of matters. They have turned this once HR skeptic into something of resilience. Several other key individuals, have brought their talent and technical expertise and time to the work of this body. Just to pile on the appreciation fest today, he has been supportive of me in this role beyond what I could ever hope for or imagine. And I appreciate each of you. I know your work is not easy, and I think the kindness that you have shown through quality conversations that we have had over the last year -- I appreciate your willingness to listen, and to learn more about the goal of staff on this campus. And so, as you continue working with the Council, I encourage you to please remember that when you do so, the staff that you speak with do not have the benefit of tenure. So, when they come to you, they are willing to speak to you, they are courageous enough to do so honestly and candidly, remember that that is not a small act on their part. That is a very big move. And when you see staff around their campus, or evidence of their work, I encourage you to pause and find a way to acknowledge it. Because our staff need to hear at every opportunity, in ways big and small, public and private, that appreciation. And they need to hear it regularly. All right. So, as Dr. Smith noted yesterday, we talked about the future, which I shared. But I am also a realist. So I think we need a deeper understanding of the scope of work at SFA, and the greater gift that this institution is given to so many, and myself included, and so many more. With that, I will be happy to take questions.

Thank you.

Thank you, very much, for your report and all of your work.

I want to let you know that I actually had some plans. It is not a total neglect. You know?

I am not surprised.

Purely an accident.

Thank you, all.

And our final report this morning comes from the student Government Association.

A good morning. So, I didn't know I was getting to wrap this up, I am kind of excited, I guess that means we are a little important. So, that is good, a good summer. SDA went to the SDA Institute. We had a fun time in Colorado for about four days. Oh, my gosh. It is no joke. So, we met a lot of different people across the country. We got a chance to network with some really, I guess, educated individuals. And then students, you know, just like us, talking about the different issues that the SDA's are having, noticing that we are not so different after all. We come back with a fresh new set of eyes that we are hoping to serve the student body with. So, our upcoming plans are learning with documents, refreshing the way that we represent students, positioning students for athletics and high positions so that we are better securing the student body. Watermelon bash -- SFA's oldest tradition. Today will be the 81st year. Very retro, very, very cool. We hope to see all of you there. It is going to be August 26th. We are giving out stickers this year, which are custom to each college. So, that is something new. And we are hoping to bring back old traditions with the watermelon bash. So hopefully body bobbing for watermelon, doing the seed spitting contest, just bring back some of that history. So we are happy to put that event on. Battle of the pinewood -- so as I am sure most of you know, this may be the last year that we get to do battle of the pinewood's. So with student concerns about not having a shuttlebus last year, we are hoping to bring those back. And I am working with Zach athletics, Saa, and other traditions organizations to facilitate that, so that is a memorable experience for all students this year. Tailgating wars -- that is another thing that SGA started in 2018, that we tried to do every year. You know, COVID messed up everything. So, we are looking to bring that back, as well. Looking with fraternity and sorority life to hopefully host that at football games. So, I already reached out to Brandy Bryant, and we are working on those, you know, event details. And that might end up happening during my next topic, which is mental health awareness week. So, that will be the week of October 2nd. And the University has put together a task force of students, and faculty, and staff members, who are hoping to make an awesome program for all students, where it will be education based, as well as having some fun events pushed in there. So, we will have a panel discussion, mental health walk, resource fair, and a couple of other events during that week. So, we hope that will be a good resource for all students on campus, because mental health, especially in leadership, is very important. So, I thank you again for your time, letting me speak. I love being in this room and seeing all of your beautiful paces. And I am glad that I got to wrap up for all of you.

Thank you.

So, that is our last report for the morning, and for this meeting. So, do I have a motion to adjourn? Unless anybody wants to --

I have a motion to adjourn. Is there a second? Second from Reagan Olsen. Any discussion? All of those in favor, say aye.

Aye.

All of those opposed? The meeting is adjourned.