

SFA Educator Preparation Advisory Council

March 1, 2023

11:30-1:00 Spring

2023

2
3
7

AGENDA

MINUTES

POWERPOINT FROM MEETING

CONTENTS



Stephen F. Austin State University
Educator Preparation Program Advisory Council
Meeting Agenda
March 1st 11:30am -1:00pm
McKibben 131/ZOOM Meeting

- Welcome - Dr. Christina Sinclair, Associate Dean
 - Introductions
 - Review EPP Advisory Council purpose
 - Approval of Fall 2022 Summary Notes
 - Dr. Judy Abbott, Dean
 - SFA, Educator Preparation, and PCOE updates
 - Dr. Jannah Nerren
 - Education Studies Updates
- Stakeholder Discussion and Feedback
 - Teacher pipeline—Improving Educator Preparation
 - Expand Yearlong Paid Residency Models
 - Districts of Innovation (DOI)
 - Local certificates
 - School calendars
 - TEA IDs for cooperating/mentor teachers
 - Other items for discussion & feedback
- Clinical Teacher Pathways and Partnerships
 - Paid Clinical Teaching Update – Michelle Miller
 - Meet the Districts (MTD)
 - Input feedback on Jan 26th event
 - Next MTD event: September 5, 2023
- TEA Updates on Certification Exams
 - edTPA
 - SFA Results Summary
- How's It Going and How Can we Help?
 - Job Fair – Ours and yours?
 - Center for Career and Professional Development
 - Register for future events at [Handshake \(joinhandshake.com\)](https://joinhandshake.com)
 - Center for Career and Professional Development
 - Stephen F. Austin State University
 - 936-568-3305
 - Ccpd@sfasu.edu - www.sfasu.edu/ccpd
- Important Dates
 - **Spring Teacher Job Fair- April 14th, 10:00-1:00**
 - **NEXT MEETING – Fall 2023**
- Other Items

Stephen F. Austin State University
Educator Preparation Program Advisory Council
Meeting Summary Notes
November 9th 11:30am -1:00pm
McKibben 131/ZOOM Meeting

In Attendance: Judy Abbott, Stephen Autrey, Carrie Baker, MaryAnn Bentley, Erik Buchanan, Deborah Buswell, Christi Cauthen, Chrissy Cross, Bonnie Fyffe, Lysa Hagan, Stacy Hendricks, Daya Hill, Colleen Hill, Lindsey Kennon, Summer Koltonski, Alyssa Landreneaux, Betsy Lock, Ronda McClain, Melanie Mercer, Betsy Mijares, Michelle Miller, Claire Murphy, Cindy Nerren, Jannah Nerren, Barbara Qualls, Susan Reily, Amanda Rudolph, Chay Runnels, Nikkie Strahan, Joe Strahl, Jay Thornton, Sarah Wright, and Sharon Rice.

In Zoom: Andrea Dickson, Barbara Morrison, Summer Pannell, Jeffery Van Meter, Harold Whitaker, Susan Williams, Clinton Elsasser, Randi Darragh, and Terry Young.

Not In attendance: Nathan Boughton, Zach Crawford, Jill Gaston, Paula Harshbarger, Steve Johnson, Marty Moffett, John Seybold, Shelly Slaton, Julie Stadler, Elaine Turner, Michael Walker, David Russell, and Tingting Xu.

- Welcome - Dr. Christina Sinclair, Associate Dean
 - Introductions by all attending
 - SFA, Educator Preparation, and PCOE updates
 - Discussion and explanation of SFA joining a university system with the decision being made by the SFA Board of Regents on Nov 29th 2022.
- EPP Advisory Council Purpose: To assure that appropriate stakeholders including school and community partners are involved in program evaluation, improvement, and identification of models of excellence.
- Approval of Spring 2022 Summary Notes
 - Motion to approve: Dr. Barbara Qualls
 - Motion to Second: MaryAnn Bentley
- Dr. Jannah Nerren, Chair of Education Studies
 - Education Studies Updates:
 - TEA PK-3 Certification Application submitted
 - Secondary Ed is on the TEA Vetted Residency list and we are working with TEA to get other program applications submitted as well
 - We are in the process of reviewing the possibility of applying to become part of the with US PREP Coalition. Additional information can be found at- usprepnationalcenter.com

- Fall 23 Masters in Curriculum and Instruction will begin
 - Fall 24 Doctoral Program in Curriculum and Instruction will begin
 - We received the DoE RAICES Grant which is 2.5 million over 5 years to provide Teacher professional Development. For information about this grant please reach out to Chrissy Cross at crossc1@sfasu.edu.
- Education Studies has Adjunct Faculty Opportunities
 - Advanced Degree with 18 hours in content area
 - Online or Evenings
 - Contact us if interested
- Stakeholder Discussion and Feedback
 - Texas Teacher Vacancy Task Force (TVTF)
 - Created by Texas Governor Abbott to address the Teacher pipeline and in part to Improving Educator Preparation.
 - TVTF plans to Expand Yearlong Paid Residency Models
 - **What is a Teacher Residency?** (Per TEA) A **paid, full year** of clinical teaching/co-teaching in a K-12 classroom. (Dean Abbott reinforced this is not necessarily full time for residents. It is for 2 semesters and could be various schedules) Residents are paired with an experienced, **highly effective mentor** teacher. **EPP and LEA have shared ownership** over the preparation, support, and success of the teacher resident. It can take place at a **traditional, alternative, or post-bac certification routes**.
 - TCLAS Grant- Texas COVID Learning Acceleration Supports (TCLAS) Texas Education Agency. Funds that support paid residencies.
 - Advisory Council Thoughts on Partnering to Support Teacher Pipeline
 - Field Supervisor, MaryAnn is in support and thinks it is very beneficial.
 - Lufkin ISD representative, Betsy Mijares, was in support and talked about ways to connect with high school students that have an interest in the teaching profession.
 - Ronda McClain, faculty member, said they are working on securing funds to work closer with TAFE.
 - Amanda Rudolph, faculty member, spoke about working with ISD's on a secondary level and asked about the sustainability of the residency model.
 - Christina Sinclair indicated this is what the US Prep National Center was helping us all to learn more about best practices for scaling residency model efforts.
- Clinical Teacher Pathways and Partnerships-Michelle Miller

- Paid Clinical Teaching Update
 - Spring 21-1 partnering district-Brazosport ISD
 - Fall 21-Continued with Brazosport ISD while navigating how to grow this opportunity.
 - Spring 22-5 districts partnerships
 - Fall 22- 8 partnerships
 - Spring 23- increasing to 18 partners
 - Fall 23-So far 23 partners and this is increasing daily
- Strategic Staffing Models to Support Paid Clinical Teaching-See diagram in power point
 - Information
 - Fall 22-29 CT's hired in paid positions
 - 52 CT's pd as a paraprofessional
 - 47 Fall clinical Teachers earned income
 - Spring 23 (so Far)
 - 46 CT's hired in pd positions
 - 34 CT's pd as a paraprofessional
 - 34% of our students have secured pd positions and continues to rise daily.
- Meet the Districts – January 26, 2023
 - Spring 23' teacher applicants-This event was held September 8th -9 districts attended
 - The next MTD event is Jan 26th and 23 districts have already RSVP'd to attend and this grows weekly.
 - Fall 23-Approx 165 paid positions available for our clinical teachers.
- TEA Updates on Certification Exams
 - edTPA -Still entertaining different options for future candidates.
 - SFA Results Summary
 - Overall Submission Results across the 3-year pilot
 - Submitted Successfully-577 (95%)
 - Submitted unsuccessful 16 (2.5%)
 - Didn't Submit 16 (2.5%)

edTPA Performance Summary Reports from July 2021-June SFA was above the State mean total score in 12 of the 14 handbooks. SFA was above the National total score in 3 handbooks.
- How's It Going and How Can we Help?
 - Job Fair – Ours and yours? Let us help you promote your upcoming job fair.
 - Email information to edcertfield@sfasu.edu
 - Center for Career and Professional Development
 - Register for future events at [Handshake \(joinhandshake.com\)](https://www.joinhandshake.com)
 - Center for Career and Professional Development

Stephen F. Austin State University
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Ccpd@sfasu.edu - www.sfasu.edu/ccpd

- Important Dates
 - **Spring Teacher Job Fair- April 14th, 10:00-1:00**
 - **NEXT MEETING – March 1st**
- Meeting adjourned at 1pm

STEPHEN F. AUSTIN STATE UNIVERSITY
NACOGDOCHES, TEXAS

SFA Educator Preparation Advisory Council

March 1, 2023

11:30-1:00



sfasu.edu



Stephen F. Austin State University

Educator Preparation Program

Challenging Minds, Changing Lives -
One Lumberjack at a Time



Welcome

Dr. Christina Sinclair, Associate Dean
Introductions





EPP Advisory Council Purpose

- TO ASSURE THAT APPROPRIATE STAKEHOLDERS INCLUDING SCHOOL AND COMMUNITY PARTNERS ARE INVOLVED IN PROGRAM EVALUATION, IMPROVEMENT, AND IDENTIFICATION OF MODELS OF EXCELLENCE.



News & Updates

Purple Promise

Dr. Abbott

- SFA
- Educator Preparation
- Perkins College of Education

Dr. Jannah Nerren

- Dept of Education Studies



Updates from the Department of Education Studies

- TEA PK-3 Certification Application
- TEA Vetted Residency Application
- US PREP National Center
usprepnationalcenter.com
- Fall 23 Masters in Curriculum and Instruction
- Fall 24 Doctoral Program in Curriculum and Instruction
- DoE RAICES Grant
- Adjunct Faculty Opportunities
 - Advanced degree with 18 hours in content area
 - Online or evenings



Stakeholder Discussion and Feedback



TVTF: Teacher Pipeline

- Improving Educator Preparation
 - Expand Yearlong Paid Residency Models



TEA: What is a Teacher Residency?

- A **paid, full-year** of clinical teaching/co-teaching in a K-12 classroom
- Residents are paired with an experienced, **highly effective mentor** teacher
- **EPP and LEA have shared ownership** over the preparation, support, and success of the teacher resident
- Can take place at **traditional, alternative, or post-bac certification routes**

(this is as defined by TEA)



Paid Teacher Residencies Lead to Stronger Preparation, Effectiveness, and Retention

- **Provide sustained, meaningful pre-service practice:** in a safe environment with close support and coaching from a mentor teacher, reflection and feedback processes
- **Reduce the novice teacher learning curve:** in Texas nearly 130,000 teachers have less than 5 years of experience and intern/probationary teachers are serving well over 70% of our economically disadvantaged students [TARP, 18-19]
- **Paid residencies mean access for more racially and economically diverse candidates**
- **Strategically generate a strong pipeline of qualified, effective candidates for projected high needs positions and hard to staff schools**
- **Retain teachers:** teachers prepared in a residency are more likely to be retained.


Source: TARP 2018-19, Bank Street COE. (2017, September). Clearing the Path: Redesigning Teacher Preparation for the Public Good.



District of Innovation

- Local Certificates
- School Calendar
 - 4-day weeks
 - Multiple breaks (example-winter and spring break)





Thoughts/Ideas on Ways to Partner to Support the Teacher Pipeline?



New TEA Data Reporting Requirement

- EPPs are now required to report TEA IDs for all cooperating teachers, mentor teachers and site supervisors.
- 2022-2023 – Reporting Optional
- 2023-2024 – Reporting Required
- Current method of data collection methods:
 - Included on clinical teaching placement request forms
 - After placements are received and cooperating/mentor teachers are identified, a survey is sent to the teacher requesting the TEA ID
 - Advanced programs have added a field to the practicum placement forms
- Thoughts/ideas on how to best obtain the TEA IDs?



Clinical Teacher Pathways and Partnerships

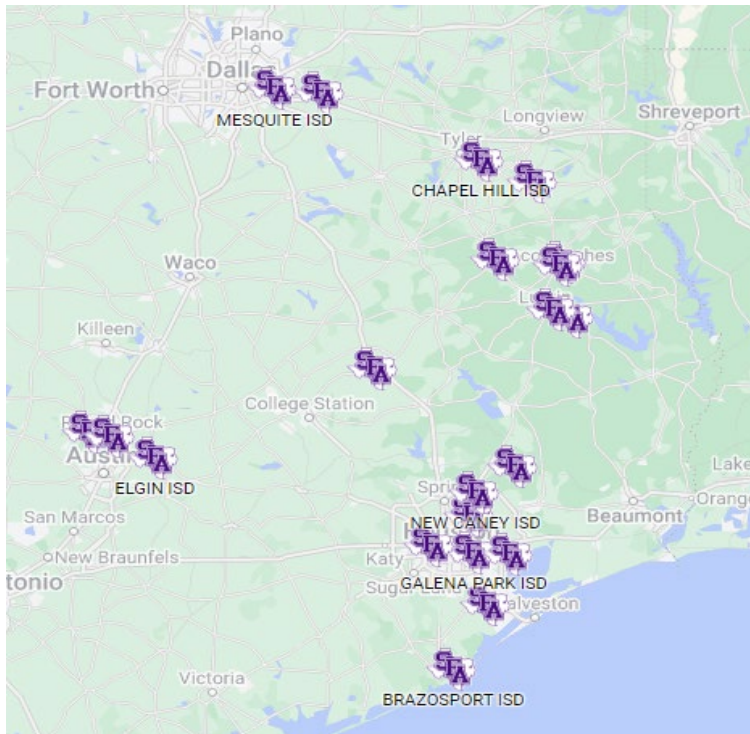


Paid Clinical Teaching Update

- Started Spring 21' with one partner district, Brazosport ISD
- Fall 21'- OAA was still navigating the waters, continued with Brazosport
- Spring 22'- increased to 5 district partnerships, 4 in ETX and BISD
- Fall 22'- increased to 8 partners
- Spring 23'- increasing to 18 partners
- Fall 23' for Spring 24' placements- so far 29 partners, this number is increasing every week



Paid Clinical Teaching Opportunities for Fall 2023



[Paid Districts Only](#)



Paid Clinical Teaching Opportunities

Spring 23' Paid Clinical Teaching positions

District	Total # of positions	# SFA CT's selected	# of Applicants
Brazosport ISD	16 over 5 universities	2 both had to resign due to the content exam	2
Huntington ISD	3	1	6
Henderson ISD	3	0	5
Spring Branch ISD	5	3	3
Lufkin ISD	10	10 2 had to resign due to the content exam	32
Nacogdoches ISD	10	10	36
Azle ISD	2	0	0
Mesquite ISD	No limit	5	7
SFA Charter	2	2	15
Alto ISD	5	5	
Madisonville ISD	No limit	0	1
Elgin ISD	10	2	2
Goose Creek ISD	5	3 (all declined offer)	3
Round Rock ISD	No limit	1	1
Humble ISD	No limit	6	6
Santa Fe ISD	8 over 2 universities	1	2
Galena Park ISD	17	3	3
New Caney	Up to 40	App opened late	0 -opened late
Totals	Possible opportunities 181	54 CT's selected 47 hired currently	124 total applicants



Paid Clinical Teaching Opportunities

Fall 2023

Fall 23' Paid Clinical Teaching positions

District	# of positions	SFA exclusive?	District Incentive
Alto ISD	5	Y	\$1,500 per mth + final semester tuition reimb.
Azle ISD	2	Y	\$1,100 per mth
Brazosport ISD	Up to 7 for SFA	N	\$3,000 per mth, apt w/ reduced fees and rent
Crandall ISD	5	Y	
Chapel Hill ISD	2	Y	\$90 per day
Crosby ISD	10	N	\$75 per day
Cushing ISD	2	Y	TBD
Dayton ISD	TBD	N	\$100 per day
Elgin ISD	10	N	\$105 per day
Galena Park ISD	17	N	\$14.38 per hr/appx \$2,500 per mth
Garrison ISD	2	Y	\$10.00 per hr
Gilmer ISD	5	N	\$15,000 per semester
Goose Creek ISD	5	Y	\$15,000 per semester
Hallsville ISD	TBD	N	\$85 per day
Henderson ISD	3 to 4	Y	\$100 per day



Paid Clinical Teaching Opportunities

Fall 2023

Fall 23' Paid Clinical Teaching positions

District	# of positions	SFA exclusive?	District Incentive
Humble ISD	No limit	N	\$60 per day
Huntington ISD	3	Y	\$7,600 per semester
Leander ISD	3 for each program	N	\$60 per day
Livingston ISD	10	N	\$100 per day
Lufkin ISD	10	Y	\$7,500 per semester
Madisonville ISD	No limit	N	\$50 per day
Magnolia ISD	3	Y	\$80 per day
Mesquite ISD	No limit	Y	\$10,000 per semester
Nacogdoches ISD	10	Y	\$7498.93 per mth
New Caney ISD	No limit	N	\$75 per day
Round Rock ISD	No limit	N	\$1,000 for CTing and another \$1000 if hired
Santa Fe ISD	8	N	\$750 per mth
SFA Charter	2	Y	
Spring Branch ISD	No limit	N	\$10,000 per semester



Paid Clinical Teaching Opportunities

Pending Agreements Fall 23' Paid Clinical Teaching Positions

District	# of positions	SFA exclusive?	District Incentive
Brownsboro ISD	TBD	Y	TBD
Klein ISD	TBD	TBD	TBD
Bay City ISD	TBD	TBD	TBD
Terrell ISD	TBD	TBD	TBD



Meet the Districts

January 26th, 10am-2pm

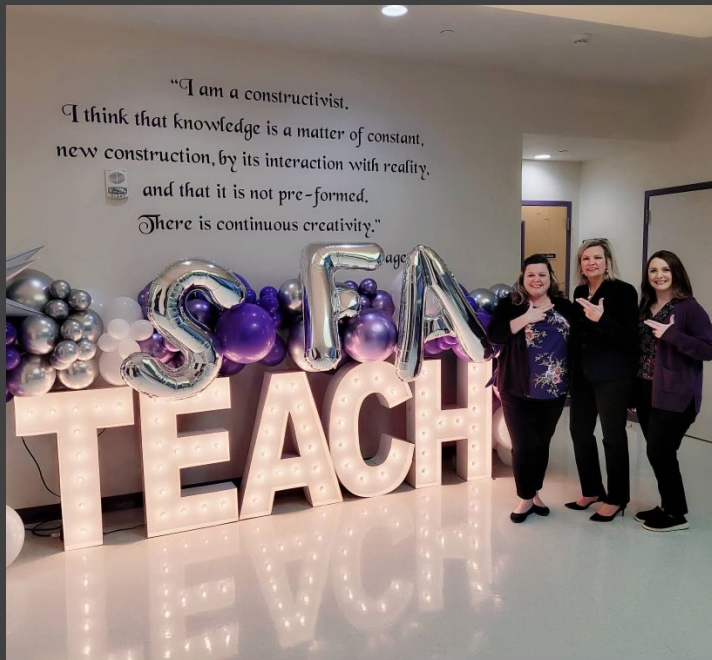
Districts that attended

- Alto
- Brazosport
- Chapel Hill
- Elgin
- Galena Park
- Goose Creek
- Henderson
- Humble
- Huntington
- Livingston
- Lufkin
- Madisonville
- Magnolia
- Mesquite
- Nacogdoches
- New Caney
- Round Rock
- Santa Fe
- SFA Charter
- Spring Branch





Meet the Districts



Meet the Districts Feedback

Input/Feedback related to January 26th
Meet the Districts event?



Important Information

Districts committed to offering paid clinical teaching:

– Next Meet the Districts event

- September 5, 2023
- 9:00am to 1:00pm
- SFASU Early Childhood Research Center (ECRC)





TEA Updates Related to edTPA

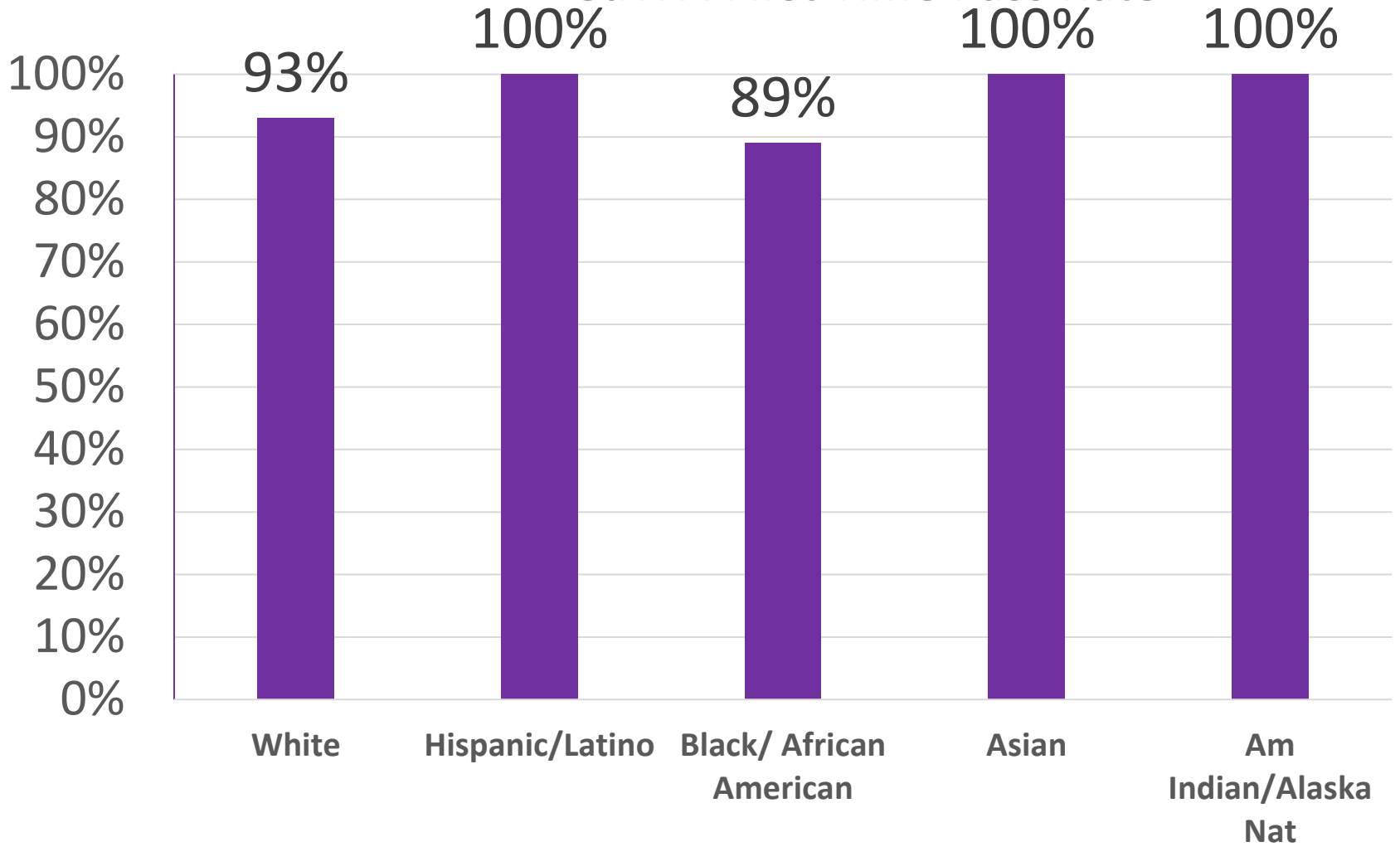


SFA Overall edTPA Submission Results Fall 2023

Submitted Successfully on the first attempt	94% (68)
SFA Avg Total Score	41.3
National Avg Score	42.3
Total Teacher Candidates	609

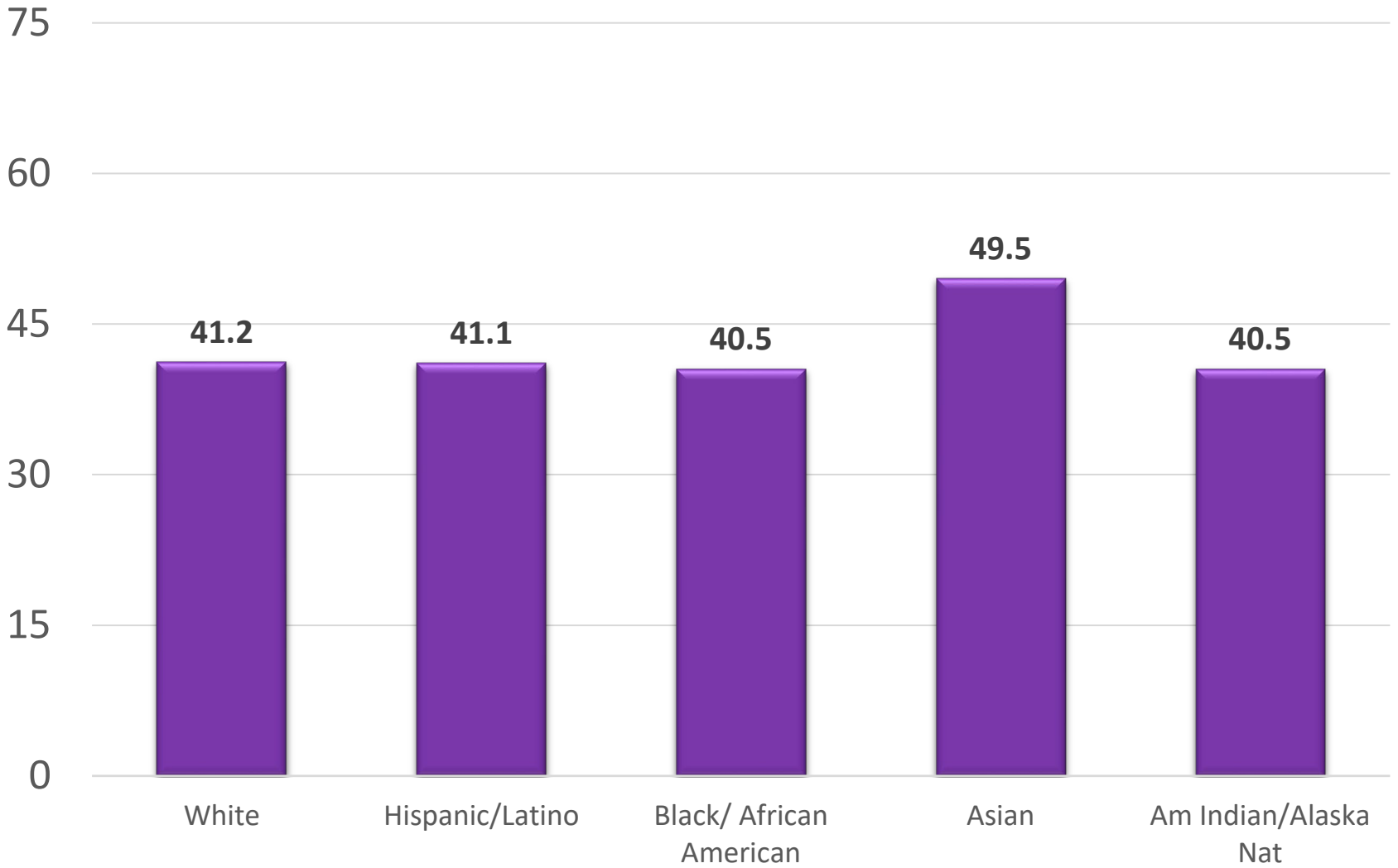


edTPA First Time Pass Rate



■ White ■ Hispanic/Latino ■ Black/ African American ■ Asian ■ Am Indian/Alaska Nat

edTPA Mean Score



How's it going?

How can we help?

- SFA Teacher Job Fair
 - Center for Career and Professional Development
 - Register at [Handshake \(joinhandshake.com\)](https://joinhandshake.com)
- Let us help you promote your upcoming job fairs
 - Email information to edcertfield@sfasu.edu



SFA Spring 2023 Teacher Job Fair

April 14th, 10:00am – 12:30pm

BPSC

Grand and Twilight Ballrooms

<https://www.sfasu.edu/ccpd>

**Center for Career and Professional Development
Stephen F. Austin State University**

P.O. Box 13032 - SFA Station | Nacogdoches, TX 75962

T 936.468.3305 | F 936.468.6638

ccpd@sfasu.edu | sfasu.edu/ccpd



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Items from the Floor





Adjourn

Next Meeting:

Fall 2023

THANK YOU!



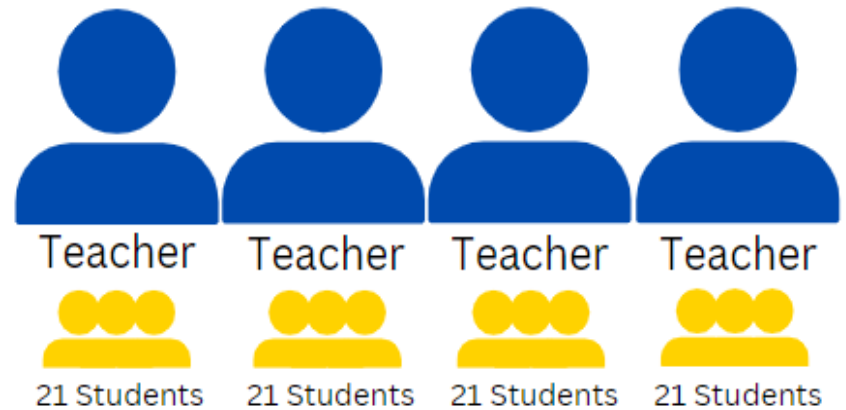
Residents as Release Time Support

- The **release time** model relies on residents providing release time so their mentor can take on teacher leader roles supporting other classroom teachers (co-planning, co-teaching, modeling, observing, providing feedback).



Residents as Release Time Support

- Teacher Vacancies
 - \$56,000 per vacancy



- Residents as Release Time Support
 - 2 Residents at \$12,000 each
 - \$24,000
 - 1 Mentor Teachers at \$8,000
 - \$32,000

