

SFA Educator Preparation Advisory Council

November 8th
11:30am-1:00pm
Fall 2023

CONTENTS

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POWERPOINT FROM MEETING

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SUPPLEMENTAL MATERIALS

Shared at meeting

**Stephen F. Austin State University
Educator Preparation Program Advisory Council
Fall 2023 Meeting Agenda
Nov 8th 11:30am -1:00pm
McKibben 131/ZOOM Meeting**

- **Welcome/News/Updates** - Dr. Christina Sinclair, Associate Dean
 - Introductions
 - Review EPP Advisory Council purpose
 - Approval of Fall 2022 Summary Notes
 - Dr. Christina Sinclair
 - RAICES Grant-Heather Olson Beal
 - Reaching All Individuals and Communities to Establish Success in Language Learning
 - Purple Promise \$ for college
 - TEA on-site review
 - Dr. Judy Abbott, Dean
 - SFA, Educator Preparation, and PCOE updates
 - Dr. Jannah Nerren, Ed Studies Dept. Chair
 - Education Studies Updates
- **Stakeholder Discussion and Feedback**
 - Yearlong Residency –Dr. Jannah Nerren
 - Recruitment meetings
 - Governance meetings and data sharing
 - TEA IDs for cooperating/mentor teachers
 - Mesquite ISD--Recruiting teacher candidates into secondary teaching
 - Clinton Elsasser—Mesquite ISD
 - Other items for discussion & feedback
- **Clinical Teacher Pathways and Partnerships**
 - Paid Clinical Teaching Update – Michelle Miller
 - Meet the Districts Event (MTD)
- **How's It Going and How Can we Help?**
 - Job Fair – Ours and yours?
 - Center for Career and Professional Development
Register for future events at [Handshake \(joinhandshake.com\)](https://joinhandshake.com)
Center for Career and Professional Development
Stephen F. Austin State University
936-568-3305
Ccpd@sfasu.edu - www.sfasu.edu/ccpd
 - Additional items
- **Important Dates**
 - **Spring Teacher Job Fair- April 12th, 10:00-12:30**
 - **NEXT MEETING – March 6th, 2024**
- **Other Items**

**Stephen F. Austin State University
Educator Preparation Program Advisory Council
Fall 2023 Summary Notes
Nov 8th 11:30am -1:00pm
McKibben 131/ZOOM Meeting**

In Attendance: Judy Abbott, Steven Autry, Carrie Baker, MaryAnn Bentley; Debra Buswell, Elaine Edwards, Chrissy Cross, Lysa Hagan, Paula Harshbarger, Stacy Hendricks, Lindsey Kennon, Summer Koltonski, Betsy Lock, Ronda McClain, Betsy Mijares, Michelle Miller, Claire Murphy, Jannah Nerren, Barbara Qualls, Susan Reily, Chay Runnels, Christina Sinclair, Shelly Slaton, Julie Stadler, Nikkie Strahan, Joe Strahl, Wycliffe Simiyu, Troy Davis, Harold Whitaker, Susan Williams, Sarah Wright (2 guests Stefani Kulhanek, and Courtney Andrews), Tingting Xu, Clint Elsasser, Stephen Cox, Starla Hill, Daniel Spikes, Angela Johnson, Jamie Cupit, Terry Young, Erik Buchanan, Andrea Dickson, and Barbara Morrison.

Not in Attendance: Kris Whisenant, Bonnie Fyffe, Jill Gaston, Daya Hill, Alyssa Landreneaux, Melanie Mercer, Marty Moffett, Sharon Rice, Summer Pannell, Daniella Anyabine, Amanda Rudolph, David Russel, John Seybold, Elaine Turner, Jeffery Van Meter, Randi Darragh, Kurt Stevens, and Leslie West.

- **Welcome/News/Updates** - Dr. Christina Sinclair, Associate Dean
 - Introductions
 - Members introduced themselves and shared their role at either a partner school or SFA.
 - Review EPP Advisory Council purpose
 - To assure that appropriate stakeholders including school and community partners are involved in program evaluation, improvement, and identification of models of excellence.
 - Approval of Spring 2023 Summary Notes
 - Dr. Barbara Qualls Motion to accept
 - MaryAnn Bentley 2nd the motion
 - Motion carries with a unanimous vote.
 - Dr. Christina Sinclair
 - RAICES Grant-Heather Olson Beal with Carrie Wright, and Darius Tubbs.
 - Reaching All Individuals and Communities to Establish Success in Language Learning-This grant team is guided in its choices by anti-racist, anti-bias philosophies and an asset-based framework specific to language acquisition, literacy development, culture and community. The grant goals are aligned with these values, and it is expected that the participants, speakers and other associates involved in the grant work also share these beliefs. The grant prioritizes play-based and cultural appreciation practices, promotes shared knowledge, and strives to achieve power equality in the acceptance and celebration of community and caregiver expertise.

- First cohort has been working with Lufkin and Nacogdoches ISD's.
- Purple Promise provides money for college
 - For Fall Start SFA students- For info: <https://www.sfasu.edu/admissions-and-aid/financial-aid/types-of-aid/grants/purple-promise>
- TEA on-site review
 - Overall, it went really well and it appears we have minor things to work on.
 - The compliance plan report is due March 4th
- Dr. Judy Abbott, Dean
 - SFA, Educator Preparation, and PCOE updates
 - SFA officially became part of the UT system in September 2023.
 - The search for a new president is underway
 - SFA hired a permanent Dean of Research and graduate studies. Dr. Forest Lane.
 - Construction projects coming up over the next 3-5 yrs. Miller Science and Kennedy Auditorium is coming down and being rebuilt. A new cafeteria is being built. ROTC and forestry buildings will come down and be rebuilt.
- Dr. Jannah Nerren, Ed Studies Dept. Chair
 - Education Studies Updates
 - The SFA EPP was accepted into USPREP yearlong residency coalition
 - The SFA EPP was awarded the Houston Endowment Grant of \$40,000
 - We are now on the TEA Vetted Residency list for all certification pathways
 - Education Studies is always looking for qualified Adjunct Faculty
- **Stakeholder Discussion and Feedback**
 - Yearlong Residency –Dr. Jannah Nerren
 - Improving Educator Preparation by
 - Expanding yearlong paid residency models
 - Co-Teaching format
 - Regular Governance Meetings
 - One Year: Same Class
 - Early adopters: Lufkin ISD, Corrigan Camden ISD
 - Discussions with: Bryan ISD, Nacogdoches ISD, Klein ISD
 - TEA IDs for cooperating/mentor teachers
 - Thank you for your patience and support as we now need to collect TEA IDs. Know this is a new TEA requirement and not something we at SFA decided to require.

- Mesquite ISD--Recruiting teacher candidates into secondary teaching
 - Clinton Elsasser and Susan Williams—Mesquite ISD
 - Elasser suggested talking to SFA students in non-teaching majors about the benefits of the teaching profession would be a good idea to help recruit secondary teachers.
- Other items for discussion & feedback
 - None
- **Clinical Teacher Pathways and Partnerships**
 - Paid Clinical Teaching Overview and Update – Michelle M
 - Started Spring 2021 with one partner district, Brazosport ISD
 - Fall 2021 continued with Brazosport as the only paid clinical teaching ISD
 - Spring 2022 was able to expand to 5 east Texas districts and keep Brazosport
 - Fall 2022 increased to 8 paying school districts
 - Spring 2023 increased to 18 paying school districts
 - Fall 2023 there were 29 paying school districts
 - Spring 2024 includes 34 paying school districts
 - Meet the Districts Event (MTD)
 - Next MTD is Jan 30, 2024 9am-1pm
- **How's It Going and How Can we Help?**
 - Job Fair – Ours and yours?
 - Center for Career and Professional Development
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- **Meeting Adjourned 12:58pm**
- **Important Dates**
 - **Spring Teacher Job Fair- April 12th, 10:00-12:30**
 - **NEXT MEETING – March 6th, 2024**

SFA Educator Preparation Advisory Council

November 8th, 2023

11:30-1:00





Stephen F. Austin State University

Educator Preparation Program

Challenging Minds, Changing Lives -
One Lumberjack at a Time



Welcome

Dr. Christina Sinclair, Associate Dean
Introductions





EPP Advisory Council Purpose

- TO ASSURE THAT APPROPRIATE STAKEHOLDERS INCLUDING SCHOOL AND COMMUNITY PARTNERS ARE INVOLVED IN PROGRAM EVALUATION, IMPROVEMENT, AND IDENTIFICATION OF MODELS OF EXCELLENCE.



Welcome

Approval of Summary Notes
Spring 2023



News & Updates

Dr. Sinclair

- RAICES Grant—Dr. Olson Beal
- Purple Promise \$ for college
 - <https://www.sfasu.edu/admissions-and-aid/financial-aid/types-of-aid/grants/purple-promise>
- TEA On-Site Review

Dr. Abbott

- SFA
- Educator Preparation
- Perkins College of Education

Dr. Jannah Nerren

- Dept of Education Studies
 - Houston Endowment Grant \$40,000
 - TEA Vetted Residency List
 - Reading Academies
 - Adjunct Faculty Opportunities



Stakeholder Discussion and Feedback



Yearlong Residency

- Improving Educator Preparation
 - Expanding Yearlong Paid Residency Models
 - Co-teaching format
 - Regular Governance Meetings
 - One year: same class
 - Early adopters: Lufkin ISD, Corrigan Camden ISD
 - Discussions with: Bryan ISD, Nac ISD, Klein ISD



TEA: What is a Teacher Residency?

- A **full-year** of clinical teaching/co-teaching in a K-12 classroom
- Residents are paired with an experienced, **highly effective mentor** teacher
- **EPP and LEA have shared ownership** over the preparation, support, and success of the teacher resident
- Can take place at **traditional, alternative, or post-bac certification routes**

(this is as defined by TEA)



Teacher Residencies Lead to Stronger Preparation, Effectiveness, and Retention

- **Provide sustained, meaningful pre-service practice:** in a safe environment with close support and coaching from a mentor teacher, reflection and feedback processes
- **Reduce the novice teacher learning curve:** in Texas nearly 130,000 teachers have less than 5 years of experience and intern/probationary teachers are serving well over 70% of our economically disadvantaged students [TARP, 18-19]
- **Paid residencies mean access for more racially and economically diverse candidates**
- **Strategically generate a strong pipeline of qualified, effective candidates for projected high needs positions and hard to staff schools**
- **Retain teachers:** teachers prepared in a residency are more likely to be retained.



Residency Key Components

- Recruitment meetings for our pilot
- Governance meetings
- Data sharing



Mesquite ISD-Guest Speaker

Clint Elasser-Vanguard High School Dean

Recruiting Students into Secondary Teaching



Thoughts/Ideas on Ways to Partner to Support the Teacher Pipeline?



New TEA Data Reporting Requirement

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- EPPs are now required to report TEA IDs for all cooperating teachers, mentor teachers and site supervisors.
- 2022-2023 – Reporting Optional
- 2023-2024 – Reporting Required
- Current method of data collection methods:
 - Included on clinical teaching placement request forms
 - After placements are received and cooperating/mentor teachers are identified, a survey is sent to the teacher requesting the TEA ID
 - Advanced programs have added a field to the practicum placement forms
- Thoughts/ideas on how to best obtain the TEA IDs?



Clinical Teacher Pathways and Partnerships



Paid Clinical Teaching Update

- Started Spring 21' with one partner district, Brazosport ISD
- Fall 21'- OAA was still navigating the waters, continued with Brazosport
- Spring 22'- increased to 5 district partnerships, 4 in ETX and BISD
- Fall 22'- increased to 8 partners
- Spring 23'- increasing to 18 partners
- Fall 23' - 29 district partners
- Spring 24' - placements- 34 district partners



Paid Clinical Teaching Opportunities for Spring 2024

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Source :

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Edit



sfasu.edu

Paid Clinical Teaching Opportunities

Spring 24' Paid Clinical Teaching positions

District	Total # of positions	# SFA CT's selected
Alto ISD	6	6
Azle ISD	2	2
Brazosport ISD	15	2
Central Heights ISD	3	3
Center ISD	7	3
Chapel Hill ISD	2	2
Crosby ISD	No cap (10)	1
Cushing ISD	2	0
Dayton ISD	10	0
Douglass ISD	1	0
Galena Park ISD	30	1
Gilmer ISD	3	0
Goose Creek ISD	5	2
Hallsville ISD	6	0
Henderson ISD	3	0
Humble ISD	No cap (10)	11
Huntington ISD	3	3
Jasper ISD	2	0
Kilgore ISD	10	0



Paid Clinical Teaching Opportunities

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Spring 24' Paid Clinical Teaching positions

District	Total # of positions	# SFA CT's selected
Leander ISD	3	0
Livingston ISD	10	2
Lufkin ISD	10	7
Madisonville CISD	No cap	0
Magnolia ISD	3	3
Mesquite ISD	30	8
Nacogdoches ISD	10	9
New Caney ISD	10	5
Red Oak ISD	3	3
Round Rock ISD	10	3
San Augustine ISD	2	0
Santa Fe ISD	8	1
SFA Charter	2	2
Spring Branch ISD	No cap	2
Terrell ISD	10	4
Totals	261	83



District Partners for Pd CT Opportunities Spring 2024

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Spring 24' Paid Clinical Teaching positions

District	# of positions	SFA exclusive?	District Incentive
Alto ISD	6	Y	\$1,500 per mth + final semester tuition reimb.
Azle ISD	2	Y	\$1,100 per mth
Brazosport ISD	Up to 7 for SFA	N	\$3,000 per mth, apt w/ reduced fees and rent
Center ISD	7	N	\$100 per day
Chapel Hill ISD	2	Y	\$90 per day
Crosby ISD	10	N	\$90 per day
Cushing ISD	2	Y	\$90 per day
Dayton ISD	10	N	\$100 per day
Douglass ISD	1	Y	
Elgin ISD	10	N	\$105 per day
Galena Park ISD	30	N	\$14.38 per hr/appx \$2,500 per mth
Garrison ISD	2	Y	\$10.00 per hr
Gilmer ISD	53	N	\$15,000 per semester
Goose Creek ISD	5	Y	\$15,000 per semester
Hallsville ISD	6	N	\$85 per day
Henderson ISD	3	Y	\$100 per day



Spring 24' Paid Clinical Teaching positions

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District	# of positions	SFA exclusive?	District Incentive
Humble ISD	No limit	N	\$100 per day
Huntington ISD	3	Y	\$7,600 per semester
Leander ISD	3 for each program	N	\$60 per day
Livingston ISD	10	N	\$100 per day
Lufkin ISD	10	Y	\$7,500 per semester
Madisonville ISD	No limit	N	\$50 per day
Magnolia ISD	3	Y	\$80 per day
Martinsville ISD	1	Y	\$100 per day
Mesquite ISD	30	Y	\$10,000 per semester
Nacogdoches ISD	10	Y	\$1748.93 per mth
New Caney ISD	No limit	N	\$75 per day
Red Oak ISD	3	N	\$15 per hour
Round Rock ISD	No limit	N	\$1,000 for CTing and another \$1000 if hired
San Augustine ISD	2	Y	
Santa Fe ISD	8	N	\$750 per mth
SFA Charter	2	Y	
Spring Branch ISD	No limit	N	\$10,000 per semester
Terrell ISD	10	N	\$100 per day



Meet the Districts²⁷

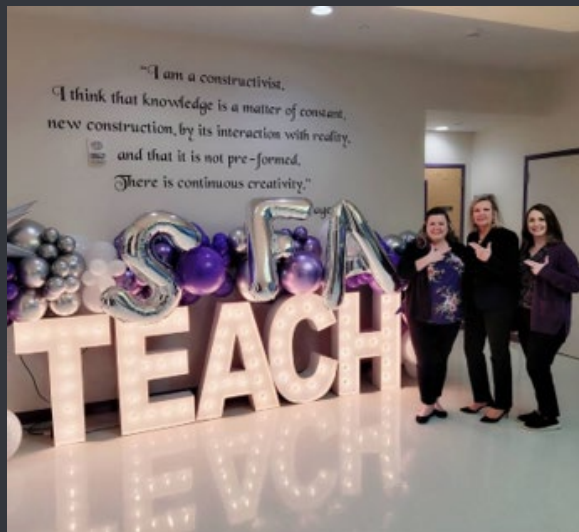
September 5, 2023 9 am- 1 pm

Districts attendees

- Alto
- Brazosport
- Central Heights
- Center
- Chapel Hill
- Cushing
- Douglass
- Galena Park
- Gilmer
- Goose Creek
- Hallsville
- Henderson
- Humble
- Huntington
- Jasper
- Kilgore
- Livingston
- Lufkin
- Madisonville
- Magnolia
- Martinsville
- Mesquite
- New Caney
- Red Oak
- Round Rock
- San Augustine
- Santa Fe
- SFA Charter
- Spring Branch
- Terrell



Meet the Districts



Meet the Districts Feedback

Input/Feedback related to September 5th
Meet the Districts event?



Important Information

Districts committed to offering paid clinical teaching:

— Next Meet the Districts event

- January 30, 2024
- 9:00am to 1:00pm
- SFASU Early Childhood Research Center (ECRC)



Meet the Districts Terrell ISD Make a Difference Roadshow Tour



2023 MAKE A DIFFERENCE ROADSHOW TOUR

Brought to you by Terrell ISD

Want to make the world
a better place?

Are you a future
Teacher?

Ever considered
teaching?

Want to be a
teacher?

Opportunities for:

- ✓ MOCK INTERVIEWS
- ✓ Q&A FROM THE FIELD
- ✓ RESUME & INTERVIEW SUPPORT
- ✓ NETWORKING FOR YOUR FUTURE
- ✓ JOB FAIR TIPS

Look for our bus!

Thursday, October 5th
11:00am - 2:00pm

www.terrellisd.org | 972.563.7504



Fall 2023 Teacher Job Fair

Employers

- 86 Employers in attendance

Students – 190 Students in attendance

- Colleges
 - 6 – Science & Math
 - 9 – Liberal Arts
 - 11 – Forestry & Ag
 - 22 – Fine Arts
 - 142 – Education
- Classifications
 - 1 – Freshmen
 - 3 – Sophomores
 - 7 – Junior
 - 176 – Seniors
 - 2 – Masters
 - 1 – Alumni

Spring 2024 Teacher Career Fair

Friday, April 12, 2024

10am – 12:30pm

Grand & Twilight Ballrooms

Employer Sign up Deadline: April 1st

**Registration will open this month

<https://www.sfasu.edu/ccpd>

Center for Career and Professional Development

Stephen F. Austin State University

P.O. Box 13032 - SFA Station | Nacogdoches, TX 75962

T 936.468.3305 | F 936.468.6638

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Items from the Floor





Adjourn

Next Meeting:

March 6th

THANK YOU!



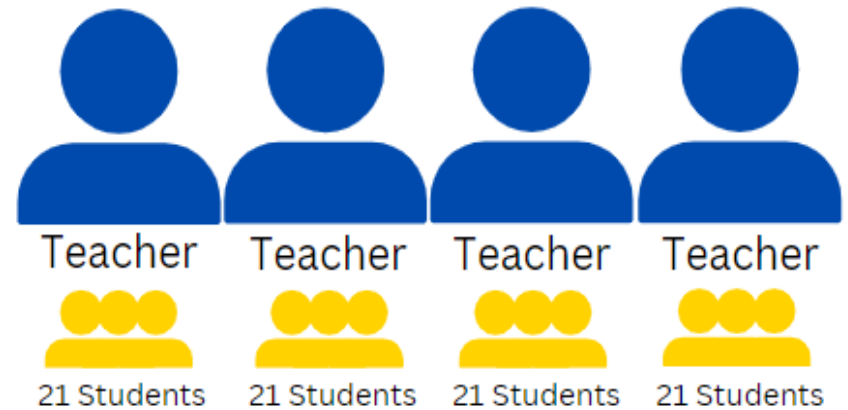
Residents as Release Time Support³⁶

- The **release time** model relies on residents providing release time so their mentor can take on teacher leader roles supporting other classroom teachers (co-planning, co-teaching, modeling, observing, providing feedback).

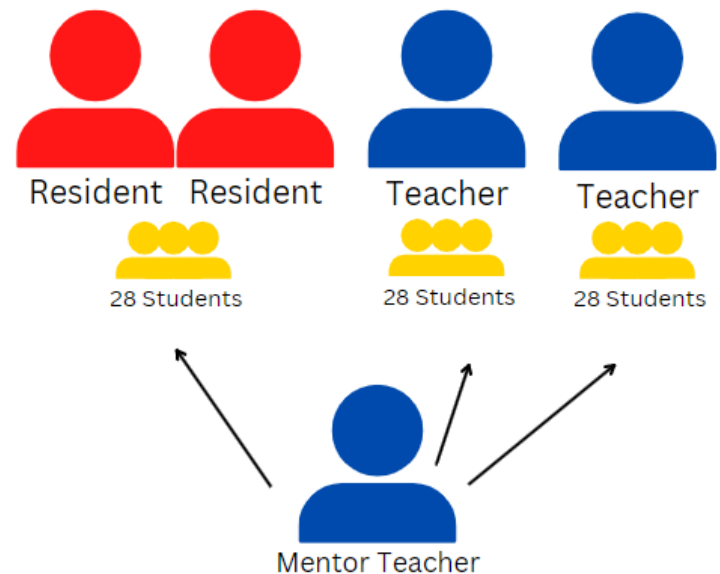


Residents as Release Time Support

- Teacher Vacancies
 - \$56,000 per vacancy



- Residents as Release Time Support
 - 2 Residents at \$12,000 each
 - \$24,000
 - 1 Mentor Teachers at \$8,000
 - \$32,000



Possible Topics

Mesquite ISD - "We would like to provide you sometime during that meeting to present/discuss some strategies to our secondary faculty on how to recruit students into secondary content."