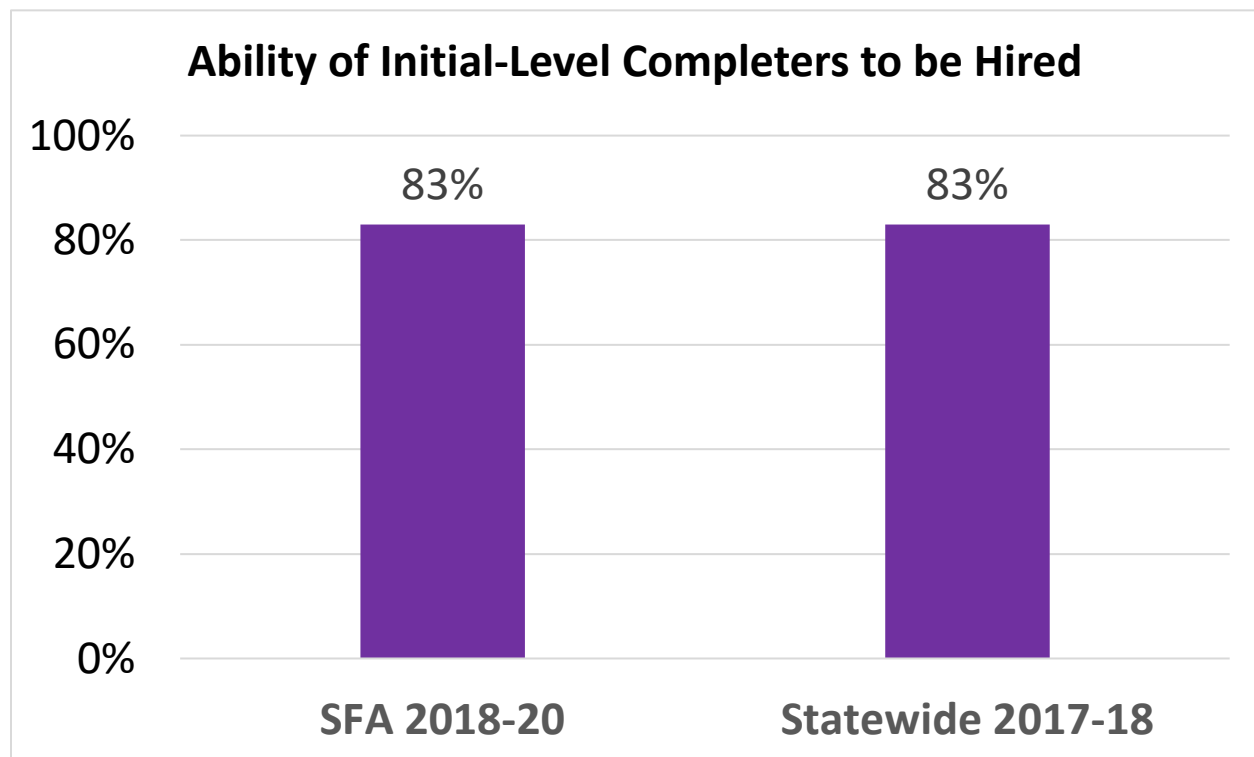


CAEP Annual Report 2021
Measure 7. Ability of completers to be hired in education positions
for which they have been prepared.

Data from the 2020 Annual Report, Center for Research, Evaluation & Advancement of Teacher Education: University of Houston <https://uh.edu/education/research/institutes-centers/create/> indicate 83% of initial level completers were hired within a year. This is equivalent to the state of TX average, which is 83%.



Source: **Center for Research, Evaluation & Advancement of Teacher Education**, Stephen Power Farish Hall, 3657 Cullen BLVD, Suite 401, Houston, TX 77204-5023. Note: The statewide mean from 2017-18 was used as this was the last time the Texas Education Agency published this information.

CAEP Annual Reporting Measure 7 Advanced Level**Ability of completers to be hired in education positions for which they have been prepared:**

Using the latest data available from the Texas Education Agency, it was determined there were 207 SFA program finishers from advanced programs in 2019-2020. Approximately 5.3% of SFA prepared educators in advanced programs found jobs in their advanced field of certification in the first year after completion. The largest advanced educator preparation program offered at SFA is Principal Certification. Most of those who complete this program continue in their roles as classroom teacher for more than one year before a Principal position is open and/or deciding to take such a position, thus providing context and rationale for the 5.3%. If the Principal group is removed, the percentage is 23%. COVID-19 may also have impacted hiring in the 2019-2020 academic year.