

# **Stephen F. Austin State University**

## **MINUTES OF THE BOARD OF REGENTS**



**Nacogdoches, Texas  
September 6, 2021  
Volume 348**

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**Stephen F. Austin State University  
Minutes of the Meeting of the Board of Regents  
Nacogdoches, Texas  
September 6, 2021  
Videoconference  
Meeting 348**

**Monday, September 6, 2021**

The meeting of the Board of Regents was called to order in open session at 9:03 a.m. by Chair Karen Gantt.

**PRESENT:**

Board Members:       Mrs. Karen Gantt, Chair  
                              Mr. Tom Mason, Vice Chair  
                              Mrs. Jennifer Winston, Secretary  
                              Mr. David Alders  
                              Mr. Robert Flores  
                              Mrs. Brigettee Henderson  
                              Mrs. Judy Olson  
                              Dr. Laura Rectenwald  
                              Ms. Nancy Windham

Regent Judy Olson joined the meeting at 9:50 a.m. and Student Regent Mr. Spencer Coffey was unable to attend.

General Counsel:     Mr. Damon Derrick  
President:             Dr. Scott Gordon  
Cabinet Member:     Mr. Graham Garner, Chief Marketing Communications Officer joined the meeting at 9:15 a.m.

Chair Gantt called the meeting into executive session at 9:05 a.m. to consider the following items:

Consideration of Individual Personnel Matters Relating to Appointment, Employment, Evaluation, Assignment, Duties, Discipline, or Dismissal of an Officer or Employee, including but not limited to the general counsel, chief audit executive, coordinator of board affairs/compliance, director of athletics, executive director for enrollment management, chief marketing communications officer, chief information officer, chief diversity officer, director of government relations, vice presidents and the president. (Texas Government Code, Section 551.074)

The executive session ended and the Board of Regents meeting returned to open session at 11:53 a.m.

Presentation and board action was taken on the following item.

**BOARD ORDER 22-01**

Upon motion by Regent Winston, seconded by Regent Alders, with all members voting aye, it was

ordered that the following item be approved.

PERSONNEL – CHANGE OF STATUS

WHEREAS, the board members considered the following: Changes of status include changes in appointment, percentage of time, salary or semesters.

THEREFORE, it was ordered that the following changes of status is approved.

Scott Gordon, President. The Chair of the Board of Regents is authorized to negotiate and execute an amendment to the President Employment Agreement to modify annual salary to \$365,000 upon review from legal form and sufficiency by the Office of the General Counsel.

The meeting was adjourned by Chair Karen Gantt at 11:55 a.m.