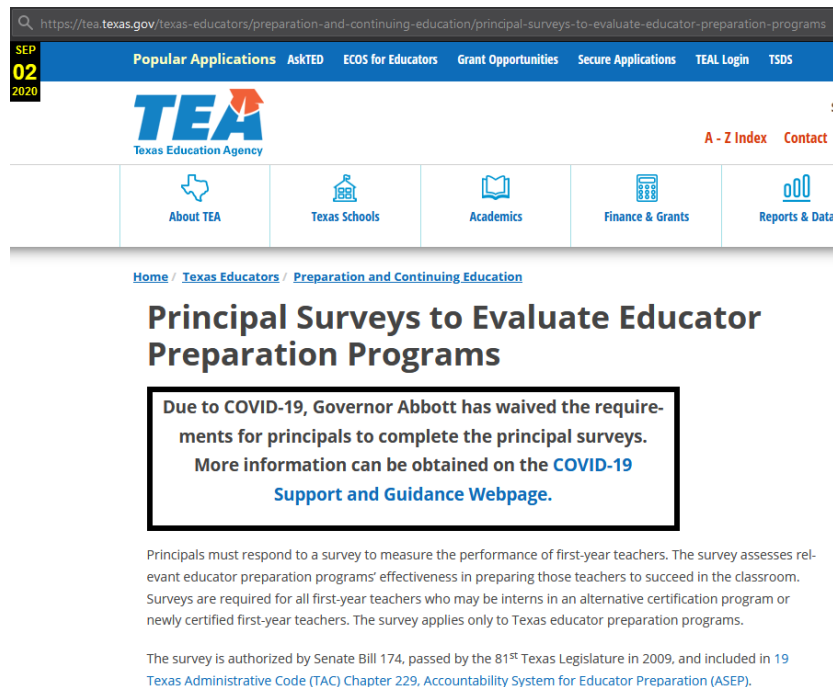


CAEP Annual Report 2021

Measure 3. Component 4.3. Satisfaction of employers and employment milestones

In 2019-2020 the Texas Education Agency (TEA) waived the requirement for principals to complete data collection the EPP uses to support CAEP 4.3. This waiver was due to COVID-19 and came from the Governor of Texas, Greg Abbott. See also the screen shot from the TEA website about the Governor Abbott waiver. What data were collected is included in the data summary table below (N=24 out of 312). Mean scores for EC-6, MLG, and Secondary/All-Level support that principals rated SFA prepared teachers as at least sufficiently prepared. The EPP will work to collect these data for the 2022 annual report.



The screenshot shows the TEA website page titled "Principal Surveys to Evaluate Educator Preparation Programs". A prominent message in a black-bordered box states: "Due to COVID-19, Governor Abbott has waived the requirements for principals to complete the principal surveys. More information can be obtained on the COVID-19 Support and Guidance Webpage." Below this message, there is a paragraph explaining that principals must respond to a survey to measure the performance of first-year teachers, and that surveys are required for all first-year teachers who may be interns in an alternative certification program or newly certified first-year teachers. At the bottom, it notes that the survey is authorized by Senate Bill 174, passed by the 81st Texas Legislature in 2009, and included in 19 Texas Administrative Code (TAC) Chapter 229, Accountability System for Educator Preparation (ASEP).

Evaluation/Assessment Measure: (insert the rating scale on the rubric and state the minimum score expected if applicable)

The first item uses the following rating scale:

WELL PREPARED (Response = 3)

All, or almost all, of the time the beginning teacher was able to demonstrate a thorough understanding and had the required knowledge and skills.

SUFFICIENTLY PREPARED (Response = 2)

Most of the time, the beginning teacher was able to demonstrate a general understanding and had the required knowledge and skills.

NOT SUFFICIENTLY PREPARED (Response = 1)

The beginning teacher demonstrated limited understanding and had partial required knowledge and skills.

NOT AT ALL PREPARED (Response = 0)

The beginning teacher demonstrated little to no understanding and had minimal required knowledge and skills.

Scale for the 2nd question:

- 10 The teacher is exceptional, in the top 2% of new teachers I’ve supervised.
- 9 The teacher is excellent, in the top 5% of new teachers I’ve supervised.
- 8 The teacher is very good.
- 7 The teacher is good.
- 6 The teacher is average.
- 5 The teacher is below average but will likely improve in time.
- 4 The teacher is below average and will need significant professional development to improve.
- 3 The teacher is well below average.
- 2 The teacher is poor.
- 1 The teacher is unacceptable

TEA Conducted Principal Survey Data 2020 by Certification Area Overall Evaluation

Table 1: All Areas	All	MLG 4-8		EC-6		EC-12 (all)		SPE EC-12	
n=	24	1		15		8		4	
Elements (0-3 Scale; Final Question is 10 Point)	Mean	Mean	Stdev	Mean	Stdev	Mean	Stdev	Mean	Stdev
OVERALL EVALUATION									
What is your overall evaluation of how well the educator preparation program prepared this teacher for the realities of the classroom as they exist on your campus?	2.25	3.00	0.00	2.13	0.88	2.38	0.86	2.50	0.87
TEACHER EFFECTIVENESS AND STUDENT ACHIEVEMENT									
How would you rate this teacher’s influence on student achievement? Select your answer	6.96	8.00	0.00	7.07	2.15	6.63	2.00	6.00	2.45

Table 2: Disaggregated by Content Area	Ag		ELAR		Music		Theatre	
n=	1		1		1		1	
Elements (0-3 Scale; Final Question is 10 Point)	Mean	Stdev	Mean	Stdev	Mean	Stdev	Mean	Stdev
OVERALL EVALUATION								
What is your overall evaluation of how well the educator preparation program prepared this teacher for the realities of the classroom as they exist on your campus?	3.00	0.00	3.00	0.00	1.00	0.00	2.00	0.00
TEACHER EFFECTIVENESS AND STUDENT ACHIEVEMENT								
How would you rate this teacher’s influence on student achievement? Select your answer	7.00	0.00	9.00	0.00	6.00	0.00	7.00	0.00