

Live captioning transcript – October 31 – Board of Regents Meeting #358

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[Indiscernible - overlapping speakers]

All right the meeting is calling to order, we are going to start with the roll. [Roll being called]

Okay, we all all here. At this time we are going to recess to committee meetings and we will start with academic and student affairs committee, with Regent Rectenwald .

I called academic and student affairs committee to order. And members of the committee are Bridget Henderson, Jen Winston, Paige Vadnais and Karen Gantt . The first agenda item for the academic and student affairs committee's action item 6, but the department name change for the department of geology in the College of sciences and mathematics. And Dr. Smith is going to tell us about this.

Good morning.

Good morning.

The College of sciences and recommended and mathematics recommend to change the name to the Department of Earth sciences and geological resources. The department believes this name change will better reflect the disciplines within that department, and bring the department more in line with current professional and academic trends impacting those disciplines. To the administration recommends approval of the name change for the department of geology to department of earth sciences and geological resources.

Thank you, Dr. Smith break committee, do we have any questions? Madam Chairman, the academic and student affairs committee will be recommending action item 6 for approval.

Thank you.

Thank you Dr. Smith. Our next agenda item, agenda item 7, these are academic and student affairs policy revisions and Damon Derek will discuss these.

Most of these are going to be minor edits since clarifications here . One policy I will call to your attention that you might be interested in would be some revisions to the staff employment policy, that's policy number 11.5. And that policies been modified to allow for internal promotion within a department. In addition to our standard external search.

Thank you, Damon. Does the committee have any questions about the policy revisions? Any other comments on policy revisions? Madam Chairman, the academic and student affairs committee will be recommending action item 7 for board approval.

Wonderful.

And see, madam Chairman this concludes the academic and student affairs committee meeting.

In record time [Laughter].

Thank you, Regent Rectenwald
and we look forward to these action items coming before the board later today. At this time, we will move on to the building and grounds committee.

Building and grounds committee, Jana Nancy and yourself as ex officio, but we certainly welcome questions from the entire board if we go through our construction report and one agenda item later in the morning also being a tour of the art building just before lunch. So, that will be part of our committee meeting, too. But Steve, I guess I will refer to John for the structure report, that correct?

John, thank you very much.

Board members, bring you our construction report I have several items to discuss today. Most of us will be familiar, however there will be some new things that need to work through. [Indiscernible - low volume] so, as you can see we've got summary pages their listing all of the projects. We will go through these individually for the first item here's campus space realignment and renovation, and I will call to the board's attention, the previous report. The board approved -- we have reduced that to \$2.9 million. We had some reallocations that occurred out of this fun. Over the last couple of quarters, that includes \$1.3 million for refresh as well as \$222,000 for some work in the comptroller's office downstairs. So that is enough dated amount for the campus space and realignment and renovation. So with that said, we are bringing to you a new initiative that has come out of the academic side, which is the development of the lumberjack for the Commons and library. And we are asking for the consideration today is for the reallocation of \$1.5 million for the renovation of three spaces in the library. I will show you the spaces in a minute. However, our intent is to create a maker space, to relocate office of international programs and liberal arts, as well is complete the relocation of the student success Center and install some new digital signage for the building. We are also going to bring to you for consideration a reallocation of some funds out of this account for fine arts and I will cover that in greater detail in a few minutes. As far as the library is concerned, this is the first floor of the building. He is your main entry here, it is the recommendation that this space that is to the left, be converted into a maker's space, for maker technology. And is currently located back here

in the back. And it's an area that is so what we would like to do is renovate the space, move all of this equipment up to the front and purchased some additional equipment for that space as well. As you work down the corridor, the student success center is relocated to this area here in adjacent spaces. And an area here, 106 we would like to complete the renovation of the student success center and lounge. And this area here would be demoed out it just the sheet rock wall, we want to demo that, put up a glass door front with a new entry that comes right off of the hall and create a new space there for student learning. In the back, this is a very large room back here in the very back of the room, at the very back of the building. The recommendation is that we split this space in half, add a couple of offices, paint, carpet, put in a new glass door front here in the front to enhance the imprints of the office of international programs for that space. So there will be action I believe in finance, for the consideration of the board allocated project, \$1.5 million to complete this report.

John, just make sure, you just mentioned as part of the building grounds committee, this is not yet an action item on our end, but it needs an audit. But it is for information, because the building grounds related, I would mention that student success center expansion is in that space with the kind of modern 70s era furniture that we put in there during our last tour. So, I think at that time, y'all work going to, we had anticipated redesigning that space.

Yes. And our project is has been stuck in staff level for long time, so we appreciate the consideration as we work through this project [Indiscernible - muffled]

Moving forward we will talk about the college of fine arts and Mr. chair, there's a lot of information here. So I think it would be prudent if I just have the opportunity to present fine arts in its entirety. And then, we can stop, I'd be happy to answer any questions. Just as far as an update is concerned, it remains generally on schedule, we are looking in March. I think I reported to the board in the last quarter, March 8th was the day, it's March the 10th at this point. When I come back in January, it could be March 6th, it ebbs and flows. But we are confident of a mid-March substantial completion date that's very on target. As you have noticed, as you move down North Street, the North Street side has come into full development, the lot is in, a lot of improvement on that side. Aesthetically, as well as functionally. We have a structural foundation for the ADA ramp, which is on the alumni Drive side, and it's being developed as we speak. All the underground drainage on alumni Drive is complete, and there is on the interior there's more work going on including repairs to the old floor in the renovated spaces as well as -- that's a floor compound that is in the second floor the new space as well in some areas on the first floor. A lot of that is under approval as we speak. The ceiling work is underway, as well as the grid system and it's an installed and complete. So, as far as next steps, in 2021, the board approved a guaranteed maximum price for this project a \$41,956,925. Since that time, there's been a consider about of foresight and changes that has resulted in the ministrations coming back to the board and asking for an

increase to the GNP of 2%. Those changes have included a roof replacement on the existing building, there is a lot of floor repair in the renovated spaces. There has been a considerable amount of mechanical electric adjustments patching the brand-new building to renovated building. And then there some alterations to the front. It's one of the systems is over the stage and the curtains and all that. And then just some miscellaneous changes that have occurred over the life of this project. The other item that is a part of that is a patron drop-off that was in the original scope of work when this project was priced. To give you some perspective here, this is East College Street, this is North Street, here's the end of the new building, there was a patron drop-off that was included in the original scope. It is here on this exhibit. When this budget was, I am trying to squeeze this project into a \$50 million budget, this was being evaluated. To give you some context, of what was there, or what will be there, this is an old drop-off that is in old [Indiscernible - muffled] the new building comes to about here. We feel that it is very, very valuable, this site the function of this facility to add this type of school. It is less than \$200,000, and we feel as far as the function on the new facility is concerned, it is well needed. As you drive in and drop off, the sidewalk brings you into the north end of the building. The black boxes here, the new art gallery is here, there's a grand entryway in the lobby comes around. It's going to be a pretty major portion of the functionality of a new building. So, we will come back to the board and it is part of the \$842,000 that I mentioned before. The green unit, as you see is a [Indiscernible] that sits behind the new building. So, as I mentioned, an additional \$842,729 is needed to accommodate scope of work that I mentioned, and that would increase the project to \$42,799,654. So, with that said, we talked about this over the last several quarters as we walked work through the fixtures and equipment budget on this project, we have seen this coming. But there's a need for this budget, this was budget in 2019, the budget at that time was \$1.7 million and there has been inflation it's rampant and it has created \$1.3 million differential. So, we are asking for the board's consideration today for an additional \$1.3 million to cover that escalation. So, to pay for all of this, the current project was budgeted, or the project budget was set at \$50 million. So we are asking the board today for a project budget to be raised to 53 million, this will accommodate the increase, as well as the FF and E overage, and will also give us a contingency of \$862,000 that we feel very confident will get us to the final on this project. So to date, at the end of the project, interest earnings are projected to be a little over \$2 million. So, the administration is recommending today that we take the interest earnings that are accrued on this project, we take \$862,678, add that to the amount, and then when the welcome center in its original inception, \$230,000 to pay for improvement on that project. About half of that was spent on the program that was underway for that project was canceled. It left a balance of \$115,018. So, the administration is recommending that we take those three amounts from interest as well as left over HEF to bring a total of \$3 million to the project budget. On fine arts. So, the last thing on that, is as I mentioned at the very beginning of this, March, mid-March is our target date for substantial completion on this building. You probably wonder, what is going to happen toward the end and summer? As we have discussed previously, it is just not prudent to move the

faculty and the students, all of those different groups in the middle of the semester. So we are going to wait until May when the semester's over and the grades are in. And with time, we will begin to transition them and schedule the furniture hopefully to be delivered around that time, so we can improve on the commission of the spaces. And I will have full board report for you in January as we move forward through this, quarter by quarter. And I will give you broader overview of kind of what that transition will look like. As well as perhaps toward the January meeting. So Mr. chair I will pause there and I will be happy to answer any questions on the project.

Winston or David any questions? Or any of the other board members?

The HEF is, again that's \$850,000 or so, but less than \$100,000? Those are available, HEF funds were committed to another project?

Currently in that campus space, they are not allocated for anything.

All right. On that action item again, no questions.

All right, I do have a question. So that idle time from March until May, what is your intent to, I mean, what is going to happen in that 60 day-time period that is not fully occupied?

We are going to clean the interior as well as the site and the exteriors. The music building is filthy, because it is been sitting over in that footprint for three years. We are going to do a pretty substantial external cleansing and we are going to do the same thing, clean the streets, get the site prepped and just general good old cleaning in that area. On the inside, these are really complicated spaces and there is a lot of moving parts of unintended, we are going to have to commission all of the cabinet systems. All of the mechanical systems that operate the entire facility, it's 137,000 square feet, that are all way back over here on the north end and go all the way back in. We are going to make all of the rooms are cool, all the rooms are heated. On all the rooms have power. All that kind of stuff, and then at that time we field like the furniture can start arriving and we will start moving the furniture in. And once we get all the furniture in, we will start with the faculty. We have got a whole bunch of set props and all kinds of things that are stored at the SRC, we are going to have to move all of that back in. Put all the signage up, hook up computers, all kinds of things. So there's a lot that has got to be done in that area.

Thank you.

It seems like we could probably conduct the board to her at our April meeting?

You could, but you could also come in January.

Okay, that works even better.

[Indiscernible] but you anticipate of full renovation before the ribbon-cutting?

Yes.

And the college has been named, but the naming of the building, what is the status of that right now? [Indiscernible - overlapping speakers]

The fine arts building [Indiscernible - muffled] [Laughter] >>
That is the worst name ever.

[Laughter]

Okay. Okay, basketball . The coordination we are reporting , we are in the audit and that is ongoing and I think it is the intention to report back at the January meeting. Jan will have more on that in her report later today. So , this has been a project that is been before your for several quarters and we are bringing this back to to to show you where at 100%. This project actually was completed a week or two after the July board meeting, so it has been in a store while. We're just coming back to you today, to show it at 100% so this will be the last time this project will appear. So that rings as to residence Hall. And in the July meeting, the board approved a number of projects related to auxiliary improvements totaling \$3.1 million. Of which \$2.9 million of that is funded to the residence hall by proceeds. And this gives you a look at those projects and the remaining \$230,000 is being paid for out of a chief HEF money. And the rest of the health and wellness fun appears right here.

One of the items that will were been to the board today for consideration obviously is the demolition of hall 16, which will make way for the new campus dining hall. That project came in at \$1.123 million that is not to exceed some price , it exceed the \$1 million-threshold , so we are bringing that to the board for your consideration and finance. This meeting for the demolition of hall 16 to begin pending the outcome of the meeting . As far as this project , the sum of money is concerned, President today has approved in his authority several projects that we can move forward on. One of those is the removal of Mays Hall. We are also going to do elevator upgrades in steam landing and curve. 129,000 is for the replacement of the four elevators in steam, which will be a major, major upgrade for those areas in the library . State-of-the-art, L.E.D., lighting, that will be a major upgrade. We are also going to replace the fire pump in steam hall, we are also looking at mechanical electrical plumbing upgrades in Korinne Griffith , which will be a major project and we have contracted with as asbestos authorities for a study in some engineering work on those upgrades. Those upgrades, should we want to proceed with those could be as much as \$900,000. Those facilities need some serious, serious love in the area of mechanical and those two buildings and I think I discussed this previously, they are on their own plant, so some serious work is needed there. And if that is the direction we go, and the pricing comes in, I will reach back to the board for future consideration. We are also looking at the modernization of steam hall

and the standpoint of the lobby, it needs some work. We toured it recently, an old desk that is in there, needs to be demoed out, carpet , probably take that chandelier down and do some other improve the improvements to the interior lobby which you can see as soon as you walk up. So that's under consideration, and we will come back later with our findings there, as well as a little refresh for those apartments, which are over OnStar Avenue across from the old filmmaking house. That could be paint, carpet, appliances, cabinets, and so those are all things that are under consideration for future discussion .

For that category, John, the estimates for Mays, for instance are not part of hall 16 ?

That is correct. I noticed, a little more of the quarter if you could comment on why there's such a disparity on the demolition?

Sure. Hall 16 was in the study, they presented to us, they estimated the demolition of hall 16 at \$875,000. When it was bit it came in at 1.\$1 million, which is 28%. Their recommendation Mays is that could be about \$257,000. So we added a little to that. But to your point, hall 16 is our bid, [Indiscernible - low volume] we have currently, we are in discussions now . Mark Strong has been over to look at the building and he is going to give us some good drawings for demolition. Because one thing about that building is when it comes down, there is nothing immediately going back into its place. So he will give us some good drawings on that building and we will put it out for low bid and see what what it comes in. It will also have to be abated. It is casually connected, is the best way that I can say. So, when GLS does plans for the demolition, Mays, we are going to ask that they put some plans together for the demolition of hall 10. I will talk more about 10 and a minute. And that way, we will at least have plans on the shelf and pulled them out when we need them. We will come back with the real numbers at some point.

I guess the difference is primarily, the destruction -- construction of hall 16? >> [Indiscernible - overlapping speakers] so yeah, the one thing I do want to show -- we can transition kind of into our next point. Part of this money is concerned, we are holding back some money to the demolition of East cafeteria, should we get there and what that all will look like. And that is \$1.5 million. We are also holding back \$600,000 for the removal of hall 10. The reason the amounts are different is because we are going to need hauling, if we decide to do the work on Curry, we are probably looking at a couple of summers to do that work. We are going to keep pen for little while until we get the work done on Curry Griffith . And then, that , we have got to come back to you at some point, January, or maybe April with recommendations on Curry Griffith bird but we got to earth order equipment and that could take a year. So we are probably looking at the summer of 2024 , and in the summer of 2025 for Griffin . And then once that is all done, 2025, we come back and we take down 10. So there's some inflation built in there. We will also have a pretty good idea of what we're looking at, when we get some numbers on Mays. So some of this is kind of in the old sausage making, where we are over, little under

[Indiscernible - low volume]

Interesting comment on those bond proceeds did that do better than last year? We are still approving bond interest or interest income on the bond?

Yes.

We have got CDs, too. [Indiscernible - muffled]

And then with that, really, the first items here, just for clarity obviously the demolition of hall 16, and then some of these items are pretty hard numbers. And then as you begin to work through this, a lot of the asterisks there, we will come back to the board for further discussions as to what direction to go and why. We will go from there. So as far as hall 16 is concerned, this is your site, and this is the demolition site plan only and I want to be clear about that. This will change as the development of the new dining hall begins to take shape. I will cover the timeline on that in a moment. But the perimeter that you see here is pretty much the fence line of how this is going to set up. We're not going to lose any parking over here, hence the interior parking we will lose over here on this project. We have made arrangements with our partners and the police department services for that. We are also maintaining access here. We have to keep each college cafeteria functioning. This is a major delivery service area in addition to that, we are in discussions with with our fire department partners, the landing sits right here. This is a fire lane for the landing, emergency landing, if we need to get -- so we are going to maintain the service drive here. And everything else will occur within the confines. The contractor is also going to screen this jobsite, some of the other jobsites you have seen since. Fence. This job in particular, is going to have windscreen on a couple sites here to help with aesthetics. So it's a very, very, very intersection. A major third pharaoh, a lot of traffic, so it is going to be congested for couple of years. And we have had several meetings in fact, I will work together with the department department, the fire department to kind of get all of this laid out as far as how this is going to evolve. We also, pending the boards approval of an action item later, we will put campus notification out so our campus community is aware of what is going to take place. It's so no one is surprised and the demolition of hall 16. So our dining hall - - I touched on the dining hall and the removal of hall 16 and those actions will come later in finance. KDW is set up to mobilize as early as this week, so they can begin to get everything in place. And replace everything that needs to happen as far as removal of buildings. While all of this is happening, over fallen the rest of winter, the dining hall is working, to develop site plans, demolitions, etc., that will be ongoing as well is exactly what the interior footprints will look like on that facility. I would anticipate potentially coming back to the board maybe in January with more information on the dining hall. And any kind of sequence that is out, we could, and I emphasize the word "could," maybe repackaged, with some site work that's going to need to take place. And that will take us to potential GNP, April meeting or perhaps commencement's. Or call around commencement for the GNP for this

project. In order for us to meet target, which is fall of 24, which is how this will sequence out as far as the inch marks for the dining hall. And then, once the new dining hall is built and moved in in fall of 2024, we are going to have to do something to the east college cafeteria. The recommendation is to remove it. Someone is going to have to go into that site, which means you are going to have a hole in the ground. So we are going to have to look at site development there and replace it, and what I mean by that is some sort of plaza. It's a pretty big interchange over there for pedestrian traffic, and that could begin as early as early 2025. So that's kind of sequencing out on the dining hall. So Mr. Chair, that is all I've got and I will be happy to answer questions for any of the members.

Any other board members have questions here?

John on the construction report .

All right, then we will proceed on and hear those action items reported out from finance on audit later today.

All right John, it is the purview of this committee to proceed with that.

All right, Mr. Chair. This is an item related to how we treat -- on campus. This is the substation, which is located on each college East College Street. To give you some perspective, this is Wilson Drive. Wilson Drive, East college Street, the Arboretum is over here.

Tucked back here, you don't know it is there, you drive by never see it, is a substation that is under the auspices of encore. And what we are bringing to you for consideration today in the action item is encore electric delivery currently owns and maintains a portion of an electric substation on the campus. It's located on East college Street. Near the Arboretum. Within the confines of that substation, they currently own three breakers, which feed electricity to the majority of the main campus.

The physical plant department is responsible for maintenance, repair and replacement of those three breakers. Today they seek to transfer sole ownership of the equipment and facilities, fixtures and all associated purchases to encore electric delivery, which would result in

maintenance cost savings. So Mr. Chair, that's our recommendation and I would be happy to answer further questions for the board.

Jennifer, Nancy?

Electrical engineer, we are going to, I'm sure approve the recommendation of staff regarding this. It sounds like charge of the maintenance will be in better stair stead there. And thank you for taking that away, that doesn't look like something that adds to the aesthetics of the campus. We might want to stick our heads out toward the art building someday and take a look at that.

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When this was built, there was nothing there.

All right. Thanks, John.

That is all of our agenda items except for the tour of the art building. We do not have any policies were for review from us. From the building and grounds committee, Madam chair, so with that, we will recess for the tour of the art building later. [Indiscernible - low volume]

Okay. Thank you to you and your committee. At this time, we will ship into the finance and audit committee meeting, Regent Mason?

I call the committee to order and I would like to note that our committee members are Judy Larson Olson , Robert Flores and we will go to agenda item number 9, which is the acknowledgment receipt of audit services report. That sounds really good. And bridges, would you please present?

It's a privilege to be here this morning. Before I get started on presenting the audit report, I would like to introduce a couple of our staff members and members of the team. If I could have Kendall stand up and have Alan stand up I will start with Kendall . Just kudos to her, she has recently passed her certified internal auditor exam and has been -- [Indiscernible - low volume] her license, so she is now a CPI CPA NCI and whatever we can add behind her name. So we are excited for Kendall. And then next to Kendall is Allen and Allen is our newest member of the team. And he actually lives in Hudson, so if you're familiar with that area. Any comes from industry and has been auditing in his previous life , or early career time, and so we are glad to have Alan joining the team and hit the ground running. And it's all coming back to Regent Mason said something it's like riding a bicycle . Once you get back on, you don't forget how to ride, so we are excited for both of our team members, thank you. [Applause] We have five reports to bring to you in this particular agenda item. The first audit is our audit of endowments as of August 31 2021. We have completed this audit, and on page 1 of the audit report, which should be roughly around page 240 in your book,

page numbers are the same. You will note at the bottom of the page we indicate that endowments for the University's annual financial report as of August 31, 2021, was roughly \$27 million . It's \$26,000,803 .

I did that with round figures, sorry. This includes both the endowment investment account , and the endowment investment earnings as related to those. This does not include endowments that are with the foundation, okay? So there endowments that are both on the universities, general ledger and then those that are without. Those 27 million are only those that are with the University. In addition to the \$27 million, there's roughly \$5.5 million that is and what we call spending accounts. Endowment related spending accounts, so that is an accumulation a distribution annual distributions from both the endowment accounts that are on the universities book and distributions from the foundation endowment. So to give you some clarification there. Our audit objectives were to gain

assurance of the following things. At the endowment assets were appropriately reported, and the endowment accounts and spending accounts were appropriately reflected in their position, the expenditures from the endowment spending accounts were used with client agreements, the spending accounts were effectively and timely used

in accordance with those agreements and the University endowment information was appropriately reported to the donors. And the policies and procedures were appropriate and documented. And the University endowment records were maintained in accordance with record retention requirements, and opportunities related to endowments. The audit scope include University endowment accounts as it relates to spending accounts as of August 2021. And, we gained insurance that the University asked Mitt asset the the spending account was appropriately reflected in the universities position. Expenditures from the spending account were used in accordance with and in compliance with donor agreements. The endowment spending accounts were effectively and timely used in accordance with agreements or the information was appropriately reported to the donors , and the policies and procedures were appropriate and orderly document and the records were maintained in accordance with record retention requirements. However, while performing our audit we did note an opportunity to -- it's included on your details of observation. The one observation is related to spending accounts, and we have presented to you some figures. We broke down the roughly \$5.5 million that is in the endowment related spending accounts. And, that includes 981 separate account there. And the reason we call it endowment related accounts, just so you are aware, that on the universities books, those accounts may include a distribution from you University endowment, from foundation endowments, and/or separate gifts that have been donated to the University. So they are not being reported as all the dollars in those accounts are 100% from endowment distributions . Some can be single gifts that are given to the University and maybe co-mingled or combined in that account. So just making sure everybody's aware of that. We did have over [Indiscernible - static] that had excess of over \$100,000 in these balances in these accounts appear to be growing and increasing over time. And the balances like I said do include endowment and/or non-endowment sources. We also noted that in 15 spending accounts I had negative balances, or had a balance of less than \$25,000. Our recommendation is the fund managers of these accounts review the accounts to determine that the funds are being effectively utilized effectively and timely in accordance with our donor agreements. And then we also note that fund managers should follow procedures for monitoring those accounts. We are not saying that these balances are inappropriate, or incorrect. It is just that they do need to be looked at and monitored to make sure that we are spending timely. We found no evidence in our sample of 55 endowment accounts, we found no evidence that expenses were inappropriate , or scholarships given out of those accounts were inappropriate. They all appear to meet the criteria set out in the donor agreements. Which is the timeliness of using those, and are we making sure we are reinvesting those appropriately so that we can earn interest , earnings in those particular accounts. So that is what we are asking the fund managers. So, that is the endowment report, I will answer any questions on that.

Can you tell us again, why would we have a negative balance in an account?

That would mean that we have at some point, spent more than has been applied to that account. And so, as most of us would say, that would be a nonsufficient fund account and imbalance, and it just needs to be looked at to see at

if it's possible to see maybe one other distributions or deposits went to another account, or we spent out of one account when it should've been recorded in another account. And so it needs to be looked at and brought to a zero balance. >> It is not because there have may have been pledges and the money is actually expected to come in later?

Some could be. We did have a few of those that are typically earmarked for a number of years, say for a scholarship of a student is guaranteed that scholarship for their

four years they are here on campus. And those dollars are usually earmarked and kept in that fund for that. So I cannot give you a definitive answer white each of these particular four accounts went to a negative, but we are asking for that review to be done.

They will be looked into and reconciled?

Any other questions? If not, I will go to the next audit, which is an audit of our higher education emergency relief fund better known as COVID funds. And we did that as of July 31, 2022. We did complete the audit, I have given you a little bit of information on the recovered relief funds and which act they were allocated from. And I won't go into detail, but as up to date, or as of the audit report, the University have received a little over \$60 million in COVID funds, not HEF, but H.E.R. A new acronym there. For each of those three different types of funds we have received. Institutions that receive any type, whether it was a dollar or millions of dollars of funds were required to do rip particular reporting. That is on the act that was reported there was both quarterly reporting, annual reporting and then annual performance reports. So this audit objective only looked at did the University meet the reporting criteria? We did not go into detail, that every student that received a dollar under H.E.R. was eligible for that dollar, or every dollar that University spent on COVID expenses from an institutional portion. Those two items will be looked at in two subsequent audits. It was rather large, so we felt it would be better to break it into three different audits. So this one is the reporting requirements only. So what we did is, we scheduled out Windows for scheduled requirements were, as far as what was to be included in the report. Was it to be posted to a public consumption? And, did the supporting documentation match what was reported? But we did not come I want to make sure everybody understands, we did not validate that everything was included was appropriate. That would come in two separate audits. So, just to let you know that. And then we did gain and assurance that the University was in compliance with the reporting requirements described by the three H.E.R. grants. Any questions on H.E.R.? If not, I will roll to the next one, which is a special project letter. We completed a verification of the universities annual

inventory. This was a special project on the audit plan and this was to gain assurance that the inventories were accurate and appropriate in the University's records. Inventories in August 31, 2021 annual financial report were as follows. Total inventory, which includes both consumable merchandise, was just shy of \$1 million. \$945,667. We reported for verification procedures for physical plant, and the press, which comprised of 86% of that 2021 number. So we did not do 100% of review, but we did cover 86% of that total. We gained assurance that the University annual consumable merchandise up merchandise were appropriately updated in the University's record and generally managed in accordance with University policies and procedures. However we did note to opportunities for improvement and one is inventory procedures for the physical plant, and our inventory procedures for the SFA press and they are both in your letter. Any questions on the inventory? Okay to the next one. This is a summary of an internal project that we did in the quarter. We actually did multiple internal projects, which included investigations, different things of that nature. And for those internal projects that we did, we made one observation and that was for sports clubs that had to do with the handling of sports clubs' monies. Any questions on that letter? If not, I will roll to our update on our audit plan. We did receive the Texas workers comp civil rights division review of our personnel policies and procedures under the labor code chapter 21. We did receive certification of our, that our system complies with this code. However, there were two findings that SFA has either implemented or is in the process of looking at those records, so that is for your information. Audits that were performed or are being performed

are provided with assistance from an external auditor. The same auditor's office is currently doing the fiscal year 2022 single audit. It is in process and our portion, we have two follow-up items from previous state auditors' offices and two observations. One of those, we have asked for a continuance, or a delay

in that one. And then in one we have submitted the documentation and we're just waiting for that report to come out, and hopefully they will clear that one item. The Texas Comptroller of Public accounts is working on a dual employment audit. We expect to receive that in December, but it is delayed, so we expect to get it any day now. And we had two findings that the University has agreed with those findings. We have not started our closeout agreed-upon procedures review, there has been an extension of the date for the closure of the Perkins closeout. So that one is likely happening in 2023, probably, in late fall in that timeframe, just to let you know that is still an outstanding item. And as John Grant mentioned, we are in the process of our external construction for the basketball practice facility and performance center. We had original plan to bring that you to you at this meeting, but the data collection took a little bit longer than expected. It's a rather large project, just to get all of those documents together, and so that has been pushed with our external audit, we have agreed that we would push that to the January board meeting. But things are progressing and we are going off of the same schedule timeframe as if we are trying to get that completed. Hopefully we will have those results and we have peace of that audit for those internal things and we are probably about 95% done with our audit and we will mail that together in January. Other current or upcoming audits and projects, as we do from time to

time, we have things that we look into, internal projects and we have a number of those we are busy with and dealing with. We have starting with the NCAA agreed-upon procedures, we have our initial request, and are waiting for the 2022 financials to be closed. And we can start submitting that data to our external auditors. Our charter school audit, they have provided a number of items from the charter schools and we will ramp that up and look at those and we will get those to you in January. They have very strict timeline of when they have to be completed. We will start a safety and security follow-up audit. Our normal follow-up audit, and we are in the process of dealing with departmental audit, but the office of protocols and University marketing committee are expected be presented in January at that board meeting as well. That is the update on our audit plan.

Thank you. Any questions by the committee? Or, by any member of the board? Madam chair, we recommend is acknowledgment and receipt of these various reports that she has brought before us. And we will move on to agenda item number 10, the annual audit report and audit charter.

Thank you. The annual audit report start on page 259 of your book. And this is a required report at the end of every fiscal year. And it is in the format, as prescribed by the state auditors office. And it is not the actual format of the report but needs to be included, and so we have met those requirements. It is in relatively the same order and data that was presented to you last year, or the year before. And so, she has always done a great job so I followed her format. And it's really a recap of the activities that have been presented to you each quarter in our audit reports and summarized observations for all of those audit reports. Our advisory services that we have done for the year, and so it is just a summary of all of that activity. I will bring your attention to a couple of things that I was excited about and that was section 6 of the report and it is our external quality review and you seem to remember that we came back and did get started and so that's exciting. And you will see what follows that is our internal quality assessment. Some of that was presented in a way that was brought to you in July. But how we measured the department and our goals and where he have met and are still working on those and then we have submitted some brief goals as well for your consideration. You have seen the audit plan that was presented in July. It is a partner of this report as well. We talk about our involvement in , I guess you would say allegations that were brought up related to fraud. And so we provided that information for you. And and the last portion, which is section 12, we present our internal audit charter. And what gives us our ability to go cross campus and audit, I guess our authority to audit that, based on the employee. And it goes through our role, our purpose, how we conduct ourselves, how we are organized. We talk about our independence, objectivity, which is very critical for an internal audit shop. We talk about our plan, our quality assurance and then we will be seeking approval for a charter. There were no significant changes in the charter, all sorts of things, and I think maybe one board change read the rest is, as you have seen in the past. That's it.

Thank you, very much. Any questions by committee? Any member of the board have questions for Jane and? Then we will be recommending approval of the annual audit report, Madam chair. Thank you very much. On our next agenda item is number 11, ratification of the 24/25 LAR submission.

Thank you, Mr. Chair. You might remember in the July meeting, I reviewed several of the exceptional item request that we intended to include in our legislative appropriations request. They were going to be submitted in August, and we did include those. And then subsequent to that first submission, we are allowed a window of time in October to make any revisions that night might need to be made. I had my first testimony before the legislative budget board staff of the governor's office, and the speaker's office, staff of the Lieutenant Governor's office on September 22nd and reviewed our exceptional item requests with them. And then, recently, we amended our LAR one more time and got that finally submitted on October 19th as our revised version. And it is available online now on our website. All 176 pages of it. 29 of those pages are in your board book now. And I want to go through all of those exceptional item request that we landed on for final submission you might have remembered in July, we talked about a campus capital renewal and campus modernization item. We mentioned at that time, the number \$75 million. Following that, we increase that amount \$130 million. The primary rationale behind that was \$63.5 million of our overall maintenance that was deferred on campus within the newer science building in the auditorium. So, the thought was particularly, while there seems to be some available funds statewide, we want to go ahead and seek additional funds within that item to be able to address that issue by our recommendation would be removing and replacing Miller science and Kennedy auditorium with probably a couple of buildings there. And they would be scoped out if we are successful in this item. So out of the \$130 million ask there, \$100 million of that would be administrative recommendation to focus on removing and replacing Miller and Kennedy. And the other \$30 million would be deferred maintenance issues across campus. So, that number increased

from my mention in July, \$75 million-\$130 million as we try to address that ongoing issue that needs to be taken care of. Next, is a new item, which we didn't initially have in our LAR submission, but it is there now. An increase to our institutional enhancement line. Many of you are aware that we receive a large amount of our state funding through a formula. And that formula is obviously, formula-driven. But every institution, or many institutions, have a certain amount of non-'s formula support. And we do, I'm just going to list what we have there. These are called special items, rule nursing, apply for Street, applied research, our stone Fort Museum funding, soil plant and water analysis lab funding, live poultry studies and research funny, and then we have an institutional enhancement line. That institutional enhancement line a vast majority, all of that is about \$9.6 million. \$6 million of that is our institutional enhancement line. We primarily use funding out of that special item for salary support. So, we have a request, an exceptional item request in our new LAR to increase institutional enhancement, by \$22.8 million to increase our ability to support increasing salaries for faculty, staff, students, student graduate

assistants and student employees. So, that is a new ask that wasn't originally there, but it has been included in our submission going forward. So again, \$22.8 million to increase that institutional enhancement line. And then, we retained our first generation student support item, that is an item request for \$2 million. And that will allow us to basically expand our current first-generation student program who go from serving about 125 new first generation freshmen and about 100 sophomores to about 500 students in that program. And then, we also have \$1.7 million our stem teacher preparation program, this will help to replace the funding when our UT's grant expires, but also to provide some support for integrating any adding science into that. Our data from the summer was about 75 science positions were left vacant. So there is a need for that. And, that was a question I received in the hearing in Austin when I did this presentation and the request was, there was interest in the adding of science to that. So the rationale is that it is an important need within our part of the state to equip and prepare and add science teachers for the school districts in our part of the world. So, that is part of that ask. And then the last exceptional item is \$1.07 million for our center for entrepreneurship. You remember that we received a generous gift from Greg Arnold to large launch that center this will help us to accelerate growth of that center going forward hurt so, we have that request in for funding

as part of an exceptional item. So our total amount of requests in our LAR, for exceptional items is a little over \$157.5 million. And so, we will be making our case for that, if we move forward and the next round will be hearings for the Senate Finance Committee and the House Appropriations Committee, whenever those committees are formulated and as the session kicks off. But again, 29 pages in your book outline those, and the other elements that I just mentioned of our LAR. Again, our LAR is online and on our website. So I will take any questions about that but one of the things that we ask is that, it's very important, that the legislature knows that our board understands and is in support of these exceptional item requests. So we ask that you consider in ratifying our LAR submission, Mr. Chair.

Thank you very much, any questions by committee?

On that \$23.4 million for equity, is that something that, do other schools do that? I guess that's my question. And is this just a [Indiscernible - muffled] is it two years or something go back and ask for?

A couple things on that. We did take a look at was there a pattern somewhere that any other institution had asked for items, or for finding who support salaries. And they have, they don't call it exactly what we are calling it, but there is were salaries are involved. In some cases it was a replacement of -- that they have received. Number two, on an exceptional item like this where increasing a special item, it would increase that special item and then it would be there. You would have to requested going forward. You don't play offense anymore, you play defense to make sure that it is not reduced. Over the years,

special items in any of the Dean's in the room that have received some of this understand that sometimes the legislature has just sort of provided a haircut to special items by certain percentage amounts. So over time, they dwindle somewhat. So that is always a possibility, if history provides any lesson on what could happen. Generally, once it moves into a special item, so an exceptional item in this case would be an increase to an existing special item. It should be there, going forward, and you simply would be able to defend that, rather than try to requested every time. For instance, last session, [Applause] and now it is a special item, we are not having to requested. And so there are some dates.

The second part you said is about 150, 160 million ask. Is that in line with other schools? Are we asking more than others, or does that seem to be in line?

It seems to be in line. We took a look and visit with some of our legislative friends on where we should be. And we were very comfortable with bumping it up to about this \$157 million ask, it seems to be pretty much in line.

Okay, then I guess finally because I am new here, once, if this is approved, then we move forward, as a board do we try to help reach out to people we know and try to help secure this? Is there some talking points that we could have, and we could say, how do we help?

You can and it's really a list that in the LAR, it's justification rationale that we will be using as we go forward. So, we make an explanation for its use indeed in the LAR, so that's good talking points right there. So that is what they have already.

Thank you.

I think part of Roberts request was, this is for the [Indiscernible - muffled] so essentially these monies would be split 50-50?

Rex. All in almost all cases, it's almost a 50-50 split. And in some cases, I think in the center for entrepreneurship, there's little bit more based upon the work that we did on that. So but in most cases, this, you can pretty much take the amount, divide it in half.

Okay. Any further questions? And we will be recommending approval, ratification of the 24/25 legislative progressions as submitted. Let's go to agenda item 12, relative to the KDW contract.

Mr. Gant?

We covered this based on information that you've already been presented this morning, the administration recommends that the committee for the approval of an amendment to the master agreement with for an amount not

to exceed -- that includes asbestos abatement, demolition of residence hall, removal, debris removal and site preparations to make way for a new campus dining hall and administration and signing documents related to .

Any questions by committee members? Or, by the board? We had a good healthy discussion on that this morning. We appreciate that very much. So we will be recommending approval of this agenda item later at our board meeting. Let's go to agenda item number 13. Acknowledge receipt of contract monitoring report.

Good morning, this is a report we bring to you each quarter of the contracts that require enhanced contract monitoring. The contracts we have report to you today, these are all recently approved at the July Regents meeting. The first contract is net seek incorporated. This contract is for network hardware including switch support and licenses for residential wireless network. The total estimated contract aggregate on this contract is \$1,913,290.10. The next contract we have to report is also net sink, and this contract is for the licensing agreement of the wireless access point 45 your. And the total estimated contract aggregate for this contract is \$1,243,026.72. And the last contract to report his direct energy business, LLC. And this is through the Texas A&M system. This is our electricity contract

that we participate with members of the Texas A&M system consortium. It represents the best value to the University by achieving competitive electricity rate, and this contract had an effective start date of January 1st, 2024. The total estimated contract aggregate on this contract time period is \$5,997,129.35. Questions?

Thank you very much, any questions by committee, or by the board? And we will be recommending to acknowledge receipt of the contract monitoring report . And we will go to agenda item number 14, the College of fine arts expansion project again, Mr. branch?

Thank you Mr. Chair, members we discussed this item earlier and we ask for the committee's consideration . We are recommending increasing the over college expansion budget to \$3 million by utilizing increase of \$2,137,000 in campus realignment and renovation , higher education funds in the amount of \$862,678 . The administration also recommends approval of an amendment to guaranteed maximum price for construction manager at risk services work KDW by totaled 800 \$42,729 resulting in a new guaranteed maximum price of \$42,799,654 . Administration recommends authorization and sign associated documents.

Thank you. any questions by committee, or by the board? Judy?

Do you anticipate any other quest any other increases, or will this be it?

>> Thank you very much. Madam chair we will be recommending an approval of agenda item number 14 as requested by administration. We will move to agenda number number 15, the campus-based realignment project and John , would you take us through that?

Thank you Mr. Chair. Again we covered this item thoroughly in buildings and grounds this morning, including finances as the administration seeks approval to renovate and equip portions of the third Lore of Steen Library for academic support initiatives and establish a project budget of \$1.5 million, using funds from the campus-based realignment and renovation in higher education fund. The administration further recommends authorization and sign associated documents.

Very good. Any committee or board questions? Thank you very much, John. Madam chair will be recommending approval of agenda item 15. Now that will take us to the report by our finance administration regarding the HEF status report.

Before you had the higher education adjustment schedule, you will see and approve a budget, the \$3 million that we talked about when I presented the budget in July was going to carry forward from the higher education fund as a use of prior period fund balance. And you also see the normal HEF the allocation we get, \$11 million. In our budget for M. Thomas Mason income of 14 million is two 7793. We have reflected that and we just talked about the allocation, the \$1.5 million for the library renovation project, and the allocation for the \$862,000 to the fine arts project. Leaving the remaining balance for our HEF adjusted budget of

\$11,915,115. So, the actions that you've taken today are already reflected on the higher education fund.

Very good.

Thank you.

Any questions from our committee, or by the board? Madam chair we will be recommending approval of this status report. And that will take us to item number 16, the grant awards update.

Thank you, Mr. Chair.

In fiscal year, 2022, the University received grants totaling about \$83 million 300,000. Of that total, grants awarded allocable to fiscal year 2022 were about \$28 million 800,000. An increase of about \$170,000 since the last report. For fiscal year 2023, a multiyear grant award is currently about \$41,284,000. Of this total, grant awards allocable to fiscal year 2023 are currently about \$6,500,000. The grant awards result from extensive research across many academic disciplines, the grants include direct federal, federal pass-through, state, and private awards. Mr. Chair, we are recommending that approval, and ratification of the additional fiscal year 2022 grant awards

that total \$172,312, and grant awards for fiscal year 2023 that total \$6,533,749. The grant awards are detailed in the appendix text.

Thank you, Dr. Smith. Any questions by committee, or by the board?

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We appreciate the diligent work our team has done to achieve these grant awards, Dr. Smith and appreciate their continuing to provide and seek excellence in their own specialties by the sort of activity. So, we thank you very much. Madam chair, the committee will be recommending approval and ratification of the additional grant awards as requested. And that will take us to agenda item number 17, which is policy revisions. And those policy revisions are set forth in your book. David, anything in particular to point out?

The only thing I've two is 17.6 and the reason I would bring it to your attention is to take something off the president's desk to free up some time and to designate someone else to sign all of these except in forms that gets into them all the time.

Sounds like [Laughter] We find in favor of this. The detail in each of these policy revisions is in the book, any questions by members of the committee, or members of the board? Madam chair, we recommend approval of the agenda items as listed, and images them I'm number 17. Back

When there was region floor is, when you talked about moving forward, on each of those with outlines on those, so those will be available soon when they are ready. So they will be available to anyone that wants to use those. So, that is good we thought we would use those in the legislative staff and I will pass those around, so it's a consistent message that we provide on those. So I failed to mention that we do have those.

I will do whatever I can to help.

Very good, thank you.

Madam chair, that concludes the work of the finance and audit committee. I will return the table back to you.

Thank you, Regent Mason. We are running about 30 minutes ahead of schedule. Which is uncommon. Our next item on the addendum agenda is a tour of the art building which I believe begins at 11:00. Our schedule is that we will leave your at 11:00, --

I ask if it would be possible if we could adjourn early and we can find out your honor, do they expect us to [Indiscernible - overlapping speakers]

Everyone our building is ready for us. I think we will need a break. So why don't we take what we call a break and then meet at the shuttlebus at 10:45. Does that work? Then that will be our game plan and we will reconvene at that time. [Event concluded]

>> [Captioner standing by]

[Please stand by for Realtime captions] >> We are back from our tour and break for lunch. I will call the order and open session at our committee as a whole. We will begin with our invocation.

Bow with me please and let us pray. Our father in heaven we bow and acknowledge you as our Creator and sovereign. We confess with the psalmist that you are the fountain of life. It is only in your life that we see light. With all the weight of the significant decisions before us. And we see your direction for today in the coming weeks as we seek a firm and bright future for this institution. Give us humility and wisdom as we consider these things and help us to remain faithful and true not only to our faculty and staff and alumni but also to our state and its citizens. And especially to the future generations of students who will walk this campus and fill its classrooms. And entrust us to instruct them well and to prepare them appropriately for life and for service to and leadership in a free and flourishing society. Help us to accomplish this work and to recycle all pride and pettiness and selfish interest in this dark discharging our duties. We confess our inability to do so without your grace. And we pray in Christ name, amen.

Thank you radio.

Our pledge will be led by Cadet Perry. I will do an introduction of Cadet Perry before she leads us in the pledge. Try not is a member of the lumberjack Army ROTC Battalion and a third semester nursing student from Houston Texas. She is the daughter of David and Zoe Perry. This past summer she was recognized for outstanding performance at cadet summer training with the coveted re-condo award . A performance-based award one of the top 5% of cadets from across the nation. Upon completion of cadet summer training she is to serve as an intern with the Army nurse Corps at Fort Carson, Colorado. And a commission as a second lieutenant this spring . And intends to serve as a nurse caring for our service members and families around the globe. We are honored to have you here today. And we look forward to attending your commissioning this spring. Thank you for being here. Do you want to say anything about yourself before you lead us in the pledge?

Thank you for leading us in the pledge. >> I pledge allegiance to the flag of the United States of America, and to the republic for which it stands, one nation under God. Indivisible, with liberty and justice for all.

Pledge to the flag. Pledge allegiance
dishonorable or dishonorable Mac this is undesirable or . Thank you.

First item, on the agenda this afternoon a special recognition led by Dr. Westbrook.

Thank you chair. We have some special recognition today first from our third division, I will turn the program to Dr. Smith.

Thank you Dr. Westbrook. I am here to recognize some special people from academic affairs. I want to mention that when I make this recognition, I am really speaking about all employees at SFA. I would like to invite a group of individuals in. I will have a free remarks prior to them. Prior to recognizing them. As I mentioned, these people, I will give you specifics about them, yesterday when I mentioned the frontline and the supporting line, most of them are not unlike the accountant in the physical plant department. Outside of affairs, interior designer and the procurement and business. The senior specialist and web services and University marketing, they represent those people, not just those heart and academic affairs. Today we are focusing on the office of researching study. But let me begin, by talking a little bit about some of the fruit of their work. And the outcome. I am thinking of Dr. who's work in Ghana. Dr. Sultan, you met her today. Her work and family. He also met Shawn Roberts, his work in Norway.

Dr. Deb Scott for working in Ohio. Dr. Heather Bill in Washington, D.C. Some examples and Dr. Tina Fey, counties close to Nacogdoches. Their research I mentioned the cause of their research, scholarship and creative activity, is doing tremendous things for SFA in respect to marketing and visibility. It is very hard to put a price on that. Their work is disseminated in so many places, conferences, museums, art galleries, websites and journals. And thousands and thousands of people here about and read about SFA because of their work. It is not possible, none of that is possible without the work of people right here in front of us. Again they are representing the supporting line and some of them in the front lot also. That is why I am so appreciative of these employees and what they are doing for SFA and how central they are to the SFA mission. I would like to recognize them. First I will mention, Dr. Cheryl Perez, our interim Dean of the research studies. And our interim associate Dr. Wesley Cecil. I want to thank both of you for your leadership. Your ability to manage people and work together. You have a very difficult job. And very thankful for your contribution, both of you for what you have done for SFA. I would like now to go through this list and talk a little bit about these individuals. As I mentioned your name step 4 1/2 a step. Mickey Guthrie. Graduate program coordinator. Thesis, dissertations, frontline. As I see it engaging in students. Making sure they are one of the most important documents. It is not possible without her support. They have lots of support from many people but thank you for your support for those students on the front lawn. Also in the supporting line. You do so much for the University, thank you. Hamilton. Numbers, accountant. Nothing more needs to be said. One of the most uncomfortable times for any administrator is not having his or her mind wrapped around the numbers. Thank you for your supporting this office and the entire SFA through your work in accounting. Thank you so much for that. Jennifer Pattison, assistant director post awards granting contract. I actually invited them to offer a few words. And they humbly said they would rather not. But if I am missing something, please feel free to add on. One of the things so important when you get an award, contract or grant, you have things that have to take place. Jennifer, keeps many people out of trouble. As

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I remember as a professor, and had some grants, it would have been easy to get in trouble. But thank you do people like Jennifer Pattison for working so diligently for our students and staff for all they do. Beverly Moorhouse.

She's not here she's in Masons at a conference.

Let me mention in , this is an example, here we have Beverly Moorcroft. Representing SFA. Through her work. I mentioned yesterday, I spoke a lot about probably not enough about the staff. They are also frontline. Representing SFA, a great example, Beverly. On preaward grants and contracts. That is a nightmare. Especially if you have a state grant. There is so much work to put that together. Five, six, seven and eight months perhaps a year. If it were not for people like Beverly there to support the faculty, again, she make sure they cross her T's and Dr. Oz. Make sure their budget is in place. We would not be as successful as we are. I am very thankful to Beverly Moorhouse for her work. Rebecca rain. Compliance coordinator. If anyone can keep us out of trouble it is Rebecca. Thank you so much for all that you do. Again, professors, faculty, it is very hard to make sure you are crossing all of your tees and dotting all your eyes. But it's people like Rebecca there working. Students don't see as much as her. But your work is directly impacting students. Directly impacting faculty and the success on campus. I am so thankful for all of you.

Sherry Tucker. Administrative assistant, comprehensive support for everyone. Nothing happens without Sherry. So I want to thank you Sherry for all that you have done for the office and SFA for being here all those years supporting everyone in the office. Again, nothing happens without your support. So thankful and appreciative for what you have done for the office and SFA.

Tyranny is not here. She deals with admissions, applications, this is incredibly important especially when in focusing on enrollment growth. She is done a fabless job managing that process. Receiving applications, working with program coordinator's. Making sure that the process of matriculating those students in SFA is smooth as possible. She is not here but I am very thankful and appreciative for all that she has done. Tina Oswald, faculty library. Tina, and there are two other librarians. Tina has been incredibly patient especially with me. She has put in many years working under Jonathan hockey. Two other librarians. They work within the office of research. I know that was a very difficult process for you. And for your faculty library and colleagues. I am so thankful for your patience. We are still in a transition. Getting this all worked out. But your contribution, your reader, working frontline this is an example of a frontline employee working directly with the students is greatly appreciated. I thank you for that. Jenny Richardsons.

She's not, Jenny. Faculty library, thank you for all that you have done for SFA. Your work is noticed. And as you know, Jenny, you are making an impact. They look at you, listen to you and rely on your expertise. Thank you Jenny for also your patience. With this long and difficult process. It was difficult. And painful. But I want you to know, Jenny,

thank you for your support and patience. And all that you have done, and doing and will continue to do for SFA. Shannon Doman. She is not here. Shannon, working now in the library, always connected to the library working very much in the focusing mega space. I can tell you a little bit about it but she is actually transitioned into a different area. A very special area to her. But it is different. I am thankful for Shannon Doman for the courageous, to step in and uncomfortable space, so that she can make an incredible impact on our students. So thank you Shannon. These are primarily the supporting staff. Those who support the front lines. Some are on the frontline. Your work is essential. Your work is appreciated. And I want to thank you for all that you do for SFA, for the office of research studies. Your leadership, thank you so much. You are making a huge difference. Let's give them a hand.

>> I am going to invite the Hans Williams. Just to make another recognition. Go ahead. >> Will we know you needed some reading. 46 years ago, I had this idea, this vision of walking through the woods, not talking to people, counting trees all day long. Students come in today with the same concept and quickly learn that our sustainable forest management decisions are based on a different philosophy, first cheese chief of the service. We have to decide things based on the greatest good, the greatest number. So it's all about people. All that we do is about people. When we make those management decisions, oftentimes is based on economics. It's kind of eye-opening for them as they come in and have that I idealize vision and realize it is a profession, yes is based on science and oftentimes you have to learn a lot more about economics and other visits related things in order to manage it sustainably. So what we have before you hear is a book co-authored by Steve Bullard's, his background is in economics. If your member Steve was a coworker proposed and the Henry M Locke well chair of four Street which is an endowment have. The chair and then endowment supported the publishing of the second edition of this book, economics book. In 1996, SFA worked with her to publish this text for us. And Steve, worked closely with Bullard, our former communications staff versus in the college to get this published. So we hope you will take a look at this and maybe enjoy it a little bit. It's actually a similar piece of work. This book is used by many forest programs around the country. This second division was greatly anticipated. Many forest economics have changed. There is so much more to think about in this management and the evaluation of forest. I hope you will enjoy it. Thank you.

Another example of the fruit SFA. I would just read this last part and I want you to think about the supporting staff here who face and play such an important role about what we will hear about. We begin with one of our award-winning oppressors who recently declared, many undergraduates perceive research as something that is overwhelming and beyond the reach. As a mentor, my primary goal is to help them to discover that if research is something they can enjoy by having them seep past their perceived barriers. My secondary goal, is to use the research project as a tool to help them develop confidence in any kind of learning skill. The third objective the professor writes about is to help them produce research of publishable quality. In this process, the

role of a mentor can be impactful, particularly for first time researchers. It is my hope, this is of a professor writes, that my mentoring of undergraduates goes well beyond the writing and research of papers. I want them to become aware of their abilities. Further develop their self-reliance and consider new possibilities. For their careers and develop a curiosity that will motivate them to continue pursuing knowledge. These are the words of Dr. Amey Otto economics of finance here in SFA. The winter of 2022 faculty mentor of the year award. When I read those words these same lot my type of declarations with respect to what is reflective about SFA research and what it means to SFA students. It's only possible but cost of them. That's the beautiful thing about SFA and universities in general. We have these frontline workers who are engaging, advisers, counselors, faculty, engaging the students but nothing happens without the supporting people behind them. As we close, again, I want to thank you for all that you have done for SFA. I hope I can be as much support as we can so you can continue your great work. Thank you so much.

>> Dr. Smith thank you for bringing this before the board today. Some of your words really resonated were these people you presented, they appreciated, essential in their work and it is noticed. That is important. It takes all of our team to work together to produce the students and culture we won't. So thank you for that. Dr. Williams thank you for bringing us this book. It is good to see Stephen Bullard's name on, in front of us. Since he is familiar with our board meetings and how they run, in the event he is watching, we can all give Dr. Bullard a raised hand.

I just took a picture of the book and text it to him. Is it look what happened at our board meeting. He said it was a unicorn.

That's wonderful. Thank you doctor.

Thanks next we have recognitions from the inclusion division. I will turn the program over.

We have our diversity ambassador in front of you. I will give you a overview of what that program is and how these students received jackets. They urged the students to take active role to produce awareness and inclusivity of social justice. Provides students with resources and mentors as it relates to creating an inclusive environment here in SFA. The students also work as student employees in various areas throughout the campus you will hear shortly. I also take additional time to create events across the campus to encourage these conversations around with her ears as well as their employees. We also get to share these amazing students in various campus partners. With many of you in this room. They aid in their student development and student experience here in SFA. Particularly student life at the orientation transition program. Under the direction of which falls under student affairs. The students have completed the necessary coursework for the student certification. This particular certification program gives specifically students, and the office of multicultural affairs under the direction of the doctor BP verse . This program is meant to

engage student and expose them to critical issues surrounding the multicultural education and social justice. The program facilitates relationship building and opportunities across the campus. So those students interested in becoming ambassadors received a jacket upon completion of the certification program. Without further ado, I have this Amy Martinez, she is a senior the founding sister of lambda beta alpha incorporated. Part of our multicultural counsel which you will hear. She is also a student ambassador. And the lead ambassador for the office of ODI and university ambassadors. Austin farmer, is a senior English major. ICA resident life, for three years. Also orientation support coronation. Leo, a senior biology major part of our multicultural counsel. Sigma lambda beta fraternity Inc. Jack Walker, orientation leader and counselor. Kim Berry, she is a senior sociology major represented for our caucus and also a member of the NCAA . Next we are recognizing in addition , the ambassadors, the students also translate orientations to Spanish for our Spanish speaking parents and family. We have J David, he is a junior rehab services major. Sigma lambda beta international fraternity Inc. Orientation of leader. Communications for students. Counselor and peer mentor. Jocelyn 's a Touche. A senior interdisciplinary student. Court subjects. Currently in her field experience. Also the president of bilingual education student organization. The collegiate level Association , active member of lambda beta alpha, sorority Incorporated. Orientation leader and will graduate in May. Lastly we have Betsy Rodriguez. Senior political science major, minor in Spanish. Orientation student coordinator, multicultural Greek vice president. Jack Walker , sister of Kappa Delta Chi sorority. Incorporated. Delta Kappa and community assistant for lumberjack. Kudos to all the students and all the organizations particularly receiving their jackets as ambassadors. Round of applause.

>> Thank you.

Thank you so much. It's always wonderful to see what our students are doing on campus. Thank you for all your hard work. Appreciate it

Next, we have a special recognition from the finance and administration division. I will turn it over to .

We will bring and our university police department chief Niels. To come in . This is a familiar face around campus. Responsible for 24/7 operations on a campus. Not only parking and traffic which some of us have that with but keeping our whole campus community secure and safe. Not just our faculty and staff but especially our students. Even our Nacogdoches community. They have achieved

accreditation for the international Association of campus law enforcement administrators. Is the largest professional association public safety and enforcement. Let's make sure we understand it's not an accreditation they already have. This is something they went far that the chief brought and said we want to get this accreditation for our campus. In January, 2020, when the world shut down too much later they had already started working on this accreditation. Even through COVID they continue to work on it. It usually takes about three years but they were able to achieve this accreditation and one and a half year. That speaks highly of not only the chief but are staff. Some of the things

the accreditation represents is that all of the staff are knowledgeable about policies and procedures, how to perform them. They are accountable. They know best practices in the interest of rationalism that comes to the University Police Department. There are only 71 accrediting agencies now. There are 21 others up for it. So we are happy to say that our university police department has this accreditation. I will turn it over to the chief who will recognize and introduce his death.

Okay. One thing I wanted to say before that. Every chance I get is I do this. It is not being a police officer today, is definitely not easy to come to a campus university. It is a transition. You have to be a different release officer to work on the campus. Our students are first. One thing we did, we change our mission statement. To get out and engage and be present as a policy with our community. We do not get the luxury to quit or stay home. When there is an emergency to stay home with her family. Sometimes we have to be her, 24/7, 20 four e-seven, seven days a week. This issue now is around us. I can honestly say, it is not about the money. It is because they want to be here. They can go other places. But they want to be here at SFA. We are family. I definitely want you guys to realize that. On my right, chief McCain drink. I heard him. He was here two weeks before me. I said I want to make sure that we had a good man over the principality, it's a match made. Justin Henderson, patrol. He's been here a while. Will not go into too much detail because of time. Amanda Kennedy, patrol Lieutenant. Ian McDonald, [Indiscernible] our assistant. Behind her is Kim Bailey. A specialist to chief. And the one in the back, he makes sure all special events and patrol officers do what they need to do. RC had the Sergeant. Behind you, is Corey. Corey is on our student work department. The University has three key departments. Could patrol, mercy management, that's not easy. Stephen, everybody knows Stephen. Stephen is our interim Park manager right now. For parking service. Liam, she's our communication supervisor. Jaden, our other student.

[Indiscernible]

Jerry, our emergency management coordinator department. I also want to mention we want for the Texas best practice in 2003. We will recognize. And also, we got ready. We got credit for that also. Any of you guys want to say anything? This is your opportunity. These are the guys and girls that are here to make sure that the campus is safe. Our job is to provide service for the whole campus. We do that on a regular basis. They do a great job. I love coming to work. And working on the campus. When I come to work I see the smiling faces. I know I've got to be there later. I hope I'm being a great leader to them because they do a great job for me and the campus. Thank you.

>>

All right a special recognition from our athletics department. So I will turn it over to them. There you go. >> I appreciate the opportunity to recognize these individuals here today from an athletics perspective. It's always a pleasure and privilege to do this. Always fun to be able to brag on some of our student athletes. To date we

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certainly have, athletes who do great things first up I want to introduce cup bongo. She's a senior on the later Jack track and field team. From Plano. Went to Frisco high school. Majors and psychology and minors in marketing. An incredible career at SFA. A two-time NCAA All-American. 2022 Filipino track person of the year. Irwin athlete of the year. Team captain for three years. Her freshman year she was the conference freshman. Heavily involved in campus and within athletics, incurring student advisory. A member of the campus labs, leadership board. Three-time member of the Dean's list. I will turn it over to her to have a few words.

Hi everybody. Thank you so much for allowing us to come. To be a part of this.

I am from Dallas. I am a Christian. I come from the background African background. I have a super unique expenditure at SFA. I have been super successful here and love being a lumberjack and being with the

athletes. Being here and being president and an athlete is not just, you are a leader. Representing the University. People look up to you. I would say personally, there is a lot of people I know who could be dead on the streets or in jail. As far to say but that's the reality of sports. I'm thankful to SFA to have the opportunity come here and do things. One of the core things I did was last year, we went to Olympic trials, myself into other team members. Not many people can say they watch. It's been a blessing to be here. Thank you. >> Our lady Jack bowling team, are you aware, runners up last year with the championship. They also one the USB seat intercollegiate team championship last year. They enter the season as number four in the preseason. You have a list of accolades there. I will not read every one of them. But the tournament has a non- seed. A number four seed and seven seed and 60 number one seed and three seed to get to the championship match. They've done some really good things there. Chloe, All-American second team All-American. Helene was the bowler of the year. Hannah and Bristol were on the team. Of the lanes or whichever, they are really engaged. We have a dark departmental goal of 45 hours community service future. This team has 100% participation each year with their student athletes. Some of the noteworthy events they have been through and done over the last year, assisted in the Quinn Jones delivery. The bone marrow drive. Thanksgiving homebound project. Helped with the Easter egg hunt. Also worked for fundraising. Our football concession stand when they are not on the road for dissipating. And they get a percentage of that goes back to them as well. I will turn it over, you guys introduce yourself and Cloyd will speak on behalf of the team.

I am Cloyd, the senior on the bowling team. I psychology major.

My name is Hannah, Maple Grove, Minnesota. Business major. Sophomore.

Hi I am Carol, New Braunfels, Texas. Freshman, a general speech major.

From Antonio, Texas, apology made.

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Hi I am Amber.

First of all thank you for giving us the opportunity to be here to speak to you athletics and the University does not always get the opportunity so we are grateful for this opportunity. Bowling, I am a transfer. From the University of Maryland. Bowling was not super recognized and athletes as a whole. But you come here and to be acknowledged and appreciated. I really appreciate that. Is a great change of pace for me.

>> Obviously, our location isn't great for hosting. Some have never been to a molding batch before. Not what some envision it to be. To see what it's like. We get to represent SFA. It's always, our goal is to be there and make sure we represent the University well. To make you as proud as we can.

Any questions from the board?

We are grateful for all of you. From the bowling team, you are bringing national attention to SFA and we are grateful for that. Thank you for all of your efforts and hard work. That's a lot of work to be a student athlete. To achieve all the success that you have is notable and we appreciate you for that. So thank you very much. >> Madam chair that will conclude the special recognition portion of our agenda.

Dr. Westbrook. That takes us to action one which is the approval of the minutes from July 27, July 24,. You had the opportunity to review these minutes. With that, do we have a motion to approve those board minutes? Is there a second? Any discussion? All in favor. Those opposed. Motion carries. Next before us or action items to -5, concerning personnel. Those are all action items to Dr. Westbrook is going to present.

Madam chair, action item two, staff appointments as presented in your book, action item three is change of status for employees presented in your board book. Action item four is the approval of faculty as presented. Accident five is the approval of retirement as presented. Administration would like to recommend approval of action items two, three, four, five.

We have action items two, three, four, five divorce do we have a motion to approve?

Iso.

A second. A second from Major Henderson. Any discussion? All in favor? All oppose. Motion carries. Next on our agenda is action item six and this is actually, I report from academic and student affairs. You can give that.

Madam Chairman, we bring action item six which is the main chain for the department of geology. Action item seven which is an approval of academic student affairs policy revisions. We discussed those in committee meeting early and recommending those for approval.

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So we have action item six which is the approval of the name change. Do we have a motion? Second? All in favor. Those opposed. The motion carries. Action item seven is presented by region, do we have a motion concerning action item seven? Motion, and the second? Any discussion? All in favor? Those opposed? That motion carries. Just as our committee meeting was brief this morning our committee report is equally brave. So thank you major for that. And our business with the student affairs committee, that concludes and we moved to the building and grounds committee report.

Thank you-mageddon. We might be able to match that brevity. We did have a copperheads of update this morning on instruction. Progress has been enlightening. And enjoyable tour of the art department, late morning. So thanks to the Dean for that. And also the department head, Chris, that tour guide. Very interesting, glad we made that. We have only one action item to consider today. Some people might call it. Stalking. Electricity through the campus. Physical plant department presently has ownership of breakers and that substation. In order to relieve ourselves of maintenance repair, and replacement expenses down the road, this action item would allow transfer of ownership to the facilities associated appurtenances to encore, electric delivery. Therefore on behalf of the committee I move that we approve the resolution that provides authorization to transfer the equipment and facilities located as the SFA subsidizes and designates finance and administration has the authorized signature on all contracts and documents.

There is a motion concerning action item eight do we have a second? Any discussion? All in favor? Oppose? Motion carries.

That concludes our report Madam chair. >> That takes us to the finance and audit committee report.

Bridget Mason.

Thank you Madam chair and I appreciate my German giving additional time for of finance and audit committee report. First up is action item nine. We heard this morning, this is the acknowledgment of receipt of all services and the executive presented information on the endowment. Higher education emergency relief funds audit. The annual in the Tory, the internal projects and investigations and the audit plan. And then, I may couple that with action item 10, which is also presented as per approval as the audit report and the audit charter and all the information that is set forth in connection therewith. So I would move that we acknowledge receipt of the annual audit services report, action item nine. And also move that we approve the audit report charter as set forth and action item 10.

We haven't motion concerning action item 10. Do we have a second? Henderson. Any discussion? All in favor? Those opposed? The motion carries.

Thank you Madam chair. Action item 11, we heard from our president regarding legislative appropriations request. That is been submitted and

amended. Before the legislature and the state of Texas at this time. This is for the 2024-2025

LAR submission. We heard the details this morning. Now in our request is approximately \$158 million that is comprised of \$130 million for campus capital renewal and modernization. 23.4 million for institutional enhancement. Funds for Sally equity, 2 million for first generations support. 1.7 million for stem teacher preparation program. And a little over \$1 million for the SFA entrepreneurship. So we had a nice discussion and presentation on the subject today. Our community recommends ratification of the 2024 -2025 legislative appropriations request as submitted. I make that in form of a motion.

A motion concerning action item 11 as presented. Is there a second? Any discussion? All those in favor? Those opposed. Motion carries.

Action item 12, is the contract for \$1.1 million. It will be an amendment to the Katie contract policy 16, John branch presented this morning plans regarding the demolition of Hall 16. And some of the background related to that. The funds are in the current budget. But we need to make an amendment to the master contract master agreement and that would be to extend their total contract total, not to exceed 1,000,123 undesirable or [Indiscernible]. Demolition of Hall 16. Site preparation considered. We would move that the amendment to the master agreement with KT W and the amount of 1 million and 123,000 dollars for the items described would be approved. And we recommend authorization for the president to sign associated purchase orders, contracts and amendments as necessary in that regard. I make that in the form of motion.

Motion concerning action item 11. Is there a second? Second. Any discussion? All those in favor? Those opposed? Motion carries.

Thank you and action item 13. Presentation on the contract report. This is an item we are required to review annually. That was done earlier today. The monitoring report includes contracts related to network solutions and switch support. Network solutions for wireless access points. And direct energy business, LOC. I recommend and make a motion to approve the acknowledgment of receipt of the contract monitoring report.

We have a motion from . Second? Any discussion? All in favor? All oppose. The motion carries.

Next item in a report, Madam chair, item number 14. This is the approval of the College of fine arts expansion project budget. Budget increase and the GMP amendment related thereto. They gave us an overview of this this morning. It would include a project budget increase from \$50 million to \$53 million. As had been discussed. So I would make a motion that we approve increase the overall fine arts expansion budget to \$53 million. By utilizing the interest earnings of 2,133,000. In campus renovation funds.

--. Additionally, we would offer an amendment to approve, sorry, to approve the amendment through the contract or construction service with

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Dalton Wilson by a total of 842,000 , \$729 that would result in a total contract price of \$42,799,642. Additionally, we recommend the president to sign such as necessary.

We have a motion from Regent Mason, concerning action item 14 as presented in your board books. Do we have a second? Second from major window. Any discussion? All in favor? All oppose. The motion carries. >> And fellow action item 15, this is the approval of campus space realignment and renovation project , related to the Steen Library Renovations . They gave us an overview today , the proposed projects that would create dedicated space, maker space , provided for the open safe use of technologies. Secondly, relocate the office of international programs

to the first floor of the library. Thirdly, complete the renovation, I'm sorry the relocation of the student success Center. On the second floor of the library to the first floor. And then lastly, the purchase of new physical and digital signage to direct students to the resources within the library. So I would, the total cost of all these renovations is 1 1/2 million dollars. Those funds are already in the budget. So, I would move that we approve the renovation and the equipment portions of the Steen library for one and a half million dollars, using the campus space realignment funds. We would authorize the president to sign such purchase orders and contracts amendments related thereto.

Motion from Regent Mason concerning action item 15, do we have a second? Any discussion? All those in favor. Those opposed? Motion carries.

Are action item 16 is the approval of grant awards. As presented this morning, the University has received multi-your grant awards totaling 18 million dollars . Of that total, related to fiscal year 2022 is 28 million dollars a hundred 1000 an increase of \$172 , \$172,000 since our last report. Additionally, awards related to fiscal year 2023, currently stand it \$41,284,982 which is an increase of this total amount , those related to year 2023 are currently \$6,533,749. So would we approve on approval of these awards as previously described.

We have a motion from major Mason with action item 16 . Do we have a second? Second. Any discussion? All in favor? Those opposed? The motion carries.

Thank you Madam chair. Our last action item is number 17. Which is the approval of certain policy revisions. We discussed those briefly in committee this morning related to contracting authority. Which would increase the authority of the president up to \$1 million upon his signature and matters over that would go to the board. Policy 1.3 and other policies that are suggested for changes would be food purchases, 70.6. Institutional reserves, 3.19 and procurement of electronic and information resources, 17.16. And in working hours and holidays, 12.24. Each of those policy revisions is set forth in detail and discussed this morning. I would make a motion that we would approve these policy revisions.

Motion regarding action item 17, do we have a second? Second Regent orders. Any discussion? All in favor? Those opposed? The motion carries.

Madam chair that concludes the report from the finance and audit committee.

Thank you Regent Mason for all your efforts on those both during this meeting and outside this meeting. A lot of work goes into all those items. That takes us now to our reports. We will begin with our faculty Senate report. And Dr. McKenna. >> Thank you Madam chair. The community needing to represent faculties re-expressed to the Senate. Once again I will discharge one of the duties is to offer the report. Faculty in general governments issues currently occupying the Senate this fall includes, first as the board proves revisions. It's useful to remember that members of the Senate labor, the policy review a year more. That work generally goes unrecognized but I would like to publicly thank the deans and chairs to sit on that committee that is critically important. I would like to raise a question for the boards consideration. Related to that committee. In practice it is possible to request for any policy given in any given year. Some short-term party answers. Why is it necessary to review all these policies roughly in a three-year period? Many of these policies require nontrivial amounts. Risking lives, I suggest a five year cycle would work well as long as there is an escalation policy for short-term policies. It raises the question if we are working through this needlessly. Respectfully I would ask this question be raised and discussed by the board. Because in the end we would like a slower pace. A more deliberate and set of recommendations being forwarded to the board. To ensure policies and [Indiscernible]. Obviously depends upon the out come of the process. In the event that the University needs to find a replacement with Dr. Westbrook, who could replace Dr. Westbrook? Nonetheless I would ask the board members to keep in mind resolutions passed by the chair and Senate with the hiring in 2018. Those resolutions indicated a need for additional faculty, chair and participation all presidential searches. As noted by Dr. Westbrook in our prior meeting, those resolutions been made. The third item, we are still waiting an update on the budget. The operating deficit. The academic year 2020. These figures also shared with the University, we understand the reporting date on these matters will be [Indiscernible]. As well as dealing with the problem with a long term basis. The members of the Senate will be interested to hear more about the status of the translate request. However, we will be waiting a plan should that fail. Of course this issue appears to be tied up with the state system decisions. But despite the temporary, [Indiscernible].

Next, the Senate understands that the field proposal and academic affairs is working its way to the chairs and deans. The Senate has for years supported the concept. We look forward to seeing the proposal being stewarded to Dr. Smith once it reaches the Senate second initiative also being worked on by Dr. Smith that you might not be aware of is in this case along with human resources, several have faculty members, called special handling. Which would generate a more streamlined setting and integration process for instructors at this

institution. Anything we can do to simplify these matters for faculty represents a good thing for all concerned. That is our support for this. Following is the issue of the state university system. General faculty as well as members of the Senate to evaluate questions and responses from a perspective of system partners. Dr. Smith has already provided reports about academic affairs, appears to land on this issue. Expectation from Dr. Westbrook's to the University in the fall including. Which speak to the board on this topic. [Indiscernible].

Not, adding two additional items. They come in the form of two specific questions. First, which of the proposed options facing the University would be the most likely option to address the compensation challenges for employees all across campuses. The second question, perhaps the most important question of all, which of the options under consideration offers the highest mobility that SFA will continue to offer opportunities to its employees, students, East Texas residents and citizens of the state for the next century? And which would allow us to do our work better vastly better than we have done before. I thank you for your service and consideration today as well as in the days ahead. Though I felt unintentionally to, if you have any questions, at this time?

Thank you for your report Dr. McKenna. Any questions for Dr. McKenna.

Thank you.

Thank you Dr. McKenna.

Next we will receive a report from the staff counsel, Allison Reed.

I will bring some color to the screen. We started with a joke yesterday,

Second time around is not nearly as scary. Good afternoon. Happy to be here today. I am so excited to share the first [Indiscernible] just a quick recap. It's been nine years since we talked about this. Our purpose is to research and promote the University staff. We advocate for staff. And staff members. We do this by electing staff representatives from all across campus. So who we are. I current staff consists of 25 representatives. Which actually decreased. Last year we had 28. This is representative of the decrease of full-time staff positions from last year. My position of staff counsel, I have a not so hidden agenda. One of my goals for this year was to provide opportunities for you, the board, to connect with the faces as well as the incredible stories behind the staff here on campus. So be prepared. Fair warning. To see a lot of pictures. And to meet a lot of new faces starting with our executive. Today, current chair elect. Joined by a returning secretary, Bailey. Also joined by Lizzie Turner. And Travis, the treasure. Without these four it would be impossible. Thank you for serving. Next, I would like to share with you the faces of diverse group that represents our staff counsel. Their expertise and dedication to promoting SFA staff is a true blessing to witness. I am grateful to serve alongside them. Now that you have met all of our representatives,

represents almost 100 full-time staff members as well as part-time staff as well crosses all divisions and cross selection of talent and dedication. Staff counsel, to ensure staff has opportunity to contribute their opinions, talent and expertise to University conversations. We also act as a liaison between staff. I can say collectively, staff counsel has done hundreds of hours to provide opportunities for staff to share regarding [Indiscernible]. Staff recognition efforts by working with Dr. Westbrook. In these efforts we want to increase the award to for receiving a year to eight. Also increased compensation to the equivalent from 500 to \$750 year. Additional investment of \$600,000 year and staff recognition efforts. Thank you Dr. Westbrook for making it possible. After those two small endeavors, we decided to have our kickoff which is how we started earlier. But we had a few things on her plate early. On September 30, we decided to break together. Had a bit of time to get together 13 building we did this all in an effort to prepare for the upcoming year as a counsel. During that time, the executive committee, let our group through activities. We came up with, our intention this year was to focus our efforts on creating more connection and support for staff. By advocating for trust and recognition of staff expertise and inclusion on decision-making I gaps. We also want to pursue salary , staff recognition, and an increase in campus involvement and representation for staff. Last we are looking to increase the staff counsel. Therefore our whole point is to make sure their outreach staff is increase by giving some identification to help people recognize staff counsel. And also host events and increased communication about our role. We also passed several amendments to our bylaws for future goals. In that process we realized we needed a standing bylaws committee. So we passed a new committee for that as well is a standing committee for staff efforts. Lastly, we continue to share by participating discussion across campus, [Indiscernible] what's next for staff counsel. Throughout the year, you can expect to see efforts that will support the increased visibility of staff counsel. Our presence on campus and involvement opportunities for staff. We will continue to listen to the needs of our constituents and as always we will advocate the changes and improvements that will support staff. Thank you for your time today. >>

Any questions for Allison and her report. Thank you for your report yesterday and today. Next, we will receive a report from the stupid government. We heard yesterday from Madison and she is able to be here today. The Chief Justice for the government Association is here. Cayenne Alexander. Welcome.

Thank you. I first want to thank you for letting me present to y'all. [Indiscernible]. We had a good turnout and students were able to despite. Fraternities, first place for each. Many students turned out to many events. Students really appreciate and it's important for them in their time at SFA. [Indiscernible] we have a nonvoting representation start and the alumni Association meeting so we can sit in and listen from their side. And I hope we can eventually have a representative at the staff counsel as well is talking to get that started up. My last point is academic calendar . Given the opportunity to offer changes . Most students indicated they would like to keep Thanksgiving, the week of your I lot of students voice their opinions on spring break and how

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they would like to push it back a week to have it in line with the majority of Texas schools. That will wrap it up. We got students transported to election polls so they were able to vote. We had a couple of students to register students to vote. For the upcoming election if you have any questions I would be happy.

Thank you so much for your report. And standing in for Madison. I appreciate that. What happened with the tailgating?

So, what we judged on for tailgating was like, how many people showed up, how many had set ups, we sit all day, some of them brought bars. I did not know that was a thing. Had speakers. They decorated sheets for homecoming. I helped a fraternity decorate one. It was like who has the most.. Or whatever theme. It was like Sigma Chi, but find out the beta got first place.

Regent Mason was a phi Delta himself.

I actually spoke this past Saturday. There is a lot of enthusiasm in all fraternities and sororities in the tailgate area so thank you.

All right, any questions?

The the how successful was the participation?

It will be on election day. I believe. For me I registered about 30 students. One of the times I was available at the table. The speaker, was also deputized and the couple of other people. They said that was a lot for having students, gave a lot of applications.

Thank you. >> Last year, hoping to have a lot more students come, publicizing it and making it available. Especially students who do not have any means of travel. >> Any other questions? Thank you for your report. We appreciate it. >> We will receive a report from Dr. Winthrop.

We are running about an hour ahead of schedule so I will talk closely to fill the time. I'm between you and a German. I will move rapidly. I want to make the board aware of some upcoming events that we have going on. And then you are obviously to participate in as many as you can. November 4, this coming Friday, we are sort of reinstituting an old tradition of having the faculty staff. We will be having that in the backyard of the presidents house. From 4-6 p.m. There is a slight chance of rain. We do not care. We will picnic anyway. November 4, this coming Friday from 4-6 and the backyard of the president. Also on November 8, we will celebrate our first generation student it's, first celebration day in the grand ballroom. We will have some student panels there and some other events. So look forward to that. As you are well aware, we have a lots of new first-generation students. Then, Thanksgiving holiday was mentioned. In the student government report.

That will be coming up soon November 21-25. Faculty and students have that entire week off. Our staff will have off Wednesday through Friday. For fraying Thanksgiving holiday. We were returned, the Tuesday following is our holiday on the pleasant and Christmas tree lighting event. That would take place from 5:30-7. In front of the student center in front of this building as well. Always a good traditional event to kick off the holiday season, here on campus. And then will move into December 7th, Friday, our big ceremony. We will be issuing 536 rings on that day. In three different ceremonies. So at 9:00 in the morning. Perkins College of education I started say ringbearer but that's not right. They will be vetted and that is hundred and 81 students who will receive the ring. At 1:00. Fine arts, has 170 recipients of rings. And then at 4:00, the college of business in science and mathematics has 185 students received the rings. There will be a lot a purple hands throughout town on December 2nd. And then will move into our December commencement. This December we will be graduating 995 newtons. Who will have three ceremonies. First is on Friday evening at 6 p.m. December 9, we will have 397 students graduating from the Perkins College of education. And at 9:00 on Saturday morning, the 10th, we will have 322 students graduating from the Elliott College of fine arts. And agriculture. And the college of liberal and applied arts. And then back at 1230, the same day for 276 graduates from the Richey business College and sciences and mathematics. Our speaker for all three of our commencement ceremonies is going to be Emily Parker. I let about about Emily. A 1970 graduate. Is SFA. That was a good year. Two graduates. Emily attended SFA premed major and ended up graduating with an economics degree. In 1970, went on to attend law school. Her first year there she was one of 10 women and a class of 150 students. A little bit of a groundbreaker there. Upon graduation the first female, in 1973. In 1979 became the first female partner. And next 40 years served as the firm's first woman practice group leader. Member of the management. She served as Deputy chief counsel of the Internal Revenue Service in 2002. And beginning in 2003, through 2004, acting chief counsel of the IRS which made her the only woman in U.S. history to lead the IRS legal team. That's no small legal team by the way. She supervised more than 1500 attorneys in the office of chief counsel and oversaw all litigations involving the IRS. I'm sure no litigation involving RS but oversaw all of that. And approved all guidance issues by the IRS. She is a very accomplished graduate of SFA. Very happy that she agreed to be our speaker. For all three ceremonies. So we will look forward to welcoming Emily back to campus. And then, a little sad announcement to make. Some of you already know this. Anthony Espinoza is going to be retiring. At the end of December. He announced his retirement. I had not been back loan. But he announced that that was his plan. I tried to convince him it would be great to stay and work. But also knew how great retirement was. So I wished him well. He is going to be with us through the 31st of December. Soon, you will be receiving an invitation to come to a reception to celebrate Anthony. That will be on November 30, 3:00 student center. You will receive an invitation for that. I told him I have been to one of those. I think it's kind of like a funeral visitation. People, just to make sure you're leaving. Anthony, we are appreciative for all the work you have done here. We appreciate all of your work here at SFA. Since you have been there. Also, it will not be long after that time on his retirement

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on December 31st, once he is out of the way we will start our Centennial year at the University. So January 1 we will begin our Centennial year. We have a can MIDI working

to plan events and make sure we celebrate that your very well. John branch, is steering the community. Jill still is on the committee. Director of alumni Association. Reynolds, Professor of human sciences. Part of the team, Holly Smith, executive director of student life. Charlie, VP for student affairs. Gary, are Dean of fine arts. Graham Garner, communications officer. Wally Crittenden our Associates athletic director. Chris cotton, are University archivist. We have a lot of good stuff in the archives will be dragging out over the next year. And then Jane Green, many of you know Jane. She's a community member and all-around good person. Serving as our community rep. Chair can't is our ex officio. This committee is underway and will be making announcements as we go along about some of the plans that will be coming out for that. Great semester, we will kick off January 7. Classes will begin January 11. Holiday own MLK day, January 16. Do not forget the legislative session on January 10. We will be a sponsor, one of the cosponsors of the East Texas Council of governments legislative recession in Austin on January 9. So if any of you are and for the opening of the session and won't and that we will get information on that as well. And then January 28, the first major event of our Centennial year. And that will be taking place on the 28th. And on the 28th and 29th you meet again. So I have taking you from this meeting to meeting. Spent thank you. Any questions? Okay. That gets us to our last item on our agenda, the nominating committee assignment. We have four meetings a year. Three of those meetings, we are talking about nominations. For either electing officers, installing officers or we are creating a committee to name the next year's officers. So the July meeting is the only meeting we don't talk about something in regard to opponents. To date we talk about the limiting committees so I will create the nominating committee for the upcoming nominations. That will be chaired by David Roberts. Henderson and thank you for your service. They are together right now. That assignment is created in May. With that, that is our last item on the agenda. Do we have a motion to adjourn?

So moot.

We have a second any discussion? No one wants to discuss? They never do. All those in favor. Opposed. Question carries and we stand adjourn. Thank you very much. [Event Concluded]