



## **REGULAR MEETING OF THE SFA UNIVERSITY CHARTER BOARD**

**DATE:** Wednesday, July 22, 2015

**TIME:** 12:00 PM

**PLACE:** ECRC Conference Room, rm 216

2428 Raguet Street

Nacogdoches, TX 75962

**PRESENT:** Board Officer: Principal/CEO, Lysa Hagan, Board Members: Chair, Dean, Perkins College of Education, Judy Abbott, Elementary Education Department Chair, Liz Vaughan, Teacher Representative, Jana McCall, Campus Coordinator, Lori Harkness, Elementary Education Representative, Adam Akerson, Parent Representative, Melanie Vardeman

### **The agenda was discussed in the following order:**

**1. Call to Order**

Chair, Dean, Perkins College of Education, Judy Abbott, called the meeting to order at 12:06 PM.

**2. Absent**

Community Representative, Weldon Beard

**3. Recognition and Public Input**

Lysa Hagan shared her appreciate for the board completing their training for the year.

### **CONSENT AGENDA**

**4. Approve Board Meeting Minutes from Wednesday, April 15, 2015 and Thursday, May 21, 2015**

Upon a motion by Liz Vaughan, and a second by Adam Akerson, the board unanimously approved the Wednesday, April 15, 2015, board meeting minutes. Upon a motion by Melanie Vardeman, and a second by Jana McCall, the board unanimously approved the Thursday, May 21, 2015, board meeting minutes.

### **ACTION AGENDA**

**5. SFA Charter School Budget for 2015-16**

Ms. Hagan shared anticipated revenue for the 15-16 budget general operating fund. She explained the components of proposed budget expenditures. Upon a motion by Adam Akerson, and a second by Melanie Vardeman, the board unanimously approved the SFA Charter School Budget for 2015-16.

**6. SFA Charter School Campus Improvement Plan for 2015-16**

Mrs. Hagan explained the need to approve the plan each year based on the review of the prior year. She reviewed each area of the Campus Improvement Plan. Upon a motion by Liz Vaughan, and a second by Adam Akerson, the board unanimously approved the SFA Charter School Campus Improvement Plan for 2015-16.

**7. SFA Charter School Salary Chart for 2015-16**

Ms. Hagan shared the comparison salaries for NISD, LISD, and SFA Charter School. She presented the salary chart for new hires. Upon a motion by Melanie Vardeman, and a second by Adam Akerson, the board unanimously approved the SFA Charter School Salary Chart for 2015-16.

**8. SFA Charter School Employee Handbook for 2015-16**

Ms. Hagan reported there were no changes from the prior year's handbook. Dr. Abbott shared the SFA Board's agenda item to make changes to the sexual misconduct and discrimination policy. This will be added to the SFA Charter Handbook if approved. Upon a motion by Melanie Vardeman, and a second by Jana McCall, the board unanimously approved the SFA Charter School Employee Handbook for 2015-16.

**9. SFA Charter School Calendar for 2015-16**

Ms. Hagan shared the tentative calendar and discussed closing dates. Upon a motion by Liz Vaughan, and a second by Melanie Vardeman, the board unanimously approved the SFA Charter School Calendar for 2015-16.

**10. SFA Charter School Code of Conduct for 2015-16**

Ms. Hagan presented the Code of Conduct with no changes from the previous year. Upon a motion by Melanie Vardeman, and a second by Adam Akerson, the board unanimously approved the SFA Charter School Code of Conduct for 2015-16.

**REPORTS**

**11. SFA Charter School Budget Report**

Ms. Hagan shared the most current status of the SFA Charter Budget.

**12. 2014-15 STAAR Report**

Ms. McCall presented the STAAR results for 3<sup>rd</sup>, 4<sup>th</sup>, and 5<sup>th</sup> grade. She shared individual intervention plans for next year.

**13. Migration of TxEIS to ESC 20 Server**

Ms. Hagan explained the current server set up and the need for a host server. Data was migrated in June, and SFA Charter will pay fee based per pupil.

**EXECUTIVE/CLOSED SESSION**

**14. Section 551.074 – Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee; or to Hear a Complaint or Charge Against an Officer or Employee;**

**a. Teacher Resignation**

- i. Ms. Ashley McFarland, Teacher, SFA Charter School**
- ii. Teacher Resignation**
- iii. Ms. Elaina Keiser, Teacher, SFA Charter School**
- iv. Teacher Aide Resignation**
- v. Ms. Herman Fouse, Teacher Aide, SFA Charter School**

**b. Teacher Appointment**

- i. Ms. Julianna Brooks, Teacher, SFA Charter School**
- ii. Ms. Brittany Rustin, Teacher, SFA Charter School**
- iii. Ms. Alyssa Thornton, Teacher, SFA Charter School**
- iv. Ms. Many Scanlon, Teacher Aide, SFA Charter School**

**RETURN TO OPEN SESSION**

Upon a motion by Liz Vaughan, and a second by Melanie Vardeman, the board unanimously approved the SFA Charter teacher resignations.

Upon a motion by Adam Akerson, and a second by Melanie Vardeman, the board unanimously approved the SFA Charter teacher appointments.

Upon consensus, the meeting adjourned at 1:58 PM.

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**Judy Abbott**  
**Dean, College of Education**  
**Stephen F. Austin State University**